

# THE PLUME



THE TAU EPSILON PHI FRATERNITY

Volume 84 Issue 1

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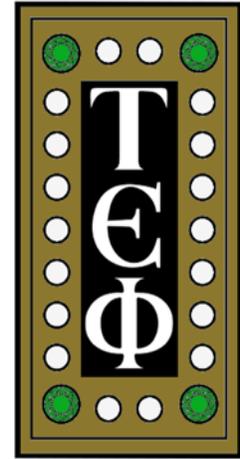
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**FOR ONLINE NEWS:**

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- <https://linktr.ee/tauepsilonphi>
- [www.facebook.com/TepFraternity](https://www.facebook.com/TepFraternity)
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- [www.instagram.com/tepfraternity](https://www.instagram.com/tepfraternity)

# THE CONSUL'S CORNER



Brothers,

Across North America, fraternities are being pulled in two directions at once. On one hand, the public narrative is still dominated by alcohol, hazing, and headlines that paint the entire experience with a broad brush. On the other, campuses are facing a loneliness epidemic and a crisis of belonging, and fraternities remain one of the few places intentionally built to create brotherhood, accountability, and lifelong connection. Those competing realities are reshaping the landscape quickly, and Tau Epsilon Phi must read the moment clearly.

Recent public polling illustrates the tension. A YouGov survey from August 2023 found that Americans were more likely to say fraternities have a negative impact on campus culture (38%) than a positive one (21%), with roughly a third viewing them as neutral. Notably, only a small percentage of respondents had personal experience in fraternities, meaning opinions are often shaped more by headlines than firsthand knowledge. This matters, because our recruitment environment is influenced as much by perception as by reality.

Growth trends tell a similarly mixed story. Some chapters are rebounding as students actively seek community in the wake of the pandemic. Others are shrinking under increased institutional oversight and cultural skepticism. Looming over all of this is the demographic “enrollment cliff.” Projections show the number of U.S. high school graduates peaking around 2025, followed by a steady national decline for more than a decade. Fewer students means more competition, and fraternities without a clear value proposition will feel that pressure first.

At the same time, accountability is entering a new phase. In January of this year, Alpha Sigma Phi announced it would sue former undergraduate members of a closed chapter following a severe hazing incident that resulted in hospitalization. The action was framed as a deliberate effort to hold individuals personally responsible for conduct that violated standards and training. Regardless of one’s view on the tactic, the signal is unmistakable. National organizations are no longer willing to absorb all risk on behalf of chapters that disregard safety and values. This represents a serious turning point for the fraternity world.

For TEP, this moment reinforces why our model matters. We are not a hands-off organization. We invest in leadership training and national retreats that equip our undergraduate leaders to make better decisions before problems arise. We provide ongoing education for executive boards so officers understand not only their roles, but the responsibilities that come with them. Our national staff maintains active oversight, offering guidance, intervention, and accountability when needed. Perhaps most importantly, our chapters are supported by engaged alumni advisors who serve as mentors, institutional memory, and steady voices of experience. These structures are not incidental... they are essential to sustaining healthy chapters and protecting our brothers.

# Consul Report

## (Continued)

There are encouraging trends we should not overlook. Research highlighted by the North American Inter-fraternity Conference (NIC) shows that a large majority of fraternity men report positive mental health, increased confidence, and stronger leadership skills as a result of their membership. At a time when many students feel isolated and disconnected, fraternities that prioritize mentorship, service, leadership development, and meaningful ritual are positioned to be part of the solution rather than the problem.

Still, the risks are real and escalating. Hazing and alcohol abuse remain existential threats, not just moral failures. Universities, reacting to high-profile incidents, are imposing stricter oversight that can limit housing, events, and recruitment. Combined with demographic contraction, this means average chapters will not be able to coast. They will either sharpen their culture and operations or fall behind.

Looking ahead, Tau Epsilon Phi is well positioned, but success will require continued intentionality. We must remain unapologetic about safety and values as non-negotiable. We must focus not only on recruitment, but on retention and the quality of the brotherhood experience. We must continue to modernize how we tell our story, emphasizing leadership, belonging, and lifelong connection, while being transparent about expectations and standards. And we must plan strategically for a tighter pipeline, expanding thoughtfully and supporting chapters with the tools they need to thrive.

The fraternity world is not ending, but it is changing. Organizations that treat this moment as an opportunity to recommit to purpose, leadership, and accountability will emerge stronger... and we intend to be one of them.

TEPS are TOPS!



JR Benning  
Consul  
[consul@tep.org](mailto:consul@tep.org)



## Executive Director's Report

Dear Brothers,

I hope you all had a nice and relaxing holiday season and were able to celebrate with friends and family. I also hope you are keeping warm as it is currently only 10 degrees in upstate New York where I live as I write this. The spring semester is now underway and TEΦ continues to grow. 2025 was a strong year for our fraternity as we added two new provisional chapters, first at Johns Hopkins University in the spring and second at Bryant University in the fall. Both groups are doing well and we look forward to watching them grow and contribute back to their local communities. We also hit a major milestone for the first time since the fraternity reorganized in 2011. We ended the fall 2025 semester with over 1,000 active undergraduates, ending the year at 1,016. We continue to have a strong focus on growth and are working on hopefully returning to at least three (3) campuses this year. We are actively recruiting at the University of Illinois in Urbana-Champaign and were invited back to the University of Maryland in Baltimore County this semester as well. In the fall of 2026, we have an agreement to return to the campus at Purdue University in Indiana. If you happen to know of any students on any of those campuses who might make great TEΦ men, please share their names with us so we can personally reach out to them. The Grand Council has watched and recognized our growth efforts and have chosen to bring on a new staff member to help us with our efforts. I'm excited to share that Will Gray, former Chancellor at our Epsilon Phi chapter at Penn State University, joined our team on January 5, 2026. Will's role is a bit unique in that he will be supporting both our expansion efforts by helping to add new provisional chapters but also assisting our existing chapters. Jonah Anderson will continue to lead our growth efforts by focusing both on onsite recruiting and on building out our expansion calendar for the next five to six years at new campuses.

In addition to our growth, we were excited to charter one of our newest groups, that of Eta Tau at the University of Central Florida. This group started in the spring of 2024 with 19 men, and last semester after initiating their fall new members grew to over 50 active brothers. They have come a long way in such a short period of time and we can't wait to watch their success. Their new chapter Chancellor, Artur Karapetyan even interns for our Quaestor (Mark Abramson) at Wells Fargo. The power and connections within fraternity are most definitely real.

We also continue to see many of the same challenges facing our chapters. Since the passage of the Federal Stop Campus Hazing Act in December 2024, we have seen a major uptick in reported hazing cases. This has taken an unusually large amount of our time to address as many investigations take a matter of weeks or longer to address. In many of the cases, the allegations were found to be false and our chapters returned to good standing. In other cases, the issues were found to be regrettably real and has resulted in either a chapter charter revocation or chapter suspension. We will continue to work with all our chapters to do what we can to support them through these challenging times.

# Executive Director's Report

## (Continued)

We look forward to this October for our next Grand Chapter and Convention. After overwhelmingly positive feedback from our 2024 event, we have again made arrangements for another cruise. This time will be on Virgin Voyage's Valiant Lady as we set sail from New York City to Bermuda. We hope you may consider joining us and making new memories with your Brothers from around the country. Details can be found at <https://www.tep.org/grandchapter/>.

Finally, I want to thank our devoted headquarters team of Matt Tursi and Jonah Anderson. Matt continues to excel in building relationships with all of our chapters as our Director of Chapter Services and I couldn't be prouder of his many contributions to the fraternity. Jonah continues to develop in his role as Associate Director of Growth and we look forward to what he will accomplish this coming year. He has already done a great job with our newly established provisional chapters and I look forward to working with him on the development of new ones. Thank you, Matt and Jonah, for all you do and will continue to do to advance and grow TEΦ. Last and certainly not least, a very warm welcome to our newest team member Will! I look forward to seeing your contribution to the fraternity as you jump both feet in on the many projects we are working on.

As always, your national office is here to help wherever possible. Please don't hesitate to reach out to me at [tsmith@tep.org](mailto:tsmith@tep.org).

