

the PLUME

THE TAU EPSILON PHI FRATERNITY



Volume 83 Issue 2

Summer 2025

Leadership Retreat 2025





IN THIS ISSUE:

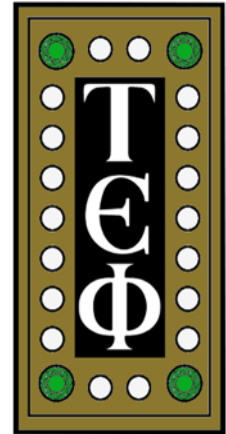
- 3 Consul's Corner
- 5 The Educational Foundation for Tau Epsilon Phi
- 6 Executive Director's Report
- 8 Director of Chapter Services' Report
- 10 Associate Director of Growth's Report
- 12 Alumni Call to Action
- 13 New TEΦ Partnerships
- 16 Leadership Retreat 2025
- 18 Summer 1988 Plume Excerpts
- 21 The Value of Fraternities
- 22 2025 Expansion
- 23 TEP's Continuing Effort to Curb Anti-semitism
- 25 Johns Hopkins University- TEP's Newest Provisional Chapter
- 26 Undergraduate Updates
- 32 Alumni Association Updates
- 35 Becoming a Recognized Alumni Association
- 36 Alumni Resource
- 38 TEΦ Partnerships
- 39 Mental Health Resources
- 40 The TEP Foundation
- 42 TEProgress
- 42 Chapter Eternal
- 43 Directory
- 44 Plume Advertising
- 45 Advertisements

FOR ONLINE NEWS:

www.tep.org
<https://linktr.ee/tauepsilonphi>
www.facebook.com/TepFraternity
www.linkedin.com/company/tepfraternity
x.com/tepfraternity
www.instagram.com/tepfraternity

The Consul's Corner

Fraternity Forward: Reflections and What's Ahead



Brothers,

With the school year behind us and the summer months in full swing, it's the perfect moment to take a breath, reflect on our momentum, and look ahead to the next chapter for Tau Epsilon Phi.

Last month, I had the privilege of attending the 2025 TEP Leadership Retreat in the Pocono Mountains. Sitting quietly at the back of the room, I observed 40 of our undergraduate leaders engage in passionate, thoughtful dialogue. Their discussions ranged from risk management strategies to creative ideas for recruitment, and what stood out most was their professionalism, maturity, and clear commitment to strengthening their chapters. For two and a half days, these young men were fully present, deeply engaged, and eager to build a better future for our fraternity.

Experiences like this reinforce the importance of education and leadership development within Tau Epsilon Phi. The college environment is evolving rapidly. Campus administrators are more watchful, and with every student carrying a camera in their pocket, accountability is immediate. Our undergraduates face a level of scrutiny and complexity that many of us as alumni never encountered. That's why it's critical we equip them not just to succeed... but to lead.

To that end, the Grand Council has been hard at work identifying ways to support and strengthen the bonds that define our brotherhood. Four exciting initiatives are now underway:

1. A Day of National Service: Plans are in motion for our first-ever National Philanthropy Day. This will be a unified effort where every chapter will participate in giving back to their communities. This isn't just about service; it's about demonstrating our values through collective action.

Consul Report

(Continued)

2. Smarter Recruitment, Broader Reach: We're launching a recruitment support strategy that embraces modern tools... using geo-targeted social media ads on platforms like Instagram and Reddit. This approach meets potential members where they are and ensures that the name Tau Epsilon Phi is visible, relevant, and welcoming.
3. A Digital Home Worth Visiting: Our national website is undergoing a complete overhaul—not just a cosmetic update, but a strategic redesign. The new site will better engage undergraduates, reconnect alumni, and effectively tell the TEP story. Just as importantly, it will serve as a compelling first impression for prospective members and their parents, showcasing who we are, what we stand for, and why Tau Epsilon Phi is a brotherhood worth joining.
4. Bridging the Gap from College to Career: Through a national mentorship program, we plan to actively connect graduating seniors with alumni in their chosen fields. Whether it's career advice, networking, or just a brother who's been there before, this initiative reinforces our lifelong commitment to one another.

These initiatives aren't just ideas on paper, but rather part of a strategic vision we're actively shaping to grow and sustain our fraternity. Much like the engaged and thoughtful brothers I observed in the Poconos, they reflect a future filled with promise, purpose, and momentum.

Fraternally,
JR Benning
Consul, Tau Epsilon Phi Fraternity





Announcing the Launch of The Educational Foundation for Tau Epsilon Phi

Dear Brothers of Tau Epsilon Phi,

There has never been a better time to be a member of Tau Epsilon Phi. Our Fraternity is the strongest it has been in over a decade, with a record number of undergraduates, a dedicated and professional staff, and a growing list of successful expansion efforts across the country. We are building real momentum, and the bonds that unite us are deeper and more vibrant than ever.

With that spirit of progress and purpose in mind, we are thrilled to share an exciting new development. Tau Epsilon Phi is launching The Educational Foundation for Tau Epsilon Phi, a new addition to our operations that will help advance and enrich the undergraduate experience in powerful ways.

Recognizing how the undergraduate fraternity experience has evolved over the past decade, our four most recent National Consuls have identified a clear and growing need for more robust educational support. Their shared backing of this initiative reflects a unified commitment to ensuring that Tau Epsilon Phi can meet the challenges of today's campus environment with purpose, preparation, and the right resources.

This new 501(c)(3) foundation will allow the fraternity to raise funds specifically to support expanded leadership programming, vital risk management training on topics such as hazing prevention, substance abuse, and sexual misconduct, and other essential educational initiatives. By providing a focused structure for fundraising, The Educational Foundation for Tau Epsilon Phi will help us develop the future leaders of our fraternity and of society.

At the same time, we proudly celebrate the continued impact of The TEP Foundation, which remains an essential partner in our mission. For many years, the TEP Foundation has been a shining example of alumni generosity, offering scholarships, awards, and other support to undergraduates across the country. That tradition will continue, with the TEP Foundation well-positioned to focus even more intentionally on helping students with financial need access the full benefits of the Tau Epsilon Phi experience.

Together, these two foundations will complement one another, each serving a clear and important purpose. Alumni and supporters will now have multiple meaningful ways to give back, ensuring that the Fraternity can meet both immediate needs and long-term goals.

This is an exciting moment. It reflects the hard work, vision, and unity that define who we are as TEP men. We are deeply grateful to the trustees of the TEP Foundation for their continued partnership, and we are confident that, together, we are building a future that honors our past and empowers our next generation.

Fraternally,

JR Benning
National Consul
Tau Epsilon Phi Fraternity

Staff Updates

Executive Director's Report

Dear Brothers,

I hope you are enjoying the warmer weather and are spending time with friends and family as we take in the summer months. The end of the spring semester is always an exciting time for us, as we get to reflect back on the past academic year, celebrate our successes and learn from our challenges. It's also a period for a bit of a reset as we gear up for the upcoming 2025 – 2026 academic year. We continue to be blessed with success and this past year was no exception. We returned to Johns Hopkins University in Baltimore, MD with a strong 17-man re-founding fathers' class. These guys are super energetic and I'm so excited to see how they continue to grow and evolve on their campus. We continue to see strength in our Eta Tau provisional chapter at the University of Central Florida. They continue to be academically strong with the highest GPA for any IFC fraternity for both the fall and spring semesters. They also have over 30 men and are on track to move into their first chapter house this coming fall. The Brothers of Eta Tau are also on track to have their charter package submitted to us by the start of the fall semester. We are hopeful they will become TEΦ's newest chartered chapter very soon. We continue to have a conversation with the university administration at SUNY Geneseo and we are hopeful they will become a recognized fraternity on their campus this coming fall. Regardless of the ultimate outcome, we will continue to support and assist them as they grow on their campus.

As the spring semester came to a close, Tau Epsilon Phi again hit some records since our restructuring back in 2011. We now have 21 chapters and provisional chapters and ended the semester with a record 939 active Brothers. We continue to try and form a viable interest group at Florida International University (FIU) and are gearing up to begin recruitment at the University of Illinois this coming fall. We are also optimistic to work with a group of interested men looking to return TEP to Bryant University in Rhode Island. I'm excited to join fellow Bryant alumni this fall for their chapter reunion. We have a lot of exciting opportunities on the table and I look forward to working with our team to make them a success.

A few weeks back, we held our biennial summer undergraduate leadership retreat at the beautiful Kalahari Resort in the Poconos Mountains of PA. We had representatives from all of our chapters and provisional chapters present for educational programming. We con-

Executive Director's Report

(Continued)

tinue to partner with Dan Wrona from RISE partnerships to provide practical hands-on leadership training. On the last evening for our event, we held our ever-popular awards banquet to celebrate those brothers and chapters who received awards for their hard work. Congratulations to all of our award recipients. You can find the list of winners this year in another section of the Plume.

