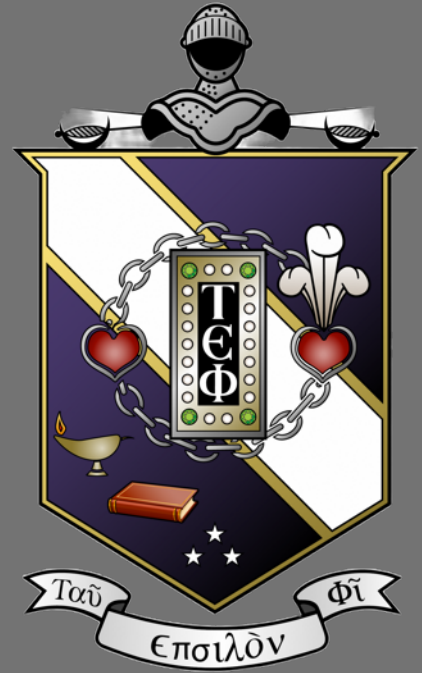


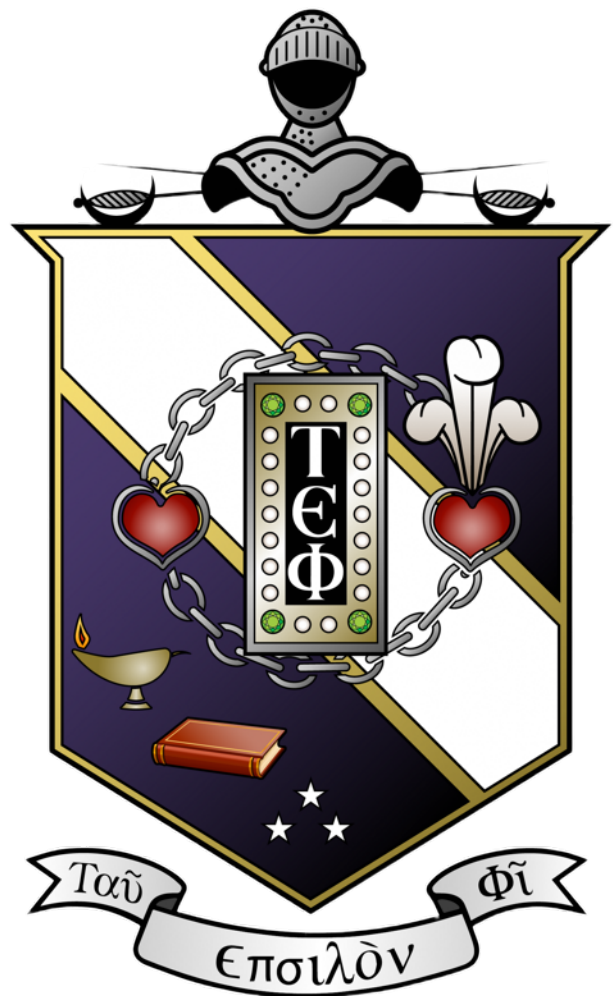
THE PLUME



SUMMER 2023

THANK YOU FOR YOUR SUPPORT

We deeply appreciate your continued support not only as a brother of our fraternity but also for taking the time to read this edition of the Plume. We have a lot of news to share and exciting updates following the spring semester.



Consul Corner

Our mission is to nurture a fraternal bond of brotherhood that champions friendship, honors the codes of chivalry, and is dedicated to a lifelong commitment to service, enhancing our society one brother at a time.

The new board of directors of Tau Epsilon Phi Fraternity had a productive first meeting in New Orleans. The meeting was focused on strategic planning for the next five years, Brother Joel Kanter gave us information on substance and then with guidance from prior Consul Leo Gordon we followed the process. The fraternity aims to embrace change and be proactive in shaping its future. One of the key goals is to engage the who are part of Generation Z and instill the values of the Brotherhood.

The fraternity is making a disciplined effort to review the issues presented by current members and be responsive to their needs. We are also acknowledging the impact of virtual learning trends on their growth and expansion efforts.



Reflecting on why one joined Tau Epsilon Phi and what it means to each individual is essential in reaffirming the purpose and identity of the fraternity. The goal of expanding to prospective campuses was successfully achieved by submitting more than double the applications.

Consul's Corner

The Grand Council approved the application by Tau Alpha, University of Florida, to become a fully chartered chapter, and special thanks were given to Stu Blumberg, Marc Abramson, and Rick Friedman for their involvement and guiding the chapter through the process.

We are initiating efforts to connect with all brothers through an Alumni Directory Project. We want to work with recognized Alumni associations to share knowledge and support the formation of new associations.

The fraternity is keen on providing visibility of the National Board and representing it by visiting various chapters.

A leadership conference was held in the Poconos with representation from almost all chapters, which was engaging and productive. The positive energy from the conference is expected to be taken back to the individual chapters.

The in-person board meeting in Nashville included granting full recognition to the provisional chapter at Albany, and they will be presented with their Charter in November.

The Diversity, Equality, and Inclusion Committee is considered vital to the fraternity's nature, fostering acceptance and understanding within the chapters.

Looking ahead, the fraternity is planning a cruise for Grand Chapter October 5-10 2024. Please save the date and join us. More information to follow.