TEPs are TOPS!

Fraternally,



Timothy A. Smith, MBA  
Executive Director



## Director of Chapter Service's Report

Brothers,

On November 15, 2025, I marked my second year as a staff member for TEP. Looking back on the time I started, I thought I knew what I was in for since I was on the Grand Council, but in reality, I had no idea how much staff members do to support the fraternity and its members. Now that I have had two full years, I feel much more comfortable and better at knowing each of our individual chapters, their needs and their unique university policies. I have learned that the undergraduate lifestyle is ever evolving, and with that, I must evolve myself and my role as Director of Chapter Services.

Last fall was a challenging one for me. Due to the 2024 Federal Stop Campus Hazing Act, we have seen a rise in reported allegations of hazing. Thankfully, through diligent work of our chapter leadership and that of the universities, most have been unfounded claims. For the chapter leadership that has dealt with this, thank you for being proactive and asking for help. The more transparent we can be with each other; the smoother we tend to see claims be processed. Unfortunately, we did have a chapter charter revocation and another chapter suspension. It is our hope to get both of these chapters back to campus and in good standing soon.

Additionally, I had the honor and privilege to attend the Eta Tau chapter's chartering ceremony. Eta Tau at the University of Central Florida (UCF) was one of the first three chapters that started my first full semester as a staff member in the spring of 2024. Thanks to their advisor, Brother Mark Abramson, this chapter went through candidate education, and they have surpassed all the initial goals they've been held to, including going from 19 founders to over 50 active brothers. The university has had nothing but outstanding reviews about the chapter. That's not to say that they haven't had their fair share of trials and tribulations, but they have always been communicative and have reached out regarding potential options and opinions, while always taking the high road. Their chapter even earned the highest GPA for IFC fraternities on campus. Congratulations brothers!

I am also working with our provisional Rho chapter at the University of Pennsylvania towards earning their charter. Our brothers at Rho have put in a ton of hard work over these past two years. They have earned the highest GPA average on campus as well as in all of Tau Epsilon Phi. They are very close to reaching the minimum goal of 25 active brothers. This past fall semester was their first year living in their chapter house, so we expect them to continue to grow exponentially. As with UCF, they have had tremendous support from their alumni advisor, Brother Jariel Bortnick, and their university. I'm looking forward to the completion of this and hopefully celebrating with them this semester.

Now that I have a stronger sense of how our individual chapters operate, I want to attempt to work with them to give them individualized support in areas they uniquely need. In the fall, I gave several presentations to a handful of chapters, which were well received. I'm always nervous about the reaction from these presentations: will the brothers get something out of it? Am I touching on the correct points? Am I engaging enough? I'm thankful for the feedback I've received and thus far,

# Director of Chapter Service's Report

(Continued)

they have taken the tools we discussed and have done a tremendous job at applying them to their individual situations. I'm excited to see their accomplishments this year.

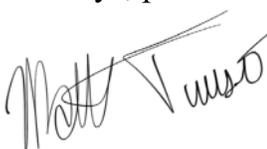
Another new program I started was to meet individually with all our nationally-mandated executive board positions: chancellor, vice chancellor, bursar, scribe, warden, and historian. What I realized last year is that many of these new officers don't exactly know what is expected of them. Furthermore, outside of the Chancellor, many of them didn't know who I was and how I could be utilized along with the rest of our staff or even members of the grand council as a resource and for support. Following these often-late-night meetings, I had many chapters reaching out regarding questions, concerns, and wanting access to the many tools we have at their disposal. I could not be happier than those who have taken the initiative.

I know how busy life can get. I am in stenography school, I recently got promoted in the Army, and I have a beautiful family to support and enjoy time with. Trust me, I get it. All I ask from our undergraduates is to reach out. I have yet to master the art of mind-reading, so if you have questions, comments, and/or concerns, let me know. I'm happy to have a one-on-one open conversation with you and see how we can work together to address your issues. While I set aside certain hours to stay focused and responsive, communication is key, and we'll make it work when we work together.

Alumni, if there's one thing I beg of you, it's that our chapters need your support. A simple "Hey, how are you?" text is all that's needed sometimes. We have chapters all up and down the east coast, even if it's not "your" chapter, you can be of great help to them. Our Executive Director, Tim, and I plan to have an advisor meeting to help you all know what is needed in your role as advisor and to give you an opportunity to ask us questions that you may have. Many of our most successful chapters have a big alumni support system.

Although our chapter leadership has changed, I'm already seeing very positive progress with the new leadership and having the old leadership supporting them. We also have a great national staff to support our chapters that just got a bit bigger. I was ecstatic when I saw Will Gray accept his position as Chapter Development Coordinator. From working with Will as the Chancellor at Penn State University to now working with him on staff, I know he will do a great job. As he navigates assisting Jonah with expansion, we will also utilize him to assist some of our chapters that may need a new set of eyes on their situation or just a new pair of ears to talk to.

As always, please feel free to reach out to me if you need anything.



Matt Tursi  
Director of Chapter Services  
[Matt@tep.org](mailto:Matt@tep.org)



## Associate Director of Growth's Report

Brothers,

We have had a great fall semester regarding growth for the fraternity. We welcomed the return of our Sigma Lambda Chapter at Bryant University consisting of 13 strong brothers who have already started to show immense promise for the future of their chapter and our fraternity as a whole. I am excited to continue working with Sigma Lambda and see all that they accomplish in their first semester as a re-founded provisional chapter! Additionally, I had the honor of being present for our Eta Tau chapter at The University of Central Florida (UCF) chartering ceremony. Congratulations Eta Tau on surpassing 50 active members and for achieving all of your well-deserved accomplishments brothers!

The fall semester provided an important opportunity to reflect on how our approach to expansion shapes the future of our chapters. As Associate Director of Growth, this period reinforced that sustainable growth is not defined by numbers alone, but by the intention and accountability behind our processes. Throughout the semester, expansion efforts emphasized early outreach and genuine relationship-building. By encouraging brothers to engage potential new members well before formal recruitment, we allowed interest to develop naturally and authentically. This approach strengthened both the quality of our prospect pool and the sense of responsibility shared across the chapter.

The fall also highlighted the importance of internal alignment. Given the recent successes we've had in growth along with continued opportunities to expand on multiple diverse campuses at the same time, expansion became a collective effort rather than the responsibility of a single role. We have grown as a team, not only adding a new staff member to support expansion efforts but also prompting more consistent brother participation and a clearer representation of our values. These shifts helped me formulate a recruitment strategy that I am excited to have implemented this semester and moving forward.

With the addition of our new Chapter Development Coordinator, my role has evolved as well. In addition to planning and strategizing for current and future expansion projects, as well as heading the recruitment process, I have taken on working with our recently established provisional chapters to strengthen their operations and help them along their path to chartering. Additionally, we have polled metrics and identified which chapters in our fraternity have great potential for internal growth. I have been developing new growth workshops with one goal in mind: chapters learning proven strategies that will harness their potential while reorganizing their rush processes to be collaborative and effective for all active members to assist with.

Looking ahead, I am working on securing new expansion projects to build out our calendar beyond the planned returns in the near future. This semester, we are continuing recruitment efforts at The University of Illinois Urbana-Champaign (UIUC) as well as our new expansion project at The University of Maryland, Baltimore County (UMBC). The return of our Psi (UIUC) and Gamma Delta

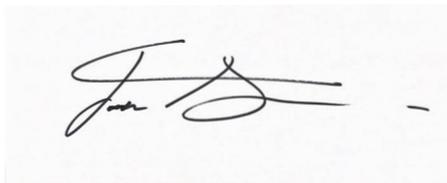
# Associate Director of Growth's Report

(Continued)

(UMBC) chapters further prove our impressive growth as well as the bonds that are being forged on all campuses. The lessons learned this past semester continue to guide our current and future growth efforts. We are prioritizing early prospect identification, organizational relationships, intentional follow up, and structured mentorship to ensure growth remains sustainable and values driven. By building on these foundations, the national office is positioning itself to expand with purpose while preserving the culture that defines Tau Epsilon Phi.

