

the PLUME

THE TAU EPSILON PHI FRATERNITY

Volume 77 Issue 2

Summer 2019



The Consul's Corner

As we start to hit the midpoint of summer, and start to plan our return to campus, I am excited about the future of our Fraternity. When undergraduates start moving back to campus in late August and early spring, we hope that you are thinking about your new classes, studying towards your degrees, and finding internships. We also hope that you are planning for rush, getting your new member education programs in order, setting up your philanthropy events, and getting those intermural teams together.

Tau Epsilon Phi is now on 20 campuses with the addition of the University of Albany and Florida State University during the Spring semester of 2019. I also wanted to extend a congratulations to our brothers at the University of North Carolina Wilmington for achieving full IFC recognition, and congratulations to our brothers at SUNY Buffalo and Indiana University for becoming fully chartered chapters this summer.

We are also excited about our future expansion, with prospects on at least eight campuses from Maine to Florida. Not all of them will organize, but we are working hard to make Tau Epsilon Phi a reality on as many campuses as possible. We need your help to do that as well. Is your son, grandson, nephew, brother, friend, or neighbor heading to college this Fall? Encourage them to pledge Tau Epsilon Phi, and if there isn't already a chapter or colony on campus, encourage them to start one.

This summer, the Grand Council held its second in-person meeting of the year in Southbridge, Massachusetts, followed by our biennial undergraduate Leadership Conference. In addition to workshops, meetings, teambuilding activities, we also presented nine chapter awards. A full list of the awards, their description, and the winners can be found in this edition of The Plume, but I wanted to wish sincere congratulations to the Nu Chapter at the University of Georgia, the Sigma Epsilon Chapter at Rutgers University-Camden, Alpha Tau Chapter at Rowan University, Omega Alpha Chapter at Johnson & Wales University, Sigma Alpha Sigma Chapter at Hofstra University, and Zeta Tau Colony at the University of North Carolina-Wilmington for their recognition.

Tau Epsilon Phi is also launching an effort to revamp our website and make it more useful to undergraduates and alumni. Over the next few months we will be undertaking an effort to redesign and update the look and user interface of our website, and add features and services through the site that can facilitate the success of our undergraduates, alumni, and the Fraternity overall. I look forward to updating you as we make progress moving forward.



Finally, I wanted to let everyone know that we have officially made plans for Grand Chapter 2020, which will take place in October at Great Wolf Lodge in Charlotte, North Carolina. The "Save the Date" is featured in this edition of The Plume. We specifically chose Great Wolf Lodge because we are hoping that you make it a family event. We welcome alumni to bring their spouses and kids, and while we conduct our convention business, they can be off sliding down water slides and enjoying their time with Tau Epsilon Phi.

Fraternally,
Kirill Reznik, BA 53
International Consul
consul@tep.org

The PLUME

IN THIS ISSUE:

- 4 From the Editor
- 5 The Tau Epsilon Phi Foundation
- 7 Convention 2020 "Save The Date"
- 8 Philanthropy On Campus
- 9 Undergraduate Reports
- 13 Blast From The Past
- 14 2019 TEΦ Awards
- 15 Plume Advertising Program
- 16 Meet The Grand Council
- 17 Alumni Relations Note/Chapter Eternal
- 18 Staff Updates: Executive Director's Report
- 19 National Directory

FOR ONLINE NEWS:

www.tep.org
www.facebook.com/TauEpsilonPhiFraternity
www.linkedin.com/groups/41245
www.twitter.com/tau_epsilon_phi

ON THE COVER:

Undergraduate chapter representatives attended the 2019 Summer Leadership Retreat in Southbridge, Massachusetts. From chapter operations, both long and short term, to insurance briefings, to recruitment strategies, and everything in between, they had the opportunity to learn from various different national and alumni resources, as well as share the knowledge of their own successes. With a continued focus on undergraduate and leadership development, the Grand Council hopes to continue growing our trend of expansion both in chapter number and the size of our existing chapters. Developing strong TEP men is the backbone of our organization, and together, we can strive to build the bridge even stronger.

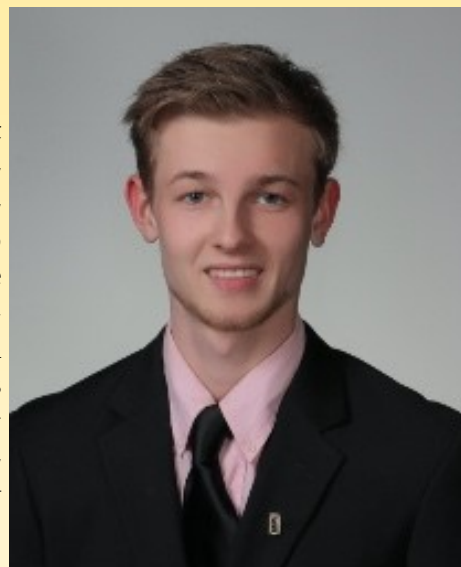
MERCHANDISE SITE:

<https://findgreek.com/tauepsilonphi>

From the Editor

Brothers,

I would like to begin by wishing everyone a safe and happy summer. At the midpoint of the season, I hope everyone is prepping for semester returns accordingly and planning out one last hurrah for the end of vacation. I can't begin to explain how honored I am to have been elected to serve on your 2018-2020 Grand Council as a Member-at-Large, and strive to bring you future editions of The Plume up to the standard my predecessor Dave Cass Jr. (EI) has brought you in the past. I have much to learn in this world, having only graduated from Rensselaer a mere two years ago, but I do know that embracing opportunities such as these are how you grow as a person. I again thank you all for not only the chance to benefit the organization with my current skills, but also the chance to grow them.



