

the PLUME

THE TAU EPSILON PHI FRATERNITY

Volume 79 Issue 2

Summer 2021



The Consul's Corner



-1980 USC Trojan Yearbook

The 2020 – 2021 school year will be remembered as a unique time. Online classes, social distancing and virtual fraternities. There was no handbook showing us how to do it. We weathered these times, sometimes by the seat of our pants. Our undergraduate leaders kept their chapters going, running virtual rushes, candidate training and meetings. They did an admirable job. While other fraternities' membership numbers were down, ours held up. We look forward to a fall semester that brings back some normalcy.

Speaking of normalcy, the picture above this article is from the 1980 University of Southern California yearbook. It's the Tau Gamma TEPs on their front doorstep. This spirited group had grown from five or six brothers in the fall of 1978 to the men in this picture. Much like the USC TEPs, our Indiana University chapter has grown from a handful of brothers in 2018 to over seventy members. The University of Florida chapter has come roaring back with over sixty brothers. These are just two of our chapters that are thriving, even in these difficult times. There are others and thank you for your hard work and dedication.

We have plans for expansion over the next few years on at least five campuses. Our immediate past consul, Kirill Reznik, has led an expansion committee that looks at every opportunity to add chapters. Hopefully we will have more campuses to announce in the coming months.

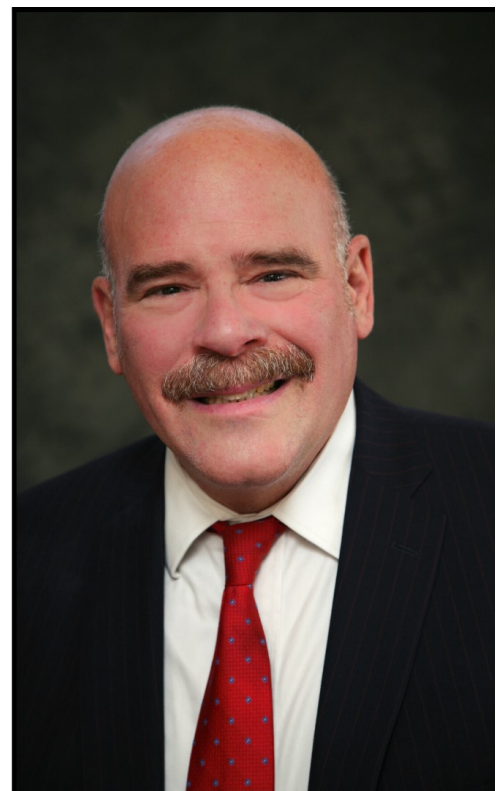
The Consul's Corner

I would like to give special mention to the members of the Grand Council. They have done an outstanding job of making our fraternity a smoothly functioning organization, especially in these times. J.R. Benning has led a Technology Committee that is advancing the programs we use. Look for the announcement of a new, better and cheaper platform. Joel Kanter, a pledge brother of mine, has led the way in formalizing our employee relations and reviews. In addition he will lead a committee that will present a Strategic Plan for the next few years. Donald Anspauch, our Questar, is doing an incredible job overseeing our finances. Under Brother Don we have a functioning Finance Committee that meets regularly. Besides keeping our minutes, Mark Gardner, our Tribune, has helped out with our undergraduates and is heading up our new Diversity Equity, and Inclusion Committee. Our Vice Consul of Undergraduates, Matt Torsi, has continued to improve communication between the Grand Council and our undergraduates. Communication during these times has been essential. The rest of the Council, Ken Hertadu, Charles Wolf, Marc Tolman, Mike Auerbach and Alan Prather have all participated in various ways. It has been great working with these brothers. We will finally be having an in-person meeting in October in Atlanta. As always, any member is welcome to attend these Grand Council meetings.

Finally, I want to congratulate our staff, led by Executive Director Tim Smith and our Associate Directors, Nick Dondiego and Jake Corter. These people not only kept things together during this difficult year, but advanced the organization in many ways. They did it on instinct and common sense and they did an outstanding job.

Until next time, always remember that TEPs are tops and always will be.

-Mark Abramson, Consul



The PLUME

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ON THE COVER:

A tribute to our Psi chapter at the University of Illinois in recognition of our return agreement for the fall of 2025

FOR ONLINE NEWS:

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Alumni

When exiting your formative ΤΕΦ years as an undergraduate many members and groups struggle with their role as an alumnus. What do you do now? Do I go about my business and move on? Do I join my alumni association if my chapter has one?

These are all great questions and your first steps moving from the very structured style that is being an undergraduate of a chapter.

Sadly most alumni don't come back to their chapters in these times or help nurture the experience they were so fortunate to have. However, the truth is, it is not only your duty to give back but it is our job to work with you to help you make those steps.

By reading this page, you are taking that first step and by having this conversation with our staff and Grand Council members we hopefully can put you in the right direction.

Ways You Can Help

- 1) We need alumni to help with for our expansion efforts. Universities today are more stringent on how we can open a chapter on a new campus or one we have previously been on. We need alumni advisors, and by simply throwing your location and hat in the ring we can create a database of alumni willing to be advisors and nurture our future brotherhood.
- 2) We can get you in contact with your chapter or alumni association to participate as an alumnus. Remembering great times with your brothers is a breath of fresh air and sadly those times may not come back. Often times the first step of starting a new page in your journey after college is by creating new memories by attending homecomings, alumni chapter events, recruitment events or going out with some alumni nearby for some appetizers and drinks.
- 3) Inform us of your kids or friends that are coming to any of our designated schools, and we can let our chapters know to recruit those quality men.

OUR GOAL:

We want to see alumni engagement increase and we are working towards finding new ways to meet our goal. The first steps for us is to connect you with your chapter and find ways to help the ones to come.

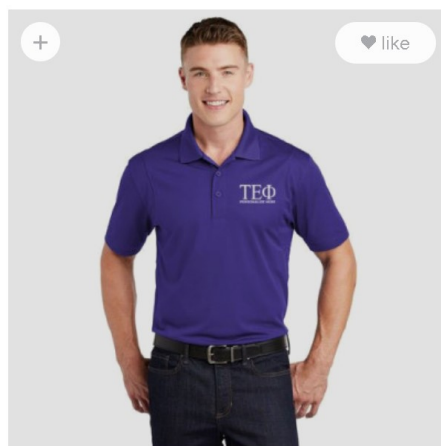
Shoptep.com



Brand new items added every semester



Banner 3x5 Feet
GreekLife.Store
\$28.98



Sports Polo
GreekGear
\$30.00



Flag 3x5 Feet
GreekLife.Store
\$28.98

Social Media Highlights



 @tepindiana

University of Indiana

Congratulations to our seniors who graduated this semester! Wishing you the best in all your post-graduation endeavors!



 @tepjwu

Johnson & Wales Univ.

CONGRATULATIONS TO ALL OUR 2021 GRADUATING SENIORS!! We couldn't be more proud of all you have and will accomplish. Thank you for all the hard work you've put into this organization. You will be missed brothers. #seniors #graduation #tauboy #tepiSTOP #family



 @rowantep

Rowan Univ.

Game: Won, Runs : Scored,
TEP: Softball

-
-
-

#tepdoes #tepsaretops
#rowantep #tauepsilonphi
#tauboy #phisup

Not pictured:

Rutgers- New Brunswick | @ru.tep

Clarkson University | @clarksontep

Florida State University | @tep_ed

Penn State University | @psu_tep


Rutgers - Camden | @tep_ruc

SUNY- Buffalo | @tepbuffalo

University of Pennsylvania | @tepupenn


University of Rhode Island | @tep_uri



 **@tephofstrau**
Hofstra University


A reunion of alumni came together to participate in brother Tyson's thesis film. Brothers of Tau Epsilon Phi will always be there in need - #friendship #chivalry #service



 **@tep_umd**
Univ. of Maryland


Huge congratulations to our spring 2021 new member class! The Tau Beta Chapter is pleased to welcome you all to our brotherhood and we are very excited for you to continue to take part in our values and traditions....



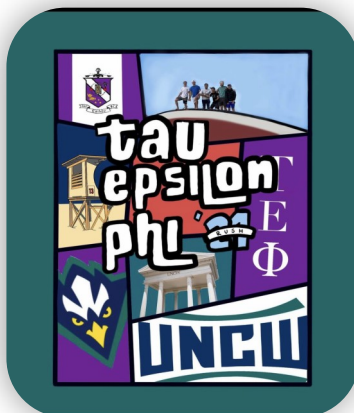
 **@tepstagram_rpi**
RPI

Congrats to our graduating brothers. May they continue to find excellence in this new chapter of their lives. #tep #rpicommencement #brotherhood



 **@tep_ualbany**
SUNY - Albany


The President and Vice President of Tau Epsilon Phi Present: Gamma Class



 **@uncwtep**
UNCW

Last week marked the end of our 2021 spring rush season! Many thanks to everyone that came out to see us, we loved meeting you all!



 **@tepuf**
Univ. of Florida

@ufpilam still waiting for you to pick up the phone. Nose-bowl 2020? Time and place we'll be there.

Baltimore 2022 GRAND CHAPTER

SAVE THE DATE:
OCTOBER 6th-9th 2022
BALTIMORE MARRIOTT
INNER HARBOR AT
CAMDEN YARDS



Baltimore Marriott Inner Harbor at Camden Yards

Our next grand chapter will be in person!!! This time we will be at the Inner Harbor in Baltimore. We are excited to be back in the Maryland area, central to many of our chapters and alumni. After a long time of not seeing our brothers and having our first ever virtual Grand Chapter, this is much needed to reconnect with our brothers and keep true to our traditions.



