

the **PLUME**

THE TAU EPSILON PHI FRATERNITY

Volume 76 Issue 2

Summer 2018



the Consul's Corner

Brothers,

Happy Summer! I hope everyone is enjoying their time off and spending time with friends and family as we all soak in the beautiful weather. The last six months have been busy for us as a Fraternity. We have had great growth initiating the Brothers at two of our newest colonies. I am happy to report that the Tau Omega colony is back at the University of Rhode Island. I'd like to thank our Chapter Services Consultant, Joshua Delgado for overseeing the re-founding fathers' candidate program for these guys. I had the honor and privilege to personally initiate these 34 new Brothers. I would also like to thank those Brothers from our Omega Alpha chapter at Johnson & Wales who assisted us with the ceremonies. I also had the privilege of initiating our new Brothers in the Gamma Tau colony at the Indiana University in Bloomington. This is the first time we've been on this campus. I'd like to thank our team of Jason Berler, Brian Meyer and Jeff Sondhelm for making this a reality. We welcome all these new Brothers into the Portals of Tau Epsilon Phi.

I am excited for our upcoming Grand Chapter and Convention being held at the beautiful Hyatt Regency McCormick Place, in Chicago, IL, on October 4-7, 2018. Details on registering for the event and making your hotel reservations can be found at - www.memberplanet.com/events/tep/grandchapter2018. Should you have any questions or have trouble registering, please reach out to our event chairman Alan Ledewitz at aledewitz@tep.org. I would like to thank him for all his efforts and for all those who have helped assist us in putting together a fun and exciting weekend! We hope to see you there!

For anyone interested in serving on the Grand Council, please go to www.memberplanet.com/s/tep/grandcouncilnominations and complete an application. I'd like to thank past Consul Al Versacci for agreeing to serve as chairman of our Nominations Committee.

I am very excited to report that on July 14, 2018 the Grand Council choose to charter our Tau Beta group at the University of Maryland and our Alpha Phi group at Rutgers University – New Brunswick. We are very proud of our newest chapters and look forward to their continued success and growth in the years ahead!

We have also unfortunately seen our share of challenges in the past few months. I regret to inform everyone that we have suspended our Phi Pi Chapter at the University of New York - Binghamton for hazing and risk management violations. It is our hope to work with the University to be back on the campus sometime in 2020.



It has been a true honor and privilege to serve you, my Brothers and this our great fraternity as your 47th Consul. It is bittersweet that this is my last article as Consul. I want to thank all of you for your kind words and support over the past two years. May Tau Epsilon Phi continue on for another 107 years!

Fraternally,

Mr. Timothy A. Smith, MBA

International Consul

consul@tep.org

The PLUME

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ON THE COVER:

The Tau Beta chapter of the University of Maryland, originally founded in 1925, has been a mainstay of the Greek system at the university for decades. Following TEP's recent history, a group of dedicated young men re-colonized on the campus. Through their hard-work over the past few years, this group recently regained their charter. The brothers of the Tau Beta chapter pose outside their chapter house in College Park, MD. Go Terps!

FOR ONLINE NEWS:

www.tep.org
www.facebook.com/TauEpsilonPhiFraternity
www.linkedin.com/groups/41245
www.twitter.com/tau_epsilon_phi
www.tauepsilonphi.duplimall.com

The Plume staff will be reintroducing articles and features as this publication continues to grow within the twenty-first century. At this time, the Plume staff invites brothers to renew sponsorship and promote their businesses within our brotherhood. Sponsorships will run for a full-year (two editions) and will cost \$50 for an eighth-page ad, \$100 for a quarter-page ad, and \$200 for a half-page ad. For additional information, please contact the Plume staff at: plume@tep.org.

Letter to the Undergrads

Hello Everyone!

I am so excited to write for another edition of our Plume. It gives me the opportunity to reflect on the last semester and all of the incredible things happening with our organization. From adopting new policies for our chapters & colonies to initiating new founding fathers for our newest colonies, this has been a busy and rewarding time.

Since our last edition of the Plume, I led a small contingent of brothers to B'nai Brith Youth Organization's (BBYO) annual International Convention in Orlando, Florida to meet with thousands of high school students. There we had the opportunity to connect our organizations on each of our local campuses and future interest groups.