As always, I want to send a personal thank you out to the outstanding headquarters team of Matt Tursi and Jonah Anderson. Their hard work, dedication and passion for what they each do for our organization is noticed and appreciated. I'm so very thankful to have them on our team. I look forward to another outstanding academic year and I can't wait to see what we are able to accomplish together.

Always remember, your national office is here to help wherever possible. Please don't hesitate to reach out to me at tsmith@tep.org should you have any questions or need assistance.

TEP's are TOPS!

Fraternally,

Timothy A. Smith, MBA
Executive Director



Staff Updates

Director of Chapter Service's Report

Brothers,

The past few months have been hectic, but aren't they always? From planning and executing our 2025 Leadership Retreat, ending out our semester, welcoming a new provisional chapter, and concluding all chapter accreditations for the year, I have been busy to say the least.

Overall, I'm very proud of our chapters. They have been increasingly more "active" rather than "reactive." That's all I can ask for; ask for assistance as soon as you can and we will do our best to help. Those chapters that have decided to take things on their own shoulders, have felt strain within the chapter. For about two to three months, I was putting together the list of items I believe we needed for our Leadership Retreat. I'm very happy with where we ended up with our program, and I hope many of our attendees took something out of it, and brought it back to their respective chapters.

Believe me when I say that I'm doing what I can to listen to all of you. Unfortunately, I am unable to lower dues. However, we have a handful of ways that have worked for some chapters to collect dues that I'm happy to talk about. A common theme that I've realized are dues collections. So, we've partnered with Switch banking, and encourage you all to highly look into the company and see if they would be right for your chapter. We've also partnered with MemberDeals, which gives discounts to city attractions, sports, concerts, hotels, and more. I hope they can be utilized in your formal planning. I'm very happy the Grand Council has approved a program to provide a few candidate fee waivers for this upcoming year, as I know that is always a concern. I encourage you to look through the policy and see if any of your candidates would qualify for the new program.

I'm also going to start pushing heavily with our chapter's social media. I have some tips and tricks that can help enhance your social media, while staying within our policy. Please have your social media managers on the look out for that information and a possible Zoom meeting to discuss further.

Director of Chapter Service's Report

(Continued)

I have visited all but one chapter thus far (looking at you, Geneseo). As soon as I thought I'd hit them all, Jonah Anderson just had to get us another chapter for me to visit. Early in the fall, I will head up to our north chapters so I can miss the snow. As I continue to put my schedule together, I encourage all undergraduates to reach out to me if they need anything or have any concerns about their chapter.

Again, if you need anything, you know where to find me.

Matt Tursi
Director of Chapter Services
(631) 704-7066
Matt@tep.org



Staff Updates

Associate Director of Growth's Report

Brothers,

As we reflect on the momentum of the spring and summer terms, it's clear that this season has marked a defining chapter in our continued expansion. As I approach and surpass one year in my role as Associate Director of Growth, we have seen two new chapters started with robust expansion plans for the near future.

One of our most exciting milestones was the successful launch of our newest chapter at Johns Hopkins University (JHU), marking another high-profile expansion into one of the nation's leading academic institutions. This founding class embodies the spirit of innovation and academic rigor that defines both Johns Hopkins and our own organization. Their energy has been electric from day one, and we're excited to see their influence take shape in the years to come! This expansion represents not only a strategic move into a dynamic and diverse academic environment, but also a testament to the strength of our national vision. The JHU Fraternity & Sorority Life team has already demonstrated an impressive commitment to our values and has begun laying the foundation for lasting impact within their campus community.

I am currently working on solidifying a re-founding Beta Delta class at Florida International University. This past semester we've had some unique challenges due to low Greek Life interest at FIU in general but have continued efforts on campus throughout the spring and summer semesters, I am looking forward to kicking off new member education in Miami early this fall if a solid interest group is formed.

I had the pleasure of attending the Fraternity Executive Association (FEA) conference in Denver Colorado this May. At this conference, I attended multiple seminars varying in the training content including; AI literacy and training, alumni engagement, social media proficiency as well as many rush and recruitment workshops. This conference is invaluable in both education in collaborative skills as well as partner vendor presentations that I gladly helped secure amazing deals for our undergraduates and alumni to benefit from.

In June, I attended my first leadership retreat as a staff member! Seeing the parallels as an undergraduate attendee to national staff was a very fulfilling moment for me. I helped lead leadership training seminars including: Narcan training (with naloxone doses provided to

Associate Director of Growth's Report

(Continued)

take home to our chapters), rush and recruitment and risk management workshops. My favorite part of the job is to see undergraduates interacting as brothers from around the country, as you all know, our brotherhood runs deep.

Looking forward, we are in active preparation for our upcoming expansion project at the University of Illinois at Urbana-Champaign, a pivotal move that will deepen our presence in the midwest with the re-founding of our Psi chapter. Our outreach and groundwork are well underway, and we're building strong partnerships on campus to ensure a smooth and successful launch in the fall term.

Each of these milestones underscores a larger narrative: our growth is not just about numbers or new chapters - it's about people, purpose, and the power of community. With every new initiative, we're reaffirming our commitment to creating spaces where voices can flourish and leadership can thrive.

As always, I want to thank every member of our team - on campuses and behind the scenes - whose work makes this growth possible. I'm looking forward to helping foster further expansion in our fraternity as well as helping our existing chapters with internal growth this coming-year. Here's to continued progress, bold ideas, and an even brighter future for our fraternity!

TEPs are TOPs!

Jonah Anderson
Associate Director of Growth
Jonah@tep.org





www.ShopTep.com



ALUMNI CALL TO ACTION

Did you struggle with “how to be an alumnus” when you exited your formative TEP years as an undergraduate? Did you ask yourself; what do you do now? Do I go about my business and move on? Do I join my alumni association (if my chapter has one?) These are all great questions and your first steps moving from the very structured style that is being an undergraduate of a chapter. Sadly most alumni don’t come back to their chapters in these times or help nurture the experience they were so fortunate to have. However, the truth is, it is not only your duty to give back but it is our job to work with you to help you make those steps.

How can you help?

- 1) We need alumni to help with our expansion efforts. Universities today are more stringent on how we can open a chapter on a new campus or one we have previously been on. We need alumni advisors, and by simply throwing your location and hat in the ring we can create a database of alumni willing to be advisors and nurture our future brotherhood.
- 2) We can get you in contact with your chapter or alumni association to participate as an alumnus. Remembering great times with your brothers is a breath of fresh air, and making new ones with others that were, and are, in your shoes. Often times the first step of starting a new page in your journey after college is by creating new memories by attending homecomings, alumni events with your chapter, recruitment events or going out with some alumni nearby for some appetizers and drinks. If your Chapter doesn’t have an Alumni Association, see page 35 on how to start one!
- 3) Inform us of your kids or friends that are going to any of our campuses, and we can let our chapters know to recruit those quality men.

New TEΦ Partnerships

Brotherhood Just Got SMARTER

CONNECTOR

Connect with nearby TEΦ brothers instantly



Download on the
App Store



GET IT ON
Google Play



USE ACCESS CODE 101010

Scan the QR code
or search the app stores for
"The Connector App"

1. Install Connector
2. Register using Access Code 101010
3. Create Your Profile
4. Start Networking

Get notified when
fellow TEΦ members
are nearby

Network for jobs,
internships, and
advice

Expand your reach
beyond the fraternity
network

Build genuine bonds
between students
and alumni



Coming Soon!

TAU EPSILON PHI



This artwork is a concept only. Actual ring may differ from artwork in order to meet manufacturing parameters. Legend Rings proprietary artwork. No right is granted herein to use, copy or reproduce or distribute this artwork with any third party without the prior written consent of Legend Rings.

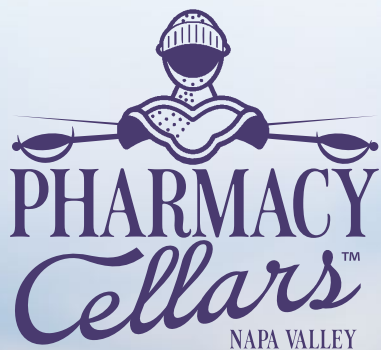


TAU EPSILON PHI



This artwork is a concept only. Actual ring may differ from artwork in order to meet manufacturing parameters. Legend Rings proprietary artwork. No right is granted herein to use, copy or reproduce or distribute this artwork with any third party without the prior written consent of Legend Rings.





Raise a Glass with Tau Epsilon Phi Wines!

Introducing Pharmacy Cellars, the official wine brand of Tau Epsilon Phi. Enjoy award-winning Napa wines while supporting the Fraternity and our educational endeavors.



Use code **TEPGIFT** at checkout
for **\$25 OFF** your order!

TEΦ

SHOP & LEARN MORE

pharmacycellars.com

TEΦ

TAU EPSILON PHI

Looking for the perfect summer getaway without the hassle of long travel? Enjoy an unforgettable staycation at top hotels and resorts while unlocking special savings with MemberDeals!