The Harbor East & National Katyn Memorial

We will once again convene to build the bridge for the future of our fraternity and to honor our three ideas of Friendship, Chivalry, & Service.

Alumni Throwback



Sigma Lambda Chapter at Bryant College

Provided by Brother Andy Lyman

Pictured above are Sigma Lambda Brothers

TEΦ History

Will You Help Preserve our Legacy?

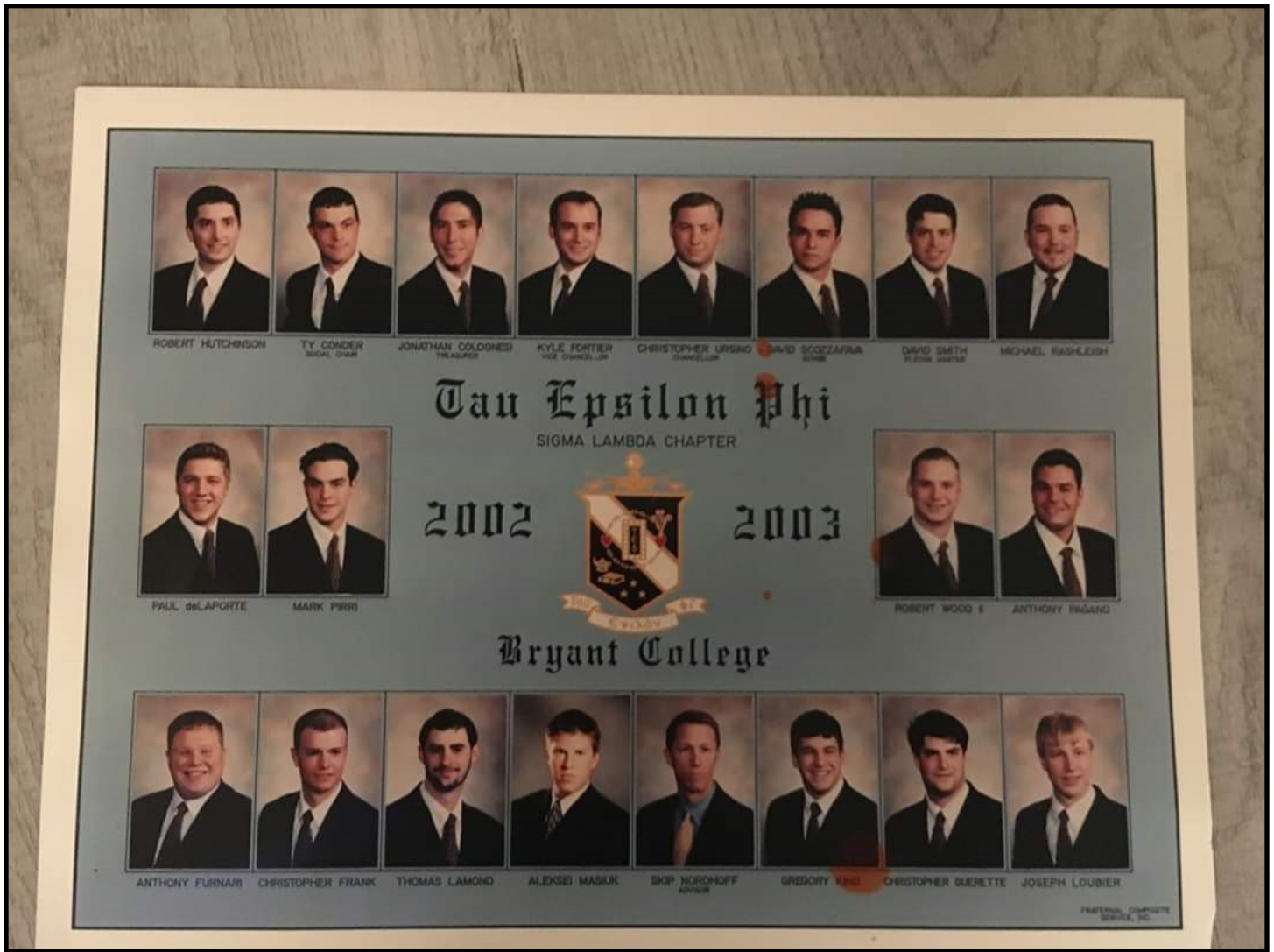


The original Tau Epsilon Phi Penn State House is back in the hands of our undergraduate colony! We are overjoyed by this announcement and historical event. This could not have been done without the undergraduates efforts to push themselves further for the longevity of the group. We cannot forget the incredible aid that the Penn State Alumni Association has given to these men. Without their continued efforts this could not have been possible either and I am sure many alumni will be happy to be back home. A special shoutout to Jason Graci for all his support and commitment to the group.

If you would like to contact the alumni association to get involved and find a time to revisit the house and see your new brothers please contact Jason Graci at:

teppennstate@gmail.com and or his cell (814)-880-6637.

TEΦ Composites



Bryant College, Sigma Lambda chapter, 2002-2003 composite submitted from Brother Andy Lyman.

Most of our existing digital composites are from our archives. The staff want to inform our brothers that we are at the end of our supply and will now be relying on alumni and undergraduate submissions to preserve the records of our fraternal history. Please send composites you would like to share with us to nick@tep.org along with any additional Tau Epsilon Phi history you are comfortable sharing. The following link will lead you to the digital composites available on our site.

<https://tep.org/composites/>

March Madness Fundraiser



FUNDRAISED
\$3,170

We cannot say enough thanks to all of our brothers who participated in this and raised \$3,170 to our national philanthropy Our Military Kids. This was an incredible effort that was put together as a fun activity to do with brothers and raise money for a great cause. Every donation is appreciated and we would like to take a moment to highlight Brother Michael Schoedler (Omega Chapter, Class of 1974) who donated \$1,000 for the cause! To the winners of this competition congratulations and we hope you enjoy your prizes.

First Place - Jared Jackson

Second Place - Stephen Dellaquilla

Third Place - Kenneth Hurtado

TEΦ Branding

We have officially launched our new branding page on our website!

The purpose of this resource is to clearly communicate the Tau Epsilon Phi brand and provide distinct guidelines for the usage of our visual identity. It is our intent to encourage the creation of further brand awareness and increase the value of our brand equity. These guidelines show the proper use of our logos and brand imagery for chapters, alumni, and partners.

TAU EPSILON PHI



Brand Guidelines

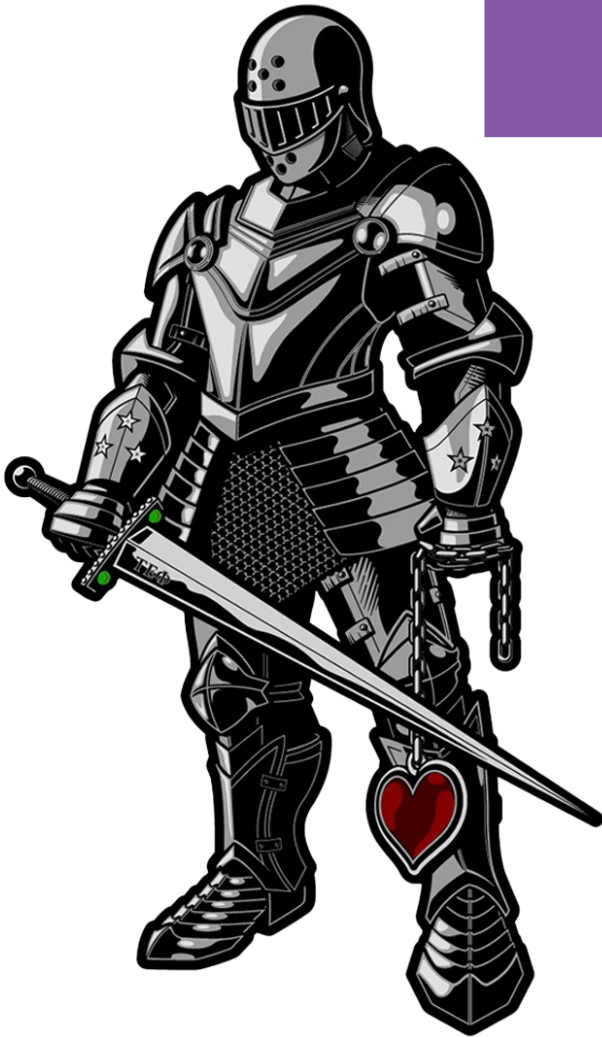
<https://tep.org/marketing/>

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Tau Epsilon Phi trademarks are not to be used with:

- Any depiction of alcohol, drugs, or brands associated with alcohol or drugs
- Any depiction aimed at harming or demeaning ethnicities, religion, or culture
- Any depiction relating to harming or demeaning a person’s gender or sexual identity
- Any intent of incorrect brand usage

TEΦ Knight



The official mascot of Tau Epsilon Phi, the Knight is the representation of our three pillars of friendship, chivalry, and service. The mascot has certain key elements on it that align with our brand imagery taken from our crest. In conjunction with our partners at Affinity Marketing and with input from multiple focus groups from our chapters at Rutgers Camden, RPI, Rowan, Buffalo, Indiana, and Maryland, we are able to present you this form of our new mascot recently approved by the Grand Council.

The Tau Epsilon Phi knight, holds his sword with emeralds and pearls around the hilt. TEΦ is engraved on the bottom of his blade to distinguish the knight with our letters. He holds a heart chained up with the links and its gauntlets brandishing the stars. These elements are found within the mystics of our fraternity and the meaning behind those elements pair to be true to the precepts of knighthood. Humble but proud, the knight stands to represent our fraternities' principals and demonstrate our strong brotherhood.