I'm additionally excited for the chartering of two of our chapters, which is a testament to everyone's hard work! I am beyond proud of our chapters, colonies, and interest groups and all that they produce. Grand Chapter will be an even better way to celebrate all of our groups and alumnus, so I hope you will join us there.

As always, please feel free to reach out if you have any questions.



Fraternally,
Brian Meyer
UVC@tep.org

The TEP Foundation

Updates about the 2018 Awards

The Tau Epsilon Phi Foundation provides awards at each Grand Chapter meeting to recognize brothers who have exemplified the spirit and philosophy of Tau Epsilon Phi. Applications are open now, and all documents must be received by September 7, 2018 to be awarded at the Fall Grand Chapter Meeting.

The I. Doc Schwartz Memorial Undergraduate of the Year Award is awarded to the Fraternity's most outstanding undergraduate. This prestigious award is given to the brother who best exemplifies the spirit and philosophy as first envisioned in 1910 by the Founding Fathers of the Fraternity. This award is accompanied by \$500.

Upper/Lower Level Awards are awarded to a brother, who is in the prescribed class standing, whose undergraduate career has been marked with outstanding achievement in scholarship, extracurricular activity, and fraternity service. These awards are accompanied by \$250.

The Stanley Schachter Scholarship is awarded to a TEP brother, nominated by his chapter, who best exemplifies the ideals of the Creed of Tau Epsilon Phi - Friendship, Chivalry, Service. This award is accompanied by \$500. This award application **must** be filled out by the Chapter rather than the individual nominated.

Please fill out the online application form here: <https://goo.gl/forms/A6TmfDSFyo75EV9h2>

Send a transcript if available to: awards@thetepfoundation.org

Questions and Comments may be directed to awards@thetepfoundation.org

HOW TO DONATE TO THE FOUNDATION

By mailing a check to:

The Tau Epsilon Phi Foundation, Inc.
c/o J. Richard Bernstein
5 Concourse Parkway
Suite 1000
Atlanta, GA 30338

By making an online donation at:

www.paypal.com
sent to: thetepfoundation@gmail.com

CONVENTION *Chicago* 2018

CHICAGO. Home of Al Capone, Mike Ditka, deep-dish pizza, and the 2016 World Series champion Cubs. The Windy City will be turning shades of lavender and white as TEP descends upon the city. All brothers are invited to the 2018 Grand Chapter from October 4-7 at the Hyatt McCormick Place.



Convention is a wonderful time for brothers to fraternize with old friends, establish new connections, and help shape the future of our brotherhood. The weekend will kick off with a visit to Gino's restaurant, home to the famous deep-dish pizza, good enough to even make New Yorkers reconsider... just kidding. On Friday, the Grand Council will be hosting educational sessions for undergraduates and alumni, keeping all members up to date about the progress and direction of TEP. In the evening, brothers will meet at the Navy Pier for an evening cruise along Lake Michigan.

Saturday, the keynote day, will include important legislative sessions, Grand Council elections, and the semi-annual Awards Banquet. If you are interested in volunteering to serve on the next Grand Council, please submit a nomination form at www.memberplanet.com/s/tep/grandcouncilnominations as soon as possible. Following the main events of the weekend, Sunday will be for pleasant farewells.

Registration for the weekend is open now! Please sign up today at <https://www.memberplanet.com/events/tep/grandchapter2018>, and then your room soon to take advantage of excellent group rates. By visiting <https://aws.passkey.com/go/TEPGrandChapterMeeting>, you will have access to the TEP group rate. You may also choose to come early or extend your stay at the discounted rate. Simply ask!



Canoe with Epsilon Nu

Submitted by Frank Landseadel, Epsilon Nu

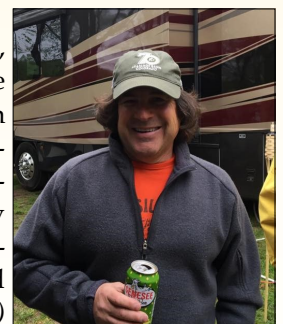
**Friendship?
Middle of nowhere?
For decades?
How?**

No ritual exists to explain the *feeling* of traditions. In on the first weekend of May in 1976, a handful of brothers from the Rochester Institute of Technology (RIT), the then Epsilon Nu chapter, took a canoe trip in Pond Eddy, NY. Located roughly thirty miles northwest from the junction of New York, Pennsylvania, and New Jersey, the region rests on the Delaware River and is protected by the United States Forest Service. The reason for this location, over 200 miles from RIT, remains a mystery to this day.