Don't let summer slip away—
book your staycation now and save with MemberDeals!



Check your email or contact National to learn more!

Leadership Retreat 2025

Tau Epsilon Phi hosted the biennial leadership retreat convention at the Kalahari resort located in the Poconos Mountains of Pennsylvania. All the chapter's delegates were invited to participate in informative and interactive seminars and trainings given by experts within our field.



This year we had speakers from RISE Partnerships, Holmes Murphy Insurance, and members from our Grand Council and staff. We reviewed the breakdown of the fraternity's updates, rush and recruitment as well as risk management. Additionally, we provided various leadership workshops covering the proper management of chapters and how to deal with unique challenges that come with the job.



Overall, Leadership Retreat 2025 was a huge success. Our attendees enjoyed themselves at the on site waterpark, spending time with other brothers from around the country.



Leadership Retreat 2025 Award Recipients

Chancellor's Keys:

James Wagner - Penn State University

Alex Lewis - Indiana University

Riley Outlaw - Clarkson University

The Samuel J. Lefrak Campus Achievement Award for Extracurricular Participation

Phi Eta - Johns Hopkins University

Louis Fein Community Service Award:

Most Community Service Hours - Tau Beta - University of Maryland (1391 Hours)

Most Money Raised - Tau Beta - University of Maryland (\$44,873)

Tau Epsilon Phi Outstanding Rush Award:

Fall 2024 - Tau Alpha - University of Florida

Spring 2025 - Tau Delta - The Ohio State University

Tau Epsilon Phi Most Scholastically Improved Chapter Award:

Sigma Epsilon Chapter - Rutgers Camden

John Kleinberger Scholarship Award:

Rho Provisional Chapter - University of Pennsylvania

Tau Epsilon Phi Provisional Chapter of the Year

Theta Tau - SUNY Geneseo

Louis S. Lebenthal Most Improved Chapter Award:

Tau Omega Chapter - University of Rhode Island

Epsilon Iota - Rensselaer Polytechnic Institute

Charles M. Driesen Outstanding Chapter Award:

Lambda Phi Epsilon Chapter - Clarkson University

Excerpts from Summer 1988 Plume

TEP Holds Regional Summer Leadership Conclaves Across the Nation

Webster's Dictionary defines a conclave as a gathering of a group or association. Tau Epsilon Phi views a conclave as a gathering of representatives from each Chapter at a host institution to discuss relevant Fraternal matters, hold workshops, share war stories and just have a good time.

This summer, Tau Epsilon Phi is holding eight Summer Leadership Conclaves in major regional areas throughout the nation. The purpose of these conclaves is to educate the undergraduate participants on issues ranging from Rush & Recruitment, Leadership Development and Chapter Administration to Risk Management and Fraternity House Maintenance.

Over 200 Brothers representing every active chapter and colony have registered for the conclaves which are being held in Miami, Atlanta, Washington, Philadelphia, New York, Boston, Chicago, and Los Angeles during July and August. The weekend conclaves have been scheduled to allow the highest level of attendance by undergraduate leaders in close proximity to their homes while at the same time eliminating costs for travel and housing.

The conclaves provide a tremendous opportunity for our chapters' leaders to learn and grow together while at the same time assist each other in solving the problems which exist as a normal part of fraternity life. The program planned will revolve around a series of seminars and discussions covering all areas of the undergraduate fraternity.

The fraternity world is everchanging and 1988 has definitely been a trying year for Greek men and the nation's Greek systems. Discussions will be held to address issues such as

the rising concerns about hazing and alcohol related accidents and deaths.

And, as the levels of responsibility increase for Greek leaders so must our chapters learn to cultivate young men into leadership positions within their individual groups. In order to focus on this need, TEP National has prepared a new Leadership

Development manual which will be introduced during these sessions as well.

Another topic for the conferences will be Chapter Organization and Administration. Although each institution's Greek system is arranged differently, the National Fraternity has standards for both chapter performance and administration which will be reviewed by the conclave staff. Also, the National Headquarters has recently undergone several major changes in the programs, resources and materials available to all undergraduates and alumni which will be previewed and discussed.

The National Fraternity holds Regional Conclaves and Leadership Seminars every other summer, during off-convention years. The Conclaves are funded through donations to the TEP Foundation Inc. and from monetary gifts dedicated to furthering the educational purposes of both the Fraternity and the Foundation.

Although the costs of these valuable meetings are clearly outweighed by the knowledge gained, it is important to note that by providing events such as these, the undergraduates are given the opportunity to take back to the chapters the tools which will assist them in the operation of their individual groups.

TEP 1988 Summer Conclaves

JULY 29-30

Chicago (IIT)
New York (Hofstra)

AUGUST 5-6

Miami (St. Thomas U.)
Atlanta (Emory)

AUGUST 12-13

Washington (U. Maryland)
Boston (MIT)

AUGUST 19-20

Philadelphia (U. Penn)

AUGUST 26-27

Los Angeles (USC)

From the Bald Eagle's Nest (continued from page 4)

leadership, breed arrogance that results in bad habits, as we shall see.

During the past five years, the fraternity system has enjoyed its strongest resurgence in more than a quarter of a century. Not only have new chapters in all Nationals proliferated (TEP alone has added 17 new colonies and interest groups during the past year), but also membership in most existing chapters has literally exploded. Rarely ever has there been such a demand for fraternity membership!

Possibly because of this phenomenon, serious behavior problems have arisen in many fraternity chapters throughout the continent. The media has reported an inordinate number of hazing, drinking

and other serious disorders in fraternity chapters, leading to suspensions and worse. Is it possible that arrogance has emerged as a by-product of this closeness that has made fraternity the world's greatest youth movement? Does this portend an adverse reaction by college administrations and future prospective members that would threaten the continued well-being of the world's greatest youth movement? Obviously, unless undergraduate and alumni leadership take hold and reverse the unfortunate trend that became apparent during the past year, then the system which is entitled "the greatest" may not deserve to survive.

...



THE PLUME

Excerpts from the Summer 1988 Plume

the PLUME

FOUNDED 1910



TAU EPSILON PHI

INTERNATIONAL COLLEGIATE FRATERNITY GROUP



Come Grow With Us



To Live in the Light of Friendship
To Walk in the Path of Chivalry
To Serve for the Love of Service



*"Dedicated to the Candidates
of Tau Epsilon Phi, upon
whom the future of our
Fraternity depends."*



SUMMER 1988

9

Excerpts from the Summer 1988 Plume

TAU EPSILON PHI FRATERNITY

The Value of a Fraternity

A fraternity can be important to a student's personal and academic development. From a personal standpoint, you will form long and lasting friendships. You will expand your social life and gain a fraternal family in time of need. You will begin contact with business and social leaders (your alumni) and develop leadership and organizational skills.

From an academic standpoint, fraternity men have peer support for scholastic achievement. The G.P.A. of most fraternity men exceeds that of non-members on just about every campus. And, involvement in Fraternity will give you the opportunity to be a leader and to gain fiscal, management and leadership experience.

Tau Epsilon Phi: Our History and Principles

Founded in 1910, at Columbia University, Tau Epsilon Phi was founded on the principle of open, non-discriminatory membership. There has never been a requirement based upon a man's race, creed, color or national origin. Tau Epsilon Phi has men from all over the United States, Canada and the world; we are from a variety of backgrounds and diverse interests.

Most important, we are brothers with a collective strength. This strength comes from the belief that we all share with our Fraternity's founders . . . "To judge our fellow men not by their rank nor wealth, but by their worth as men."

Tau Epsilon Phi Fraternity Services

The Tau Epsilon Phi National Fraternity offers a variety of services to our undergraduate and alumni brothers and other associates. The Fraternity's Headquarters, located in Atlanta, Georgia is the focal point for all programs and activities related to the international organization which has active undergraduate and alumni chapters throughout the United States and Canada.

Visitations by Professional Field Staff: These visits are designed to assist our Chapters in the development of sound management, organizational and leadership programs.

Financial Guidance: The Fraternity Headquarters provides budgetary assistance, standard budget forms and guidelines for all its chapters and colonies. Also, on-campus counseling is available when a member of the Field Staff is visiting a particular group.

Insurance Program: TEP provides liability and property insurance coverage to our chapters and members in the event of a fraternity-related accident or claim.

Membership Records: The Tau Epsilon Phi Membership Management System monitored through the Fraternity Headquarters provides updated listings of

all chapters and members in a variety of formats along with mailing labels for alumni and chapter correspondence.

Publications: Along with our magazine the *PLUME*, TEP provides a wide range of materials and manuals to our undergraduate chapters and colonies on Fraternity-related issues and activities.

Conventions and Conclaves: TEP holds an International Convention (the Grand Chapter) every two years and also sponsors Regional Leadership Conclaves to unite our Chapters and to build on our common experience.

The TEP Foundation, Inc.