Recruitment

Our continued partnership, into the 2021-2022 academic year, with the Phired Up digital recruitment classroom is incredibly resourceful for our chapters/colonies. Every chapter (and their members) of Tau Epsilon Phi currently has access to this resource to help not only the rush chair(s) but it also gives every member the knowledge to think of completely new ways to conduct rush in person and virtually for this already challenging year.

Phired Up has partnered with over 300 campuses and 75 national fraternal headquarters in the past 18 years and has numerous other tools and digital media to help our undergraduates succeed.

This digital classroom is an exciting first step to change how each chapter does recruitment. The classroom provides short videos, activities and documents to aid in planning, lead generation and execution of recruitment.

For those interested, you can even become a Phired Up Certified Recruiter™. Contact the staff about this exciting opportunity to improve recruitment!

Phired Up Digital Classrooms (FAQs)

Introducing digital classrooms to help you learn how to grow your chapter! Now you can become a **Certified Phired Up Recruiter™** from the comfort of your computer at your own pace.

Every member who is dedicated to helping your chapter attract, select, and secure the *right* members should become **Certified Phired Up Recruiter**. Your whole recruitment team should complete this course. Maybe your whole chapter. What if every member became a certified recruiter before this next semester?

Learn the art and science of organizational growth from the experts who literally wrote the books on it! Whether you're a current Panhellenic, Interfraternity Council, Culturally-Based Fraternal Organization member or an advisor wanting to learn ways you can support your chapter, we have a digital classroom to help you learn the fundamentals of growth we teach to chapters and councils across the country. After the successful completion of each course, you'll be qualified to become a Certified Phired Up Recruiter™!

Q. What if I already bought personal access to a classroom and now my HQ is providing it for free?

A. E-mail info@phiredup.com and ask for a full refund. It is that easy.

Q. Can I put on my resume that I'm a Phired Up Certified Recruiter™?

A. Yes! (If you complete the digital classroom). This content will help you way beyond fraternity/sorority membership. These skills will be impressive to future employers.

Q. How much does it cost?

A. Normally, it costs \$45 for each person. But your HQ has purchased access which means you get it for \$0.00 (if you use the link on the first page).

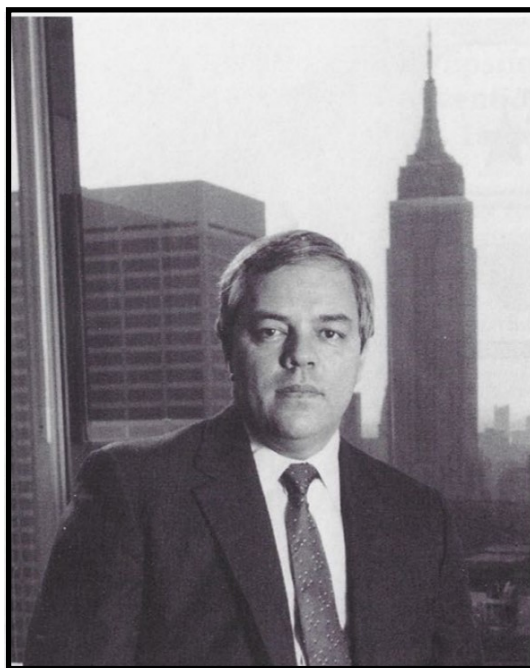
Q. Is this a boring online class?

A. Nope. None of the videos in the undergraduate-focused classrooms are longer than 5 minutes. It's all quick-hit, relevant, and real-life information that you can use to help your chapter grow RIGHT NOW. This isn't boring lectures or long PowerPoint presentations. This is quick, fun, a little playful, and super helpful.

Q. Will this help my chapter grow (even during COVID-19)?

A. Yes! (If you put into practice the lessons taught in the digital classroom). This is a perfect way to prepare to grow your chapter even during this strange time.

The Bridge Builder

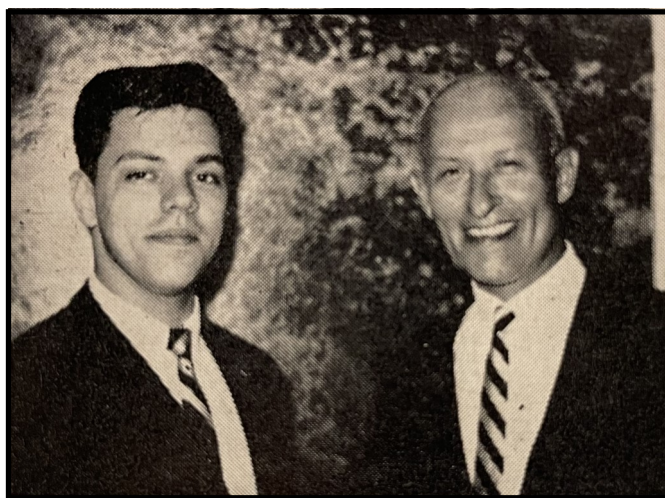


The Bridge Builder article is meant to highlight alumni accomplishments in personal, professional or fraternal excellence.

Al Versacci has been a TEP Brother for over 59 years, initiated in 1962 by the Epsilon Mu Chapter at Hunter College, City University of New York. He served two terms as chapter Chancellor and was awarded by his chapter brothers the Meritorious Service Award for his faithful service. He worked with long term Executive Secretary, Sid Suntag, affectionately called the "The Bald Eagle" as the National Assistant Executive Secretary. Al continued to serve on the Grand Council for over twenty-two years becoming the youngest brother to be elected Consul in 1981. He served as Consul from 1981-1983 and then as a three (3) term president of The TEP Foundation, Inc. from 1983-1989. During his tenure, among his many accomplishments, he is most proud of, with the help of many alumni, the publishing of *"The History of Tau Epsilon Phi, 75 Years of Friendship, 1910 – 1985."* by Sidney S. Suntag. We are overjoyed to have had the opportunity to interview Brother Al Versacci about his Tau Epsilon Phi career and announce him as this articles Bridge Builder.

Brother Versacci has many accomplishments and fond memories during his time as an undergraduate. He loved living in the fraternity house at Hunter College with his brothers. One of his favorite memories was working with Sidney S. Suntag to secure a chapter house. At the time they were a chapter of around twenty (20) members and were renting loft quarters. Since most members were commuter students, they were missing a central location to really stick to. Al went directly to the national headquarters to speak to Executive Secretary Sidney Suntag who would not give them any aid on getting the house without certain guidelines being met. Brother Suntag was skeptical; however, Al and his chapter brothers were able to meet his guidelines and recruit enough members to go to 70 concurrent members. Brother Suntag was impressed that Epsilon Mu could pull off such an effort and kept his promise. Al could not have been more prideful of his chapter brothers and I am sure they were proud of Al's dedication.

The Bridge Builder



Sidney S. Suntag and Al Versacci were extremely close throughout their time together. Al mentioned the first time he met Sidney during our talk. Al first spoke to him was when he arrived at the national office, which at the time was located above a pizza parlor on 42nd street in times square. He went to the office to get Tau Epsilon Phi history cards to use for his awards ceremony. Al mentioned how nervous he was meeting Sidney since he was such a distinguished brother and knowing he was a Major in the army. The two got along nicely and had a pleasant talk before he got his history cards. This was just the start of their mark on TEP's history working together for the fraternity.

After his undergraduate years with his chapter brothers, Al moved onto national efforts and further education. He attended the University of Southern California for educational purposes and TEP National offered Al a scholarship to be the newly created Graduate Resident Advisor to the reactivated Tau Gamma Chapter. With Al's encouragement the chapter brothers worked very hard and were successful with a strong comeback on the USC campus. To this day, Al still connects to brothers he met during his tenure there. Those brothers visit Al in New York from time to time, bridging his connections over many years.

Al mentioned that he doesn't know how to explain this kind of experience and brotherhood to non-Greeks other than by sharing his own experience. Being open to those who share the memories of their experiences through TEP can shed light on what it means to not only be a Greek life member but a brother of Tau Epsilon Phi. Fraternal brotherhood goes farther than anyone expects or sees at first glance. Al Versacci is a prime example of this fraternalism. Our brothers Al Versacci and Sidney Suntag had experienced and gave this fraternalism to all brothers of Tau Epsilon Phi but what made them both bridgebuilders is what they did for one another. Sadly, after Sidney's passing and complications within his family, his granddaughter Shanna had no family to go to. Al went above and beyond to his brothers wishes in helping his granddaughter. Al and his late wife Louis (Levine) Versacci fought for and won legal custody of Shanna from the state of Georgia to join their family when she was a child and raised her to the distinguished woman she is today. Brother Versacci is a true Bridge Builder and a one-of-a-kind generational Tau Epsilon Phi brother. The more you put into TEP the more you get out of it, that phrase speaks kindly to many brothers this fraternity has raised. Al put his all into this fraternity to this day continuing his efforts with the TEP foundation.

The Bridge Builder

Al was asked if you had three (3) things you wanted TEP to do for the future what would they be and why. Al responded by saying, for all of our chapters to be strong and really love the ideals of our fraternity, as corny as that sounds, I think they are what makes this so important. To foster bonds and relationships with one another. I have friends from 1965 that we've been to weddings and still meet up. I have brothers from California and Virginia who drive hours to just stay in New York and reconnect. I want to see the brothers focus on its brotherhood more than anything. Our diversity is the wealth of our brotherhood and adds so much to our value as an organization. Today being a college student is very difficult from the rigors of society. It was difficult back then and now we need to provide more moral support, being an encourager, listening and giving advice. Above all don't let your brothers be treated badly or be hazed. When I asked Al about the founders, he told me how he met Israel "Doc" Schwartz and had to talk to him about a loan for a down payment for a fraternity house. One memory that resonated with him was when founding brother Schwartz reached out to Al to help him write the obituary for his founding pledge brother Julius M. Brietenbach. He was a very sweet man and well revered in the New York Community especially for TEP's. The founders stayed with TEP after graduating, participating in full activities and volunteer work through World War I and II. When asked about the future that he would want to see for Tau Epsilon Phi, Al spoke from his heart and his excitement for it. The future that I want to see is a better understanding for each member of Tau Epsilon Phi. I am excited to have the TEP foundation and the national fraternity working towards the future of the fraternity and brotherhood.