During this original trip, the group of brothers met an incoming freshman of RIT who was so enamored

by some unknown quality in this group that he made the decision to rush and eventually join TEP that year. This young man, Marlin Maddy was successful in his journey to brotherhood and was one of the TEPs in attendance at the following year's canoe trip and many more. With Marlin, brothers met again on the first weekend of May in 1977 to pick up where they left off. The event grew from here, despite a faction of brothers who opted for the Kentucky Derby during the trip's third year.

By the fourth and fifth year, carloads of TEP brothers were returning to the same place on the same weekend to enjoy nature and enjoy each other's company. As the years went on, new brothers looked forward to taking part in this tradition and alumni (continued next page)



Brothers, top center, and Marlin Maddy, pictured above, gather for the 2017 Epsilon Nu Canoe Trip.



TEP's CANOE TRIP - DELAWARE R. [55]
RUND EDDY, WIS. APRIL 1979

Brothers, pictured left, at the fourth annual Epsilon Nu canoe trip. April 1979. Picture right, participants prepare their canoes for that year's trip. Circa 1985.

returned to continue the run. There were never rules, and no one was in charge of organizing the event. Brothers just showed up with their clothes, food, and sleeping quarters. There are lean-tos at the site, so many showed up with even less. Within the undergraduate chapter, one brother was voted to take on the greatest responsibilities of the trip: collecting a simple head count and making a single phone call to reserve the spot. This responsibility was later delegate to the most junior brother, highlighting the beautiful simplicity in the Epsilon Nu canoe trip.

At RIT, the TEP brothers were regularly close with the members of Alpha Epsilon Pi (AEPi). In 1984, TEP extended the offer and several AEPi members joined the fun. Since then, the canoe trip has gotten so big that the property owner closes off the public campground unless you know the secret password: TEP or AEPi. Over the years, the "canoe" portion of the canoe trip has been subject to change. Some years, stretched of the river contain class three rapids, which can be dangerous. Other years, portions are so shallow that brothers carry their canoes and gear to avoid getting stuck. Eventually, the property owner began renting rafts for brothers who prefer a less intense trip on the Delaware. However, this writer notes that many of the older attendees still take the trip in the canoe, to prove their youth and vigor. Beyond this, some participants simply opt to camp and enjoy the view, wildlife, and peacefulness. At the Epsilon Nu canoe trip, there has always been something for everyone.

As we graduate, earn a good job, get married, have children, and begin to settle down, many of us



find that old frat boy tucked away, ready to have some fun. With the blessings of their loved ones, brothers take away for an extended "guy's night out". Many bring their fancy cars, big trucks, and plenty of barbecue grills, giving the appearance of an NFL tailgate. Brothers boast about their grilling skills as they dish out their masterpieces to anyone willing to give an opinion. To this writer, the best part is that egos are left home.

Millionaires and our unfortunately poor brothers show up, with everyone in between. At the end of the day, it's not about status but living in the light of friendship. Attendees fly in from all across the United States and the parking lot is a pleasant mix of plates from New York, Maine, Connecticut, Ohio, and more.

Although the event is technically open, many attendees would miss out on the inside jokes, regular stories, and specific bonds that are tied to this group. The point here isn't to boast or brag, but to give an account of how anyone can start a TEP tradition. Word-of-mouth costs nothing and this 41-year-old canoe trip is a perfect testament to that. The bond of friendship in Tau Epsilon Phi isn't something that can be bought online or in stores, but is cultivated by our traditions and growth with one another. Build your bridges, and pass on greatness to those few who are fortunate enough to become TEP men.



The Canoe Trip contingent prepares their rafts for the journey down the Delaware River. May 2017.

The Outgoing Grand Council

Remarks from Brothers Elected to Service

The members of the 2016-2018 Grand Council would like to express their gratitude to the undergraduates and alumni who elected them to serve. In the past two years, this group has moved the fraternity in a direction they believe will promote long-term stability and growth. The outgoing Grand Council wishes the next group of directors the best luck as they pass the torch in October.