As such, I would like to focus on communication and networking skills for the next edition of The Plume. I would formally like to bring on two members to The Plume team for the Winter edition: a formal organizer, and a second writer. Dave has been fantastic in assisting me where I've needed it, but he stepped out of the role for a reason. Going forward, I feel a small, standardized team or committee working under one senior editor will be the best approach to creating a better product than we have today, one worthy of competing with the larger organization's magazine-style newsletters. We may be small, but we are succeeding, and that success must not go unnoticed because of our size.

Using our national growth and success as a springboard to my second goal for the Winter edition, I'd like to develop a better professional network than our LinkedIn group. Again, though small, TEP is succeeding. Moreover, our alumni are succeeding, establishing themselves in various fields and industries, sitting as board members for executive committees in business, establishing foundations, all the things that, as an undergrad, I was told would make me a good TEP man. As such, I would like to utilize these professionals, the companies they work for or may have started, and the industries our members have been successful in to create a "TEP Job Pool". This pool can be utilized by our recent graduates, soon to be graduates, and any other member seeking new opportunities, from unpaid internships for academic credit to starter jobs to kick start careers. I personally work for my family construction company with only 5 employees, and even I may be able to offer a summer internship to the pool, so think long and hard about the opportunities around you and the help you got from your fellow brothers when first getting started in your respective industries and fields. Let us work together and build that next step of the bridge even stronger.

Fraternally,
Matt Johnson, EI 517
2018-2020 Member-at-Large

The TEP Foundation

Updates from TEP's Charitable Arm

Greetings from the TEP Foundation! Since our last publication of the Plume, the Foundation has remained busy. Listed below are the current members of the TEP Foundation, including the two recent representative additions, denoted by *. Please join us in congratulating the Foundation for adding its newest members and another semester of hard work.

Alan M. Ledewitz – President

Jeff Zadoff – Vice President

Jim Durbin – Treasurer

Brian Neltner – Scribe

Marc Tolman – Member-at-Large

*Brandon Hanley – Member-at-Large (First Recipient of The Al Versaci Leadership Award)

*Patrick Megaro – Member-at-Large

In recent months, a committee has been established to investigate how the Foundation can help our Jewish undergraduates attend their Birthright trips to Israel. Being a traditionally Jewish fraternal organization founded on customs and ideals such as those we hold so dear, growing the support for our young members to maintain the traditions of both the fraternity and the traditions of life is a very important concept to us moving forward. This committee has been working with Rabbi Ben Packer, an Alumnus of the Omega chapter formerly at The University of North Carolina, Chapel Hill. Our goal in working with Brother Packer is to develop an organization-wide Birthright Trip for our young TEP men. With the leadership of the committee and Brother Packer, we hope to build a solid network of young men to participate in the trip together.

In reference to leadership, the Foundation will be sending out applications for The Al Versacci TEP Leadership Award by August 1, 2019. Please see the following page for a description of the criteria to apply for the award. We will gather the applications, carefully review all applicants, and notify the organization of our winner by the 10th of October, 2019.

HOW TO DONATE TO THE FOUNDATION

By mailing a check to:

The Tau Epsilon Phi Foundation, Inc.
c/o Alan Ledewitz
3305 Primrose Willow Drive
Harmony, FL 34773

By making an online donation at:

www.paypal.com
sent to: thetepfoundation@gmail.com

Al Versacci TEP Leadership Award

The Al Versacci TEP Leadership Award will be presented biennially to the undergraduate who best exemplifies and embodies the life-time legacy of Al Versacci, past Consul of Tau Epsilon Phi and past president of the TEP Foundation, Inc. and his valued principles of leadership and fraternity service.

Criteria for Nominees:

1. A brother who exemplifies bold and courageous leadership; Someone who makes a difference.
2. A brother who embodies integrity, honesty, fairness, strong conviction and is transparent in all matters.
3. Someone who acts as an innovative leader and is successful at driving impactful change.
4. A brother who demonstrates tangible results for his efforts.
5. Someone who acts as a mentor and is always there for brothers. Gives back to the fraternity by providing guidance and inspiring the brotherhood

Please go to <http://www.tep.org/tepfoundation> and click on the “TEP FOUNDATION AWARDS” tab to access the awards application page. Any questions, comments, or concerns, please contact awards@thetepfoundation.org.



CHARLOTTE 2020 CONVENTION

SAVE THE DATE:

OCTOBER 15TH-18TH, 2020

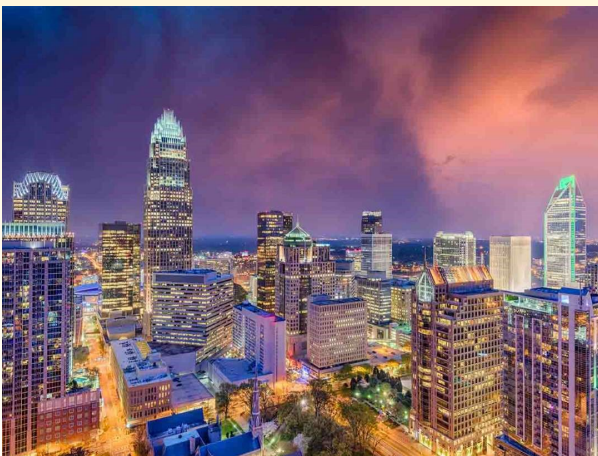
GREAT WOLF LODGE

CHARLOTTE, NORTH CAROLINA



The Great Wolf Lodge, Charlotte, North Carolina will be the site of our next Grand Chapter Convention.