Scholarships and National Awards: The TEP Foundation rewards outstanding scholarship and leadership each year through a series of monetary awards.



Graduate Advisor Program: The TEP Foundation can arrange for a graduate student to live in a Chapter house and work as an advisor/counselor for groups in need of intense and ongoing assistance.

Annual Alumni Contributions: The TEP Foundation is a tax deductible organization therefore each year many TEP alumni donate funds which, in turn, are used to better serve the educational purposes and needs of our members.



TEP Properties, Inc.

a division of the Tau Epsilon Phi Fraternity:

Chapter Financial Assistance: Chapters in good standing may secure financing and loans at below market rates for improvements to existing housing or in order to purchase available fraternity housing.

Chapter Insurance Program: Chapters and colonies are able to obtain liability and property coverage at low rates through the Fraternity's Umbrella Insurance Policy.

Community Relations Program: TEP professional and volunteer staff serve as mediators between Chapters and local government or University officials in the areas of health safety, building or other code requirements.

Construction and Renovation Consultation: The Properties Division can act as a "general contractor" for any major construction or renovation program. This service ensures that bids and contracts cover exactly the scope of the work necessary. The Division can also serve as negotiators on insurance claims.

RESEARCH CONTINUES TO SHOW THE VALUE OF FRATERNITIES!

We all **know** the positive impact that Tau Epsilon Phi has had on our lives. From lifelong friendships to professional preparedness and from developing us as leaders to fostering a mindset for service, Tau Epsilon Phi helped make us who we are today.

We know that. But research on fraternities continues to demonstrate the impact Tau Epsilon Phi and fraternities have on men in college and throughout their lives.

Research shows that fraternities foster positive mental health; serve as an accelerator for success; generate tremendous loyalty and connections to their campus, community and brothers; promote safe and inclusive environments; and champion peer accountability.

1. Fraternity members experience stronger mental health and wellness.

Research shows fraternity membership connects men to the university in a way nonmembers simply don't experience. They're more satisfied as students, and as alumni, are more likely to recommend and give back to their alma maters. Research shows that this connection can create a strong sense of belonging, leading members to have more positive mental health and less anxiety and depression than other students.

2. Fraternities are an accelerator for success, in college and beyond.

Fraternities capitalize on students' time outside of the classroom by preparing men for success in college and in their futures far beyond what their peers experience. Because of higher expectations, as well as the support and network fraternities provide, members experience greater gains in learning and graduate at higher rates than their peers. 83% of members say their confidence in their leadership skills increased because of their membership.

3. Fraternities create lifelong connections to the campus, community and their peers.

Fraternities empower students to create a strong support system. Members are more engaged inside and outside of the classroom than their peers—they report feeling more supported by their faculty, and nearly half serve in leadership roles across campus. They're also more connected to their local communities, with research showing they spend significantly more time volunteering than non-affiliated students.

4. Fraternity men are socially-conscious and believe in promoting safety and inclusion.

Considering high-risk behaviors including sex, alcohol and hazing, fraternity men have belief in and promote safer and more inclusive environments than nonmembers. They understand the definition of sexual assault, report drinking less and with moderation; and choose not to participate in hazing because they do not want to cause emotional harm, it goes against their values, not wanting to be legally responsible and wanting to be respected by others.

5. Fraternity men hold their peers accountable.

Research shows that fraternity men are more likely to intervene in higher-risk situations than those not affiliated and that they are more comfortable in providing accountability in the areas of academics, sexual relationships, professional/career goals, personal goals and hazing. Additionally, they cite a greater responsibility to support the personal and professional growth of their friends/peers — a proof point that affirms the meaning of true brotherhood.



2025 Expansion

This fall 2025 Tau Epsilon Phi will be recruiting to bring back our Psi chapter at the University of Illinois!

If you are an alumnus of the chapter, live nearby, or know someone on the campus, we'd love to hear from you! We hope to get a minimum of 10 men who will form the class of re-founding fathers and be initiated later in the fall.



After extensive efforts from the National office as well as the Sigma Lambda Alumni, Tau Epsilon Phi has received the green light to return to Bryant University for the first time since the late 2000's! As Bryant has not had an expansion since 2015, our Associate Director of Growth, Jonah, will be working closely with the FSL office and interested students to make this re-founding a reality over the 2025 - 2026 academic year. Please let us know if you live in the Providence, RI area - or know of any current or incoming Bryant students!

We are still actively recruiting at Florida International University for our Beta Delta chapter! If you live in or near Miami and know of any FIU current, or incoming students, please reach out to us!



Contact us at Expansion@tep.org if you have possible expansion opportunities!

TEΦ's Continuing Efforts to Curb Anti-Semitism on Campuses

Written by Kirill L. Reznik, BA '53

Anti-Semitism continues to be a problem in American society, on our college campuses, and throughout the world. As a Fraternity founded by Jewish men who were discriminated against because of their faith and heritage, it is incumbent upon us as the brothers of the fraternity they founded to uphold their legacy and face down discrimination wherever it rears its ugly head.

In the fall 2024, I wrote an article in *The Plume* about Tau Epsilon Phi's efforts to protect our undergraduates on campus from antisemitic attacks and rhetoric, a year after the October 7th attack by Hamas on the Nova Music Festival, across multiple kibbutzim, and across Israel.

Today, we continue those efforts by aligning with organizations such as Hillel, the Anti-Defamation League (ADL), and others, and several of our alumni have also taken it upon themselves to form groups to reach out to colleges and undergraduate communities to offer a lending hand.

I wanted to highlight the efforts of two of those groups. Last year, Brother Adam Levine, M.D. (Epsilon Lambda 407, City College of New York) created an organization at The Ohio State University, where his son attended, to get the university to do more to protect Jewish students on campus. This year, several of our brothers who are Penn State alumni wanted to do the same thing. Brothers Mel Pirchesky, Lee Roberts, Charlie Anderson, Noah Levine, and others formed a group to see if they can contribute to making Penn State a safe place for Jewish students. In July, they started meeting with representatives of Hillel, ADL, Dr. Levine and his Ohio State group, and Tau Epsilon Phi National board members to see what more can be done.

If other alumni want to do the same – bring their chapter brothers together to work towards similar ends on their campuses, TEΦ will be happy to connect you to each other and bring contacts, information, and resources to bear for you to do so. Please don't hesitate to reach out to me at kirill.reznik@gmail.com, or our National Office.

Ongoing discussions with ADL will lead to more involvement with national and international efforts. Recently, in response to a vote by the membership of the National Education Association to disassociate from ADL, over 400 Jewish organizations signed on to a letter in protest. While other Jewish fraternities and sororities signed on to the letter, TEΦ wasn't made aware of the effort. This prompted me to call my friends at ADL to see where the disconnect was. I'm happy to report that those conversations not only led to us being added to the appropriate contact lists, but TEΦ will now be participating in ADL's annual effort to grade universities on their efforts to

fight antisemitism and protect Jewish students. You may have seen these scorecards over the last two years, and I'm proud to say that we will now be taking an active part in their development.

ADL is also revamping their materials and guides on how students should handle incidents of antisemitism and hate on campus. Once those materials are complete, TEΦ will make them available to all of our undergraduates, chapters, and alumni associations, through a link on our website.

Antisemitism is not a problem that is going away, but it cannot be ignored. Antisemitism, along with other forms of hate, including racism, homophobia, islamophobia, and many, many others, need to be met head on if we are going to pass along a more tolerant and respectable world to future generations.

I'm proud to see what Tau Epsilon Phi is doing for these efforts, and I encourage all our Brothers to join us in doing more.

Fraternally,
Kirill L. Reznik (Beta Delta 53)

Click the pictures below to learn more about each organization!



Newest Provisional Chapter!



Phi Eta Provisional Chapter Johns Hopkins University

We are happy to announce the re-founding of our Johns Hopkins University (JHU) provisional chapter! Throughout the past fall and spring semesters, our Associate Director of Growth, Jonah, worked diligently to recruit and solidify the re-founding class of the Phi Eta provisional chapter. Throughout the spring semester Jonah and their alumni advisor, Kirill Reznik, had the pleasure of working very closely with this group to get them through their education process and setting up the foundation of their own chapter. We initiated 17 new brothers under the designation of Phi Eta and they have already proven to be a very promising addition to our chapter roll! Phi Eta is looking forward to starting their first semester as an IFC recognized chapter and are currently in the process of planning their semester as well as rush and recruitment strategies for the upcoming year. Phi Eta recently won the Samuel J. Lefrak Campus Achievement Award for Extracurricular Participation at our biennial leadership retreat. With one of the largest recruitment classes at JHU, we are excited to see their continued success and to watch them grow on campus and nationally! Keep up the good work Brothers!