Standing (L-R): Charles Wolf, Kirill Reznik, Jeff Sondhelm, Brandon Hanley, Steven Hale, Dave Cass, Jr., Ken "Gerk" Hurtado, Patrick Megaro. Seated (L-R): Don Anspauch, Jr., Tim Smith, Ted Panczszyn.



Members of the 2016-2018 Grand Council following at the conclusion of the most business meeting in Philadelphia, PA.

Consul Meetings

Meeting for the Future of TEP

Following a prosperous meeting of the minds in January, our Consul continued his journey to meet with all living past Consuls. In late-February, several of our past Consuls got together for breakfast in Ft. Lauderdale, Florida with our current Consul to discuss the state of the Fraternity. This opportunity allowed these brothers to get together for the first time in many years and discuss those issues affecting the current operations of our Fraternity. Additionally, they were able to reminisce about their time overseeing the fraternity. We'd like to thank each and every one of them for their continued service and guidance to our Fraternity and look forward to working with them now and into the future.



Our Current and Past-Consuls. Standing: Gerry Denmark. Seated (L-R): Consul Tim Smith, Al Versacci, Stu Blumberg

Staff Updates

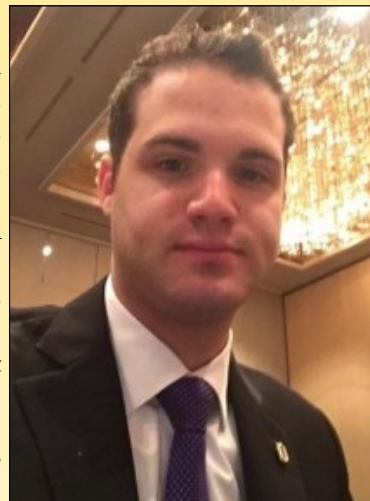
Jason M. Berler, Director of Expansion & Chapter Development –

The past semester included further progress for Jason's work, which began in Lancaster, PA, home of Amish country and Millersville University. At Millersville, a group of interested men – in a student body of approximately 7,000 – contacted Jason, wishing to become TEPs. As Jason continues to support this group's effort toward colonization, he appreciates the assistance of any and all alumni in the Lancaster region.

Following this, Jason went to the University of Rhode Island, where the new 41-man Founding Father class was initiated, recolonizing the campus. Jason would like to extend his gratitude to the brothers of the Omega Alpha chapter at Johnson & Wales University for their support throughout this process.

In a similar vein, Jason then went to visit the Gamma Tau colony at Indiana University, whose initiation marked a first for TEP at this campus. Jason thanks International Praetor and Advisor Jeff Sondhelm whose efforts were monumental in this group's success. The 13-man group reports high hopes and realistic plans for their semesters to come.

Finally, Jason would like to further congratulate the Alpha Phi and Tau Beta chapters on their recent chartering, reporting the feelings of excitement that has come with the success of these groups. Having served in multiple roles for these groups, Jason also reports a sense of pride in the groups' successes. The chartering ceremonies for these groups are tentatively scheduled for September.



Joshua B. Delgado, Chapter Services Consultant –

Josh has reported two semesters of work and foundational success in this role. Specifically, Josh has highlights three visits – the University of Maryland, Rensselaer, and the University at Buffalo – in addition to other highlights.

In September, Josh arrived at the University of Maryland colony, who requested assistance with their constitution and by-laws. In time, Josh worked with the colony's executive board to create governance documents to help the group clearly direct their efforts for years to come. Josh congratulates them on their recent re-chartering.

Following their fall semester recruitment period, Josh visited the Epsilon Iota chapter at Rensselaer. The chapter reported dwindling numbers, and Josh met with them to help develop strategies to attract the types of men that has made this group so enriching. The chapter's efforts paid off during the spring, leading to a seven-man pledge class, the largest seen this decade.

At the beginning of 2018, Josh ventured to Buffalo to work with the Phi Upsilon colony. As a new group, this colony requested assistance with organization structure and process. Josh worked with the executive board and full membership to create chapter meetings that were efficient while maintaining a clear sense of direction and productivity.