CHARLOTTE, NORTH CAROLINA brought mankind one of the greatest feats of engineering, overcoming of scientific boundaries, and above all, perseverance in the form of the Wright Brother's first flight. Though it is our members developing the scientific breakthroughs, the perseverance those brothers showed is not far from the determination and grit the members of our organization have displayed over the past 108 years.



Bird's-eye-view of the gorgeous downtown Charlotte, North Carolina.

As is our tradition, we shall convene once again for our Grand Chapter Convention next fall in Charlotte, North Carolina. Home of the NASCAR Hall of Fame, Cedar Fair's Carowinds, and the Carolina Raptor Center, TEP will paint the "Queen's City" lavender and white as we gather once again to honor our three ideals of FRIENDSHIP, CHIVALRY, & SERVICE.

PHILANTHROPIC FOCUS

TAKING A DEEPER LOOK AT A PAIR OF SUCCESSFUL PHILANTHROPY EVENTS LAST SPRING

TO SERVE FOR THE LOVE OF SERVICE. Not only is service one of the three ideals of our fraternity, but it is also one of the pillars on which an interconnected human world can succeed. As disasters strike and more issues arise in the world today, volunteering service towards beneficial causes can push motives in more positive directions and keep the public eye on problems that we can solve together. Each and every one of our brothers has and still does find time to give back to their community, their family, their fraternity. Our undergraduate members are no exception. From Florida to our northern border, our undergraduates continue to make us proud by serving their communities and campuses as willing volunteers and event organizers. Each and every one of you should be proud of what you are able to give back, and strive to offer as much as you can in the future. Your fraternity, your community, and the world depend on ideals like those.

We would like to take a moment to acknowledge the recent philanthropic efforts of two of our newer organizations: the Gamma Tau Chapter at Indiana University and the Zeta Tau Colony at the University of North Carolina—Wilmington. Every brother, alumnus or undergraduate, must be proud of the time they are able to give back. However, the efforts of these two groups must not go unnoticed. Both groups, though young on their respective campuses, took the reigns to spearhead charity concerts on both of their campuses. Each group offered their charitable donations to two extremely positive, but very different causes.



The brothers from the Gamma Tau Chapter organized with other campus groups to run the VAVO Charity Concert.



The brothers from the Zeta Tau colony sought sponsorship and local artists to put on "TEP After Dark".

In the case of Indiana, we would not only like to congratulate the IU brothers, but recognize chapter president Dan Baumstien. Dan and his IU brothers led the planning of the VAVO Charity Concert in support of Save a Child's Heart, an Israeli organization focusing on pediatric cardiac care for those in need around the world. The IU brothers organized the event involving the participation of seven other groups on campus, including other traditionally Jewish fraternities such as ΠΑΦ and large organizations such as the entire IU IFC.

Wilmington's charitable success was also nothing to bat an eye at this past semester, and is deserving of congratulations as well. Much like Gamma Tau, the Zeta Tau brothers organized a charity concert by the name of "TEP After Dark" near campus with over five hit local artists. Having sought out third party event sponsorship, the UNCW brothers were able to run a fantastic event, donating their charitable proceeds to Our Military Kids. Our Military Kids focuses on the artistic, athletic, and educational development of children whose parent or parents are injured during deployment.

The Grand Council is very proud of the charitable events these young groups were able to succeed with. As new groups on their campuses, the brothers of the Gamma Tau chapter and Zeta Tau colony have established positive reputations and solid networks from which they can grow. In lieu of the success of our new groups, we challenge every chapter, colony, alumni club, and brother to continue striving towards our ideals as only TEP men can and will.

UNDERGRADUATE REPORTS

As alumni, the passion developed and memories made as an undergraduate member of Tau Epsilon Phi are what keep us coming back. Much like riding a bicycle, the ideals of our fraternity never leave us so far as the nearest spider, urban legend claiming nary more than three feet. In returning to what made us TEP men, we once again check in with those currently in the shoes we once walked, on the bridge we are now building, to see the growth, progress, and success of our now twenty groups across the country. With the chartering of Gamma Tau at Indiana University and Phi Upsilon at SUNY Buffalo, our chapter count is now at fifteen. With both the Recolonization of Epsilon Deuteron at Florida State University and Alpha Sigma at SUNY Albany, our colony count is now at five. *Some groups were unable to submit reports for the spring semester, and will be covered in an 2019 annual review in the next Winter edition of The Plume (Vol. 78, Is. 1).*

Nu Chapter, University of Georgia, Athens, GA

The Brothers of Nu Chapter had a great spring semester, from academics to our social calendar, and everywhere in between. In the fall, we initiated twenty-three new members who have since worked to exemplify the values of our fraternity. Two of our new members are learning to be guide dog trainers for a campus program. Another has taken on a leadership role on the student board of our local Hillel chapter. In total, Nu chapter had fifteen brothers make the Dean's List and three who made the President's list, earning us a top-five GPA among fraternities at UGA. Our Spring party, Shipwreck was our biggest ever, featuring rapper Sheck Wes as well as a full day of live-music in the TEP front yard. As we prepare for our one hundredth anniversary at Nu chapter, we are humbled to continue to build on the legacy of our older brothers. Nu chapter is strong right now, and we are excited to continue to mold our chapter into the organization we strive for it to be.

Rho Chapter, University of Pennsylvania, Philadelphia, PA

The 2018-2019 year was a strong year for the Brothers of Rho chapter. Reversing a recent campus-wide trend of smaller pledge classes, we initiated a class almost double the size of the class the year prior. This class produced countless brothers who are active and involved in both the chapter and on campus. We look forward to them growing the fraternity even further. Headwinds continue to exist, however, as the University's grip on Greek life as a whole tightens. As with other campuses facing similar strains, we TEP men plan to persevere. On the quieter front, our new house proved itself to be a good replacement for our old one. We look forward to utilizing it even more effectively in the semesters to come.