Undergraduate Updates

Lambda Phi Epsilon

Clarkson University

In the spring semester, we introduced two (2) new members into our chapter, bringing us to 22 total brothers! Throughout the semester we had to constantly adapt our rules due to the changing regulations from Clarkson University. Unfortunately we lost nine (9) of our members to graduation, but we were able to obtain a 92 on our CORE report which allows us to recruit second semester freshmen next spring. Therefore our main focus for the upcoming semester is new members and continuing to follow the regulations set by the school.

We continued to engage with the community through our philanthropy events. We raised \$100 for Our Military Kids, we cleaned up both our adopted

mile of highway, and we also worked with the Potsdam IGA to run a food drive and get cans and other non-perishables for the local food pantry. We ended up with three full boxes in the spring totalling over \$1500 for the year to donate and give back to our community.

We have also increased our engagement with activities around Clarkson University with some members being teacher's assistants, others being peer mentors and all brothers attaining their mental health first aid training. We look forward to continued engagement with our school and community and the continued growth of our brotherhood.



Theta Tau Provisional Chapter

SUNY Geneseo

The brothers of the Theta Tau provisional chapter have been busy this last semester. As the first full semester of being a provisional chapter came to an end, it was a strong value of the brothers to make community service a priority. The brothers continued to work with the local cemetery on tasks ranging from leaf cleanups to storing away wreaths from the previous season. At these community service events, it was essential not only to give back to the community but also to share the joy of community service with others. We were able to bring in another Greek life organization, such as Alpha Omega Pi, to get in on the action. Not only is it a good way to get outside and help the community, but a strong bonding moment for the brothers. The brothers were also pleasantly shocked when they heard the news that our chapter had won the provisional chapter of the year award. We take great honor in being handed this award and hope to keep that streak going when we transition to a full-time chapter. This is only the beginning of long-standing tradition of Tau Epsilon Phi at SUNY Geneseo that will be passed down for years to come.

Undergraduate Updates



Epsilon Phi

Pennsylvania State University

This past semester was a big one for the Epsilon Phi Chapter. For the first time in years, we passed 100 service hours, something we're really proud of. From campus clean-ups to community events, our brothers stepped up and showed what it means to give back.

We also had a great run in intramural sports, making it to the playoffs and having a lot of fun along the way. One of the highlights of the semester was our Parents Weekend. It included a fundraiser for Our Military Kids. It was awesome to bring everyone together, including families, friends, and alumni, to support a great cause. All in all, it was a semester full of growth, good times, and setting the tone for an even better one ahead.



Nu

University of Georgia

The spring semester of 2025 illustrated a substantial area of growth for the brothers of Tau Epsilon Phi at the University of Georgia. Brothers participated in multiple sorority philanthropies such as Gamma Phi Beta, Sigma Kappa, Alpha Phi, Tri Delta, and Delta Zeta to raise money for St. Jude, Children's Healthcare of Atlanta, and others. Furthermore, the brothers participated in UGA miracle in which we raised over \$1,000 for Children's Healthcare of Atlanta, which we continued from the fall semester. The Tau Epsilon Phi Nu chapter established its official philanthropy for educating underprivileged kids in the world of finance through a non-profit called FLOW. The TEP philanthropy produced what will be an annual tradition at UGA known as the sorority slam. In their first year, the brotherhood raised \$4,500 through all its events.

The chapter also received an incredible 3.65 GPA, which was an improvement from the fall semester. We are on the way to establishing a new PC of 40 members, becoming one step closer to being the largest chapter in the nation, while providing leaders in school clubs such as JSTEM, Tamid, and JBiz. The Tau Epsilon Phi brothers demonstrated academic excellence along with incredible involvement in the campus lifestyle, and they aim to continue these values throughout their time at UGA.



Undergraduate Updates

Gamma Tau Indiana University

The Gamma Tau Chapter has continued to strive for greatness as a fraternity at Indiana University. This past semester we participated in many different chapter events as well as school events. We were excited to have our first ever team race in the little 500 bike race here in Bloomington! We were proud to send them off after a year of training and practicing. We held a handful of philanthropy events. One such event was our casino night which we helped raise money for Our Military Kids. We also opened our doors to the Jewish community as we would host Shabbat dinners and holidays with the help of Indiana Chabad. We also continued to have many brotherhood events such as 3v3 basketball tournaments. We also continued our Super Bowl football game as part of continuing to build the bonds between the classes and the fraternity as a whole. Our intramural soccer team was able to bring a championship to the chapter. We hope to continue to build our intramural sports teams across the board. This spring, we also had the opportunity to host our loving mothers, which included a tile painting event at the chapter house. We are excited to continue to grow our chapter in numbers as well as a presence around the campus of Bloomington.

Tau Beta University of Maryland

As we move into the fall 2025 semester, it is important to look back at the great year we had in 2024-2025. We kicked off the year with a smooth recruitment process that went very well. Throughout the semester, the new members spent a ton of time with the current brothers to get to know each other better, and to learn the history and the values of the chapter. Throughout the semester, the new freshmen got the chance to meet their big brothers and had tons of opportunities to get closer with them and make some great connections and memories. Outside of recruitment and new members, the brothers had an eventful year. At the end of the spring 2025 semester, the brother enjoyed a night of Hi-bachi 2 U which was a great turnout. At the conclusion of summer, the brothers had some friendly competition with the first annual Tep Golf Outing. The brothers split up into teams of 4 and participated in match play with little competitions along the way for the ultimate bragging rights. Later in the semester, the brothers participated in a bowling night that was a great turnout and tons of fun. 2024 was a great year for the chapter, and the brothers have much more to look forward to in 2025.



Undergraduate Updates

Rho Provisonal Chapter University of Pennsylvania

The men of the Rho provisional chapter have had a busy and rewarding semester. We kicked things off with a successful spring rush campaign that nearly doubled the size of our chapter. Throughout the term, we hosted numerous community service events, earned university recognition for achieving the highest GPA on campus, and gained access to begin the restoration process of our beloved chapter house. We're proud of our progress and excited for what the future holds!

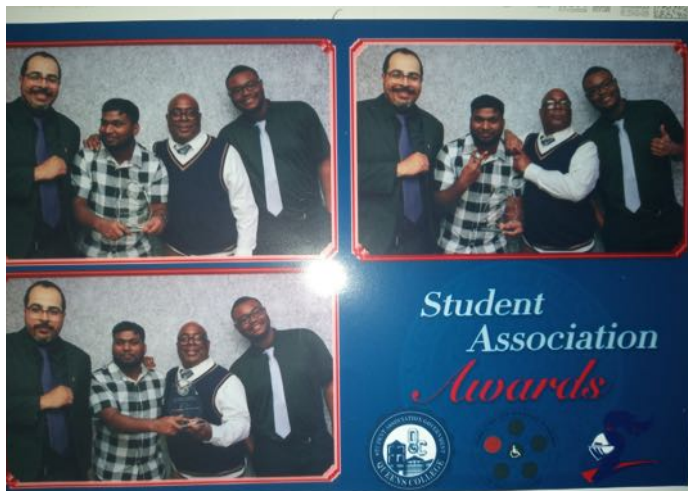


Alpha Tau Rowan University

As we gear up for the upcoming fall semester, the brothers here at the Alpha Tau chapter at Rowan University look back on the success and diligence of our previous semester, and use that success as a blueprint for the following year. This past spring, our chapter has made tremendous strides to ensure that the state of our brotherhood is as proficient as we are innovative. Currently, we have been working over the past few months to prioritize relationships spanning a multitude of areas; relationships with alumni, other orgs on campus, as well as our own brotherhood. Over the course of the spring semester, we managed to spearhead multiple events that focused on solidifying these interpersonal relationships. Some of these events included philanthropic charity events with sororities; including a car wash, a bakeoff, as well as an entire Founder's Day at the house dedicated for connecting with alumni.

These are just a few examples of how we solidify these relationships that help strengthen the core of our brotherhood. As we look ahead to the upcoming semester, our brotherhood committees are working tirelessly to ensure recruitment is as efficient as possible, especially with our plan for rush, and the events that encompass it. One of these events include our annual car smash, an event that is embraced and favored by the student body, and has proven to be a success from both a fundraising and popularity standpoint. We have also worked to set a record of scheduling the most collaborative events our chapter has seen yet in a singular semester. Through events such as the car smash, car wash, bakeoff, etc, our prioritization of these relationships prove to be just as strong as the creative nature from which these events stem from. We have a phenomenal executive board of incredibly talented and sharp young men, willing to take the status of our brotherhood to new heights, and ultimately set a new paradigm for excellence, fellowship, and innovation.

Undergraduate Updates



Eta Tau Provisional Chapter University of Central Florida

The Eta Tau provisional chapter of Tau Epsilon Phi has just completed its inaugural year at the University of Central Florida with great success. We have established a strong foundation rooted in brotherhood, academic excellence, and philanthropy. Our chapter has proudly held the highest GPA among all IFC fraternities at UCF for the past two semesters. We've actively participated in numerous philanthropic events across the Greek community and hosted two successful philanthropy weeks, raising over \$1,000 for Tau Epsilon Phi's national cause. Additionally, our chapter has nearly doubled in size, and we are excited to continue expanding and growing in the years to come.