Josh reports excitement over the recolonization of the University of Rhode Island and his attendance at the Fraternity Executive Association's (FEA) conference. Josh has served in three roles for the Tau Omega colony: Chapter Services Consultant, Candidate Educator, and Alumni Advisor. In early July, Josh attended the FEA conference, and comments on his experience discussing work with other chapter consultants and taking pride in serving that role for our growing brotherhood.

At this time, Josh continues to work with our undergraduates, hoping to inspire cultures of self-regulation with the motivation to grow. He expects that his summer and fall will be productive and enjoys the work that TEP has entrusted him with.



TEP DOES



Highlighting brothers who get things done

In this Edition: Zack Leitz and the Backpack Project of Atlanta, GA

Zack “Arnold Schwarzenegger” Leitz is member of the Nu Chapter’s 2014 pledge class and a recent graduate of the University of Georgia. During his undergraduate career, he founded the Backpack Project, which seeks to provide living supplies to the homeless community members in Atlanta. Plume writer Jeffrey Ortiz got the chance to interview Zack about the Backpack Project and it’s development over time.

Jeffrey: Brother Leitz, thank you for your time. Can you begin by describing exactly what the Backpack Project does and how it’s supported?

Zack: The Backpack Project was founded on the idea of easing the burden of homelessness, one backpack at a time. Over the last three years, we have been responsible for packing backpacks

filled with essential supplies and hand-delivering them to more than 3,000 clients in the state of Georgia. We are a 501(c)(3) charity that is supported through a combination of personal contributions, grants from corporations and foundations, in-kind donations and fundraising events.

J: What was the first distribution cycle like? Did you find that the logistics were complicated? When you went out, were you already familiar with some recipients? Did you ask them about others that may appreciate the help too?

Z: The first time we distributed backpacks, it was just a friend and I walking around in downtown Athens. We would sling a couple of bags over each of our shoulders and walk around to every person who was homeless, introduce ourselves

and say, “Hey, we’ve got a backpack filled with food, clothes and toiletries. Do you think this is something that could help you?” Our clients would almost invariably say yes, in which case we would give them a backpack and spend a few minutes sharing a conversation. Over the course of about two hours, we managed to give a backpack to almost every homeless person in and around downtown Athens.

J: What are some of the best or worst moments that you or other members have seen?

Z: The best moments are when we discover or can tell that we really made a difference in somebody’s life. Delivering backpacks to clients is humbling because it teaches us, among many things, that even the basic supplies that we include in our backpacks can be considered invaluable when you don’t have regular and reliable access to them.

J: Has there been anything that has slowed down your progress or nearly stopped the Backpack Project from functioning?

Z: Anytime we are held back, it’s usually because we’ve made a mistake ourselves. While our team o

college students is brilliant, creative, and innovative, we are still a group of young leaders focused on learning how best to



Staff and board members of the Backpack Project. From L to R: Justin Guld, Zach Fram, Josh Seiden, Lily Thomas, Zack Leitz, Nick Futrell, and Mike Ramljak TEP brothers include Guld, Fram, Seiden, and Leitz.

help our community. We often make mistakes but use a variety of tools to help us learn from our failures. This helps us develop institutional memory, so those lessons may be passed down. In short, these lessons help us build a bridge for the youth whose feet must pass this way.

J: The Backpack Project has been sponsored by State Farm, the Atlanta Braves, and Mercedes-Benz. How did these sponsorships happen? Were you expecting outside help?

Z: While we’ve always strived to cultivate support from within our community, the level of support from businesses and organizations like you mentioned has been unexpected and awe-inspiring. Though we never expected to partner with institutions like these, we are pleased to have the opportunity to shed more light on the importance of putting an end to homelessness as a chronic and widespread phenomenon.

J: Has it been easy spreading word of the Backpack Project to local citizens, city officials, and other members of the Atlanta and Athens-Clarke areas? Have you been offered support from private individuals too?

Z: Our Director of Community Affairs works to generate avenues for collaboration and involvement with members of the communities we serve. However, much of the public involvement with The Backpack Project stems from word-of-mouth. We have had the pleasure of working with elementary schoolers, young adults, and corporate volunteers

alike. In fact, this past March, we had the opportunity to partner with eighty high school volunteers in The Backpack Project's biggest-ever packing and distribution event.