The fall semester served as a reminder that meaningful growth requires patience, reflection, and commitment. With these principles in mind, we move forward confident in our direction and dedicated to the long-term success of our brotherhood. Thank you to all of our active brothers, alumni, national staff and grand council who continue to support our efforts and exceed my expectations when it comes to embodying friendship, chivalry and service. I'm looking forward to the opportunity to further bolster our fraternity with both internal and external growth this year!

TEPs are TOPs!



Jonah Anderson  
Associate Director of Growth  
[Jonah@tep.org](mailto:Jonah@tep.org)



# STAFF REPORTS

## Chapter Development Coordinator

Hello everyone,

My name is William Gray. I am honored and excited to serve our fraternity in its chapter development efforts. I am a recent graduate from Penn State University and am a proud member of the Epsilon Phi chapter of TEΦ. I joined TEΦ in the Fall of 2022 and held positions every semester since becoming a member including Chancellor and Warden. I always wanted to give back to this fraternity that I came to love and I am excited to put all my effort into this new position.

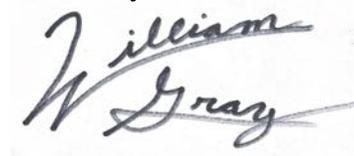
In my role as Chapter Development Coordinator, I plan to work very closely with Jonah on expansion and spreading our fraternities' value to as many schools across the country as we possibly can. This spring I will be focusing my efforts on expansion to the University of Illinois and the University of Maryland in Baltimore County.

Another aspect of my role will be assisting Matt with Chapter Services and helping our undergrads stay on the right path. I remember during my time as an undergraduate, Matt had always helped point my chapter in the right direction and I hope to offer that same guidance to our current chapters.

My goal in holding this position is to give young men across the country the opportunities that TEΦ has given me and to help current brothers deepen their values of friendship, chivalry, and service that we all hold dear in our hearts.

You can reach me at [will@tep.org](mailto:will@tep.org) regarding any concerns about our expansion efforts and the growth and development of our chapters. I can't wait to see everyone at our Grand Chapter this upcoming fall.

Fraternally,



William Gray  
Chapter Development Coordinator  
[Will@tep.org](mailto:Will@tep.org)



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Evolution Short-Sleeve Polo



Soft Jersey Half Zip



Pace Breaker Linerless Shorts

# ALUMNI CALL TO ACTION

Did you struggle with “how to be an alumnus” when you exited your formative TEΦ years as an undergraduate? Did you ask yourself; what do you do now? Do I go about my business and move on? Do I join my alumni association (if my chapter has one)? These are all great questions and your first steps moving from the very structured style that is being an undergraduate of a chapter. Sadly, most alumni don’t come back to their chapters in these times or help nurture the experience they were so fortunate to have. However, the truth is, it is not only your duty to give back but it is our job to work with you to help you make those steps.

## *How can you help?*

1) We need alumni to help with our expansion efforts. Universities today are more stringent on how we can open a chapter on a new campus or one we have previously been on. We need alumni advisors, and by simply throwing your location and hat in the ring we can create a database of alumni willing to be advisors and nurture our future brotherhood.



2) We can get you in contact with your chapter or alumni association to participate as an alumnus. Remembering great times with your brothers is a breath of fresh air, and making new ones with others that were, and are, in your shoes. Often times the first step of starting a new page in your journey after college is by creating new memories by attending homecomings, alumni events with your chapter, recruitment events or going out with some alumni nearby for some appetizers and drinks. If your Chapter doesn’t have an Alumni Association, see the next page on how to start one!



3) Inform us of your kids or friends that are going to any of our campuses, and we can let our chapters know to recruit those quality men.

Reach out to Executive Director, Tim Smith, at [tsmith@tep.org](mailto:tsmith@tep.org) to learn how you can get involved!



# BECOME A RECOGNIZED ALUMNI ASSOCIATION

In 2023 the Grand Council determined that any alumni association (formally known as alumni “club”) who would like to have recognition, need to complete an application and include a flat \$750 fee to include all the members of the group. The process is simple and the online form to use can be found at - <https://tep.org/alumni-associations/>. New and first-time groups will need to be approved by the Grand Council and renewing groups just need to pay the invoice that will now be automatically generated via GreekTrack, our online member management system.

## *What are the Benefits of being a recognized Alumni Association?*



1. All recognized and approved alumni associations as permitted and encouraged to send a delegate to Grand Chapter to vote on legislation and other matters that come before the Grand Chapter. This includes the biennial election of Grand Council Directors and Officers.

2. All recognized and approved alumni associations will be included under the national fraternity’s directors and officers’ liability insurance. The association will still be responsible for any deductibles should a lawsuit be filed, but you will have this added layer of protection which is especially important should you have an active chapter.



3. All alumni association leaders and chapter advisors will have access to our online training platform through our partnership with Plaid. This is particularly valuable for those brothers who are serving as alumni advisors. It will be necessary for the alumni association to inform us who the leaders and advisors are, so we can make sure the training is available to them. The training courses available are included on page 38.



Reach out to Executive Director, Tim Smith, at [tsmith@tep.org](mailto:tsmith@tep.org) to learn how to get started!

# 2026 EXPANSION EFFORTS

This spring, Tau Epsilon Phi will be recruiting to bring back our Psi Chapter at the University of Illinois!

If you are an alumnus of the chapter, live nearby, or know someone on the campus, we'd love to hear from you! We hope to get a minimum of 10 men who will form the class of re-founding fathers and be initiated later in the spring.

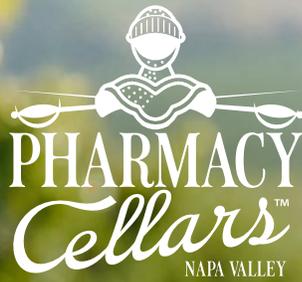


After extensive efforts from the National office as well as our alumni, Tau Epsilon Phi has received the green light to return to the University of Maryland in Baltimore County for the first time since the late 1990's! Please let us know if you live near the Baltimore, MD area or know of any current or incoming UMBC students!

This fall, Tau Epsilon Phi will be working to revitalize our Tau Lambda chapter at Purdue University! If you live near the Indianapolis area, or are an alumnus of Tau Lambda, we would love to have you contact us to get involved!



Contact us at [Expansion@tep.org](mailto:Expansion@tep.org) if you have possible expansion opportunities!



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# GRAND CHAPTER 2026

*Register By May 15!*



TAU EPSILON PHI  
Hamilton, Bermuda  
**GRAND CHAPTER**  
2026

We are returning to Hamilton, Bermuda for Grand Chapter aboard Virgin Voyages, Valiant Lady!

10/02-10/07

October 2-7, 2026  
Virgin Voyage's Valiant Lady  
Going from New York City to Bermuda  
Go to [www.tep.org/grandchapter](http://www.tep.org/grandchapter) to register

Space is limited and prices are Per Cabin (double occupancy). Prices include room, meals, convention registration, Wi-Fi, and port tax.

Regular Terrace Room - \$3,054

Central Terrace Room - \$3,194



All attendees are expected to arrange for and cover the cost of getting to the port in New York City. Note that everyone must have a valid passport.

We hope you can join us for this exciting biennial event!

50  
Years  
Ago!



## the PLUME of Tau Epsilon Phi

VOLUME ~~LXX~~ LXXIX

SPRING 1976

NUMBER 2

### Epsilon Eta Celebrates 20 Years In TEP

EPSILON ETA Chapter at Drexel University marked its 20 years in Tau Epsilon Phi Fraternity with a dinner-dance on January 17, 1976 at the Valley Forge Hilton Hotel. Although the actual founding date was back in June, it was well worth the wait. There were over 350 people attending, including parents, over 100 alumni, and several members of the Grand Council. These included International President Harris Jacobs, Bernard Levy, and Bert Shaiman. Samuel Strauss, the founder of Zeta Lambda Phi Chapter at Temple University, was also present at the head table.

Arthur Joblin, a past chancellor of our chapter and presently Dean of Students at Drexel, was the toastmaster. He performed the job well as he related many humorous stories from his undergraduate years. With a little help from other brothers, Brother Joblin succeeded in making some of the younger brothers cringe. The president of the Epsilon Eta Alumni Association, Tom Figlio, then commended the alumni for their success in the newly formed association during the last two years, and on their loyalty to the chapter.