Al currently lives in the Bronx, NY and has a family of three daughters, Jennifer, Marguerite and Sarah (with a special addition to the family, Shanna, Sid Suntag's granddaughter) and two sons-in-law David Lewitt and Chris Keppler along with five grandchildren, Ethan, Louis, Isabela, Sophie and Charley. Shanna taught Al's grandson Ethan how to swim when he was three and now at the age of 15 she is certifying him to be a lifeguard. Shanna is a true bridge builder! Al is survived by his late beloved wife Lois (Levine) Versacci, Esq. after 27 years of marriage. Al also survived the late Sandra Katz, Esq. his beloved partner of twenty years.



Outgoing Consul Al Versacci congratulates incoming International President Albert J. Schiff - 1983

Staff Updates

Executive Director

In the immortal words of Gerry Garcia “what a long strange trip it’s been.” As has been said many times already, this past year was one no one could have predicted nor planned for. We had to learn on the fly and pivot to keep our fraternity going. I’m so happy to say now that the 2020 – 2021 school year is over, we did it! Not only did we survive this past year, we actually saw an increase in our numbers year-over-year, something that many other national fraternities were unable to do. We actually saw a 3.3% increase in candidates across the board, while over 66% of other NIC national fraternities saw a decrease in candidates with the majority of those (20.8%) seeing a decrease of 11-20% in membership. This was no small effort and I want to thank all our chapters and colonies for everything they did to make it happen. We partnered early in the pandemic with Phired Up to provide virtual education related to how best to rush and recruit virtually and be successful at it. We knew from research that those students coming to college for the first time during the pandemic were desirous of making connections and being a part of a college experience. Joining a fraternity filled that role even when you couldn’t be together in person. We are excited to say that we have renewed this partnership for the upcoming school year and we hope our members continue to embrace this important training and resources. Our staff has had to work remotely during this time and did a phenomenal job doing so while continuing to provide support to all our chapters and colonies. It was great to have the team back together in person for the first time this past May since not being able to see them in person nor travel since March 2020.

Like every other organization, the North American Interfraternity Conference (NIC) also had to pivot and the governing council (board of directors) which I have the honor to serve on, did just that. We went from meeting in person to meeting exclusively over Zoom. This allowed us to actually meet more often and somewhat more efficiently. I know our chairman would always be shocked when we burned thru an agenda in record time. Earlier in June, I’m happy to report we have now returned to meeting in person and it was so great to see our inter-fraternal colleagues in person and have that much needed interaction. This unique group of men and woman who serve as fraternity executives know better than anyone what we went through and it was nice to be able to celebrate as well as commiserate together after the end of this past year. I’m also happy to announce that some very exciting research has been going on during this difficult time. We aren’t quite ready to release it, but we expect it to be available in advance of this coming fall semester. It is not only quantitative but is also qualitative in demonstrating the tangible benefits of belonging to a fraternity. There are many things that we all know firsthand from our personal experiences in this research, but now we have outside facts to prove it.

Staff Updates

Now that we are slowly but surely returning to some sense of normalcy, I am hopeful that our chapters and colonies will have as normal an experience as possible this coming school year. At present 14 of our 19 groups are required to be vaccinated by the start of the fall semester and this number may even increase as we get closer to the fall. Typically, we would host our summer leadership retreat / academy during the summer but we made a decision earlier in the year to postpone it due to the unpredictability of meeting in person. Instead, we will be hosting some virtual training / educational programs in what we have called our summer seminar series. These virtual meetings will cover topics related to mental health, diversity, equity and inclusion, understanding and creating your chapter identity on campus including how best to rush and recruit and finally hazing awareness, prevention and overall risk management. I am also excited to say we are currently finalizing plans to have our popular leadership retreat return during the fall semester and once details are finalized they will be shared with all our undergraduate members. I know everyone is excited to be back in person and I look forward to seeing our Brothers at this popular event.

Finally, I want to thank the entire team as well as the Grand Council for their continued support and guidance. I am so happy to see us return to some sense of normalcy and I hope you and your families are all doing well. If we can be of service to you, please don't hesitate to let any of us at national know. We are always happy to help where we can.

Timothy Smith, MBA
Executive Director



Staff Updates

Associate Director of Chapter Services

Finally, we have reached a point where our normal fraternal activities can resume. Starting this fall the majority of campuses have already confirmed in person classes and activities will return. This is a huge relief for our chapters and student's growth. It also opens up a possible boom in expansion, recruitment and Greek community outreach on campus. I am thrilled to be back in person visiting our chapters and aiding in our expansion efforts. We will without a doubt need all of your help pushing Tau Epsilon Phi's presence on our prospective campuses in 2021-2022.

I am glad I can now discuss a few projects that have been slowly coming to fruition this past academic year. You may have noticed in the last few months a couple of changes with our branding and merchandise. First, the Tau Epsilon Phi store at www.shoptep.com has popped up on our landing page for tep.org. We now have a fully operational TEP store that our merchandise can be easily found and distributed to our undergraduates and alumni. The more our merchandise circulates, the greater our reach in showcasing Tau Epsilon Phi. We took this effort to better advertise our brand to the greater public, specifically pushing our new banners and national flag on the store. We hope all of our brothers enjoy having a center for any TEP essentials.

Another project that recently finished is the new Tau Epsilon Phi mascot, the knight, that can be seen on our national website and social media. When we looked at Tau Epsilon Phi's brand today with our partners at Affinity Marketing we noticed we were missing a mascot or symbol that we could use for marketing purposes and to rally behind. The knight had popped up before in multiple chapters social media or in general pictures throughout the years as something they created for their own purposes. The crest of course is our ultimate symbol of Tau Epsilon Phi pride, there is no doubt in that. However, as we look at our constituents in the NIC we saw a need we were not meeting. In conjunction with numerous chapters, alumni, staff and with the Grand Council's approval, we now have the first official mascot of Tau Epsilon Phi. Our intent is to not only bring into the fold an additional symbol of our pillars but to take notice in the knight on our crest and its usage throughout our own history as a symbol that coincides with the mystics of Tau Epsilon Phi.

Staff Updates

Associate Director of Chapter Services

This past year of isolation and working from my box of a room, not being able to travel for work or personal reasons, I had plenty of time to reflect on my work. My goal was to find any resources that our students needed to help steer the waters of this uncertain future. We needed to fulfill this clear need for trainings and digital recruitment resources. As many of you know we have had our partnership with PhiredUp and their digital recruitment tools since the beginning of the pandemic. During the middle of the pandemic, Tim Smith our Executive Director, further connected us to a variety of trainings from the NIC to aid our groups and educate them on new strategies.

Working with chapters virtually during the pandemic has been a whole new experience I don't think anything could have prepared me for. The book of virtual engagement and chapter visits doesn't exist and all national organizations and educational vendors scrambled to find best practices. We engaged our partners and constituents at a national level to find new avenues to best serve our groups during this past year. We virtually engaged chapter executive boards to keep up to date with their situations and give aid when able. This aid came in the form of workshops, trainings, and meetings with chapter executive boards to discuss ways the chapter can take to engage membership and potential new members. Recruitment was definitely the most difficult topic to discuss with each campuses different policies. Chapters that never used social media before had to adopt digital advertising and those who were tech savvy created community discords; some even used paid advertising to market virtual information tables and events.

If you haven't heard of our digital composite effort yet well here we go again. There will also be an article within this plume addressing the need for more articles so if we haven't said it enough let us know if you have something to share with our membership. In all seriousness though, seeing our history has become easily on of my favorite projects. Making these historical items accessible to our greater membership and holding historical composites in my hands has been a pure joy. I always look to find projects, that I feel are a missing piece to what we should have, that can be shared with our membership. The number of brothers submitting photos and composites each month has increased steadily and I hope to continue to share these moments in history with you. Please submit your own TEP media to me at nick@tep.org so I can share it!

Staff Updates

Currently I tasked myself with reading the entire, *The History of Tau Epsilon Phi 75 Years of Friendship, 1910-1985*, that was written by Sidney S. Suntag and aided by Al Versacci who's help was instrumental to publishing this book. From my generation's perspective, seeing our history is not only fun to read but enjoyable to get a glimpse into the ventures of Tau Epsilon Phi since its inception. This book has educated me on some topics that I have used to better myself at my job. Information in this book has helped us put together facts in our expansion packets and has shed light on old solid fraternity practices we added to our work ethic. This book and our chapter services archives inspired me to reshape our chapter accreditation packets for this fall to better communicate our chapters/colonies efforts to advisors, future chapter executive boards and the Grand Council. I am enthusiastic for this falls chapter services, I will be back on the road doing the work I love with new and old brothers. My first stops will be to Clarkson and Johnson & Wales as I was on my way to them right before the pandemic started and need to get back out there to them. See you soon Brothers!