J: Have people from other cities contacted you to help? If so, have any of them surprised you in particular?

Z: Yes, we have had people from cities across the country contact us in hopes that they could start a chapter or simply learn from our best practices. Most frequently, we hear from university students who also witness the prevalence of homelessness in their communities and are looking for ways to help. We are happy whenever we can mentor or share best practices with philanthropists from other communities, whether they are pursuing a weekend charity project or establishing a 501(c)(3) nonprofit.

J: To finish up, what is the number one thing you want observers to take away from what you are all doing, if nothing else?

Z: Sorry, but I've got two things that I hope folks will take away.

First, we must change the perspective through which we think of those experiencing homelessness in our communities. Rather than criminals or vagrants worthy of avoiding at all costs, we must see them as our neighbors who are in need of our support. Members of the homeless community are among those most vulnerable in this country and are deserving of our respect, support and attention.

Second, the Backpack Project is run by a team of 16 college students, and only one of us is planning to enter a career in social work or nonprofits. The core of our philosophy is "Everyday Philanthropy", which is simply the idea that philanthropy can and should be at the center of our day-to-day lives. Philanthropy should also extend beyond nonprofits and volunteering into a mindset of value-creation which can be applied to every relationship, interaction and endeavor which one may

undertake. If we all recognize our responsibility to engage in some form of 'civic rent' and become actively involved in causes about which we are passionate, then together we can become the change which we wish to see in the world, starting in our local communities.

J: Considering that only undergraduates serve on The Backpack Project's staff and that you are about to graduate, what do you see yourself doing afterwards? Additionally, what do you look for in someone that serves on its staff?

Z: I care deeply about finding meaningful ways to involve young people in philanthropy, so designing the Backpack Project's undergraduate-dominant organizational structure was a central component of our vision from the get-go. When I graduate, I will be succeeded as executive director by a gentleman named Nick Futrell, who has served as part of the Backpack Project's team since his freshman year.

Additionally, A person's involvement in the Backpack Project doesn't need to end with graduation. While only undergraduates serve as officers and staff members of the Backpack Project, every graduated member is extended the invitation to serve on the Backpack Project's Board of Directors. This allows recent graduates to continue to be engaged as they branch out into their careers, and this creates an avenue for them to pass down knowledge to the younger generation running the organization. For me, this means that I won't be involved with the Backpack Project's day-to-day operations, but will still be



A member of the Atlanta community and client of the Backpack Project.

able to help guide the organization's long-term pathway through the Board.

Upon graduation, I will move to Atlanta to pursue several entrepreneurial ventures that two partners and I are working on. We have started MODL (modldesign.com), a line of double-ended silicone water bottles with a series of caps geared toward adventurers in the hiking and camping spaces. On the nonprofit side, we have established ThinkingUnited, which seeks to bring people together to engage in thought-leadership about issues which impact our collective future. In short, we seek to take the conversations off computer screens and bring them back to the real world, where people can engage in face-to-face discourse and exchange of ideas about the landscape of our society in the future. On the tech front, we are focused on creating Dash, a service which enhances people's ability to understand, learn, and profit from their personal data.

To answer your second question... when hiring students to join The Backpack Project's staff, we look for people with a strong business acumen; open eyes, ears and heart; and potential to grow. Personal and professional development are huge parts of serving with the Backpack Project, since one simultaneously works in a full-blown

business environment while regularly gaining hands-on experience with clients in the field. You are joining a team of freshman through seniors who are committed to easing the burden of homelessness, so a proper work ethic and culture fit are important as well.

J: Imagine the project after another cycle of freshman-to-senior undergraduates serve in the organization. Where do you see The Backpack Project within four to five years?

Z: I think that, after another freshman-to-senior cycle, we will have a statewide network of hub cities, auxiliary cities, and undergraduate programs supporting those who are experiencing homelessness in Georgia. We will maximize our ability to help our clients become 'unhomeless.' This means, among other things, becoming exceptionally proficient in the art of identifying people's needs and helping support them in the short-term while building bridges between them and the proper services. In that, our goal is to prevent people's short-term homelessness from becoming chronic.