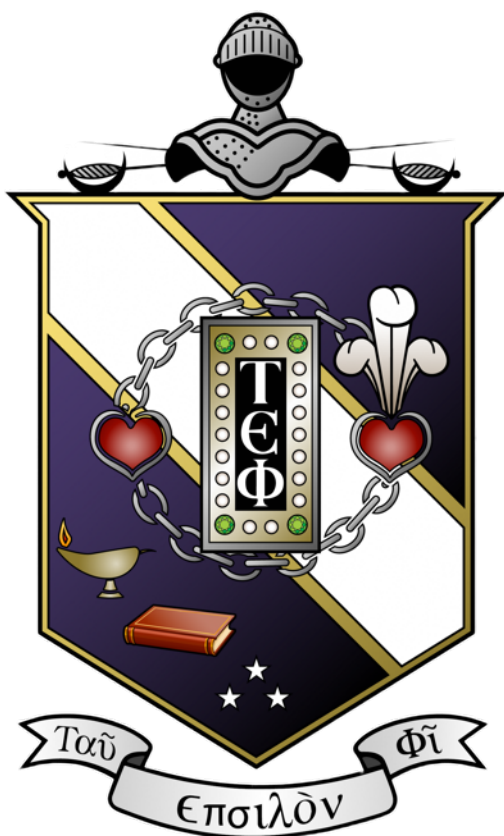
Overall, Tau Epsilon Phi Fraternity is in a strong position with the ongoing development of a well-thought-out strategic plan and a commitment to growth and inclusivity.

The phrase TEPS ARE TOPS reflects the fraternity's pride and enthusiasm for their community and shared values.

Fraternally,

Donald J. Anspaugh, Jr.

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Update from our Executive Director

Happy Summer my Brothers! I hope you are taking some time off from work and enjoying spending time with your friends and family. I personally always look forward to the summer months because it allows for us to reset as an organization and either celebrate our successes or reflect on the challenges we faced. This spring semester was a challenging one for us especially coming off one of our most successful semesters in recent memory. Recruitment on our existing campuses pretty much universally was challenging as it seemed fewer men were looking to join Greek life and many of our chapters had taken smaller candidate classes.

We also had an expansion project that was going very well until mid-way through their candidate program when the deadline to collect fees occurred. At that point, all but one member of the program dropped out. They had all previously been told about the fees and deadline and none expressed concern or an unwilling to pay. In conducting a debrief with the Director of Greek Life at Binghamton, he informed us that this has become a systemic issue on their campus with several chapters not paying their national fees. All that aside, I know the North American Interfraternity Conference (NIC) has been hard at work supporting research efforts to better promote the value and benefit of joining a college fraternity. Many of us know the personal benefits we have gained from membership in Tau Epsilon Phi, myself included, knowing that my closest friends continue to be Brothers from TEΦ.

I am hopeful that this coming fall we will see a turn around and continue to grow as an organization. I am particularly excited about our expansion opportunities both at Towson University and Rutgers University in New Brunswick. We continue to contact other campuses to grow our expansion calendar and are hopeful we will have a few more campuses to announce later this year

As you will read later on in this edition of the plume, we held our popular summer leadership retreat at the beautiful Kalahari resort in PA. We had leaders from most of our chapters attend along with several members of the Grand Council. Everyone seemed to have a fun and relaxing time while also learning valuable skills that they can take back to their chapter and implement right away. We have held two in person Grand Council meetings, the first being in New Orleans brothers.

in January and the second in Nashville this past June. The Grand Council is in the middle of developing a new multi year strategic plan for the fraternity, knowing that the last one was done back in the 1990's. We continue to get updates from our alumni from our ongoing alumni directory project. To date, we've had over 1800 responses and are getting important information so we can better provide updates to our alumni

Lastly, I'd like to take a moment to thank Brother Noah Edwards for his service to the fraternity this past year as our Expansion & Chapter Development Coordinator. He put in a lot of effort to try and get a new group started at Binghamton, as well as oversee the chartering processes for our newest chapters at Tau Alpha and Alpha Sigma. He has put plans in place for Towson and Rutgers NB and has been the most current editor of the Plume. Noah's last day on staff will be August 15 as he's decided to return to academia and start law school this fall. We wish him nothing but success in his future endeavors.

I hope you all enjoy the remaining few weeks of summer and I hope you and your families are doing well.

-Tim Smith





Diving into Success: TEP makes a splash at the ultimate waterpark at our 2023 Leadership Retreat!

Written by - Noah Edwards

Our 2023 leadership retreat was hosted at the Kalahari Resort located in the Poconos Mountains of Pennsylvania. All who attended had not only a blast but were also able to enjoy some very informative and interactive lectures given by experts within our field. This year we had speakers from RISE Partners, Greek University, The TEP Foundation, and members from our Grand Council and staff. Our undergraduate members first arrived at the resort on Thursday, June 8th.

At check-in, Jake and I handed each member a backpack filled with goodies, which included a keychain, a notebook, a reusable cup, a t-shirt, and a hackysack. We began the conference with a quick introduction to everyone that included a nice icebreaker. After that was finished we broke for dinner and to enjoy the resort. The next day, Friday the 9th, we began the day by giving an update on the fraternity as a whole. Mark Gardner, Tim Smith, and Don Anspauch went over the expectations that are set for each chapter, along with the financial standing of our organization and our expected growth. From there, Jake and I gave a presentation on rush & recruitment that went over practices and attitudes that we found to be very successful in recruiting new members. After that began the RISE sessions, which continued on well into Saturday. The multi-day sessions went over, in great detail, how to properly run your chapter.

The sessions spoke about organizing brotherhood events, running successful philanthropic endeavors, rush & recruitment practices, retaining membership, and making a name for yourself on campus. The RISE sessions were very thought-provoking and even had participation elements that entertained us all. Following the final RISE session on Saturday, June 10th, we had a presentation from Greek University where the speaker went over sexual assault and its prevention. Then we had a presentation from The TEP Foundation President, Jason M. Berler, who went over the organization's purpose and the scholarships and awards we offer to undergraduates. That night was our annual awards banquet where we handed out awards to the chapters that went above and beyond. On the next, and final day of our retreat Sunday the 11th, we had a DEI presentation hosted by our International Quaestor Mark Gardner.

Following this we had a general discussion and a good and welfare before everyone headed home.