Nicholas Dondiego

Associate Director of Chapter Services



Staff Updates

Associate Director of Expansion

Brothers,

What a wild and unpredictable year we have all endured. From our undergraduates to our alumni, we have all withstood our own variety of hardships brought upon us by the pandemic. Many of our chapters learned that through determination, hard work, and perseverance, challenging and daunting obstacles can be hurdled at us and we responded by planting our best foot forward. We are finally receiving positive guidance that the country is opening up including towns and cities who are home to our $\text{TE}\Phi$ chapters. Colleges across the country are planning on opening campus to in person events which is crucial to our fraternity. This opens a greater path if we practice diligence to events we miss such as homecoming, meet and greets, Grand Chapter, and much more.

IFC's are anticipating an increase in recruitment after a rise in the spring of 2021 when schools began to open a larger percentage of their campus. With students anxious for a more normal fall semester IFC's expect a larger boom for next semester. Our fall schedule is the exact precedent of that theory with so many expansion opportunities slated for $\text{TE}\Phi$. With our return to The University of Maine, and The City College of New York, both are scheduled for fall '21, staff and alumni will be busy bringing TEP to new campuses as students will be eager to start new chapters on their campus. Next spring in 2022 we will have permission to induct Founding Fathers at The University of Delaware. In addition to these campuses next year, we still hold an agreement to return to Towson University. We have recently procured an agreement to bring back our Psi chapter at The University of Illinois in the fall of 2025, and our Tau Lambda chapter at Purdue University in fall 2026. We are presently in discussions with other campuses to fill in the gaps between next fall and 2025.

Year/Semester	University/College	Location	Chapter
Fall 2021	University of Maine	Orono, ME	Tau Zeta
Fall 2021	City College of New York (CUNY)	New York, NY	Phi Chi
Spring 2021	University of Delaware	Newark, DE	Phi Psi
Spring 2021	Binghamton University (SUNY)	Binghamton, NY	Phi Pi
Fall 2023	Towson University	Baltimore, MD	Tau Sigma Upsilon
Fall 2025	University of Illinois	Urbana-Champaign, IL	Psi
Fall 2026	Purdue University	West Lafayette, IN	Tau Lambda

Staff Updates

Although we were remote, hard work has gone into recruitment, philanthropy, expansion, chapter services, member education, and chapter management. Thank you to those alumni who have collaborated with us in working with existing groups and aiding in expansion efforts as well. I want to thank Mark Gardner and Kenneth “Gerk” Hurtado for their hard work in securing an affirmative vote from The City College of New York’s Inter Greek Council for TEP to return this fall. Their collaboration with the University and their performance presenting to the IGC was integral to receiving this vote. I would like to extend thanks to all the alumni helping us in areas of expansion at specific campuses; I would also like to extend gratitude for our alumni advisors who work with our groups daily and offer their assistance and guidance timelessly to ensure our undergraduates are successful. And finally thank you to the Grand Council whose leadership in their extracurricular time supports our staff which gives us the tools to provide our best service back to the fraternity.

To our graduates who are completing their collegiate career on a bittersweet and empty stomach, I encourage you to smile at your accomplishments and the bridges that were built behind you. I also encourage you to remember that membership in this Brotherhood is eternal, and although you move on to achieve your individual goals, your Brothers are always with you and behind you. There are also more bridges to be built after graduation whether it is immediately apparent or disguised within your own journey. This message also includes a brotherly welcome back to our members who are returning to campus after taking a pause during the pandemic. Good luck back on campus this semester reuniting with old Brothers and meeting new ones!

To everyone, have a great, safe, and healthy summer! I anxiously await traveling more than I did in the past year and getting to connect with Brothers near and far. Having the opportunity to see so many different chapters and Brothers is truly a privilege that I have missed dearly this year. Until then I look forward to seeing and working with you throughout the summer season and as the fall semester starts rolling into gear!

Jacob Corter

Associate Director of Expansion



Undergraduate Reports

No Submission: Univ. Albany (ΑΣ), Rutgers-NB (ΑΦ), Florida State (ΕΒ'), MIT (Ξ)



Johnson & Wales University Omega Alpha Chapter

The Omega Alpha Chapter at Johnson and Wales University had an overall successful semester. We were fortunate enough to take on a new member class of four (4) brothers who are all extremely dedicated and motivated to see this chapter of the fraternity grow and flourish in the wake of the pandemic. As a chapter we experi-

enced the ability to do more than we were able to during the previous semester. One of the first big things we were all excited for was the ability to begin participation in more community service opportunities that were available due to the new restrictions as well as the warmer weather that was upon us. As a brotherhood we participated in several neighborhood cleanups as well as the cleaning of several parks in the Providence, RI area. We also helped plant trees around our neighborhood for the nature society.

Along with participating in community service events we were able to hold our own fundraising event this semester called quarter drop that we traditionally have held every year in the spring and were able to donate the proceeds to the Gloria Gemma Foundation. We also had several brothers run for and win four out of the seven (7) IFC Eboard positions including IFC president which is exciting and motivating for all the good things that are to come in the Omega Alpha chapter's future. Despite all the good things that were to come this past semester it was both sad and difficult saying goodbye to all the seniors that graduated. We wish them the best on their future life endeavors but will miss them none-the-less. Ultimately, this past semester was the best one we have had in over a year, things are beginning to open back up and I believe the future will be bright and exciting for us.



University of Pennsylvania Rho Chapter

TEP's Rho chapter felt the isolation of the COVID-19 pandemic, but remained connected through virtual events, such as poker nights and magic shows, as well as socially distanced gatherings. While our incoming class is small, we used the last year of online school to plan an all-sophomore fall rush, as well as brainstorm new approaches to our usual spring rush season. Throughout quarantine, we found support in brotherhood.

While COVID-19 restrictions prevented us from physically coming together, it did not hamper our philanthropy. Despite freezing dues, the Rho chapter raised over \$1,000 to support organizations fighting for racial justice, including the Minnesota Freedom Fund.



Hofstra University Sigma Alpha Sigma Chapter

As we proceed into the Fall semester, the Sigma Alpha Sigma Chapter will be looking to grow its brotherhood with careful and strategic planning to ensure a successful semester! This past year through the COVID-19 pandemic we welcomed two new members into the brotherhood! Nicholas Delgado, the Epsilon Lambda of the Sigma Alpha Sigma Chapter and Dalton Marshall, the Epsilon Mu of the Sigma Alpha Chapter. The Sigma Alpha Sigma Chapter also held numerous online brotherhood events, including virtual video game tournaments and streams, to stay connected this past year! The Sigma Alpha Sigma Chapter also planned and organized an LGBTQ+ Training and Open Forum this past semester to The Trevor Project to donate and help raise awareness about the disproportionate rate of homelessness among LGBTQ+ Youth in America. For this next semester we hope to continue the growth of the brotherhood and its involvement in the community around us! We will be re-initiating our Weekly Street Clean as well as doing different community service efforts and outreach to help marginalized communities in the area! Above are pictures of the members of the brotherhood who graduated this past semester.

Thank you so much for everything you have done to help the brotherhood. Always a Creed! Always a Bridge Builder! Always a Brotherhood!



Rutgers University at Camden Sigma Epsilon Chapter

The Sigma Epsilon Chapter of Tau Epsilon Phi has been very busy this past semester as the pandemic begins to end. The brothers stayed busy by continuing our community service efforts in helping feed the homeless in honor of our national founders day. We raised money for a local rehab center called “The Last Stop”. We had our annual “Get a Yes Before You Undress” Event where we discussed consent and by-stander invention. We partnered with the office of Violence Prevention and Victim Assistance as well as Sigma Delta Tau Sorority. We had our first ever personal leadership development training with the Siegfried Group. During this event a Sigma Epsilon alumnus spoke about various leadership qualities and what companies look for during interviews. We also had a networking event with the Sigma Epsilon Alumni Association where older brothers gave professional advice to the undergraduates as well as even getting some job offers.

We are most excited to announce our 108th pledge class Julian Olivo, Nate Boyle, Bhavik Upadhyaya, and Max Strout. The brotherhood is glad to welcome these new faces and is excited for all they are going to add to it. Lastly, we would like to congratulate Will Forcier and Randy Sinnott on graduating from Rutgers-University. We are eternally grateful for all your service to our brotherhood.



University of Indiana Gamma Tau Chapter

Our spring semester for the Gamma Tau chapter at Indiana University was a safe but exciting semester. We brought in 16 new brothers bringing us to a total of 77 active members! We felt rush this semester was a huge success and we look forward to possibly hitting triple digits next year! We also said farewell to our six (6) graduating seniors some of whom were the final remaining active members of Gamma Tau's alpha class. We are sad to see them go but we wish them the best with their jobs and cherish what they were able to accomplish in their time with us.

We were able to achieve a lot this spring with a couple of different philanthropies. We participated in a food drive all semester with the Hoosier Hills Food Bank where we donated canned goods and other non-perishables. In total, our members donated 522 pounds of food contributing to the 5,194 pounds of food donated by the 28 chapters involved, which helped feed people across six counties in southern Indiana. We also participated in donating to the Parkinson's Unity Walk. TEΦ brothers raised over \$2,150 for Parkinson's research and awareness, a cause that is personal to our brotherhood. This is the second year we have participated in this event, and we hope this partnership will last for many years to come!

University of Indiana

Gamma Tau Chapter

Continued...

Socially, there wasn't much going on due to the pandemic, but we did often have big turnouts at IU Chabad's Friday night Shabbat dinners. These were a great way for us to get out of our houses and apartments and helped us continue creating relationships with the Rabbi and his family, as well as other Jewish people on campus. We also were able to see each other in person each Friday due to this which helped our members stay positive throughout the pandemic and gave everyone something to look forward to.