Brother Harris Jacobs congratulated Epsilon Eta for its 20 years in TEP. He recalled the many accomplishments that we had throughout the years. He said that the fraternity man is basically the same as he was in the past and wished the chapter prosperity in the future. Brother Jacobs finished his talk with reciting the Bridge Builder.

Our chancellor, Bob Elias, finished up the program by speaking about the present status of the chapter. He expressed the hope to continue a strong relationship with our



From l to r Samuel Strauss, Bernard Levy, Bert Shaiman at Epsilon Eta 20th Anniversary Celebration.



Art Joblin, Toastmaster of the Epsilon Eta 20th Anniversary Celebration.

alumni in the future years. Brother Tom Figlio was presented with a plaque for his work in the building of the alumni association. Alvin Kocher, father of one of our undergraduate brothers, was also given a plaque to express the chapter's thanks for his work in the chapter lodge. Thanks were given to Brothers Howie Edelman and Bob Elias for their many hours in putting the affair together.



Pledges singing the sweetheart song at Epsilon Eta 20th Anniversary Celebration.

To cap off the ceremonies, we had the pledges sing the sweetheart song to all the sweethearts of the fraternity that were present in the audience. Many alumni got into the spirit and sang along with them. Afterwards, dancing was enjoyed by everyone as could have been witnessed by the always full dance floor. Overall, the anniversary was a wonderful success for everyone in attendance. Many alumni were asking if there would be a twenty-fifth anniversary celebration. We are hoping to have many more anniversaries and keep on the tradition of the fraternity, for at Epsilon Eta and all the chapters throughout the country, everyone knows that TEPs are TOPS.

# EXCERPTS FROM PLUME SPRING 1976

## Alumni Notes

**Bro. David M. Bicosky**, Epsilon Mu (Lehman), press supervisor for the American Telephone and Telegraph Co. New York City, has been certified as an accredited member of the Public Relations Society of America (PRSA) under the provisions of its professional accreditation program.

**Bro. B. William Rock**, Tau Lambda (Purdue) has been appointed Assoc. Administrator of the National Fire data center for the National Fire Prevention and Control Administration, the newest agency in the U.S. Department of Commerce.

**Bro. Gerald I. Brown**, Epsilon Iota (R.P.I.) is now senior engineer in the power plant construction for Detroit (Mich.) Edison Company

**Bro. Richard Simon**, Tau Gamma (U So. Cal.) has moved from ass't City Editor of the Daily Review, Burbank, Cal. to assistant Chief of the Los Angeles Bureau of Copley News Service.

**Bro. Jack Carlow**, Tau Gamma (U So. Cal.) has assumed the duties as Attorney in charge of collections and Commercial Division activities of the Los

Angeles Water and Power Division. Bro. Carlow is Deputy City Attorney of Los Angeles, Cal.



*Dr. Robert S. Maurer  
Rho (Penn)*

**Bro. Robert S. Maurer**, Rho (Penn) has been installed as President of the New Jersey Association of Osteopathic Physicians at their 75th annual convention in Cherry Hill, N.J. April 29th to May 2.

**BECOME  
A  
LIFE  
SPONSOR!**

**CHAPTER ETERNAL**

Bro. (Dr.) Charles Weinreb, Alpha (Columbia)  
Bro. (Dr.) Samuel Kamberg, Eta (Tufts)  
Bro. Hymen Hoffman, Chi (Michigan)  
Bro. (Dr.) Julius W. Cohen, Eta (Tufts)  
Bro. Leo E. Sherman, Epsilon (Fordham)

## TEPROGRESS

### MARRIED

Bro. Steve Jenkins, Phi Beta (South Florida) to Tina Kraff  
Bro. Bob Milhoan, Phi Beta (South Florida) to Mariann Biasi

### BIRTHS

To Bro. & Mrs. Joel Picker, Epsilon Kappa (Tulane) a future TEP, Marc Ian.

**Delta to Honor S. Charles Lerner**

DELTA at Cornell will hold a gala dinner dance on June 4, 1976 at Leonard's in Great Neck, N.Y. to honor Bro. S. Charles Lerner, one of Delta's oldest living members, for his more than 50 years of service to the chapter.

## The Plume

official publication of  
Tau Epsilon Phi Fraternity

**Sidney S. Suntag, Managing Editor**

Address all communications to THE PLUME of Tau Epsilon Phi, Editorial Office, 1801 Piedmont Road, N.E., Atlanta, Georgia 30324.

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## Chapter News

### Phi Eta — Johns Hopkins

WE at Phi Eta hope that all your respective Rush Programs were as successful as ours. With over 50 committals and 44 pledges accepted, we now have the largest pledge class that TEP at Johns Hopkins has ever seen. This year, less than 100 people joined fraternities at Johns Hopkins, so we are quite pleased that we received such an overwhelming turn-out.

Our seniors have been fortunate in that many have been accepted to Medical, Law, and Graduate schools. Although our mean chapter average is not exactly 4.00, we do have a reasonable supply of intelligencia.

As our academic term comes to an end (MAY 4th), we find ourselves with limited time on our hands and quite overloaded with work. Hopkins, though never a play school, has suddenly become exceedingly more difficult. Never-the-less, 44 people decided that we are worth their time, and we hope to initiate all of them into our brotherhood.

We at Phi Eta in Baltimore wish all TEP's the best of luck with school, love-lives, etc., and we hope everyone has an enjoyable and much earned summer vacation.

Michael L. Nieder, Phi Eta 388

### Epsilon Nu — R.I.T.

THE Epsilon Nu Chapter at Rochester Institute of Technology is just starting a very productive spring quarter. Our new officers have been elected and things are in full swing for a dynamite quarter. Plans are well underway for our annual Spring Weekend and we are all psyched for it. The annual Miscarriage Race, with various organizations competing in a race all over the campus has now been made into a part of R.I.T. spring weekend, which is at the same time.

In the past year we have initiated 11 new brothers and our whole rush program is being revised for fall quarter in the hopes of a larger and more active brotherhood.

### Epsilon Mu — Lehman College

SPRING 1976 finds the Epsilon Mu chapter of Tau Epsilon Phi in excellent shape. We have just initiated ten men (Lawrence J. Brown, Bob Federbush, Howie Fox, Mark Holtz, Harry Kleinsmith III, Steve Lazarus, Steve Novinsky, Steve Weinberg, Peter Weinstein, and Jonathan Wolf), this being possible due to the efforts of the Rush Committee, headed up by Scott Marshall and Harvey Rabinowitz, and the executive board, Ken Landau, chancellor, Rich DiMeo, vice-chancellor, Carl Horowitz, bursar, and Rick Chapman, scribe. The hard working efforts by many brothers and sis-

ters also played a large role, as did, of course, the hard-work of the pledgemaster, Ira Einhorn.

The chapter has been busy on many other fronts. The brothers have been competing rigorously and enthusiastically in intramural hockey and softball at Lehman. The chapter, as a whole, is in the midst of a candy-sale for fundraising, and is planning a block party for early May in our on-going efforts to serve, and get closer with, our community. The chapter's own ping-pong tournament is drawing to an exciting finish, and trips to a dude ranch, picnics, and camping are in the works. Now that the warm weather and the baseball season is upon us, the friendly Mets-Yankee rivalries are springing up, with many brothers going to the opening day of the newly renovated Yankee Stadium.

All of us here at Epsilon Mu chapter, in the borough of Universities, here in the Bronx, New York City, invite all vacationing brothers who will be visiting the east coast, and New York, in particular, in this bicentennial year, to stop in, stay with us, and enjoy!

### Epsilon Pi — Marietta

IT has been a long time since you've heard what's going on at the Epsilon Pi Chapter.

The TEP's of Marietta College are once again carrying out their proud tradition of active student involvement on campus and in the community. Involved with everything from Student Government to charity fund raising, the *ETP* chapter is experiencing a comeback from our financial problems of a few years ago.