Epsilon Theta Provisional Chapter Queens College

During the past semester, we initiated four new brothers, increasing our active roster to ten members. This marks a meaningful chapter of revitalization as we work toward sustained growth and engagement. Through consistent tabling and outreach over the summer, we have secured six new candidates for fall 2025, with additional prospects expressing interest. We are on track to surpass our recruitment goals by the beginning of the semester. Our chapter proudly holds a cumulative GPA of 3.325, underscoring our commitment to academic success and peer support. We are honored to share that the Epsilon Theta Chapter was awarded "Outstanding Organization of the Year" by Queens College. This recognition reflects our dedication to campus involvement, community service, and positive representation of Greek life. Our Chancellor, Brother William Barron, was recently nominated by the student body to serve as President of the Inter-Greek Council (IGC) at Queens College. His leadership exemplifies the values of Tau Epsilon Phi and demonstrates our growing presence within the campus Greek system. This fall, we are planning events to connect with alumni and brothers from other TEP chapters, fostering intergenerational bonds and strengthening our chapter's network.

Our goals for fall 2025 are as follows: to initiate and retain a new line of strong, committed members. Launch a major philanthropy or service initiative benefiting the Queens community. Co-host events with nearby TEP chapters and expand inter-chapter relationships. Deepen alumni relations and increase alumni presence at events. Enhance visibility through campus-wide initiatives and leadership opportunities.

We are proud of the renewed energy within tau Epsilon Theta and excited for what lies ahead. With the continued support of the national organization and our fellow chapters, we are building something lasting and meaningful at Queens College.

Undergraduate Updates

Tau Omega

University of Rhode Island

Here at Tau Omega another semester passes by and the body of active brothers continues its exponential growth with the crossing of the “Fly Xis”! 11 young men entered the brotherhood during the spring of ‘25, more than double the previous spring class! The brotherhood count is now expected to pass 100 either this semester or next. Funnily enough, we cannot get enough Matthews in the frat. Last semester we had nine (9) active brothers named Matthew. (As seen below, left to right top to bottom are the brothers Matt “Dunna” McDonough, Matt “Claws” Claussen, Matt “Guta” Gutekunst, Matt Friel, Matt Berardo, Matt “Grog” Gregware and Matt “Sully” Sullivan. Matt Corneau and Matt Lerner not seen in photo). Social chair Matt “Sully” Sullivan’s imagery was captured enjoying a burger at the latest brotherhood grill night! Also photographed is an image of the brotherhood taken before a legendary party with the sorority ADPI.



Sigma Epsilon

Rutgers University - Camden

It was a busy semester for the Sigma Epsilon chapter of Tau Epsilon Phi as we got the ball rolling early with our Cathedral Kitchen philanthropy event, helping serve the homeless hot meals for a couple hours. Sigma Epsilon enjoyed a fun and successful rush culminating in five (5) interests committing themselves to the pledge process. After the educational and arduous pledge process was completed our chapter happily welcomed all five (5) new members into the halls of brotherhood, now forever brothers of this fraternity. Our Chancellor and Vice Chancellor also had the opportunity to attend the brotherhood retreat at Kalahari where we accepted the award for the most scholastically improved chapter! Sigma Epsilon is excited to finish the summer strong, with an alumni retreat in the near future and the first chapter of the school year soon after.

Chapters that did not submit are: Alpha Sigma, Epsilon Iota, Omega Alpha, Phi Eta, Phi Psi, Phi Upsilon, Sigma Alpha Sigma, Tau Alpha, and Tau Delta.

Alumni Association Updates



Sigma Alpha Sigma Alumni Association Hofstra University

Since the last Plume edition, we have had a handful of meetings, and a group of us got together at a local restaurant around Hofstra, Canz. We were able to catch up and informally discuss our next steps as an association. We were also able to catch up with the current chapter and see how they need our assistance.

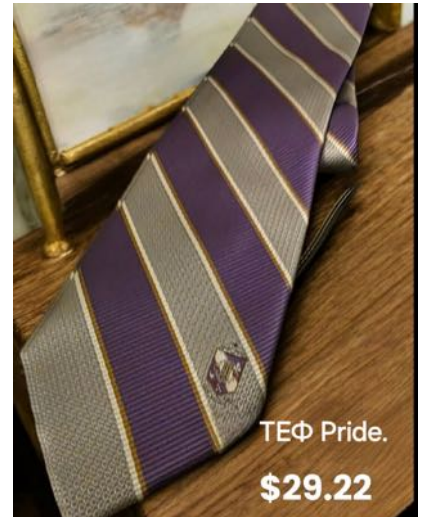
If anyone in the NY area is able to hold on to some of our historic paddles, composites, and more, it would be greatly appreciated. Please reach out to Matt Tursi as the chapter gave it all to him to hold on to while they attempt to rebuild and get a new house.

Unfortunately, brother Devin “Bender” Flamer passed away on July 12, 2025, at the age of 27. [Please click here to visit his obituary.](#)

As we are coming up on concluding our fifth year as an alumni association, we have continued to stay true to who we are by supporting the chapter, and being able to catch up with one another with many stories to tell. We hope you are able to join us for our next event and help us assist the chapter’s regrowth.

Reach us at: hutepalumni@gmail.com

Alumni Association Updates



Tau Omega Alumni Association University of Rhode Island

Reaching New Heights - Same as it Ever Was

TΩAA has focused on leadership development, engagement, and local economic support, providing numerous opportunities for members to participate in service-oriented activities and develop their skills. By doing so, the association has enhanced its commitment to our undergraduates, our brothers, and our alma matter.

Golf - For a Good Cause

The recent 3rd Annual Bridge Builder Charity Golf Tournament was a resounding success, not only in terms of fundraising—raising over \$5,532 for the Tau Omega Educational Fund—but also in fostering a sense of community and camaraderie among our alumni.

Led by the dynamic duo of Timothy Hole, TΩ #513; and Joshua Such, who claimed the title of best team for the second consecutive year, the friendly competition sparked lively banter and playful accusations of “ring-ers” among participants. Jared Jackson, our dedicated TΩAA Bursar and event organizer, humorously encouraged everyone to bring their own skilled players next year, while Brian Dungey, our TΩAA Chancellor, added to the joviality with his witty remarks about the team’s questionable family lineage.

A spokesman for Team Hole, responded by saying “Oh, this is a biggie. Long hitter, huh? What do you got, a little pizza left in that box?” He went on to predict that the team would trash players half their age, especially undergraduates.

This delightful mix of competition and brotherhood promises to make next year’s tournament even more thrilling.

[Get your TEP Tie Here!](#)

Alumni Association Updates



Sigma Epsilon Alumni Association Rutgers University- Camden

Since the last issue, the Sigma Epsilon Alumni Association has remained busy.

The 2025 John Muller Softball Classic took place on campus in April. The alumni routed the undergrad squad by a score of 18-2 in a rain-abbreviated five inning affair. Heavy downpours hit the field during the 5th inning, with both teams agreeing to call the game there.

In May, we hosted our senior welcome event at the chapter house. The event's goal is to help rising graduates transition from undergraduate to alumni. We celebrated not just the achievements of our 2025 graduates, but also the strong foundation of support that continues to carry our fraternity forward. We want to thank the donors who support the event. We are proud of each and every graduate, and we look forward to seeing them return as alumni—mentoring, giving back, and keeping our traditions alive.

This fall we have a full slate of events including: our charity golf outing, the Turkey Bowl and the 63rd Muskrat Ramble.

We look forward to continuing to support the chapter, invest in our real estate and strengthen the organization. If you are local to the Philadelphia area *or* if you want to golf for charity, please reach out to us at seaa.tep@gmail.com. When the website to sign up is live we can share it.

How to Become a National Recognized Alumni Association?

In 2023 the Grand Council determined that any alumni association who would like to have recognition, need to complete an application and include a flat \$750 fee to include all the members of the group. The process is pretty simple and the online form to use can be found at - <https://tep.org/alumni-associations/>. New and first-time groups will need to be approved by the Grand Council and renewing groups just need to pay the invoice that will now be automatically generated via GreekTrack, our on-line member management system. We also have many alumni refer to alumni associations as alumni clubs. For your edification, the term alumni club was formerly retired during the constitutional changes approved by membership in 2018.

I am often asked what are the benefits of alumni association recognition. The current benefits are as follows:

1. All recognized and approved alumni associations as permitted and encouraged to send a delegate to Grand Chapter to vote on legislation and other matters that come before the Grand Chapter. This includes the biennial election of Grand Council Directors and Officers.
2. All recognized and approved alumni associations will be included under the national fraternity's directors and officers liability insurance. The association will still be responsible for any deductibles should a lawsuit be filed, but you will have this added layer of protection which is especially important should you have an active chapter.
3. All alumni association leaders and chapter advisors will have access to our online training platform through our partnership with Plaid. This is particularly valuable for those brothers who are serving as alumni advisors. It will be necessary for the alumni association to inform us who the leaders and advisors are, so we can make sure the training is available to them. The training courses available are included in the following pages.