Looking ahead to next semester, 36 of our brothers will be living in our own apartment complex that will serve as our official house for the year. This is a huge step in our growth as the houses we've previously used as our official house had no more than five (5) people living in it and very little space for official fraternity gatherings. We are all excited to have more space and a centralized location that current and future brothers can look forward to living in. After two successful, but less active semesters, we could not be more excited for the fall semester and the possibilities that TEΦ's Gamma Tau chapter can grow to in the coming year!



SUNY - University at Buffalo

Phi Upsilon Chapter

This Spring Semester was a spark of enthusiasm for the brothers of the Phi Upsilon Chapter as Covid-19 restrictions began to lessen. Not only did our chapter recruit 12 new members to become a part of our family in Buffalo, but we continued to bond further as a chapter through barbeques, playing sports outside, and exploring our city. As a chapter, we were able to organize multiple neighborhood cleanups in order to give back to the community we reside in. As tough as it was running a pledge process while dealing with Covid-19, our chapter pushed through to make the most of what was available. Now, we can look forward to being back on campus in the fall and continue to strive to be the best and most bonded fraternity we can be.

Notable Accomplishment for Fall 2021: The Phi Upsilon Chapter started an online study tool on Discord which brothers use to study and tutor each other in various topics. This allows our fraternity to be able to communicate, teach, and learn virtually to combat a lack of library access during Covid-19. We plan on expanding our Discord server to become an exclusive place where the brothers of Tau Epsilon Phi can enhance their academics in hopes to increase brothers GPAs.



Rensselaer Polytechnic Institute Epsilon Iota Chapter

The brothers at Epsilon Iota have had a bodacious spring semester. We've managed to stay safe and be properly cautious amid the pandemic and are proud to announce we've had no cases this far. Three new brothers joined, marking the most amount of actives our chapter has had in many years. We had several philanthropy events from Relay for Life, to a quarter of the brotherhood shaving their heads on a livestream in order to raise money for cancer research! Additionally we congratulate four brothers on their graduation this semester. May they go out in the world and have a bodacious time. We'd also like to extend a personal congratulations to the eleven new brothers that joined the Alpha Tau chapter, as some of us were able to witness it. This fall we plan on getting a ten man pledge class, raising fat stacks of money for cancer (really against cancer), and making our campus and the TEP name legendary, if it wasn't already.

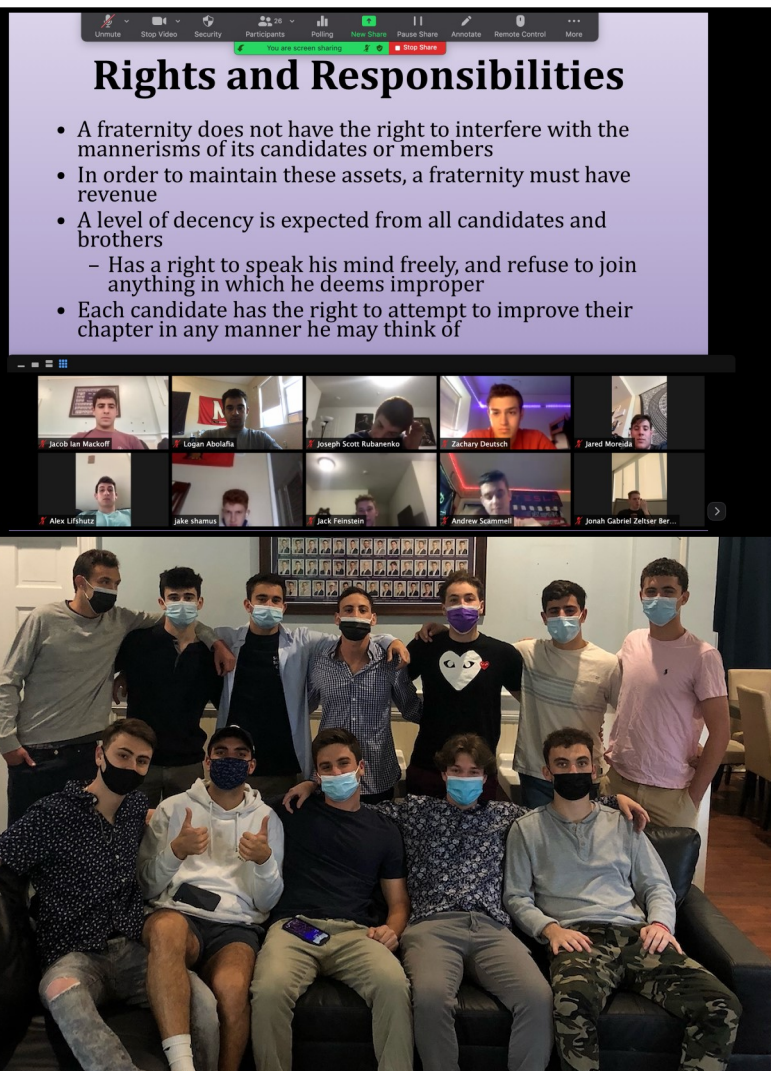


Clarkson University Lambda Phi Epsilon Chapter

During the Spring 2021 semester, we continued to experience the new normal of campus life during the COVID-19 pandemic. Strict regulations continued to be enforced by the University for the duration of the semester. Due to the fact that brothers living on campus were not permitted to enter the chapter house for the entirety of the semester, all of our communications had to be done primarily through Zoom. With 9 brothers graduating this Spring, we were fortunate to have gained 2 new members. With warmer weather and a decline in positive covid cases, we were fortunate to be able to hold events outside which enabled us to meet prospective rush for the upcoming fall semester and give back to our Potsdam community through our Adopt - A -Highway program.

Outlook to Fall 2021:

With the University looking to return “back to normal”, we are very excited for this upcoming semester. We are in the process of planning Lambda-Phi Looza, an EDM concert held on the grounds of the house. With 16 active members, we will be putting strong efforts into recruiting next semester.



University of Maryland Tau Beta Chapter

As the Fall 2021 semester approaches with a sense of normalcy, the Tau Beta Chapter at UMD has many plans to uphold the brotherhood while attempting to make a positive impact on our community, starting with recruitment. This year, we have a variety of online recruitment events planned ranging from video game tournaments, virtual house tours, a meet the brothers event, and more. In the case of certain COVID guidelines being lifted during the fall semester, we also have in person events planned including but not limited to a 3-on-3 basketball tournament, Maryland football watch parties, and other engaging events that will allow recruits to get to know the brothers and the positive culture of the Tau Beta chapter....

University of Maryland

Tau Beta Chapter

Continued...

Aside from recruitment, the Tau Beta chapter will also look to better our community by utilizing philanthropic methods. As one of the pillars of TEP is service, we place a lot of emphasis on philanthropy via fundraising and community service. This year, even with the COVID climate making fundraising more difficult, the Tau Beta chapter raised over \$13,000 for nonprofit organizations including Coaches Against Cancer, Zaching Against Cancer, and the Children's Miracle Network Hospitals. As we embark on a year with less restrictions, the Tau Beta chapter will set a higher goal of fundraising. In the fall semester, we also plan on taking part in No Shave TEPvember, a fundraiser we hold every year raising money for a charity of our choosing. On top of fundraising, we will also participate in a variety of community service opportunities within College Park including cleanups and other events that make a difference in our community.

During the upcoming semester, we also plan on holding our annual elections. As a new executive board will be elected, our goal is to have a smooth transition of power that ensures the Tau Beta chapter remains efficient at achieving our goals. To do so, the current executive board will groom the younger brothers over the summer and into the start of the Fall semester to ensure all new executive board members are qualified and prepared for their positions. Overall, this upcoming semester we look forward to continuing to strengthen the bonds of our brotherhood while upholding the three pillars of Tau Epsilon Phi. In addition, we are extremely optimistic about what our chapter can achieve as COVID guidelines are gradually lifted.



Rowan University Alpha Tau Chapter

The 2020-2021 academic year was something that nobody could have predicted. COVID-19 was running rampant and not many schools were prepared for it. As a result, the brothers of the Alpha Tau chapter really took initiative in doing right by the school and the community while staying as safe as possible. Our chancellor Gregory Tomanelli aka “Brother Shaggy” took on this challenge with a full head of steam. He along with the chapter, saw how other fraternities and Greek organizations handled the situation poorly from the start. With this clarity, came the drive to do more and the yearning to truly show why TEPs are tops. We did this by starting an annual virtual 5K to help raise money for multiple causes and donating to the Yemen Crises. We worked very closely with the school since we have multiple brothers who are a part of the Greek honor society as well as the Rowan Interfraternity Council. As a result we managed to pull a great group of new brothers who are the picture of true TEP men by their devotion to our three pillars .

We were very excited when the school allowed for intramural sports to take place again. We took all precautions to be safe and in line with the rules of play for the semester. We purchased stellar custom TEP jerseys for our softball team and won third in the league as a result of our hard work and in truth, our eagerness to get back to a normal semester. Alpha Tau has done an amazing job with the pandemic; staying safe and using this time to get even closer to each other as a result of the lack of social events. Rowan TEP was awarded IFC chapter of the year and best IFC event. We as a chapter are more than ready for the upcoming 2021-2022 academic year, pushing to represent TEP in bigger and better ways.



University of Georgia Nu Chapter

In 2021, TEP continued to thrive in many areas: socially, academically, and fraternally. This past year has challenged us all in ways we could not have imagined. As a chapter our bonds only strengthened. As fraternity life gradually began a shift back to normality this semester, our fraternity continued to lead the pack among the rest of UGA fraternities as a group of brothers who pursued social efforts while maintaining safe social distancing practices. We stand out among other fraternities because we are a group of brothers who enjoy what pre-pandemic college fraternity life offered to us, and we have shown that we are able to integrate this into our constant regard to the ongoing pandemic...