Brother Richard Meyer is serving as President of the Student Body, and Brother Neal Stockwell as Vice President, the two highest positions on campus. Several other Brothers are actively involved including Brother Frank Valenziano, Brother Gary Green, and Brother James Frangipane as ranking members of student committees. Brother Irv Sugerman is President of the Intrafraternity Council, and the campus rumors are of a revival of the "TEP machine", one which virtually controlled all of Student Government in the early 1970's. In many other activities, *ETP* is going strong. Culturally, TEP's this year have exhibited fine arts and ceramic work at leading exhibitions in the area, and musically TEP's have entertained at many campus and community activities. We have also been charitable this year. We have do-

*Continued on page 4*

# EXCERPTS FROM PLUME SPRING 1976

## Chapter News (Con't.)

nated our time and effort selling light-bulbs for the Friendship School, a local school for retarded children. Brother Jeff Fleischhauer is the student coordinator for a Red Cross Telethon, and Brother Mark Flegar and his girl danced 24 hours in the Heart Fund Dance Marathon, raising over \$300 by donations for their efforts. Our plans for next year include the purchase of a whole new set of furniture for our living room. The list continues but space does not permit. The TEP's are IN at Marietta College and now we're here to stay and leave our mark. We have a fine new breed of TEP's and things are looking good for next year!

Fraternally Yours,

Daniel P. Gorman (scribe)  
and the Brothers of  
E77 Chapter.

## Rho Delta Rho — I.I.T.

WE the Rho Delta Rho Chapter are proud to have won the Leibental Chapter improvement award. We feel we are obligated to reveal our recent successes.

We are very proud of our 234 man pledge class of 1979. This brings our house total to 872 bodies plus our male dog Stash who appears to be with child. You may well wonder about our living conditions considering that our house will comfortably hold only 53 people. We are recently negotiating for a few floors of the Sears Building to alleviate our body crunch. Because of our recent growth, our alumni have also arranged for our application for statehood in time for the Bicentennial. As far as the rumors on cannibalism they have been greatly exaggerated and we feel that the situation is relatively under control.

Our members are always growing. Our new rushing attractions is our new limousine service to classes every morning with continental breakfast served en route. We also give prospective pledges a tour of our house to show off our new hand sewn Gucci furniture. This and the dynamic personalities of our brotherhood has proven to be a revolution in rushing techniques.

This semester's social budget of \$256,000 proved to be barely adequate when we had the group Chicago (for our last party). At the last moment we had to boost the night's program with

Peter Frampton and Bruce Springstein. (Bruce was booted off stage. And we took up a collection for him to have voice lessons.)

Our house spirit has not been lagging either. In football we have been voted out of the I.F. League and forced to scrimmage with the Chicago Bears. Our record is a meager 10-1-0. Much to our dismay our house G.P.A. has plummeted this semester from 3.98 to 3.96 instead of taking the usual fall upswing. This has been shown to be directly attributable to the recent turning over of our live in maids. We now feel that we are living up to the true Greek ideal.

Our pledge class unity is excellent. Fifty of our physics major pledges have just completed the final test checklist for the fusion reaction power plant in the basement of the west wing.

Even our Rho Delt alumni have been very active lately. The recent rumor has it that they will next adopt New York City to reorganize their financial difficulties.

Let me repeat; the rumor of cannibalism is greatly exaggerated and we feel that the situation is relatively under control.

## Pi Rho — U of Lowell

THE Pi Rho chapter of TEP at the University of Lowell, Lowell, Mass. has come a long way in recent months. By sticking together and hard work we have been expanding, doubling our membership last semester while currently expanding further. This is especially promising since we are the only fraternity on campus which does not own a house. This is currently our top priority which when accomplished will help us grow more rapidly.

Pi Rho is known academically as we are ranked first scholastically among all other fraternities. In sports our bowling team will be competing for the University Championship in I.F.S.C. bowling.

Flipping over the social calendar we find many community and school projects that will aid in the community while helping the chapter grow. Pi Rho believes in social development that goes hand in hand with intellectual and physical maturity. The full calendar of social and community activities are one end, but more important than the planned and formal social functions are the informal and spontaneous gatherings that make Pi Rho different from other fraternities on campus. Under the leadership of Chancellor

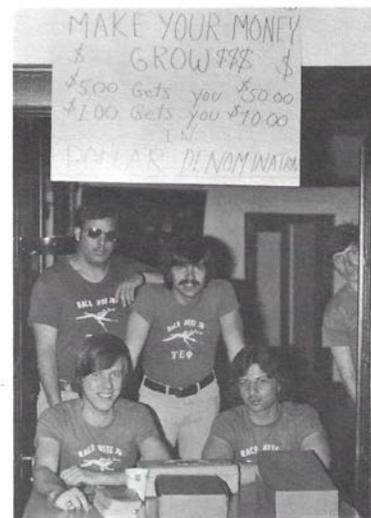
Gary Chabot, we feel that "TEP IS TOPS" at the University of Lowell.

## Epsilon Phi — Penn State U

ON March 20, 1976, the Epsilon Phi Chapter at Penn State University held our first Race Nite for the Dystonia Foundation.

The evening started out with the *Bellefonte Special* and included such races as the *Happy Furlong* and the *Eaters Delight*. Some of the winners included "Happy Traveler," "The French Connection," and our own little sister's horse, "Potato Picker." The little sister's horse paid five to one odds.

In between races, there was eating, drinking, and good times. We had a bar set up with beer, pretzels, and tunes playing throughout the night.



At Epsilon Phi's race night seated (l to r) Robert O'Hara, Glen Wahlgren. Standing (l to r) Rich Curtis, Robert Bacsa, Tom Eagle.

The reason that the brotherhood chose to donate the proceeds to the Dystonia Foundation is that one of our brothers, Fred Shultz, is afflicted by the disease. Fred Shultz has had Dystonia for six years and had two successful crsurgeries to alleviate most of his symptoms.

Even though the turnout was small, everyone had a great time. We raised \$300 and plan to make this an annual event. We feel that we need to make several changes in the way we ran the program, and hopefully next year we will be able to increase our donation to this worthy cause.



## Pow! Zam! "TEP Comics"?!

IN the Epsilon Rho chapter rushing has taken a new look. Paul Lepelletier under the direction of Will Eisner creator of the "Spirit" and "P.S." magazines, has created a comic style rush Plume to be given out to prospective rushees in the Brooklyn College area.

The six page comic entitled "The Man Behind the Shirt" (the shirt of TEP) tells the student about TEP and the life around it. The printing cost is being covered by selling ads.

The comic will be out in Sept '76 for the fall rush and it will reach many student with the belief in one comic panel worth a thousand words.

If your chapter is interested in buying an ad or seeing an advanced copy in May '76 send a self addressed business envelope to

Paul Lepelletier Ep 411  
% TEP — Epsilon Rho  
37 St. Pauls Place  
Brooklyn, N.Y. 11226

## Snowball Weekend at Ricker

THE weekend of February twenty-seven, eight, and nine was a big one for the brothers of Phi Delta Upsilon chapter. The largest social event of the year, Snowball Weekend, took place and the brothers of Tau Epsilon Phi went out to make it a good time for all. Many alumni of the chapter returned and the weekend started with a big welcoming party at the house of brothers Smokey Martin and Larry Waterhouse. A formal dance followed and the King and Queen elected by the students was a TEP brother, George Brown and his date, Debbie Lukis.

Saturday started off with a bang. After breakfast a keg party was started over at the home of alumni Mike and Joyce Boynton. The highlight of the weekend, the biannual TEP banquet was held that evening. The alumni enjoyed themselves as they drank to an open bar and had a roast beef dinner. Another dance followed this.

Sunday was Bloody Mary day. The brothers drank them until it was time for the Alumni-Brothers basketball game. The alumni won and the brothers were forced to buy the beer.

Since many of the alumni were pressed to leave because of jobs the

next day, they did. This left the brothers to finish the beer and a great weekend.

## Omega Upsilon Chi Colony

OMEGA Upsilon Chi Colony is one of TEP's youngest additions, and we are proud to announce that it has had a smashing impact on the Greek Community at Husson College in Bangor, Maine. Through our initiative pledging on campus it has become less restrictive and less physical.