The Kalahari resort hosted an amazing waterpark and arcade along with great restaurants, that simply are comparable to none. I'm sure we are all familiar with a general water park, where each slide is a nice slight rush down into a pool, enjoyable but certainly not as invigorating as a roller coaster. However, the Kalahari resort offered an assortment of adrenalin-pumping slides that simultaneously invoked fear and excitement. When you went down a solo slide you descended with the speed of a bullet, and when you went on a partnered raft ride you were certain to get air time. Yet, if the slides were too exciting for you, you did not have to avoid the water park entirely. There was both a luxurious underwater bar, and a hot tub, each of which had openings to the outside. After a long day at the conference, nothing was better than heading straight to the hot tub and relaxing in the great outdoors.

The arcade was full to the brim of fun games where one could win awesome prizes. I for one did not have much luck at any of the games, as I spent countless hours and dollars trying to win one plushie from the same crane machine. The resort also had a great selection of restaurants to choose from including Tex-Mex, American, Italian, and even a steak house. Our undergraduate members had a blast eating at the restaurants, playing in the arcade, and enjoying the water park. I was very glad I got to see everyone having a great time with each other at the resort.

We would also like to thank The TEP Foundation for co-sponsoring the cost of the educational speakers brought in to provide training and education to our undergraduate officers. We thank you for your continued partnership.



The 2023 leadership retreat went by far too quickly. The lectures and information sessions were engaging and full of great material, while the resort itself was as exciting as it was relaxing. Everyone, from our undergraduates, volunteers, and national staff had wide smiles during the entire event. I can't wait for the next one.

Year Round Up with Jake Corter

This past academic year, I have had the opportunity to transition into my new position as Associate Director of Chapter Services. Before stepping into this role completely, I continued our expansion efforts and helped restart the Tau Delta Chapter at The Ohio State University. Spending a lot of time in Columbus, I became familiar with the impressive and massive campus and beautiful city. The initiation of founding and re-founding members is an immensely rewarding and fulfilling part of the Expansion and Chapter Development position. Seeing future TEP's fully embrace and step into the shoes, plant our flag on a new campus, and bring our culture there is a feeling that is not easily replicable. Since their initiation, they have involved themselves with other organizations on campus to lead events and participated in different community service opportunities. At our 2023 summer leadership retreat, the Tau Delta provisional chapter was presented with The Gerald A. Denmark Provisional Chapter of the Year Award and the Louis Fein Community Service Award. I wish them continued success as they build their chapter and welcome more members into our brotherhood. Although I will miss overseeing that function of our fraternity, I look forward to giving a helping hand when needed and supporting the new individual who takes it on. That being said, I am excited to begin my first full term as Associate Director of Chapter Services.

Stepping into my new role, allowed me to visit chapters and schools that I hadn't previously been able to visit. I enjoyed visiting the Phi Upsilon Chapter at the State University of New York at Buffalo, the Lambda Phi Epsilon Chapter at Clarkson University, and the Omega Alpha Chapter at Johnson & Wales University.

I always enjoy meeting the general membership of these chapters and the brothers that don't have the opportunity of face-to-face time with National. I am excited to visit all of you in the upcoming academic year so that I can continue to provide guidance and support to our chapters while connecting with current and future brothers.

I had the pleasure of attending the Association of Fraternity/Sorority Advisors and the Fraternity Executives Association annual meetings this year which are tremendous opportunities to collaborate with other fraternities and campuses while participating in education to help us better serve our members and students. This is a rare habitat outside of a college campus where you can discuss fraternity and sorority openly and people actually understand what you're talking about and going through!

Both of these are fantastic trips to get a sense of what is going on around the industry and what norms and trends Greek Life is experiencing.

Last but not least, I would like to touch on this year's leadership retreat where our undergraduate officers traveled to the Poconos to have our own convention and space to talk about TEP and what we experience on the day-to-day across our campuses.

Attending my first one of these in 2021 quickly became my favorite event due to the attitude, camaraderie, and preparedness of our undergraduate leaders. It's assuring to see them get the most out of these opportunities to educate themselves and help one another. If you were to walk into the retreat we would look like one chapter rather than several corralled together.

I look forward to another great year in 2023-2024! I'm very excited to start my chapter road trips as I have already had great conversations with chapter officers on what we look to accomplish. See you soon Brothers!

-Jake Corter



IFI

After attending our leadership retreat in the Poconos, our Expansion & Chapter Development Coordinator, Noah Edwards left for Indianapolis so he could attend the Inter Fraternal Institute (IFI.) While there he attend lectures from seasoned veterans in the Greek Life field and got to meet with young professionals who worked for both Greek organizations and college campuses. The institute was both fun and informative, and he not only learned a ton but also made lasting connections.

The institute was split between lectures and time spent in small groups, known as DOT groups, in which they would discuss in more detail, the lecture that was just presented to the group. The lecture offered material, from perspectives both from an organization and campus standpoint, that covered various topics pertaining to the fraternity/sorority field. Some of these lectures included topics such as the important role a Greek organization plays in a student's life, how to effectively advertise your organization to Generation Z, the changing student population, preparing for historic lows in college enrollment, Diversity Equity and Inclusion (DEI), and other general information about working in a white collar industry.



After these lectures were given, we would then break off into our groups, which comprised ten attendees and one staff who would facilitate a discussion surrounding the topic that was just discussed. During these groups, Noah was able to work with not only people representing other fraternal organizations but also with people who work on campuses. While doing this, he was able to discuss and work out similar problems different members of organizations had while in the field. He was also able to understand more clearly where our campus partners were coming from in regard to their positions.

IFI was a very enlightening conference. Working with both members of other fraternal organizations and campuses allowed Noah to understand different perspectives, both in the philosophy of work and in the perspective of the industry, that he can now apply to his work at Tau Epsilon Phi. Noah shared, "That the Inter Fraternal Institute was a worthwhile experience that I will continuously look back upon with great fondness."