University of Georgia

Nu Chapter

Continued...

This being said, academics remain our highest priority here at TEP. This year we continued to maintain one of the top GPAs in all of Greek life and consistently rank in the top five (5)! Let it be known that we are fully committed to continued academic excellence this next year. In our brotherhood, we have multiple Dean's List recipients, as well as multiple Presidential Scholars. This is a testament to both our emphasis as a fraternity on academics, as well as the individual drive of each brother.

In the Spring, we were able to go about our brotherhood life in a safe and socially distant manner. We hosted socially distanced brotherhood events, including trivia night, the annual Gary Lips Invitational basketball Tournament for brothers who received negative test results for the coronavirus, and a pledge class kickball tournament at the local park! As a fraternity at the University of Georgia, I plead that we continued to be one of the safest fraternities when it came to attention to the pandemic, if not the safest on campus. We were able to go about what makes Greek life great despite the circumstances, and I believe that this has made our chapter stronger and more unified as a brotherhood. Finally, our chapter congratulates our 21 senior brothers on graduating this Spring. You all have served this fraternity extremely well, and we are beyond excited to see what your future endeavors hold for each one of you. We will all miss you guys tremendously and hope that you all will each come back to see us for tailgates, events, and much more as alumni!



University of Florida Tau Alpha Colony

It was truly an honor to serve as Chancellor of the Tau Alpha colony during the spring semester of 2021. Despite all the obstacles our colony had to overcome due to the COVID-19 pandemic and it being our first year officially back on campus, I believe we had an extremely successful semester, and I am proud to have led us through it. The Tau Alpha colony has come back strong this past year and we have definitely made a big impact on Greek Life at the University of Florida. Among various philanthropic and social events, our chapter has made a name for ourselves and we are only getting started. In our first year back, we have already doubled in size, and we will continue to grow and thrive. Now, we could not do everything that I would have liked because of the circumstances of the pandemic, like having tailgates at the house again, but I am extremely excited for the younger brothers to get to experience being a part of a true fraternity. I know that this upcoming year will be a ton of fun and I feel confident the graduating seniors and I have left the chapter in great hands. However, there is still a lot of work to be done as we have so much untapped potential and we can reach astronomical heights as a brotherhood. Brothers must hold themselves accountable and put in the work to recruit an elite incoming pledge class this fall. I know that we can do great things with this in mind and continue to build the bridge we have started this past year.

Coby Appelbaum, TA 3540



Pennsylvania State University Epsilon Phi Colony

The Epsilon Phi Colony of Tau Epsilon Phi had a busy semester at Penn State this spring. We welcomed 14 new brothers into the fraternity, a group of eager and excited new members, hopeful to continue to build on our fraternity. As well, we participated in our annual THON, raising money and awareness for childhood cancer. We found a THON partner for the next year, which will only continue to enable Tau Epsilon Phi to be a strong presence at THON. Our chapter has also, with much excitement, moved back into the old house that our chapter once occupied for many years, and will look forward to growing and expanding in our new, historic location.



University of North Carolina Wilmington Zeta Tau Colony

During the spring semester, the Zeta Tau colony continued to face numerous challenges due to the COVID-19 pandemic, but we made the most of it. We welcomed two new brothers as part of our Epsilon class, Kyle Jackson and Jacob Moose. Both are an excellent representation of the ideal fraternal man and have taken on prominent roles for the upcoming 2021-22 school year. We held an AirPods Pro raffle to raise money for our national philanthropy, Our Military Kids, Inc. 100% of the proceeds went to them, and we finished the raffle by raising \$700. We also partnered up with UNCW Hillel to host “TEΦ Does Shabbat,” where the brothers cooked Jewish cuisine like matzo ball soup and latkes for members of Hillel. For many of the brothers, this was the first time they had eaten a traditional Jewish meal. We also held numerous service events, such as cleaning up around the Cape Fear River and working with the Rise Up Community Farm to help garden their crops. We look forward to a fall semester filled with new opportunities and excitement.



URI GREEK LIFE

AWARD WINNERS

INDIVIDUAL AND SCHOLARSHIP AWARDS

LEADER OF THE YEAR: AMY THOMAS, MIKE MISCHIA
DOMINIQUE FRANCO CHAPTER PRESIDENT OF THE YEAR: SARAH CALLAZZO

ORDER OF OMEGA SCHOLAR OF THE YEAR: EMMA NORTH, ADAM WEINER

EMERGING LEADER: MARY-CATHERINE FORNARO
JONATHAN A. WENDE SCHOLARSHIP ENDOWMENT:

CAMDEN MORAN (ALPHA DELTA PI)

E. DORIS CARNEY - PHI SIGMA KAPPA

SCHOLARSHIP FUND: EMILY FERRARESE (CHI OMEGA)

HELEN GIBBS LEA ENDOWMENT: ALEXANDRIA WILLIAMS (CHI OMEGA)

ANDREW J. NEWMAN & JOHN W. CHAPMAN

SCHOLARSHIP: CHASE BURZYNSKI (LCA); ZACHARY FANARA (LCA); TIMOTHY PENDER (LCA); KYLE CARUCCI (LCA); JACK LURGIO (LCA)

ZTA x TEP

• *Clothes Drive* •

**DONATIONS FOR THE
SALVATION ARMY**

**DONATION BOX
OUTSIDE OF 4
FRATERNITY
CIRCLE (ZTA
HOUSE)**



University of Rhode Island Tau Omega Colony

The Tau Omega colony at the University of Rhode Island had another successful semester to wrap up the 2020-2021 school year. As the COVID-19 restrictions began to ease and vaccination rollout began, our colony was given more freedom to participate in philanthropy and other events that contribute to the URI community. For spring rush, we were able to initiate another six (6) new members into the fraternity. In total for this school year, our colony initiated 14 new members. It should also be recognized that former president Fabian Coronado, was a great asset to the pledging process as he was our new member educator. Being a senior and still being heavily involved displays an amazing work ethic and great example for the younger brothers. Blake Nixon, another senior, was this year's warden and also helped brothers branch out and be as involved as possible.

University of Rhode Island

Tau Omega Colony

Continued...

However, there are countless other seniors that have left a permanent impact on TEP. Since we were re-founded in 2017, there are many re-founding fathers that will be graduating this Summer. It was with great honor meeting and becoming friends with great men that have done so much for the fraternity. We made sure that the seniors had a proper farewell with brotherhood events.

In terms of philanthropy, we had a clothing drive with one of the sororities on campus and collected over 20 bags of clothes for those in need. There was also our annual Greek week where all of Greek life competes while raising money for two deserving charities: Amputee Blade Runners and Steps of Faith Foundation. Both organizations provide prosthetics free of charge to patients who have experienced limb loss and do not have the financial coverage to receive prosthetic limbs. Our colony raised over \$2,000 despite being heavily impacted financially by the pandemic. We also placed 5th overall with 10 competing teams within Greek life. In terms of awards, president Adam Weiner was given the Order of Omega Scholar of the Year award. This award is given to somebody with a 3.5 GPA or higher as well as containing leadership qualities. Senior Conrad Williams also ended his term on the Interfraternity Council as mental health chair. We will be looking forward to having somebody in our colony represent IFC in the 2021-2022 school year.

Last but not least, the Tau Omega colony at URI is pleased to announce its opportunity to be chartered and recognized as a chapter! This has been a long-term goal of ours and we are beyond thankful for having the national council notice our progress this summer. All in all, the COVID-19 pandemic had a great impact on everyday life. But the Tau Omega colony had defied the odds countless times and are super excited to enter the next school year being almost fully in-person.



THE TEP FOUNDATION, Inc.

2021 Endowment Fund Campaign

Summer, 2021

Dear Brothers,

The TEP Foundation, Inc., founded in 1934 is TEP Fraternity's 87 year old non-profit educational and scholarship foundation. As a 501(c)(3) tax-exempt organization, The TEP Foundation exists to provide scholarships and aid to our valued undergraduate membership.

The TEP Foundation, Inc. historically lends support for many critical educational programs and conferences to our undergraduates. These include academic achievement, community service, drug and alcohol education as well as leadership training. There are continually new programs and activities which accelerate our commitment and mission statement. Your support helps achieve that objective!

Today, we ask for your support to help these efforts for the continued growth and success of our beloved 111 year old fraternity. That support ensures that the spirit of Tau Epsilon Phi lives on forever! The Foundation trustees are proud to announce the **TEP Foundation's 2021 Endowment Fund Campaign.**

This annual giving program consists of six TEP Foundation Donor Club's:

<u>President's Club</u> (\$1,000 or more)	<u>Life Sponsor's Club</u> (\$500 or more)	<u>Hearts & Links Club</u> (\$300 or more)
←-----→		
<u>Helmet & Swords Club</u> (\$150 or more)	<u>Plume Club</u> (\$50 or more)	<u>Lily of the Valley Club</u> Other \$ _____



THE TEP FOUNDATION, Inc.

The Foundation in appreciation for your contribution, you will be given a copy of Sid Suntag's (Executive Director Emeritus) book: *The History of Tau Epsilon Phi, 75 Years of Friendship*. Furthermore, donors will be recognized in future editions of The Plume and/or email campaigns. Donations are tax deductible.

♦ *Contributions may also be made to honor or memorialize the memory of a Brother.*

Certainly these Clubs are only the beginning of our overall plan to make *The TEP Foundation, Inc.* the most vibrant and far-reaching educational and scholarship assistance program in the fraternity system. We have already made many important logistical updates to our organization. Please be on the lookout for more exciting news, updates, and scholarships. The future is bright for *The TEP Foundation, Inc.!*

Your support will help to make that happen.