Alumni Resource



1. The Role of the Advisor - The Role of the advisor course covers advising basics, tactics and skills to mentor students. Additionally, the course establishes expectations of advisors as well as setting and maintaining advisor competencies.
2. The Interfraternal Experience - The Interfraternal Experience course provides a brief history of fraternity and sorority organizations and introduces common fraternity and sorority terms. Participants will also learn about typical characteristics of Generation Z. Finally, the course discusses some common obstacles, advisors may face and their roles.
3. Mentoring College Students - The Mentoring College Student course covers advising and mentoring today's college students. This course will also provide learners with the beneficial tools and tactics to utilize as an advisor and as a mentor to students.
4. Relationships - The Relationships course covers the different groups that work together to support the fraternity and sorority experience. These groups include: national, regional and local entities that support fraternities and sororities. Learners will also learn about helpful resources to best advise their chapters.
5. Hazing Identification - The Hazing Identification course discusses fraternity and sorority hazing. Participants will learn what's considered hazing, how to identify it and prevent it in the chapter, and what to do if an advisor suspects the chapter is hazing. The course also covers the advisor's role and responsibility in member safety.
6. Eradicating harmful behaviors - The Eradicating Harmful Traditions course helps learners determine what motivates and drives the chapter and its members' decision making. Participants will also learn tactics for eradicating harmful tradition and alumni behavior.



(Continued)

7. Board Governance – The Board Governance course provides learners with an overview and introduction to the basics of board governance, tactics to help members, collaborate, and preferred norms to establish efficient and effective practices.
8. Strategic Planning – The Strategic Planning course provides learners with an overview of strategic planning, and why it's important for boards. This course prepares learners for the strategic planning process using the G. O. S. T. method through relevant examples and an explanation of responsibilities.
9. High Performing Board - The High Performing Board course is a deep dive into Plaid's 10 Barometers to measure a successful board. This course includes a self-assessment so learners can analyze their board's performance in these ten areas.

Please feel free to reach out to our Executive Director Tim Smith at tsmith@tep.org should you have any questions or wish to begin the process of recognition or to take any of the training.

Other ΤΕΦ Partnerships



Provides educational training and resources to teach our undergraduates how to better recruit and retain more high-quality members. They also provide strategic consulting to give chapters a long-term plan for recruitment success and a coach to help along the way. Lastly, they have Chapter Builder that helps organize potential new members who our groups are recruiting.



Greek Track is mandatory for all undergraduates and highly encouraged for all Alumni to make accounts. ΤΕΦ has our database of all alumni we could find on GreekTrack. We also use Greektrack to keep track of undergraduate Executive Boards, bill and collect dues, and manage email and text communications. Chapters have the ability to put in their own lineage to have a digital copy of their history, as well as create fundraising campaigns, email the active and alumni members, and create a custom web page. Any alumnus that has opted to share their work history and information becomes available for ΤΕΦ brothers with an account to build the bridge and assist with potential internships and jobs.

Mental Health Resources

As the world around us seems to get crazier, please know we have mental health & crisis resources that you can use on our website. In addition, we suggest reaching out to your campus as most campuses offer students counseling for little to no cost. And of course, you can always reach out to any of us if you are in need. You can find contact information on the “National Directory” page towards the end of “The Plume”.

Below are just a few resources, but you can see the full list at www.tep.org/health/

988 Suicide & Crisis Lifeline || Lifeline (988lifeline.org)

The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.

Active Minds || <https://www.activeminds.org/>

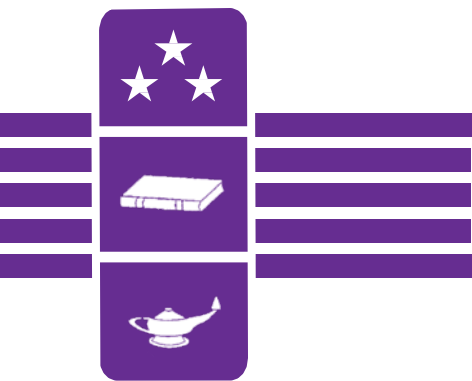
Active Minds is the premier organization impacting young adults and mental health. Now with Active Mind chapters on more than 600 campuses, they directly reach more than 1.9 million students each year through campus awareness campaigns, events, advocacy, outreach, and more. Visit their website to learn more.

Crisis Text Line || <https://www.crisistextline.org/>

Text HOME to 741741 from anywhere in the United States, anytime. Crisis Text Line is here for any crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

National Suicide Prevention Lifeline || <https://suicidepreventionlifeline.org/>

Call – 988 The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.



THE TEP FOUNDATION, Inc.

June, 2025

Plume Summer 2025

2023-2026

OFFICERS

President
Jason M. Berler

Vice President
Marc Tolman

Treasurer
Murray
Greenberg

Secretary
Mark
Thomches

Member-at-Large
Doug Thornton

TRUSTEES

Joshua Karp

Freddie S..
Romero

Brian Olivares

Jeff Zadoff

Adam "AJ"
Kerrins

Eric L..
Robinson

TRUSTEES EMERITUS

David
Steinberg

Stuart L..
Blumberg

Albert "Bud"
Schiff

David
Steinberg

The TEP Foundation, Inc.®, 501(c)3 has had another tremendously successful year! We have recently added four (4) new Trustees to the Board of Trustees. They are Brothers Eric Robinson, Phi Beta (University of Southern Florida, '81), Joshua Karp, Epsilon-Theta (Queens College, '94) Fred S. Romero, Epsilon-Theta (Queens College, '94), and Adam "AJ" Kerins, Phi-Psi (University of Delaware, '03). With our addition of these new Trustees can more effectively execute our Mission Statement — Raising charitable funds to give back in form of Scholarship, Award, & Education to valued TEP Undergraduates and Alumni — as has successfully been done since 1934 If you are or know of any TEP Alumni who would like to join The Board of Trustees please contact us directly.

We are also proud to announce our creation of three (3) new Chapter Educational bringing our total number of Chapter Educational Funds or "C.E.F's" to five (5). Chapter Educational Funds are earmarked funds designated toward the benefit of YOUR Chapter or Provisional Chapter. The funding for which can be used for compliant I.R.C. Educational Expenditures. We currently have and/or are in the process of establishing funds at Tau Omega at The University of Rhode Island, Epsilon Phi at Penn State University, Epsilon Theta at Queens College, Phi Psi at University of Delaware, and Alpha Tau at Rowan University. We give special appreciation to those Alumnus who provided seed money in the establishment of these new funds: Brian Resnevic, University of Rhode Island ('81), Marc Tolman, Queens College ('94), Jason M. Berler, Rowan University ('13), Donald J. Anspauch, Jr., Penn State University ('79) and Adam "AJ" Kerins, Delaware University ('03). We give further appreciation to all their fellow Chapter Brothers who answered the call in contributing additional funds to ensure longevity of these new C.E.F funds. Without our team effort in marketing, promotion, and education would not have been possible. The TEP Foundation, Inc. seeks to establish as many Chapter Educational Funds as possible. If you would like to establish a new Chapter Educational Fund please send us an email. If you would like to contribute additional funds please visit our website.

The Board of Trustees are also pleased to announce our newest Educational Program endeavor. Starting this scholastic year we will be hosting a Mental Health Awareness Seminar for all TEP Undergraduates. The TEP Foundation, Inc. has partnered with Michael Townsend, MA, LCSW of Gateway Counseling Center, a NYC-based Mental Health Non-For-Profit. Mr. Townsend brings decades of experience in the mental health field serving various communities and demographics. His expertise will lend itself to an engaging educational experience for TEP Undergraduates. We also recognize all the TEP Alumni who generous contributed to this campaign. Your donations help ensure we can host this critically important educational program! Thank you to our newest Trustee Fred R. Romero, Queens College, LCSW for putting our business in contact with Michael Townsend.

The TEP Foundation, Inc.® is also proud to announce our creation of a new sponsorship program called, Foundation Virtual Brick Sponsorship. This new program with various giving levels seeks to honor our Brothers in Chapter Eternal, Alumnus who wish to purchase a Brick in advance, and those who want to promote their Business or Corporation. We thank Alumnus Gary Lawson, Epsilon-Theta, Queens College for generously being our first Virtual Brick Sponsor.

The TEP Foundation, Inc.® finally will also be starting a new Podcast in the Fall called, "TEP Talks, Professional Series." This latest syndicate will be tailored to working professionals in various areas of expertise who can share the in's and out's of their profession with our Brotherhood. The Alumnus of which will also be used an on-demand resource for those who may have questions. This series will be in addition to our already popular podcasts which highlighted both esteemed Alumni (TEP Talks) and Chapter Founder's (TEP Talks, "Founder's Series). Please be on the lookout for those details in the coming weeks!