GROWING STRONGER: FRATERNITY CHAPTER EXPANSION AT RUTGERS UNIVERSITY AND TOWSON UNIVERSITY

We are very excited to announce that we will be working on recruiting a re-founding fathers class of members at both our Alpha Phi chapter at Rutgers New Brunswick, and also at our Tau Sigma Upsilon chapter at Towson University. Both of these projects are the fruits of a great amount of hard labor from our staff and volunteers. Currently, we are scheduled to begin expansion onto Towson's campus late this August. The university has already signed us up for a couple of events they hold for their undergraduates, such as a welcome-to-campus event, a meet the Greeks, as well as their involvement fair. We will be using these events, along with our own events, various advertisement campaigns, and meetings we will have with other organizations to meet students interested in bringing Tau Epsilon Phi back to their campus.

A date for our re-expansion back onto Rutgers's campus is still to be determined. We are just as excited, and ready, for Rutgers as we are for Towson. We are hopeful for success at both campuses and look forward to adding these campuses back as provisional chapters of Tau Epsilon Phi.

In addition to these campuses, we continue to work on adding additional expansion campuses to our calendar and hope to have at least one new one added for 2024. We are looking forward to meeting the students and getting to know them more intimately on both campuses. The future looks bright for TEP!



Celebrating The Chartering of a Fraternity Chapter

It is our privilege to announce our Tau Alpha chapter at the University of Florida has, effective on March 17th, 2023, successfully submitted a charter package that was approved by the Grand Council. Tau Alpha is one of our largest operating chapters, having 102 members, and has a history of academic achievement, and great service.

Tau Alpha was first founded at the University of Florida on February 22, 1925. The chapter boasts an impressive 3,500 plus alumni brothers from all over the country who come from a variety of backgrounds of religions, faiths, and ethnicities. Tau Alpha prides itself on its strength in the five S's: Student Government, Scholarship, Service, Sports, and Social.

Many leaders on the University of Florida's campus have come from Tau Epsilon Phi, including such positions as Student Government Presidents, Student Government Production (SGP) Chairs, Accent Speaker's Bureau Chairs,

Florida Blue Key (FBK) members (including one member who was the only three-time President of FBK), to the Student Senate, Omicron Delta Kappa (ODK) and Savant-UF Leadership. Historically speaking TEP has traditionally been in the top three in GPA rankings amongst UF fraternities. Tau Alpha has annually competed for and won in the past the Dan McCarty Trophy for the top service fraternity on campus.

They also pride themselves on competing for the President's Cup, a trophy that is awarded to the number one sports fraternity on the University of Florida's campus. Tau Alpha is the only fraternity that has competed against Steve Spurrier and other Gator football players within the Ben Hill Griffen Stadium. Every year, Tau Alpha pledges play a game of football with their rival Pi Lambda Phi, in what they call the Nose Bowl. This tradition has been going on for 70 years. Tau Alpha is well known on campus for its social events both for themselves and with sororities.

At Tau Epsilon Phi's headquarters, we are extraordinarily delighted and proud of the fact that Tau Alpha has come back and is now a chartered chapter. We are excited to continue working with the members of Tau Alpha and are looking forward to what they have in store for us!



Tau Alpha was not the only chapter that submitted a charter package to be approved by the grand council this semester. Our brothers from the Alpha Sigma chapter at SUNY Albany have been approved to receive their charter as well. Alpha Sigma has a long history, and its membership has persevered through much hardship.

Alpha Sigma was originally founded in 1986 and became inactive in the 1990s. Over the years the group initiated over 200 brothers. Then, in the spring semester of 2019, a 14-man group came together to form a new fraternity on their campus. They reached out to us and began the process of joining our fraternity. The following fall the group was then a provisional chapter and had their first Alpha class. However, as we all know, the spring of 2020 was when the lockdowns caused by the pandemic began, and like many schools, SUNY Albany transitioned to remote learning. Given how new Alpha Sigma was, and the fraternity culture they had on their campus, many believed that they would not survive the pandemic.

However, the group persevered through such hardships and has come out much better than before. Alpha Sigma is notorious on its campus for being a very active fraternity and for having a high GPA.

In 2022 they received the Gerald A. Denmark Provisional Chapter of the Year Award, the Louis Fein Community Service Award, and in 2023 they received the David C. Steinberg Most Scholastically Improved Chapter Award.

Alpha Sigma has committed themselves to making us proud that they represent our letters. This coming fall, the group will have their first-ever chapter house. We are extraordinarily excited for the future of Alpha Sigma!



RECOGNITION IN IDS NEWS

Sometimes when you do the right thing people do notice. This is the case for our Gamma Tau chapter at Indiana University. Recently, their charitable actions have been featured in the Indiana Daily Student (IDS) news.

The article talked about the new chapter training for the Little 500, a charitable bike race that the university holds annually. The coach of the chapter's cycling team was one of their recent alumni, Kaleb Clous, who is currently completing his masters of information systems at Indiana. The Little 500 is not only a tradition at IU but also the largest collegiate bike race in the United States. Kaleb was a part of Gamma Tau's second pledge class, and at the time the chapter did not have a team, so Kaleb joined a club that did. However, due to obligations outside of cycling, Kaleb had to drop training before the day of the race. Given his now graduate student status, Kaleb isn't allowed to participate in the race and has utter regret over this. Yet, by coaching the undergraduate members of his chapter, Kaleb feels that he is in fact still participating in the race. Kaleb plans to continue coaching his chapter's team for the next two to three years or until they develop a strong foundation. This story reminds me of The Bridge Builder who sought to volunteer his time and effort to help out the next generation.

To read more about this story follow the link:
<https://www.idsnews.com/article/2023/04/iu-little-500-race-tau-epsilon-phi-indiana-kaleb-clous-coach-bike>



After over 60 years the events that took place in Goldsboro North Carolina in January 1961 have been declassified and they highlight the brave actions of one of our alumni. Jack ReVelle, a member of the Tau Lambda chapter at Purdue University went on a mission to retrieve and deactivate a nuclear bomb that fell out of flying B-52. Although hard to believe, it is very much true and shows the bravery of a fine TEP man.