Tau Beta Chapter, University of Maryland at College Park, College Park, MD

This semester was a good one for the Tau Beta Chapter of Tau Epsilon Phi. We took a pledge class of twenty-seven new members, raised thousands of dollars for philanthropy, and participated in multiple different community service events in and around College Park. The chapter hosted two philanthropy fundraisers. Both events were for the benefit of brothers within the fraternity that had been diagnosed with cancer. Our first event consisted of selling bracelets outside the library that raised over \$3,000. The other event was a ring toss event at an off-campus venue that raised a similar amount of money. These projects were so near and dear to us being for the benefit of fellow brothers suffering hard times, and as expected, we were all very emotional, even in the process of manning the event stations. I am thankful to tell you all that our two brothers have successfully completed chemo, and are doing far better today than before. We are so proud of one another for being able to help in whatever capacity our donations provided. In addition to the fundraisers, the chapter also volunteered time making food for the hungry during the weekend. With the service our chapter succeeded with the past semester, we are proud and determined to surge ahead to a strong fall semester at Maryland.

CHAPTER REPORTS

Epsilon Theta Chapter, Queens College, CUNY, New York, NY

The Brothers of the Epsilon Theta chapter at Queens College was blessed with a thirty-three man strong chapter this past spring semester. This semester we once again doubled our numbers just as our predecessors did the Fall of 2018. Our chapter size for a commuter school would be our biggest accomplishment to the eye, however those numbers are only the beginning. We embody brotherhood, Friendship, Chivalry, & Service to the best of our ability. We have worked towards growing our relationships with other diverse organizations on campus to bolster our prospects for next fall. Due to the nature of a commuter school, we are always tweaking how we advertise our chapter. For the upcoming semester our main goal is to improve our chapter G.P.A. This has been the main issue with growth in recent years, however growing pains can be expected. Looking beyond our G.P.A., we also hope to improve our approach to budgeting and planning events, as communication among commuting brothers can be tricky. We have received guidance on our issues, and hope to continue learning not only from our advisors and alumni but also our active brothers in other chapters.



Sigma Epsilon Chapter, Rutgers University - Camden, Camden, NJ

This spring semester has been amazing for the Rutgers-Camden chapter. We have recruited more than three times as many people as we recruited in the entire 2018 calendar year. All of those members are contributing and adding value to us as a fraternity. One of our new members has even earned an award from the Office of Fraternal and Sorority Affairs. We have also won two awards from office of fraternal and sorority affair for events we hosted on campus, one about consent, and the other about chivalry. We have reestablished ourselves financially to stand in a spot where we have over a thousand dollars in surplus. We have also completed a multitude of chapter goals from charitable tabling to risk management seminars among many other attended and participated events. Having developed an extensive list of goals for the coming semester, the Sigma Epsilon Chapter is focused, rejuvenated, and rearing to go for the fall!



Alpha Tau Chapter, Rowan University, Glassboro, NJ

This was a busy spring semester for the Brothers of Alpha Tau. We able to cross ten new members, all of whom provide the chapter with incredible skillsets and newfound passions for the fraternity. With the addition of our new members, we have been able to develop digital drives for our brother tree, campus related documentation, and chapter specific forms. Having transitioned completely into the new chapter house, this was a top priority for us. Keeping physical copies together in the move was tricky, but we don't have to worry anymore! We also managed to either run, host, or be involved in two fundraisers and eight other service events, bringing our involvement in charitable events for the semester to ten, something we are very proud of.

With the new house, new faces, and a new digital backup, the Alpha Tau chapter is ready to hit the ground running for Fall 2019!

CHAPTER REPORTS



Lambda Phi Epsilon Chapter, Clarkson University, Potsdam, NY

The Brothers of Tau Epsilon Phi's Lambda Phi Epsilon chapter at Clarkson University excelled last semester by pulling in a pledge class of nine by using very organized rush and recruitment tactics. Each brother was assigned two or three recruits that they were required to stay in contact with and invite to our rush events. We also utilized an open door policy at the chapter house during formal recruitment. This allowed us to encourage more recruits to stop by in their free time on top of the attended events, creating more personal connections between brothers and recruits. By creating tighter bonds with recruits than in the past, we were able to narrow down a solid bid pool and focus our time on those recruits we saw as viable TEP men. Moving forward, the Lambda Phi Epsilon chapter hopes to continue improving our recruitment strategy to land more large, solid classes.

Looking to next semester, we hope to hold one another within the chapter more accountable to ensure financial stability and timely due repayment.

Omega Alpha Chapter, Johnson & Wales University, Providence, RI

Over the course of the 2018-2019 academic year, the Omega Alpha chapter has experienced great success in many areas. For example, we have raised a total of \$6,808 with fundraisers such as a car smash, the President's Roast, the quarter drop, and Relay for Life. \$1000 was donated to Mothers Against Drunk Driving, \$2085 was donated to the Gloria Gemma Breast Cancer Foundation, and \$3,723 was donated to the American Cancer Society. On top of that, our active brothers have completed a total of 1078 hours of community service this year. 501 of those came in the fall term, 272 in the winter, and 305 thus far in the spring. We have worked with numerous organizations to complete these hours such as the Norman Bird Sanctuary, the Nature Conservancy, Rhode Island Food Bank, and many more. Lastly, we inducted sixteen new brothers over the course of the year through recruitment events such as barbecues in the fall and spring, "TEP does turkey" around Thanksgiving, and indoor paintball when the New England weather turns. Overall, it was a successful year for the chapter and we look forward to continuing in the right direction.