Thank you alumni!

Fraternally,

Jason M. Berler
President
Alpha Tau 1 (Rowan University, '13)



HOW TO DONATE TO TEP FOUNDATION

Please make your contribution payable to The TEP Foundation, Inc.;
<https://tinyurl.com/5dn4hxcd>

-or-

You can mail checks to: Jason Berler, President The TEP Foundation, Inc.
770 Anderson Ave, Cliffside Park NJ 07010



THE TEP FOUNDATION, Inc.

The TEP Foundation Trustees 2021-2023

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Al Versacci, Epsilon Mu, Hunter College

If you are interested in becoming a Trustee of The TEP Foundation, Inc. please send an email to President@Thetepfoundation.org



**The TEP
Foundation,
Inc.**

Tau Epsilon Phi

Chapter Eternal Brothers

Brother Jacob H. Feinstein, University of Miami, Tau Xi

Brother Kevin Brophy, Penn State University, Epsilon Phi

Brother Norman Prolman, University of Maine, Tau Zeta

Brother Jarrod Sean Mendel, University of Georgia, Nu

Brother Robert Zwirn, Rensselaer Polytechnic institute, Epsilon Iota

Brother Joe Mastro Simone, Rutgers University at Camden, Sigma Epsilon

Brother Herbert Larry Wolf, University of Georgia, Nu

Rest in Peace Brothers

May your Memories be a Blessing

Tau Epsilon Phi

Chapter Eternal

Chapter Eternal Program

When a brother passes away we all mourn collectively. We post the information on our Facebook group and publish the name in the Chapter Eternal section of The Plume. Unfortunately, in almost every case, the families of the deceased Brother do not know that we honor them this way.

The Grand Council has recently implemented the following:

- 1) Write a letter to the family expressing our collective condolences and letting them know that we will include the name of the Brother in the next edition of The Plume (and follow up with a link if possible), and
- 2) We will make a \$22 contribution to a charity in their name. \$22 is not a lot, but very symbolic to the Brothers of Tau Epsilon Phi.

If the obituary or other information lists a specific charity, then we will contribute there. If not, but the Brother was a veteran, then we will make the contribution to our national philanthropy @OurMilitaryKids. Otherwise, we will make a donation in their memory to The TEP Foundation.

The best way for this program to work is for you to tell us when you know of the passing of a brother.

Please help us make this program a success!

Tau Epsilon Phi

Alumni Updates



Pictured are: Front Row – Noah Cutting, Aren Paster, Tim Smith; Second Row – Dave Faux, Eric Newman, Aaron Townsley; Third Row – Bill Maloney, and Jason Affourtit.

This past Father's Day weekend, I was privileged enough to attend a mini reunion made up of Brothers from my chapter at Rensselaer Polytechnic Institute. These were Brothers that were active in our chapter from the early 1990's thru the early 2000's. Several of them I have considered my closest friends since college. Many of us hadn't seen each other in person in close to ten years. I would like to personally thank Eric Newman for hosting us at his home, and Jason Affourtit for coming up with the idea. It was a great day for all those who could attend and hopefully it won't take us this long to do it again!

Submitted by: Tim Smith, EI 358

Tau Epsilon Phi

Alumni Updates



Ed Kalin celebrated his 100 birthday Thursday March 11, 2021. He a TEP from the university of North Carolina. With him is Merle Greenwald who is only 90 years old. Merle is a graduate of Ohio State University and is also a TEP. Its great fun to share our fraternity memories, some of which we cannot print.

Submitted by: Merle Greenwald, TΔ 230



On February 2, 2021, another TEP legacy was born. On that day Henry Tep Schulman (yes his middle name is "TEP") who is the grandson of Marc Tepper, ZLP 262 and great uncle Alan Tepper, ZLP 366, came into this world. Can't wait until he starts college so he can follow in the footsteps of his grandfather and great uncle in becoming a TEP.

Submitted by: Alan Tepper, ZΛΦ 366

From the Editor

I never thought I would be working on one Plume but to be given the privilege of continuing this work has been a joy. It is honestly a privilege and honor to be the editor for the Plume. I will be looking for more ways to make this plume better and easier to access.

My first step for this has already started, this is the new format to how we show the Plume to you all. My next step in this process is a virtual flip book, making it seamless to see this Plume and all of our records. We are in the process of finding new ways to showcase our history and new efforts. Alumni outreach is one of our core focuses for the Plume. We plan to have a way to order this Plume as a physical copy for those who wish to support us and have a piece of new history to hold. As for content, if you know of an alumnus with a recent great accomplishment, have any Tau Epsilon Phi history in your possession or have any critical feedback, please submit this to me at nick@tep.org.

I want the Plume to be a refreshing read with multiple resources and interesting bits of Tau Epsilon Phi history and current events. Thank you for trusting me with this and I hope to make you all proud and engaged with the Plume.

- Nicholas Antonio Dondiego

AT 41

Rowan Alumnus



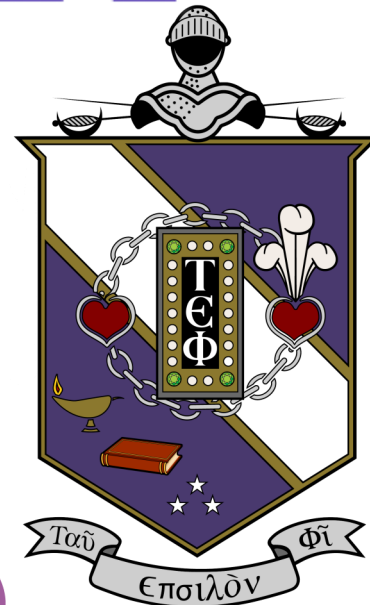
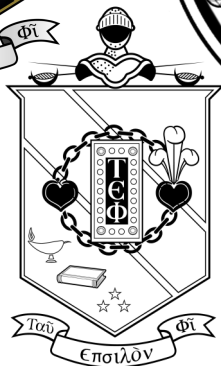
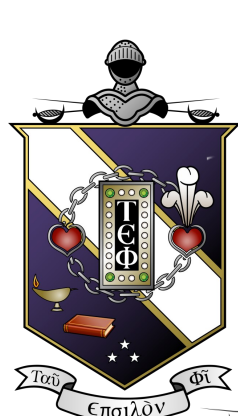
Tau Epsilon Phi Art

TAU EPSILON PHI

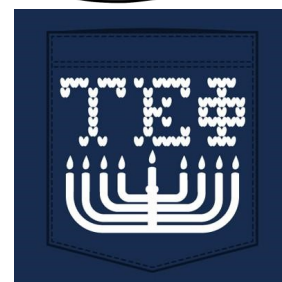
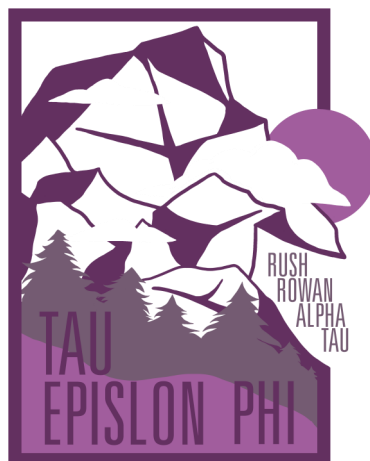
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Plume Advertising Program

Your AD Here

- ♦ Support to the undergraduates in the form of programming
- ♦ Improved communication across our entire network
- ♦ Increased exposure for your business, reaching over 8,000 brothers

The plume team is excited to promote the advertisement program for all brothers of Tau Epsilon Phi. In the past editions, entrepreneurs, recruiters, and business owners could find their product promoted to successful TEP men and affiliates from prestigious university's and institutions. The full brotherhood benefitted from this program and it is time for its return. For a competitive fee, your ad will be featured in at least two editions of the Plume, complete with everything you need for success. We also welcome advertised shout-outs for those wanting to show their love for a pledge class, chapter, and other TEP brothers.

To participate, please contact plume@tep.org

- ♦ Business Card—\$40.00
- ♦ Quarter-Page—\$60.00
 - ♦ Half-Page—\$80.00
 - ♦ Full-Page—\$100.00

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Alfred C. Versacci, EM - 1981-1983
Albert "Bud" Schiff, Ω - 1983-1985
Gerald A. Denmark, ΦΛ - 1985-1989
Stuart L. Blumerg, ΤΑ - 1989-1991
Leo M. Gordon, Ω - 1991-1993
David C. Steinberg, ΕΗ - 1993-1995
Scott Lakernick, ΣΕ - 2008
Lane B. Koplon, Ν - 2011-2016
Timothy A. Smith, EI - 2007-08, 2016-18
Kirill Reznik, ΒΔ - 2018-2020
Mark Abramson, EK - 2020-Present

PLUME EDITOR

Nicholas Dondiego, AT

CHAPTER ROLL

N University of Georgia
Ξ Massachusetts Institute of Technology
P University of Pennsylvania
TB University of Maryland
EI Rensselaer Polytechnic Institute
ΣΕ Rutgers University, Camden
ΛΦΕ Clarkson University
ΣΑΣ Hofstra University
ΑΦ Rutgers University, New Brunswick
ΩΑ Johnson and Wales University
AT Rowan University
ΓΤ Indiana University, Bloomington
ΦΥ University of Buffalo, SUNY
ΤΩ University of Rhode Island – COLONY
ΕΦ Pennsylvania State University – COLONY
ΖΤ Uni. of North Carolina, Wilmington – COLONY
ΑΣ University at Albany, SUNY – COLONY
Εβ' Florida State University – COLONY
ΤΑ University of Florida – COLONY

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