During the night of January 23, 1961, a B-52 bomber raided Seymour Johnson Air Force Base in Goldsboro asking for aid due to a leak in one of their wings. As the plane attempted to land, the damaged wing fell off. As the plane crashed, five of the eight men flying the plane were able to bail out. During the crash, the two thermal nuclear bombs that the plane was carrying fell out. As the bombs fell, one of the bomb's parachutes activated and allowed it to safely float to the ground, while the other did not and it fell into the earth at 700 miles per hour. At this point, there was a large concern that either or both of the bombs could have activated and caused devastating destruction to the surrounding areas. These bombs were both 2.5 times more powerful than the ones dropped on Hiroshima and Nagasaki, and if they were to have gone off there would have been a 17-mile kill radius.

After hearing about this news Seymour Johnson Air Force Base got into contact with Lt. Jack ReVelle, who was currently stationed in Dayton, Ohio.

ReVelle, along with the rest of the explosive ordinance disposal team, was quickly flown out to help aid in this situation.

His team retrieved the bomb that deployed its parachute, however, they had to search for the other that was now lodged into the earth. After poking around the crash sight, they found a spot in the earth that was freshly wrecked, and therefore most likely the site where the bomb hit. A simple shovel was not going to cut it for this job given the weight of the bomb and how fast it was going. Jack and his team called in an excavator and promptly began searching for the bomb. After eight (8) days of digging the bomb was retrieved and successfully deactivated. The brave actions of Jack and his team saved the lives of many Americans.

After these events transpired neither Jack, nor his team, were able to go public about this story due to it being classified. Jack could not even tell his wife about what he did in Goldsboro that day. It was not until January 26, 2020, that the information surrounding this event became known to the public. Unfortunately, Jack passed away in his sleep three weeks prior to this announcement and did not receive any public credit while he was alive. However, his actions have benefited countless lives whilst he was risking his own. This is a great example of the Service we promote amongst our brotherhood, and we can all take his life as an example of a man who lived up to the tenants of Tau Epsilon Phi.

CHAPTER HIGHLIGHTS

PENN STATE

The Epsilon Phi chapter at Penn State had a pretty good year as far as recruitment goes, with only one slight issue. We recruited some really good men who I believe will be able to contribute a lot to the fraternity in future years. However, their pledge classes were on the smaller side of recent years, so as a chapter we hope to see those numbers increase as we head into the 2023-2024 school year. Again, we were able to recruit some really solid members so I'm not too upset about the smaller pledge class sizes. We plan on hitting recruitment hard this year, trying to get as many new members as we possibly can, without compromising the quality of their character. As far as philanthropy goes, I feel like we could be doing more. The most obvious fundraiser we participated in was THON, in which we were able to raise 16,000 dollars. THON has and always will be a very staple part of our philanthropy so we try and get all the brothers as involved as we possibly can. Apart from THON, we did two other philanthropy events during the year. One being a canned food drive in which brothers could donate canned goods to the drive, or simply send money through Venmo to support the cause.

The other event held during the year we called "Balloon a Brother." This event we held outside our own house where brothers or anyone else simply walking by could pay to throw water balloons at one of our brothers. I had a lot of fun during this event and definitely think we could do it again, but I think there are some areas of improvement. I think we can change the location of our event to somewhere central within our campus to reach a larger audience, as well as maybe playing some music to attract people. Overall, our philanthropy wasn't too bad this year, but I feel as if we could be holding more events and getting more brothers involved. I was just elected as chancellor last spring and I am seriously looking forward to starting up the year. I feel like I have a lot of ideas that will seriously benefit the fraternity in terms of overall growth and organizational structure. I think we have the potential to do a lot of good things, especially with all of the other members on the executive board that got elected, and I plan on making it happen.

CHAPTER HIGHLIGHTS

PENN STATE



CHAPTER HIGHLIGHTS

SUNY ALBANY

Over the past year, our organization has seen tremendous growth in many areas. We saw nine members graduate while welcoming fourteen into our brotherhood. We have steadily seen an increase in campus engagement via our philanthropic efforts such as our Pie a Brother Event and semesterly 3v3 basketball tournament. We had 5 members win academic excellence awards all while achieving the highest GPA of any Greek organization on our campus. With all that has been accomplished, every brother of the Alpha Sigma Provisional Chapter is prepared to work harder than ever in an effort to grow and take the next step forward.



CHAPTER HIGHLIGHTS

UNIVERSITY OF DELAWARE

During the spring of 2023, a common line was spoken by every member of the re-founding fathers class of the Phi Psi Provisional Chapter of Tau Epsilon Phi. "Just wait until next year. It's going to be amazing." There was a collective vigor among us to hit the ground running and start building our fraternity. In our first year on campus, the Phi Psi Provisional Chapter made significant progress toward building a solid foundation for the future of our chapter. The quantity of our brotherhood grew to 24 members. More importantly, the quality of our brotherhood grew immensely. Our pledge classes were seamlessly integrated into our brotherhood in the fall and spring semesters. Spending time with each other every Wednesday night and on weekends, getting meals together, alumni gatherings, paintball, beach weekend, formal events, pick up football, and even community service, are just a few of the numerous ways we stimulated this growth. We also expanded outside of Delaware and have become very close with the Alpha Tau Chapter from Rowan University. Through these events, we created a friendship, but this friendship would not be possible without chivalry. Having a good time with each other is vital to a brotherhood, but it cannot last without chivalry.