Gamma Tau Chapter, Indiana University, Bloomington, IN

As one of the newest chartered chapters for Tau Epsilon Phi, the Gamma Tau chapter at Indiana University is incredibly proud of its accomplishments. The thing that we are most proud of is our philanthropy benefit concert for Save A Child's Heart.

Save A Child's Heart is an Israeli non-profit whose sole mission is to provide life-saving pediatric cardiac care all around the world. Since their founding in 1996, Save A Child's Heart has saved 5000 children from 60 countries. Just recently, Save A Child's Heart saved its 5000 child and worked with its 60th country. We successfully partnered with Sigma Delta Tau, Pi Lambda Phi, Delta Chi, Alpha Epsilon Phi, the Indiana University Inter Fraternity Council, IU Student Foundation, Stand-WithUs, and ZOA to completely cover overhead costs while bringing over \$12,500 to go directly towards saving the life of a child. It takes \$15,000 to save the life of a

single child. Our colony led this effort from start to finish raising nearly \$8000 on our own, finding the artist, overseeing the financial management, and negotiating with the management company and the venue to successfully pull off this concert. Our chapter is entering year 3 of formal existence, with no history on Indiana University's campus before our founding last year, currently sitting at 26 total members and are excited to keep growing. We hope to have at least 20 new members come the end of the fall semester. We hope that by the end of the 2021 school year, Tau Epsilon Phi Gamma Tau will have the members and commitment to have at least 70 active brothers and a house on campus. We believe that this is more than feasible.

COLONY REPORTS

Epsilon Phi Colony, Pennsylvania State University, State College, PA

The Epsilon Phi colony of Tau Epsilon Phi took great strides in the past year in becoming one of the model fraternities at Penn State as well as overall in Tau Epsilon Phi, exemplifying the ideals of our fraternity in striving to become stronger TEP men. The incoming class of newly initiated brothers was the biggest we have had since our founding. This class has made our membership even more competitive with the fraternities at Penn State. With our quick growth on such a large campus, we have been able to grow our social presence on campus, thus exemplifying the ideal of Friendship. Our main objective as a young colony is, however, service. Service is what really drives us to become better than all the rest as a fraternity. As such, we have remained vigilant in offering our service. One of best examples of this is our colony's involvement with THON. THON is the biggest event of the year for Penn State that raises money for Pediatric Cancer. Having been unable to find a partner to help sponsor the event, we instead raised thousands of dollars on our own merit for children in need. Overall, this past year was a big stepping stone for our colony. There are always growing pains, but we can and have overcome them so far. We have very lofty goals for the future, and hold ourselves to what we perceive to be a higher standard than other fraternities at Penn State. This motivation combined with our work ethic to continuously improve where we have faltered in the past has led us to truly embrace the ideals of "Friendship, Chivalry, & Service." Epsilon Phi is shooting for the moon and we could not be more excited to accomplish our goals to reach it.



Alpha Sigma Colony, University at Albany, Albany, NY

During the spring 2019 semester at SUNY Albany, fourteen Men, with the help and support of brothers Cleef Robinson and Jason Berler, re-founded the Alpha Sigma chapter of Tau Epsilon Phi. We are the first IFC fraternity to gain recognition from the university in over four years. During the past spring semester, we completed 210 hours of community service in the greater Albany area. We also have a member that was elected to VP of finance for the IFC, Brother Jack Shayo. Our colony also collaborated with other Greek organizations such as Alpha Epsilon Phi for their Phi Hoops Fundraiser. Looking to the fall semester, some of our goals

consist of growing colony membership to twenty-five brothers, raise at least \$5,000 in charitable donations, and collaborate with more non-Greek organizations on our campus to establish a larger network in the campus community.

Epsilon Deuteron Colony, Florida State University, Tallahassee, FL

The Brothers of Epsilon Deuteron Colony at Florida State University had a very successful and fruitful spring semester. After 2 years working towards our recolonization, we finally made headway to come back onto campus. In April, we regained our colony status within Tau Epsilon Phi and initiated 34 of our 40-member founding class. We have good prospects for our fall recruitment period and expect at least 20 new members. In August, we are moving into our new Chapter House where we plan to hold a multitude of events. We have established strong partnerships with both on and off-campus organizations, such as Hillel, Chabad, Yehudi, Leon County Humane Society, and FSU Medical Response Unit. Through our associations to these organizations, the Tau Boys of Epsilon Deuteron volunteered in many events throughout the year. As we look to the future, the Epsilon Deuteron Colony strives to continue being an integral part in both the FSU and Tallahassee communities. Furthermore, we are on track to fulfill our aspirations of become a powerhouse both on our campus and on the national level.