J: What else did you consider doing before forming the organization? Did you have other strong interests that may have taken you somewhere else?

Z: As a freshman in college, I didn't have many things pulling me in different directions. I've always had an entrepreneurial spirit and a desire to help others, so if not for The Backpack Project I believe I would have begun work on a different sort of community-based venture.

J: You are a TEP man, and we're proud to have you as a brother. Has your relationship with our fraternity – or Greek life in general – impacted how the project was organized or how it developed early on?

Z: TEP has played a tremendous role in the development of the Backpack Project. When I was first starting out and needed assistance, I turned first to my pledge brothers and then to all other brothers. The Backpack Project was run entirely



Staff members Brittany Bruck and Doenya Eghtesadi with community members at a Backpack Project event.

by TEP brothers for its first year until we expanded to include students from across UGA's student body. In fact, we initially stored all the Backpack Project's supplies in the basement of our chapter's house until we got our own warehouse space. The TEP brotherhood has been extremely supportive of our efforts and took it upon themselves to join our team, volunteer at events, and support us through each and every initiative.

J: What have been some of the funniest or most enlightening moments from your TEP years?

Z: While many of my most funny or memorable moments come from situations which can't be boiled down to a couple of words, I will always remember the opera-house wig party during formal in New Orleans, TEP family adventures from Georgia to Tennessee to South Carolina, and countless pledge class shenanigans over the years.

J: By all intents and purposes, and I assume you get this a lot, your story and the story of the Backpack Project has been one of success. What paths or foundational advice do you see people benefiting from in order to find similar success?

Z: Embrace a value-creation mindset and seek to benefit the people around you and the world through your everyday actions. Recall that "Happiness pursued eludes, while happiness given returns." Focus your time and energy on exercising compassion and creating value for others over self. Also, recall that "Our greatest fear should not be of failure, but of succeeding at things in life which don't really matter." As we wake up each morning, we have the responsibility to reassess where we devote our time and energy and affirm that we are focusing on and succeeding at things which truly matter, however each of us chooses to define such.



Meet and Greet Update

TEPs to Take the Big Apple by Storm

Mark your calendars and stay tuned for additional information on what will be one of TEP's largest Meet and Greets to date! The June 2019 events, hosted in New York, NY will include hors d'oeuvres, a full bar (21+), and plenty of opportunities for fraternal and professional connections.

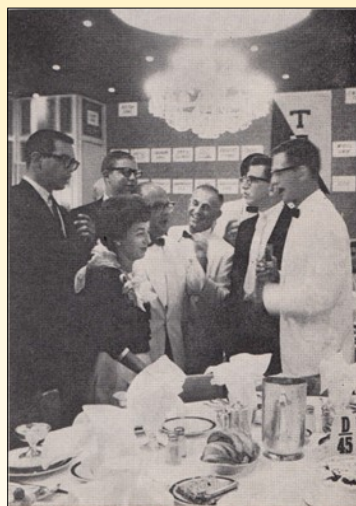
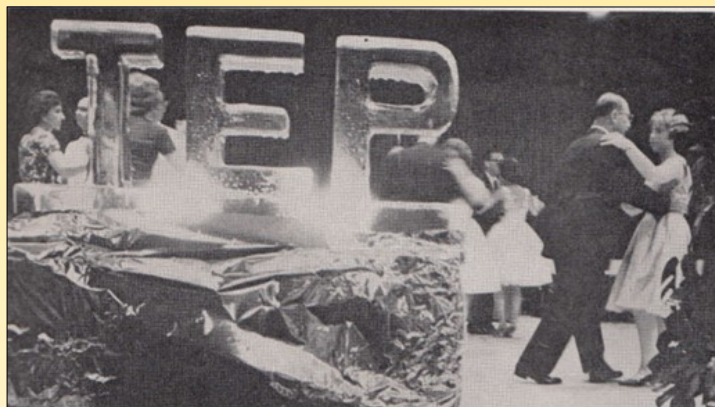
To keep up on the news, join the mailing list by contacting:
NYCevents@TEP.org



Flashback!