We are now 15 months old and boast a membership of 24, including alumni and one Associate Brother. Omega Upsilon Chi Colony was founded by Brother Bill Reid of Sigma Epsilon Chapter at Rutgers-Camden, New Jersey.

The past candidate class is the third class for OYX. During the 75-76 academic year we have successfully held a Blood drive, a fund raising drive for Multiple Sclerosis, Easter Seals, and UNICEF. We also participate in campus Busy-Bee days, and clean up drives. We have maintained an outside Icepond for the use by members of the Husson Community.

However, we are not all work, and no play. OYX has held several social events for Brothers and friends.

Well, there really isn't any more we can say except to come by and visit us. Our doors are open all the time.

## Tau Omega — U.R.I.

TAU Omega chapter, at the University of Rhode Island has been reactivated as of Spring of 1975. The chapter repossessed its house at 22 Campus Avenue. The house now has 36 brothers and 10 pledges. The brothers have worked hard to restore the house. The overall condition has improved 300% since we reoccupied the house this past September.

Being the "newest frat on the block" hasn't been much of a challenge. We rank 4th both scholastically and intramurally out of 16 U.R.I. fraternities. The brothers are active in many extracurricular activities. The brothers of Tau Omega extend invitations to all to stop by and we want you to know that TEP is alive and well at the University of Rhode Island.

*Continued on page 6*

# EXCERPTS FROM PLUME SPRING 1976

## Chapter News (Con't.)

### Tau Gamma — Southern Cal.

HERE at the University of Southern California, one might expect the stalwart TEPs of Tau Gamma to proudly bear a standard of sports excellence in the tradition of Mike Garrett. Indeed, this is the case as the bros bruised and bullied their way to last place in every division!

With the fall comes football, and after being shut out for most of the season last year, the TEP footballers had their best season ever at 0-6! Supersoph Jeff Fanto quarterbacked a fearsome attack which scored more points than any other teams in the league, while the catching artistry of Jim "Hands" Nahin and the artful dodging of tailback Dave "The Killer" Johnson complemented Fanto's arm.

"Guys, let's hold 'em at least once!" was the battle cry of the savage TEP defense which gave up more points than any other team in the league. Glen "Mad Dog" Gummess led the defensive charge at nose guard, defensive tackle, and defensive end, usually all at once, and tied up opposing backfields in knots. That is, until the other quarterback threw the ball.

Dave Johnson, who has forearms like jackhammers and eats picket fences between meals, played like a wildman. Breaking noses and hands, "The Killer" singlehandedly decimated his own team. The second-stringers, nicknamed the "Goon Squad" played inspired football.

To the team's credit, no game was lost by more than two points, and twice we lost on the last play of the game.

But TEP athletes have a way of rebounding when things are rotten, and this was proved by our formidable cagers. Shooting a torrid 38%, the TEPs lunged into first place in basketball, gaining a spot in the playoffs. With center Mike Shannon, forward Al Banuelos, and guard Dave Johnson, our team fast-broke the back of all of our competition, including the arch-rival Sigma Alpha Mu fraternity. No spoilers here; TEPs are tops!

The TEPs also swept billiards, with Dave Johnson and Ivan Norberg taking first and second place respectively.

But alas, in other sports, TEPs proved again and again that pride triumphs over victory!

Ivan "Spaceman" Norberg fought bravely with a Lambda Chi wrestler whose name, curiously enough was Joe Young, and lost in thirty seconds. "I thought I could psych him by not brushing my teeth for a week," said Ivan. "but he held his breath."

In swimming, Rich Minami got off to a good start on the 50 yard backstroke, but lost the contest. He did set a world record in survival for underwater endurance.

"Mad Dog" Gummess proved his skill on the handball courts by deftly missing each and every serve.

And the "Hi-ho" boys, Mark Spivak and "Sheik" Aaly thought they could revolutionize the game of badminton by playing with butterfly nets.

"Wait'll next year!" grunted "The Killer" through a mouthful of roofing nails. TEPs are tough!

### Nu — University of Georgia

THE word is getting around that fraternities are on the upswing; Nu chapter at the University of Georgia must be what they're talking about.

Three years ago Nu chapter could boast of a brotherhood 28 members strong and a sufficient number of extra rooms to open a motel. If the Athens Chamber of Commerce had a black list, we would have been located at the top. In athletics, we could brag in respect to our exceptional abilities and our 0-5 records in every sport.

Today Nu chapter is 70 brothers strong. The halls are newly carpeted and the walls have been recently papered. Our kitchen has been remodeled with a new floor, cabinets, a dishwasher and hot and cold serving tables. The bathrooms have also been completely remodeled.

This year Nu chapter went 5-2 during a tough football season. Our basketball team came through with a 6-0 record for regular season play. We were also proud of attaining first place in the campus intramural swim meet while breaking three school records. During the fall, we staged a "Sorority Stunt Night" with all proceeds going toward Muscular Dystrophy. Each sorority sponsored a group which put on a musical routine. The brothers, the sororities, and a capacity crowd loved every minute of it.

TEP at Georgia is hoping for a great future with an active brotherhood and wishes every chapter the best. We would also like to invite any TEP passing through the South to stop by. Ya'll come on down, hear now.

## TEP NEEDS THE BEST MEN!

Please send your rushing recommendations for the fall term to the Tau Epsilon Phi Central Offices, 1801 Piedmont Rd N.E., Atlanta, Ga. 30324.

Name _____	Name _____
Address _____	Address _____
College Entering _____	College Entering _____
Comments _____	Comments _____
Name _____	Name _____
Address _____	Address _____
College Entering _____	College Entering _____
Comments _____	Comments _____
Brothers Name _____	Chapter _____



# RESEARCH CONTINUES TO SHOW *THE VALUE OF FRATERNITIES!*

We all *know* the positive impact that Tau Epsilon Phi has had on our lives. From lifelong friendships to professional preparedness and from developing us as leaders to fostering a mindset for service, Tau Epsilon Phi helped make us who we are today.

We *know* that. But research on fraternities continues to demonstrate the impact Tau Epsilon Phi and fraternities have on men in college and throughout their lives.

Research *shows* that fraternities foster positive mental health; serve as an accelerator for success; generate tremendous loyalty and connections to their campus, community and brothers; promote safe and inclusive environments; and champion peer accountability.

1. Fraternity members experience stronger mental health and wellness.

Research shows fraternity membership connects men to the university in a way nonmembers simply don't experience. They're more satisfied as students, and as alumni, are more likely to recommend and give back to their alma maters. Research shows that this connection can create a strong sense of belonging, leading members to have more positive mental health and less anxiety and depression than other students.

2. Fraternities are an accelerator for success, in college and beyond.

Fraternities capitalize on students' time outside of the classroom by preparing men for success in college and in their futures far beyond what their peers experience. Because of higher expectations, as well as the support and network fraternities provide, members experience greater gains in learning and graduate at higher rates than their peers. 83% of members say their confidence in their leadership skills increased because of their membership.

3. Fraternities create lifelong connections to the campus, community and their peers.

Fraternities empower students to create a strong support system. Members are more engaged inside and outside of the classroom than their peers—they report feeling more supported by their faculty, and nearly half serve in leadership roles across campus. They're also more connected to their local communities, with research showing they spend significantly more time volunteering than non-affiliated students.

4. Fraternity men are socially-conscious and believe in promoting safety and inclusion.

Considering high-risk behaviors including sex, alcohol and hazing, fraternity men have belief in and promote safer and more inclusive environments than nonmembers. They understand the definition of sexual assault, report drinking less and with moderation; and choose not to participate in hazing because they do not want to cause emotional harm, it goes against their values, not wanting to be legally responsible and wanting to be respected by others.

5. Fraternity men hold their peers accountable.

Research shows that fraternity men are more likely to intervene in higher-risk situations than those not affiliated and that they are more comfortable in providing accountability in the areas of academics, sexual relationships, professional/career goals, personal goals and hazing. Additionally, they cite a greater responsibility to support the personal and professional growth of their friends/peers — a proof point that affirms the meaning of true brotherhood.