Honestly, respect and kindness are values that our chapter embodies in all of our actions. Without these chivalrous attributes, a brotherhood is doomed, regardless of how much we enjoy each other's company. Our chapter ensures that we are constantly reinforcing these values amongst all members and especially during the new member education process. While it is vital to be chivalrous to our brothers, we must also be chivalrous to everyone else; this is embodied through service. Every year The University of Delaware hosts a 12-hour dance-a-thon called UDance. A year-long fundraising event to raise money for childhood cancer. Our chapter raised \$4,373, averaging \$182 per member. We raised this money by doing mozzarella stick deliveries, T-Shirt fundraisers, dares, profit shares, and more. We are incredibly proud of this number. Causes like UDance are especially personal to our chapter as one of our members from the Alpha Class, Tom Guarrera, has been battling cancer since childhood. We also participated in community clean-ups on campus and with local organizations such as Lorishands and the New Garden Trails. Through service, our brotherhood transcends being a group of close friends and becomes a driving force for good in the world. In conclusion, this was a monumental year for our chapter, but there are some things we can improve on. Recruitment and exposure on campus are our highest priorities right now. After all, this was our first year. Growing pains are inevitable. But as long as we stay headstrong and remember that every mistake made, is a lesson learned, and every lesson learned is wisdom that will be passed on throughout our history, then the future is bright.

CHAPTER HIGHLIGHTS

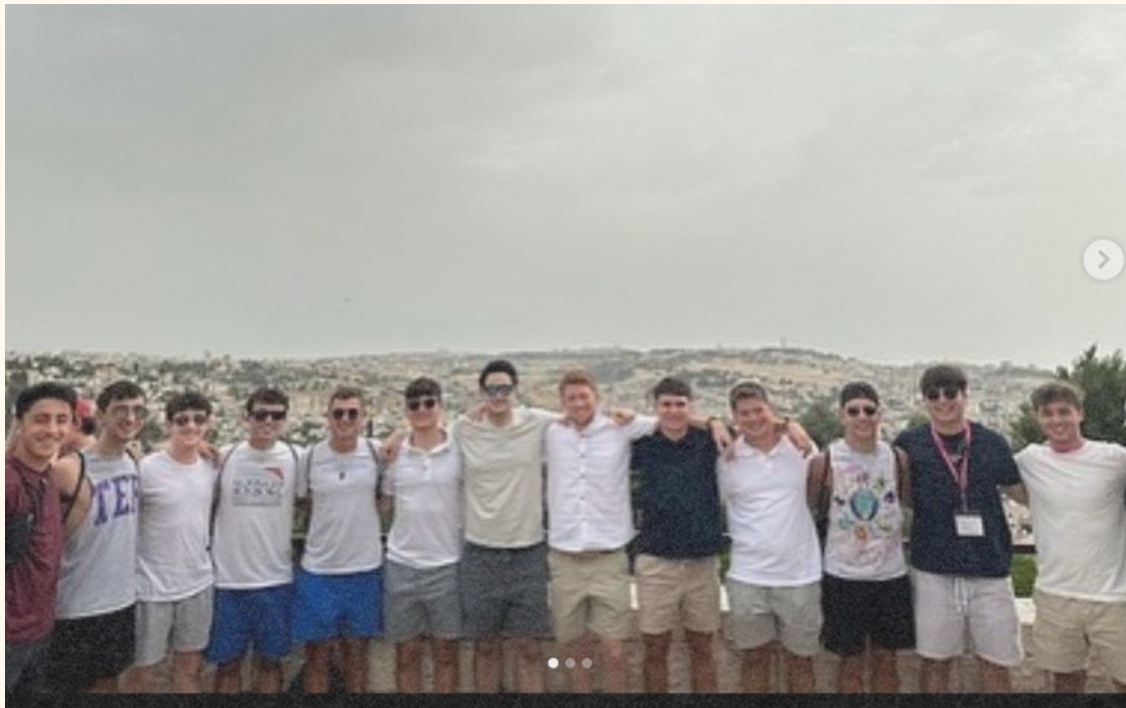
UNIVERSITY OF DELAWARE



CHAPTER HIGHLIGHTS

UMARYLAND AT COLLEGE PARK

The Tau Beta, chapter had a busy and exciting spring, 2023 semester. We welcomed more brothers to our brotherhood and we are more than excited to see what the future holds with them. Throughout the semester, many of our brothers participated in paintball scrimmages where we made memories and developed a stronger brotherhood. Many of our brothers also continued their basketball dreams by playing in an inter-fraternal recreational basketball league. We also participated in the College Park Clean City Project where we helped clean up garbage in College Park, Maryland. We were excited to once again participate in the annual Terp Thon fundraiser where we help raise money with the University of Maryland for a local children's hospital. At the conclusion of the semester, we were saddened to see our seniors leave and we wish them the best with their future endeavors. This summer many of our brothers experienced Israel through Birthright run by Maryland Hillel. The future is bright and we are excited to see what the fall of 2023 holds.



CHAPTER HIGHLIGHTS

UNIVERSITY OF RHODE ISLAND

The Tau Omega Chapter at the University of Rhode Island has seen great advancements since its refounding in 2018. With 43 brothers heading into the new school year, we have high optimism with recruitment as the university is expecting its highest number of students for the 2027 class. Some recent updates within our fraternity: President Joey Demarais and Vice President Chris Iwuc attended the National Tau Epsilon Phi Leadership Summit, where they accepted the award for the TEP chapter of the year, awarding our accomplishments that we have done this past year. Our alumni relations have been amazing, with consistent communication and brothers keeping in touch with them on our Facebook page and the Tau Omega alumni council. In regards to our relations, the URI Interfraternity council awarded us with the Alumni Relations award. Since the switch of a new Executive board, two of our biggest improvements have been with philanthropy and brotherhood. Our Phil team has put together dozens of hours of bake sales, tents, and sorority-paired events in which all of proceedings have benefitted the Our Military Kids Foundation. Our brotherhood has seen a huge boost, with poker nights every Tuesday, paintball, and our new annual Vermont ski trip during Winter Break. Every single member stays in touch everyday, as we believe we are the strongest fraternity due to our close friendships and respect that each and everyone of us has with one another. This upcoming semester, Tau Omega is proud of what we have done this past year, and our mission is to keep surging at this pace and strive for bigger and better things.