To Convention 1961 in New York State

This photo collection commemorates the Convention 1961 held at Concord Mountain, nestled in the Catskill Mountains of New York State. This summer weekend was marked by the election of Tau Epsilon Phi's ___th Consul, Joe Gerson of Nu chapter. From the original article, "Consul Gerson has long been known as a warm, friendly fraternity man with an ever present sense of humor. His manner of leadership is marked with an air of informality. With a great deal of popularity among the undergraduates as well as the alumni, his term promises to be highly successful." Beyond this term, Joe was a renowned TEP, having received [information about awards and merits]. Brother Gerson joined the Chapter Eternal in [death date]. The weekend included thoughtful discussion about fraternity affairs, social and leisure time for all participants, and an keystone banquet event. Photo index, with captions from their original publication, found on next page.



FLASHBACK!

Top right, previous page: Ice carved letters decorate the stage at the cocktail party given on the final night of the convention.

Center left, previous page: Alumni get together at the Lefrak party. Left to right, Consul Joe Gerson, Sey Weisberg, Mrs. Louis L. Manes and Arnold Cohen. All of the men are members of the Grand Council.

Center right, previous page: Consul Joe Gerson is visibly moved as a tribute to him is read by Nu's Chancellor Cohen.

Bottom left, previous page: A group of undergraduates come to the head table to serenade the fraternity's new first lady. This spontaneous demonstration was made up of men from several chapters. Seated at the head table, left to right, are Consul and Mrs. Joe Gerson, Outgoing Consul and Mrs. Louis L. Manes and Mrs. Mendel Romm, Jr.

Bottom right, previous page: Brother and Mrs. Gerson and Quaestor Jack King, center, join a group of undergraduates in song before the Installation Banquet begins.

Top right: The delegate from Epsilon Pi, Marietta College, registers an opinion during business.

Center right: Brother Alvin Saul, Nu, proudly makes the Chapter of Merit Award to his chapter. Their chancellor accepts.

Bottom left: Alumni follow the proceedings. Left to right, Dr. A. I. Cohen, Stanley Jacobs, Matthew Helman, G. Feldman and I. Heiman.

Bottom right: In a deserted meeting room, long after midnight, the resolutions committee, headed by Brother Arnold Glenn, Tau Delta, meets to complete its business. Committees conducted all their business far into the night.



THE GRAND COUNCIL OF TAU EPSILON PHI

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CONSUL REGISTER

Alfred C. Versacci, EM - 1981-1983
 Albert "Bud" Schiff, Ω - 1983-1985
 Gerald A. Denmark, ΦΛ - 1985-1989
 Stuart L. Blumerg, TA - 1989-1991
 Leo M. Gordon, Ω - 1991-1993
 David C. Steinberg, EH - 1993-1995
 Scott Lakernick, ΣE - 2008
 Lane B. Koplon, N - 2011-2016
 Timothy A. Smith, EI - 2016-Present

CHAPTER ROLL

N University of Georgia
 Ξ Massachusetts Institute of Technology
 P University of Pennsylvania
 TB University of Maryland
 EΘ Queens College
 EI Rensselaer Polytechnic Institute
 ΣE Rutgers University, Camden
 ΛΦE Clarkson University
 ΣΑΣ Hofstra University
 ΑΦ Rutgers University, New Brunswick
 ΦX City College of New York
 ΩA Johnson and Wales University
 AT Rowan University
 TΩ University of Rhode Island – COLONY
 EΦ Pennsylvania State University – COLONY
 ΦY University of Buffalo, SUNY – COLONY
 ΓT Indiana University, Bloomington – COLONY
 ZT Uni. of North Carolina, Wilmington – COLONY

ALUMNI CLUB ROLL

Δ Cornell University
 N University of Georgia
 Ξ Massachusetts Institute of Technology
 EΘ Queens College
 EI Rensselaer Polytechnic Institute
 ΣE Rutgers University at Camden
 TAK Lehigh University
 ΛΦE Clarkson University
 ΦX City College of New York

THE PLUME TEAM

David Cass, Jr., EI – *Senior Editor*
 Jeffrey Ortiz, EI – *Writer*

PUBLICATIONS NOTICE

We are currently looking to build a team of brothers with editorial, writing, publishing skills to help contribute to future editions of the Plume. If you are interested, contact David Cass, Jr. at:

plume@tep.org

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