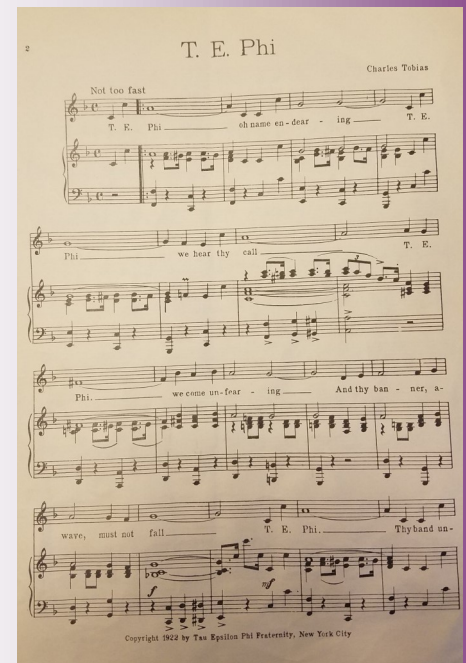
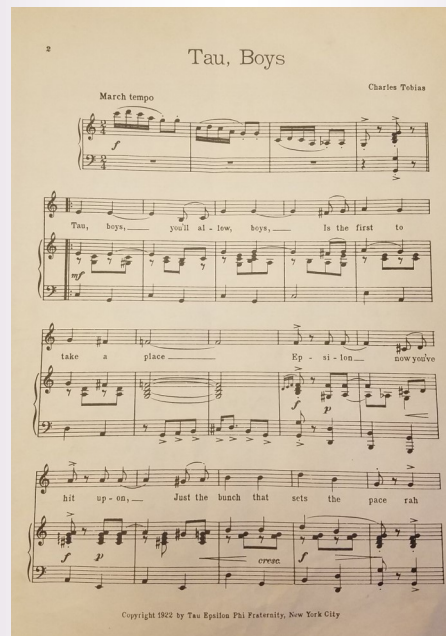
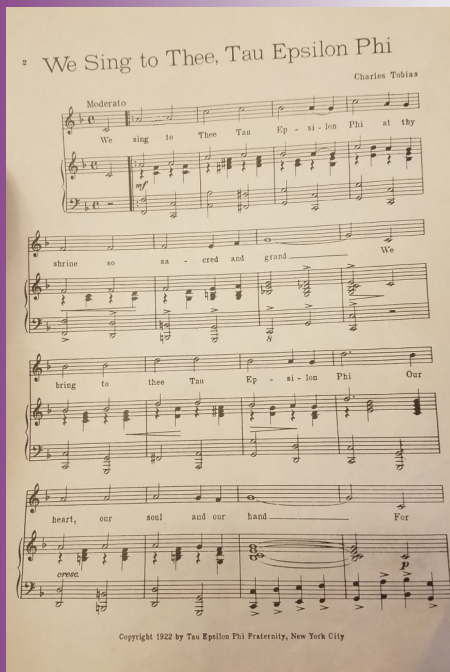


HIDDEN TREASURES FROM THE GOLDEN YEARS

As many of you know, the world is a much smaller place than it once seemed. With the interconnectivity the digital world has pushed upon society, it's hard to consider six degrees enough separation anymore. As such, we are able to maintain our histories far easier. From global events, to family gatherings, we can record it all. With great appreciation and gratitude, the brotherhood is able to thank Arthur and Shirley Diamond via Judy L. Diamond for enlightening the fraternity with the sheet music for some of our most famous TEP songs!

Shirley was friends of the Nu chapter at the University of Georgia between 1948 and 1952. As Judy stated, "the history of our possession is a bit sketchy", but upon discovering our fraternity's items, Judy and her siblings graciously returned them to the organization.

With sheet music at hand, if any of our musically talented brothers care to form a barbershop quartet to record a modernized rendition of our anthems, loosen those pipes and sing it loud for TEP! And above all, remember, no matter how far we go in life, we are never far from TEP.



Pictured above is the classical sheet music for three of the most famous songs our brotherhood hold dear: Pictured from left to right, "We Sing to The Tau Epsilon Phi", "Tau Boys", & "T.E.Phi".

2019 *TEΦ* Awards



IRVING GOLOMBE CHAPTER OF MERIT

AT—Rowan University

Awarded annually to the chapter which stands out in every respect among our chain and also upon its own campus.

JOHN KLEINBERGER SCHOLARSHIP AWARD

N—University of Georgia

Presented annually to the outstanding chapter scholastically in Tau Epsilon Phi.



CHARLES M. DRIESEN MEMORIAL AWARD

N—University of Georgia

Awarded annually based on seven fields of endeavor: scholastic standing, financial condition, both accounts receivable and payable, extracurricular activity of the chapter, the appearance of the chapter house, campus prestige of the chapter and members, intramural participation, and cooperation with the central office. Through an accurate grading system and reports from the Executive Director and Field Staff, the most efficient chapter is chosen.

LOUIS M. LEBENTHAL MEMORIAL AWARD

ΣΕ—Rutgers University—Camden

Awarded annually to the chapter showing the most improvement in the seven fields of endeavor used to choose the winner of the Driesen Award.



LOUIS FEIN GRAND CHAPTER TROPHY

ΩΑ—Johnson & Wales University

Awarded annually to the chapter that has accomplished the most to foster interfaith and interracial good-will on its campus or community, or for community service.

SAMUEL J. LEFRAK CAMPUS ACHIEVEMENT TROPHY

ΣΑΣ — Hofstra University

Awarded annually to the chapter that has attained the best extra-curricular and intramural record in the fraternity for the year.

COLONY OF THE YEAR AWARD

ZT—University of North Carolina—Wilmington



*CONGRATULATIONS TO ALL
OUR AWARD WINNERS!*



**YOUR AD
HERE**

Your impact will be felt across the entire brotherhood!

- ◇ **Support to the undergraduate brotherhood in the form of programming and scholarships**
- ◇ **Improved communication across our extensive network of TEP undergrads and alumni**
- ◇ **Increased exposure for your business, reaching over [number] brothers and affiliates**

The Plume team is excited to reintroduce the advertisement program for all brothers of Tau Epsilon Phi. In the past editions, entrepreneurs, recruiters, and business owners could find their products promoted to successful TEP men and affiliates from prestigious universities and institutions. The full brotherhood benefitted from this program and it is time for its return. For a competitive fee, your ad will be featured in two editions of the Plume, complete with everything *you* need for success. We also welcome advertised shout-outs for those wanting to show their love for pledge class, chapter, and other TEP brothers.