CHAPTER HIGHLIGHTS

THE OHIO STATE UNIVERSITY

Spring 2023 was a very successful semester for us at Tau Delta. We welcomed 23 new members to our chapter, who have a bright future as board representatives. We hosted two great philanthropy events. The first was a spikeball tournament at our house which raised money for Project SEFU as well as Breast Cancer Education and Awareness. The second event was a clothing drive where brothers volunteered by setting up a table in the middle of campus and collecting clothes which were donated to Summit Methodist Church. Our formal this year was held in Nashville, Tennessee. Brothers enjoyed the food and country music and had a great time! This summer, we sent brothers Tyler Mandelkorn and Ben Goodman to the annual leadership conference, where Tau Delta was awarded for its outstanding performance as a provisional chapter. President Ethan Develvis also earned awards for his leadership, including the Al Versacci Leadership Award and Scholarship! Tau Delta hopes to make improvements to our house during the summer, and is looking forward to another great year!



CHAPTER HIGHLIGHTS

CLARKSON UNIVERSITY

The Lambda Phi Epsilon Chapter has continued our focus on philanthropy with our main Toys For Tots drive. In the spring we had a small new member class, however, spirits are high as anticipation of a larger class is promising. Our chapter is furthering our ties with other organizations on campus building new friendships and furthering our network each day.





October 5th to October 10th, 2024.

Grand Chapter 2024



Save the Date

We are happy to announce that the Grand Council has scheduled the next Grand Chapter to be held from **October 5 - 10, 2024**. In an effort to try something different, the event will be a five-night cruise aboard the **Royal Caribbean's Liberty of the Seas**. The voyage will begin in New Jersey and shall travel to Bermuda. Pricing and reservations will be available in the near future. We hope you can join us for this exciting biennial event.

CHAPTER ETERNAL

1. Brother Bernard Jerome Speyer, The Ohio State University, Tau Delta
2. Brother Jeffrey A. Gritz, University of Florida, Tau Alpha
3. Brother Thomas Venables, Rutgers University - Camden, Sigma Epsilon
4. James Gilbert, Mount Ida College, Phi Omega



THE TEP FOUNDATION, Inc.

2023 Endowment Fund Campaign

Summer, 2023

Dear Brothers,

The TEP Foundation, Inc.® founded in 1934 is TEP Fraternity's 89 year old non-profit educational and scholarship foundation. As a 501(c)(3) tax-exempt organization, The TEP Foundation exists to provide scholarships and aid to our valued undergraduate membership.

The TEP Foundation, Inc. historically lends support for many critical educational programs and conferences for our undergraduates. These include academic achievement, community service, drug and alcohol education as well as leadership training. There are continually new programs and activities which accelerate our commitment and mission statement. Your ongoing assistance helps achieve that objective!

Today, we again ask for your support to help these efforts for the continued growth and success of our beloved 113 year old fraternity. Your contribution ensures that the spirit of Tau Epsilon Phi lives on forever! The Foundation Trustees are proud to re-announce the **TEP Foundation's 2023 Endowment Fund Campaign**. This was restarted in 2021 as an homage to our original campaign established by Al Versacci, Former Foundation President (1983-1989) & International Consul (1981-1983).

Our annual giving program consists of six TEP Foundation Donor Club's:

President's Club
(\$1,000 or more)

Life Sponsor's Club
(\$500 or more)

Hearts & Links Club
(\$300 or more)



Helmet & Swords Club
(\$150 or more)

Plume Club
(\$50 or more)

Lily of the Valley Club
Other \$ _____

THE PLUME 28



THE TEP FOUNDATION, Inc.

Certainly these Clubs were only the beginning of our overall plan to make *The TEP Foundation, Inc.* the most vibrant and far-reaching educational and scholarship assistance program in the fraternity system. We have successfully run our campaign two summers consecutively. Your generous contributions have already made many important logistical and programing updates to our organization...

Recently, the Board of Trustees issued \$1,600 or a 60% year-to-date increase in Awards & Scholarships to all eligible undergraduates. We have also awarded \$2,500 in Educational Programing a \$1,000 increase this year. The future is bright for *The TEP Foundation, Inc.!*

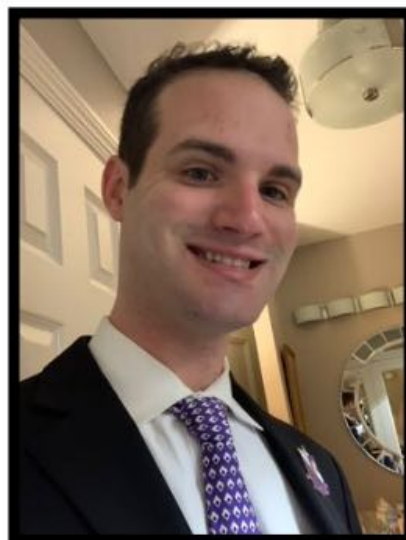
Please be on the lookout for more exciting news, updates, and scholarships.

Thank you alumni!

Fraternally,

Jason M. Berler
President

Alpha Tau 1 (Rowan University, '13)



Message From
Our President

"Congratulations Alpha Tau on reaching your 10-Year milestone!" — President Jason Berler founded Alpha Tau at Rowan University as a Senior in 2013. The group was inspired by his Legacy Father Lawrence S. Berler (Epsilon Gamma, 194) [1939-2020]

HOW TO DONATE TO TEP FOUNDATION

Please make your contribution payable to The TEP Foundation, Inc.; www.Paypal.me/thetepfoundation

-OR-

You can mail checks to: The TEP Foundation,
Inc. 770 Anderson Ave, 11K Cliffside Park NJ
07010



PLEASE SCAN QR CODE



THE TEP FOUNDATION, Inc.

TEP Foundation Podcast 2023

The TEP Foundation, Inc.® started a new podcast called, “TEP TALKS.” These short interviews hosted by President Jason Berler (AT1) highlight the accomplishments of Tau Epsilon Phi’s most distinguished Alumni. Interviews capture Alumni success within and outside of Tau Epsilon Phi Fraternity for posterity. More videos coming soon!