# SPRING BREAK SAVINGS ARE CALLING

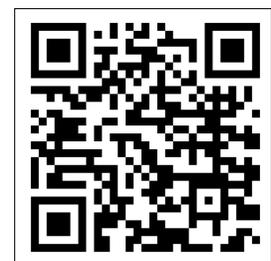


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# NEWEST CHARTERED CHAPTER!



## *Eta Tau Chapter* University of Central Florida

Since August 2025, we have stayed active through building brotherhood and campus involvement.

This fall, our chapter brought brothers together through weekly brotherhood nights, off-campus socials with 3 different sororities, mixers and campus events with other Greek organizations. One of our biggest highlights was our pickle ball philanthropy tournament, which raised over \$2,000 while bringing together brothers and friends of the chapter for a fun, competitive event. Over the past three semesters, we have grown to 50+ brothers, reflecting the strong momentum and culture within the chapter.

Looking ahead to the first half of 2026, our chapter is focused on continuing that momentum both socially and academically. We're planning a strong spring recruitment, additional brotherhood events, and more philanthropy events and initiatives to keep members engaged. This past month, we had one of our proudest accomplishments which was acquiring a full fraternity house located just off campus along with the other fraternities. Academically, the chapter is proud to hold the top GPA among all IFC fraternities, with second place trailing by just 0.2, and we're committed to maintaining that standard as we move into the new year.

Editors note: The Eta Tau chapter earned their charter on August 27, 2025.  
Congratulations brothers!

# NEWEST PROVISIONAL CHAPTER!



## *Sigma Lambda Provisional Chapter* Bryant University

The Brothers of the Sigma Lambda Chapter at Bryant University had a very successful fall semester. After 15 years since the chapter was last on campus, we finally made headway to make an exciting return to the Bryant Community. In November, we regained our provisional status and initiated 13 members of our new re-founding class. We have good prospects for our spring rush and are expecting a candidate class of around 10-15 new members. We have also established strong partnerships with organizations on campus as well as in our local community. One notable example is “Beat the Streets of New England,” where in mid-January we partnered with them to help underprivileged kids learn, in addition to competing in organized wrestling events. On top of that we have been working closely with other Greek organizations on campus to not only uplift the campus community, but also to support associations off campus. We are in the works of setting up community events with Delta Zeta in hopes of supporting “Hotel for Homeless Dogs,” which is an association committed to finding homeless dogs a new and loving home.

As we look to the future, the Sigma Lambda Chapter strives to continue being an integral part of the greater Bryant campus and Smithfield, RI community. Furthermore, we are on track to fulfill our aspirations to become a prominent and respected group on our campus and with the national fraternity.

# CHAPTER UPDATES

## *Alpha Sigma Chapter* SUNY at Albany

University at Albany's TEP chapter has been very active over the past semester with our philanthropy work. We have recently partaken in a "Light the Night" charity walk at Siena University to support blood cancer patients, including current patients, survivors, and those who have passed. This semester, we have multiple events lined up to help support our military kids, such as a "Pie-A-Brother" fundraiser, as well as a bake sale.



## *Sigma Epsilon Chapter* Rutgers Camden

This fall semester the Sigma Epsilon chapter stayed very involved both on campus and in the community. We hosted a bake sale to raise money for the MPS Society in support of a student's brother who passed from MPS, and we worked with Sigma Delta Tau on a car wash for breast cancer awareness. Brothers also participated in "Deepeer Dude" to help raise awareness for cystic fibrosis, made donations locally, and held multiple sandwich making events to help feed the homeless, keeping service a consistent focus throughout the semester.

Along with our philanthropic efforts, we placed a strong emphasis on brotherhood and alumni involvement. Brothers attended Muskrat Ramble, our alumni semi formal, and took part in the annual Turkey Bowl alumni football game, which gave us a chance to reconnect with alumni and spend time together outside of regular chapter events. Overall, the fall semester reflected a strong balance of giving back, staying connected, as we continue to building our chapter culture.

# CHAPTER UPDATES

## *Nu*

### University of Georgia

The fall semester of 2025 illustrated a time of substantial growth for our brothers. During this semester we recruited a new candidate class consisting of 35 amazing members. Our new freshman class achieved a 3.84 GPA for the fall semester while the rest of the chapter achieved a 3.66. This semester we have worked to provide leaders across campus by involving members in the Inter-fraternity Council, The Magellan Program, JSTEM, and The Apollo Society.

From a philanthropic lens, the brothers of Nu chapter raised money for various different philanthropies including the Matthew Friedman Foundation, The UJA Federation, and our brother's very own FLOW, a non-profit educating underprivileged children in America on financial literacy principles. We in the Nu chapter at the University of Georgia highly value our philanthropic efforts and plan to become more intentional and involved in service and philanthropy opportunities over the coming semester.

Our brothers are proud of our demonstrated academic excellence along with our engaged involvement on campus, and we aim to continue showing our values throughout our time at UGA.



## *Epsilon Phi*

### Pennsylvania State University

This past semester was another great one for our chapter. We have continued with our service hour commitment, with brothers donating blood at blood drives on campus. We are proud of how we've continued to give throughout the year. We had another great run in intramural football, making it to the playoffs and beyond. We are also deep into fundraising efforts for THON, Penn State's 46-hour dance marathon supporting children's cancer research. We are currently over \$14,000 raised with over a month left of fundraising. We were able to hold more brotherhood events and socials last semester than any previous semester thanks to the commitment of our brothers. We had our most successful semester recruiting in the last two (2) years. We built very strong connections with the school, with our previous chancellor, James Wagner, running for and being elected as the Vice President of Standards for the IFC. Overall, this was our most successful semester as a chapter and we are so excited to carry this commitment of brotherhood and excellence into the future semesters.



# CHAPTER UPDATES

## *Tau Alpha*

### University of Florida

During the fall 2025 semester, our Tau Alpha chapter, was happy to have Nose Bowl back after a three (3) year hiatus. Although we didn't come out victorious in the match-up, we still managed to raise over \$25,000 for the Eli Silverman foundation. This spring, we look forward to hosting another one of our favorite philanthropies, Tep Touchdown! Here, girls from almost every sorority on campus form a team of seven and compete in a flag football tournament.

Besides philanthropy, our chapter is looking forward to strengthening our relationship with Chabad and Hillel. We are known as the Greek organization that gives the most support back to the Jewish community, and we look forward to continuing that legacy.



## *Tau Omega*

### University of Rhode Island

The past fall our Tau Omega chapter saw the largest initiation of a 23-member class as the Omicrons. This past initiation brought our total active member count to 94. This past semester our chapter focused on philanthropy. We were able to collectively raise a large sum for a variety of charities. Our philanthropy chairs, Adam “Chud” Jackvony and Micheal “General” Gao, exemplified our chapters morals through these efforts. Another brother who represented our pillars was Anthony “House Leader” Alves, by spreading our messages and what we represent through social media. Lastly, there is no great semester without fun events, where we give our credit to Ian “Prodigy” Sevick for being a fantastic DJ. Above are some of our favorite events this past semester, which include the family BBQ and the annual Ski trip.

# CHAPTER UPDATES



## *Lambda Phi Epsilon* Clarkson University

This semester, we are happy to have a candidate class of three and a potential COB coming soon, as well as a new sweetheart last semester! With another score of 92 on our CORE report we were able to recruit freshmen and maintain a good standing with the university. Unfortunately, with the loss of a senior class of 11 over the last year to graduation we are down in numbers. This has only made it more evident that the brothers are willing to step up and do what must be done by picking up the additional workload and holding multiple positions.

In the fall semester, we achieved a total of 121 service hours and raised \$740 for our local food pantry at a grocery store food drive. Our efforts awarded us the Charles M. Driesen Award for Outstanding chapter in 2025 and our previous chancellor the Chancellor's Key. Our community outreach also landed us a spot on the Clarkson University homepage! We are very committed to our community service and are planning on more philanthropy events for this semester like highway clean up events, local school events and another food drive.