To participate, please contact Dave Cass at plume@tep.org with your name and that of your business. All ads may be published in color and come in the following sizes:

- ◇ **Business Card - \$40.00**
- ◇ **Quarter-Page - \$60.00**
- ◇ **Half-Page - \$80.00**
- ◇ **Full-Page - \$100.00**

Newest Grand Council Members

Remarks from Brothers Recently Elected to Serve



Hailing from the Epsilon Kappa chapter at Tulane University, Brother Joel Kanter has served as President of Windy City, Inc., a privately held investment firm, since July 1986. He was recently elected by the Board to serve in one of the vacant Member-at-Large positions.

From his distinguished outset serving as a Legislative Assistant to former Congressman Abner J. Mikva (D-Ill.) in 1978, Brother Kanter went on to work in various different industries establishing himself into his role as the President of Windy City Inc. Serving with organizations ranging from the National Association of Attorney Generals to capital investment with clients such as AT&T and General Motors, Brother Kanter has built a resume worth inspiration for our young TEP men. In addition to serving as President of Windy City Inc., from 1989 to 1999, Brother Kanter also served as President and Chief Executive Officer for Walnut Financial Services Inc. (Nasdaq: WNUT).

Mr. Kanter also currently serves on the Board of Directors of public companies including Magna-Labs, Inc., and the Boards of several private concerns including Fibralign Corporation, which has developed and manufactures a collagen-based scaffolding technology that can mimic human tissue structure in a way that allows repair of tissue and blood vessels, which is initially being used to treat lymphedema in breast cancer patients. Mr Kanter also proudly serves as a current Trustee Emeritus and past President of the Board of Trustees of The Langley School in McLean, Virginia, a former Trustee at the Georgetown Day School in Washington, D.C., and of the Union Institute & University, the Country's first Online University. In addition, he is the current Board Chair of the Black Student Fund, and the Coalition To Stop Gun Violence, and serves on the Kennedy Center's National Committee on the Performing Arts, as well as on the Board of Voices for Progress.

Brother Mark Gardner of the Phi Chi was elected to a vacancy by the Board as Member-at-Large of Tau Epsilon Phi in May, 2019.

Mark was a theater major at The City College of New York in Fall 1996 when one of his cast-mates in a campus show invited him for bite to eat after rehearsal. Little did he know that he was walking into a Rush event for the Phi Chi Chapter where he would meet a whole group of people who would become his brothers by the end of that semester and among his best friends for decades to come.

Mark served his chapter as Bursar, Vice-Chancellor and Chancellor before leaving in 1999 to build a career in information technology management at CIBC World Markets. Years later, Mark returned to his passion at CCNY to finish his theater degree studies, earning his Bachelor of Arts in 2010. He earned his Master of Fine Arts in Theater at Northern Illinois University in 2013.

Mark lives in Manhattan with his husband Brian and their attack-Dachshund Max. He continues to mentor TEP undergraduate members at CCNY and currently serves as President of the chapter's Alumni Club. He is an avid cook and as a result, feigns excitement for going to the gym.



Both Brother's Kanter and Gardner are excellent additions to a strong, cohesive Grand Council. They look forward to serving the fraternity to the best of their abilities, and bring various different skills that will benefit the organization in both the short and long term.

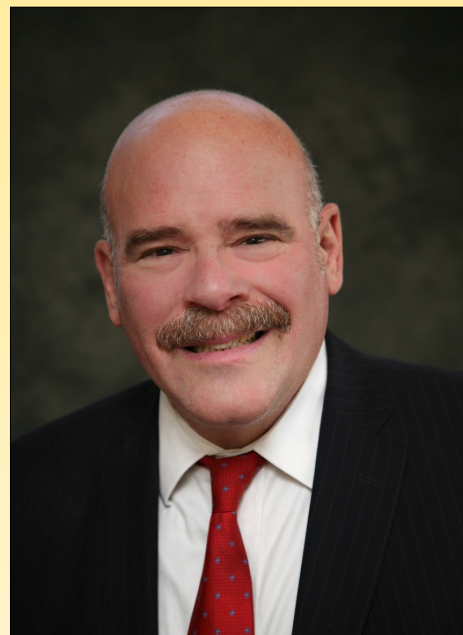
Remarks on Alumni Relations

Notes from Vice Consul Mark Abramson, Chair of the Alumni Relations Committee

The Grand Council has established a committee to look into alumni relations. Currently there is very little outreach or assistance for TEP alumni provided. With the adoption of Member Planet (Go to TEP.org), we have set up a method of communicating with our alumni.

Our bylaws define what an alumni is as well as what an alumni club is. To build on these definitions a committee has been established to look into how the National organization can assist our graduates and the organizations that they establish. The inaugural committee consists of Mark Gardner and Paul Schwartzberg of CCNY, Darric Jones of Johnson & Wales, Alan Ledewitz of Florida International as well as the TEP Foundation, and Mark Abramson of Tulane University. Issues being discussed include alumni clubs, building an alumni presence on Member Planet, collecting alumni addresses, and how to better serve our alumni.

If you are interested in serving on this committee please contact Vice Consul Mark Abramson at mabramson@tep.org.



Roll Call of The Chapter Eternals

Remembering Our Brothers Who Have Passed

Brother Mel Kutchin, Class of 1951
Rho Chapter, University of Pennsylvania

Brother Stuart "Stu" Newman, Class of 1951
Tau Alpha Chapter, University of Florida

Nikhil "Nick" Shirodkar, Class of 1986
Tau Beta Chapter #1280, University of Maryland

Staff Updates



And now a message from our Executive Director:

This past semester was an outstanding time for our fraternity. We were able to add two new colonies at the University of New York at Albany and at Florida State University. I would like to thank all those who were involved in the process to bring these new groups to fruition. On a personal note it was exciting to have members of our Epsilon Iota chapter at RPI assist with the initiation ceremonies of our Alpha Sigma colony at Albany. It was in 1988 when then members of that chapter in Albany helped initiate the re-founding fathers at RPI. Being able to participate in this reciprocal event some 30 years later was very personal to me. I look forward to working with both groups as they navigate the challenges of becoming a fully chartered chapter.