“TEP TALKS” Podcast Guests

- **Former Consul Hon. Leo M. Gordon**
- **Former Consul Stuart L. Blumberg**
- **Former Consul Alfred “Al” Versacci**
- **Former Consul Gerald A. Denmark**
- **Comedian Brother Jeff Altman**
- **Former Consul Albert “Bud” Schiff**
- **Brother Charles Cumello**
- **Former Consul David C. Steinberg**
- **Former Executive Director George Mamo**



The TEP Foundation - TEP Talks, Episode 4 (Jeff Altman) | Tau...



The TEP Foundation - TEP Talks, Episode 5 (George Mamo) | Tau...



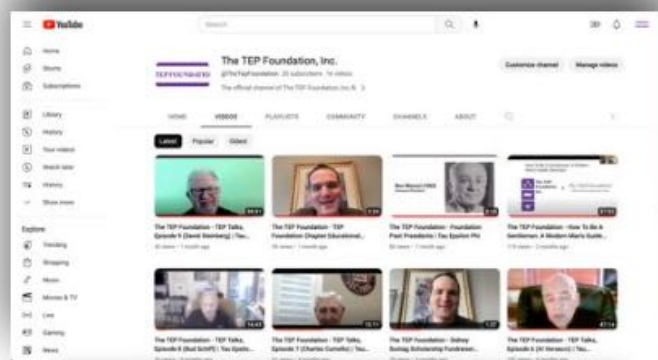
The TEP Foundation - TEP Talks, Episode 1 (Hon. Leo M. Gordon) | Tau...



The TEP Foundation - TEP Talks, Episode 7 (Charles Cumello) | Tau...

The TEP Foundation, Inc. is also starting a new series called, “TEP Founder’s Series.”

This new podcast will encapsulate the stories of either Founding or Re-Founding Fathers. The new series serves to continue our purpose of preserving and advancing Tau Epsilon Phi History. Our new podcast will be starting late Summer or Early Fall, 2023. If you are or know of any Founder’s or Re-Founder’s please send an email to President@TheTEPFoundation.org. We would like to capture your Chapter’s History!



The TEP Foundation Youtube Channel

Disclaimer: The TEP Foundation, Inc. will not interview or recognize any “Honorary Founder’s” or Alumni improperly credited with starting or restarting a Chapter. You must have been initiated at Chapter as a Founding Father.

Please like and subscribe to our Official Youtube Channel! [YOUTUBE.COM/@TheTEPFoundation](https://www.youtube.com/@TheTEPFoundation)

THE TEP FOUNDATION, Inc.

TEP Foundation History Book Handout

The TEP Foundation, Inc. was proud to offer free copies of *The History of Tau Epsilon: 75 Years of Friendship* (Sidney Suntag, 1985) for our undergraduates last semester. There was an overwhelming response from Chapters and Provisional Chapters in requesting a copy for their house or collegiate library. The books offered by Trustee Emeritus & Chairman of The 1910 Foundation John Lindsay (Sigma Epsilon/Non-Profit) found their way into many chapter homes, libraries, and campuses. We are very appreciate of Brother John Lindsay for his generous gift in funding the reprinting of our historic book and his motivation to supply pre-purchased copies to our Chapters... **for FREE!**

Phi Psi Provisional Chapter, University of Delaware
Tau Omega Chapter, University of Rhode Island
Tau Delta Provisional Chapter, The Ohio State University
Lambda Phi Epsilon Chapter, Clarkson University
Alpha Tau Chapter, Rowan University
Gamma Tau Chapter, Indiana University
Sigma Epsilon Chapter, Rutgers-Camden University
Omega Alpha Chapter, Johnson & Wales University

We are especially appreciate of the wonderful photos our TEP leaders took with their Chapters, Chapter Brothers, E-Boards, or General Membership. Your photos highlight your commitment to the History of Tau Epsilon Phi!



Brother John Lindsay handing copy of Book to undergraduates, Fall 2023

Thank you!



Thank you!



Thank you!



Thank you!



Thank you!



If you would like to receive one (1) free copy for your Chapter House or Collegiate Library please send an email to: The1910Foundation@aol.com. **Hardcopies of book are also still available for purchase! If you would like to purchase a copy please head to: <https://store.bookbaby.com/book/the-history-of-tau-epsilon-phi>

"Don't Delay... Get You're Copy Today!!"

SUMMER 2023



THE TEP FOUNDATION, Inc.

The TEP Foundation Trustees 2021-2023

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If you are interested in becoming a Trustee of The TEP Foundation, Inc. please send an email to President@TheTEPfoundation.org



**The TEP
Foundation
Inc.**

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Joel Kanter - Second Vice Consul
Mark Gardner - International Quaestor
Robert Emrich - International Tribune
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Rho -University of Pennsylvania
Tau Alpha - University of Florida
Tau Beta - University of Maryland at College Park
Tau Omega - University of Rhode Island
Epsilon Iota - Rensselaer Polytechnic Institute
Epsilon Phi - Pennsylvania State University
Sigma Epsilon - Rutgers University at Camden
Lambda Phi Epsilon - Clarkson University
Phi Upsilon -State University of New York at Buffalo
Sigma Alpha Sigma - Hofstra University
Alpha Sigma - State University of New York at Albany
Omega Alpha - Johnson & Wales University
Alpha Tau - Rowan University
Gamma Tau - Indiana University Bloomington

Provisional Chapters

Tau Delta - The Ohio State University
Phi Psi - University of Delaware

Alumni Associations

Epsilon Phi Chapter Alumni Association at Penn State
Sigma Epsilon Alumni Association at Rutgers University - Camden
Lambda Phi Epsilon Alumni Association at Clarkson
Tau Omega Alumni Association at The University of Rhode Island

ΤΕΡ



DOES