For a copy of
press releases
please scan
QR code



Facebook: www.facebook.com/foundationtep

Instagram: www.instagram.com/thetepfoundation

Youtube: <https://www.youtube.com/@thetepfoundation>

THE TEP FOUNDATION, Inc.

Message From The President of Foundation

The *Board of Trustees* are working hard to continue fulfilling their Mission Statement. As a NYF, NFP, 501(c)(3) we have been making tremendous progress on a daily, weekly, and monthly basis in raising charitable dollars for our Undergraduate and Alumni Brotherhood. Our goal of becoming one of the premier Fraternal Foundations gets closer each year. Nothing would be possible without the kind support of our valued TEP Alumni, Friends, and Family!

Please be on the lookout for more exciting news, updates, and announcements.

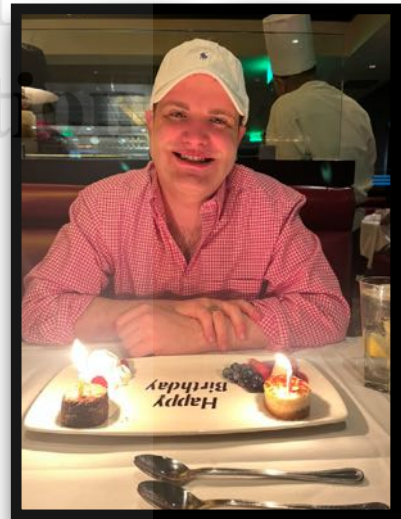
Thank you everyone!

"TEPS ARE TOPS"

Fraternally,



Jason M. Berler
President
The TEP Foundation, Inc.
Alpha Tau 1 (Rowan University, '13)



HOW TO DONATE TO TEP FOUNDATION

Official Donation Page: www.thetepfoundation.org/donate

-or-

You can mail checks to: The TEP Foundation, Inc. 770 Anderson Ave. 11K, Cliffside Park, NJ 07010

****Please make your contribution payable to The TEP Foundation, Inc.**



WE ACCEPT

ALL MAJOR CREDIT CARDS



SCAN ME

To make an immediate donation please scan QR code

TEPROGRESS

ENGAGEMENTS

Eitan Snyder, Epsilon Deuteron, to Sagit Hen.

MARRIAGES

Matthew “Max” Barwell, Sigma Alpha Sigma, to Rebecca Romanek.

CHAPTER ETERNAL

- ❧ Chris McGinley, University of Rhode Island, Tau Omega Chapter
 - ❧ Arnold Brookstone, University of Illinois, Psi Chapter
- ❧ Robert “Bob” Matkowski, Bryant University, Sigma Lambda Chapter
 - ❧ Stanley Katz, University of Florida, Tau Alpha Chapter
 - ❧ Earl Glickman, University of Maine, Tau Zeta Chapter
- ❧ David “Rusty” Tilton, Roger Williams University, Phi Tau Chapter
 - ❧ Murray Brooks, University of Georgia, Nu Chapter
- ❧ Robert Heine, Rochester Institute of Technology, Epsilon Nu Chapter
 - ❧ Michael Marc Dobbs, University of Georgia, Nu Chapter
 - ❧ Stanley Waldstein, University of Pennsylvania, Rho Chapter
- ❧ Michael Brown, Rutgers University at Camden, Sigma Epsilon Chapter
 - ❧ Barry Blechman, Queens College, Epsilon Theta Chapter
 - ❧ Alan Cooper, Bryant University, Sigma Lambda Chapter
- ❧ James Ferrie, Rensselaer Polytechnic Institute, Epsilon Iota Chapter
- ❧ Devin Rashad Flamer, Hofstra University, Sigma Alpha Sigma Chapter
 - ❧ Harvey Ritter, Queens College, Epsilon Theta Chapter
- ❧ Robert Dale Hirschbock, Pennsylvania State University, Epsilon Phi Chapter

May their memories be a blessing.

National Directory

The Grand Council

Executive Committee:

JR Benning (Σ) | Consul
Mark Gardner (ΦΧ) | First Vice Consul
Joel Kanter (ΕΚ) | Second Vice Consul
Brian Deyo (ΕΙ) | Vice-Consul for Undergraduate Affairs
Donald J. Anspaugh, Jr. (ΕΦ) | Immediate Past Consul
Mark Abramson (ΕΚ) | Quaestor
Jonathan Wolf (ΦΧ) | Tribune

Directors:

Matthew Barwell (ΣΑΣ)
Larry Feldman (ΤΑ)
Marty Laccoff (ΕΙ)
Dean Malik (Σ)
Steven Spivak(Σ)

General Counsel:

Kirill Reznik (ΒΔ)

Staff

Timothy Smith (ΕΙ) | Executive Director
Matt Tursi (ΣΑΣ) | Director of Chapter Services
Jonah Anderson (Εβ') | Associate Director of Growth

Contact:

International Consul:
JR Benning. - Consul@tep.org

Vice-Consul for Undergraduate Affairs
Brian Deyo - VCUA@tep.org

Executive Director
Tim Smith - Tsmith@tep.org

Director of Chapter Services
Matt Tursi - Matt@tep.org

Associate Director of Growth
Jonah Anderson - Jonah@tep.org

Expansion Inquiries or Information:
Expansion@tep.org

Chapters

N University of Georgia
ΤΑ University of Florida
ΤΒ University of Maryland at College Park
ΤΔ The Ohio State University
ΤΩ University of Rhode Island
ΕΙ Rensselaer Polytechnic Institute
ΕΦ Pennsylvania State University
ΣΕ Rutgers University at Camden
ΛΦΕ Clarkson University
ΦΥ State University of New York at Buffalo
ΣΑΣ Hofstra University
ΑΣ State University of New York at Albany
ΦΨ University of Delaware
ΩΑ Johnson & Wales University
ΑΤ Rowan University
ΓΤ Indiana University

Provisional Chapters

P University of Pennsylvania
ΕΘ Queens College
ΗΤ University of Central Florida
ΘΤ State University of New York at Geneseo
ΦΗ Johns Hopkins University

Interest Groups

ΒΔ Florida International University
Ψ University of Illinois
ΣΑ Bryant University

Alumni Associations

Epsilon Phi Alumni Association
Epsilon Iota Alumni Association
Epsilon Theta Alumni Association
Lambda Phi Epsilon Alumni Association
Phi Chi Chapter Alumni Association
Sigma Alpha Sigma Alumni Association
The Sigma Epsilon Alumni Association
The Tau Omega Alumni Association

Plume Advertising

YOUR ADVERTISEMENT HERE

- ◇ Support to the undergraduates in the form of programming
- ◇ Improved communication across our entire network
- ◇ Increased exposure for your business, reaching over 8,000 brothers

The plume team is excited to promote the advertisement program for all brothers of Tau Epsilon Phi. In the past editions, entrepreneurs, recruiters, and business owners could find their product promoted to successful TEP men and affiliates from prestigious university's and institutions. The full brotherhood benefitted from this program and it is time for its return. For a competitive fee, your ad will be featured in at least two editions of the Plume, complete with everything you need for success. We also welcome advertised shoutouts for those wanting to show their love for a pledge class, chapter, and other TEP brothers.

To participate, please contact Matt@tep.org

- * Business Card—\$40.00
- * Quarter-Page—\$60.00
- * Half-Page—\$80.00
- * Full-Page—\$100.00

www.gelseypencompany.com



Owned by a USF TEP Alumnus!

Questions?

**Email Andrew Gelsey at:
andrew@gelseypencompany.com**

Advertisements

**Tau Omega
Alumni –
Keep in
Touch!**



SCAN THE QR CODE



@RHODYTEP

Join Us On Instagram!

Tursi Entertainment



Photography ~ Videography ~ DJ/MC ~ And Much More!

Serving the Tristate Area!

For more information scan the QR code or email:

Mattursi@gmail.com





TO LIVE in the light of friendship — to judge our fellows not by their rank nor wealth but by their worth as men — to hold eternally before us the memory of those whom we have loved and lost — to hold forth in the solidarity of our brotherhood the nobility of actions which will make for the preservation of our highest and worthiest aim — and thus be true to the ideal of friendship —

TO WALK in the path of chivalry — to be honorable to all men and defend that honor — to fulfill our even pledge at all times — to be true to the precepts of knighthood and win the love and care of the women of our dreams — and thus be true to the ideal of chivalry —

TO SERVE — for the love of service — to give unselfishly that which we may have to offer — to do voluntarily that which must be done — to revere God and to strive in His worship at all times — and thus be true to the ideal of service —

TO PRACTICE each day friendship — chivalry — service — thus keeping true to these — the three ideals — of the founders of our fraternity — this is the Creed of Tau Epsilon Phi.