This past month we held our biennial undergraduate leadership retreat in Southbridge, Massachusetts. Representatives from all our chapter and colonies participated in sessions regarding understanding national policies, expectations, as well as leadership training and using our technology platforms GreekBill and Memberplanet. We were able to bring Dan Wrona from RISE Partnerships back to this event due to the positive feedback from our retreat in 2017. Dan is an industry expert and works with many national fraternities as well as the North American Interfraternity Conference (NIC). We hope our members are able to take back this training and use it at their chapters. On the last evening of the retreat we had our annual awards banquet where those deserving chapters and colonies were recognized for their efforts this past year. Congratulations to all the winners.

This August marks the end of my term as a director on the governing council of the NIC. It has been a real honor and privilege to serve in this interfraternal capacity. Should the NIC membership wish to reelect me for an additional term, I stand ready to continue to serve. It is safe to say that the dynamics of Greek Life are ever changing and we are often fighting with colleges and universities to make sure our due process rights and rights of association are not being infringed. We as an organization stand steadfast with all our groups to make sure they continue to have the opportunity to inculcate the principles of Friendship, Chivalry and Service. Should your chapter be adversely affected for actions that you had no part in, please don't hesitate to contact me immediately. We will work with you, your university and our industry partners to make sure your rights are upheld. We also look forward to working with the NIC to make sure newly adopted IFC Standard Operating Procedures (SOP's) are adopted on campuses across the country. These new policies will make sure each IFC is operating under the same framework and will assist us with responsible growth on new campuses. Those wishing to learn more about these SOP's can find details at <https://nicfraternity.org/ifcsop/>.

Lastly, we are very excited to announce plans for next year's Grand Chapter meeting and convention. Please save the dates of October 15 - 18, 2020 as TEΦ descends upon Charlotte, North Carolina at the Great Wolf Lodge. As mentioned by our Consul, this will be a family friendly event and we encourage all alumni to consider joining us. More details will be released as we get closer to the event.

I hope all of you have a relaxing and enjoyable summer!

Fraternally,

Tim Smith, EI 358
Executive Director
tsmith@tep.org

THE GRAND COUNCIL OF TAU EPSILON PHI

Executive Committee:

Kirill Reznik, BA, *Consul*
Mark Abramson, EK, *First Vice Consul*
Charles Wolf, EN, *Second Vice Consul*
Chris Melbourne, EΘ, *Vice Consul of Undergraduate Affairs*
Jeff Sondhelm, ΦΨ, *Quaestor*
Gary Lawson, EΘ *Tribune*

Members at Large:

Donald Anspauch, Jr., EΦ
Mark Gardner, ΦX
Larry Goodstein, EP
Matthew Johnson, EI
Joel Kanter, EK

THE TAU EPSILON PHI FOUNDATION

Alan M. Ledewitz, ΩA/BA – *President*
Jeff Zadoff, TΔ – *Vice President*
Jim Durbin, EK – *Treasurer*
Brian Neltner, Ξ – *Scribe*
Marc Tolman, EΘ – *Member-at-Large*
Brandon Hanely, TA – *Member-at-Large*
Patrick Megaro, ΣΑΣ – *Member-at-Large*

CONSUL REGISTER

Alfred C. Versacci, EM - 1981-1983
Albert “Bud” Schiff, Ω - 1983-1985
Gerald A. Denmark, ΦΛ - 1985-1989
Stuart L. Blumerg, TA - 1989-1991
Leo M. Gordon, Ω - 1991-1993
David C. Steinberg, EH - 1993-1995
Scott Lakernick, ΣΕ - 2008
Lane B. Koplon, N - 2011-2016
Timothy A. Smith, EI - 2007-08, 2016-18
Kirill Reznik, BA - 2018-Present

THE PLUME TEAM

Matt Johnson, EI – *Senior Editor, Senior Writer*
Dave Cass Jr., EI – *Editor, Organizer*
Tim Smith, EI – *Editor*

CHAPTER ROLL

N University of Georgia
Ξ Massachusetts Institute of Technology
P University of Pennsylvania
TB University of Maryland
EΘ Queens College
EI Rensselaer Polytechnic Institute
ΣΕ Rutgers University, Camden
ΛΦΕ Clarkson University
ΣΑΣ Hofstra University
ΑΦ Rutgers University, New Brunswick
ΦX City College of New York
ΩA Johnson and Wales University
AT Rowan University
ΦY University of Buffalo, SUNY
ΓT Indiana University, Bloomington
TΩ University of Rhode Island – COLONY
EΦ Pennsylvania State University – COLONY
ZT Uni. of North Carolina, Wilmington – COLONY
ΑΣ University at Albany, SUNY – COLONY
Εβ Florida State University, Tallahassee – COLONY

ALUMNI ASSOCIATION ROLL

Δ Cornell University
N University of Georgia
Ξ Massachusetts Institute of Technology
EΘ Queens College
EI Rensselaer Polytechnic Institute
EN Rochester Institute of Technology
EΦ Penn State Alumni Association
TAK Lehigh University
ΛΦΕ Clarkson University
ΦX City College of New York

PUBLICATIONS NOTICE

We are currently looking to build a team of brothers with editorial, writing, publishing, and photography skills to help contribute to future editions of the Plume. If you are interested, contact Matt Johnson at:

plume@tep.org

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