## *Sigma Alpha Sigma* Hofstra University

This past semester saw our brothers participate in a number of community building activities, such as handing out 9/11 remembrance ribbons, participating in the annual Jones Beach Cleanup, and collaborating with other on-campus organizations to organize a holiday toy drive.



The commitment to service at Sigma Alpha Sigma is something that our brothers are very proud of and look forward to building upon in the coming semesters!

# PROVISIONAL CHAPTER UPDATES

## *Epsilon Theta Provisional Chapter*

Queens College

Over the past year, the Epsilon Theta provisional chapter has rebuilt with purpose, growing from four to twelve brothers through focused recruitment and campus outreach. This growth reflects a commitment to quality, character, and brotherhood, not just numbers.

The process has strengthened our bonds, unified us around a shared vision, and renewed our pride in Tau Epsilon Phi. With the guidance of Alumni Advisor Oscar “Speedy” Lugo, Epsilon Theta is proud of its progress and excited for what’s ahead.

As Chancellor William Barron said, “Rebuilding a chapter is not easy, but our brothers chose to believe in the process, believe in each other, and believe in the future of Epsilon Theta.”



## *Rho Provisional Chapter*

University of Pennsylvania

The Rho provisional chapter at the University of Pennsylvania enjoyed another successful semester this fall. We inducted five (5) new members in our fall sophomore class and continue to see great engagement from brothers and the wider Penn community. We continued to work hard atop our university leading GPA last academic year, and did meaningful service work as a group, volunteering time at the Penn Hillel Soup Kitchen. Our first year back in our chapter house, we have taken the time to make it a home for Brothers this year. You can always find someone hanging out in the house, creating a deep sense of community. As we look forward to our next semester, we expect to have a strong new class to fully bolster our presence on campus and look forward to key brotherhood events like more service, our annual retreat, and even more paintball! Overall, this fall has been an opportunity for us to solidify ourselves back on Penn’s campus as a fully-fledged fraternity, and we look forward to the future to build a lasting impact in both the Penn and TEP communities and beyond.

Chapters that did not submit are: Epsilon Iota, Gamma Tau, Omega Alpha, Phi Psi, Phi Upsilon, Tau Beta, Tau Delta, Phi Eta (Provisional), and Theta Tau (Provisional)

# ALUMNI ASSOCIATION UPDATES

## PHI BETA (USF) BECOMES AN ALUMNI ASSOCIATION



### *Phi Beta Alumni Association* University of South Florida

*TEP USF Phi Beta has exciting news to share!*

Over the past year Phi Beta members have been hard at work with the goal of bringing TEP back to the University of South Florida. We are one step closer to bringing that to fruition as we recently obtained official TEP Alumni Association status through TEP National.

Participation in our campaign was a huge success with 53 brothers donating to raise the money needed to join the Alumni Association. In some instances, donations were made in memory of brothers or friends who have passed away. Thank you to everyone who contributed.

Special shout out to Mitch Weinstein (Phi Beta 336), for so much work and volunteering to be our next candidate class Warden!

We will continue to work with the USF Administration and our Executive Director Tim Smith to get TEP back on campus as soon as possible.

TEP Forever!  
Eric L. Robinson  
Phi Berta 292

# ALUMNI ASSOCIATION UPDATES

## Building Bridges for the Future

### Tau Omega Alumni Association

University of Rhode Island

Brothers,

As we embark on a new year of brotherhood and service, we reflect on our shared legacy built on friendship, chivalry, and the enduring bonds of Tau Epsilon Phi. We are truly “Bridge Builders,” uniting the experience of our alumni with the energy of our undergraduate chapter to ensure the heart of Tau Omega beats louder than ever.

#### *The Annual Bridge Builder Golf Tournament*

The highlight of our upcoming spring activities is the Annual Bridge Builder Golf Tournament, spearheaded by Jared Jackson. Currently being scheduled for late May or early June—aiming for optimal participation around graduation—this signature event is a cornerstone of our efforts to foster a more inclusive community.

#### *Investing in Our Legacy: The Tau Omega Educational Fund*

All proceeds from the golf tournament will directly benefit The Tau Omega Educational Fund. This fund is vital in supporting deserving Tau Omega undergraduates as they navigate their educational journeys.



For those who wish to take a more active role, Steve Goddu currently heads our Educational Committee. We are actively seeking brothers to join the committee and help guide the introduction of new scholarship awards and incentives for academic achievement.

#### *Stay Involved*

Our mission of bridge-building doesn’t stop at signature events. We encourage every brother to join our monthly gatherings on the second Wednesday of every month at 8:00 P.M. Eastern via Zoom. Consider running for office or serving on a committee.

The Tau Omega Alumni Association is excited to announce the upcoming elections in June 2026. This election will be for the following Executive Board positions:

- Chancellor
- Scribe
- Member at Large (1)

We are pleased to share that Bob Williams will be organizing the election process this year.

Further details regarding the nomination process and key dates will be shared in the coming months through the Tau Omega Tattler and our official communication channels.

We encourage all interested brothers to consider serving and helping us continue to build the bridge for our brotherhood. Let us continue to live in the light of friendship and stand together as brothers, mentors, and friends. To the Portals!



Fraternally,  
Brian Resnevic  
TΩ #415  
Scribe

# ALUMNI ASSOCIATION UPDATES



## *Sigma Epsilon Alumni Association* Rutgers - Camden University

Late summer and fall are busy times of year for the SEAA, and 2025 was no exception.

First off, we invested in a new boiler for our chapter house. This critical capital investment has improved the comfort in the house for our undergraduates. The Turkey Bowl Flag Football Game was a fun day of flag football on the Camden Waterfront. This year, the alumni were triumphant over the Chapter.

For our 63rd Muskrat Ramble, we tried something a little different. We hosted a dinner in the luxury suite of a bowling alley. It was a great night of fellowship and it was great to see a different sub-section of our large organization. We look forward to the 64th Muskrat Ramble this Fall. The Fourth Annual SEAA Charity Golf Outing at Gamblers Ridge Golf Club raised almost \$1,800 for Northern Children's Services while allowing Brothers and Friends spend a day on the links. If you are in the Philadelphia/New Jersey area and want to join us next year please contact us at [seaa.tep@gmail.com](mailto:seaa.tep@gmail.com). When the website to sign up is live we will share it.

We look forward to supporting the chapter academically, the active membership this spring semester and planning our Muller Classic Softball Game. We also look forward to our graduation SEAA welcome event at the house organized around commencement.

Tony Triner

# ALUMNI ASSOCIATION UPDATES



## *Sigma Alpha Sigma Alumni Association* Hofstra University

This past October, we reached five (5) years as an alumni association. We have fluctuated in both numbers and identity, but we will always have one main target: our alumni. When we started in 2019, we had as many as 34 paying brothers. That number has decreased down to about 10 members. We have not charged annual dues in a few years so we can regroup and see how we want to proceed as an organization.

In January of 2026, Hofstra University asked our chapter if alumni would participate once again in the Hofstra Winter Homecoming and Tailgate. So, on February 7, we did just that. We had alumnus Larry Price, a Sigma Alpha Sigma brother from 1968 who was part of the founding Tau Epsilon Phi class in 1969. We also had Cris Caba, a brother who joined TEΦ in 2024 and has since transferred to The University of Miami. This means we had a span of 55 years between our alumni, two active chapter brothers, and even a rush for the chapter. We had a ton of fun and are looking forward to planning an event with our original class of 1969 through 1975 brothers.

The chapter has been very communicative. They have a new campus advisor, Anita Ellis, a long-time friend of TEΦ and a sister of AΘB. There was a meeting with her, the chapter, and Matt Tursi, which consisted of a wonderful brainstorming session, from which the chapter has work diligently to recruit new members this spring.

We are excited about 2026 for our alumni association. We have had a slow start to the year, but we are committed to organizing events for our alumni to enjoy together and raising a glass for our long-standing chapter.

You can always reach us at: [hutepalumni@gmail.com](mailto:hutepalumni@gmail.com)

# ALUMNI SPOTLIGHT

## Epsilon Iota (RPI) Alumni Help Celebrate TEP Executive Director Tim Smith's 50<sup>th</sup> Birthday



This past September, a number of brothers (Noah Cutting, Jon Rogers, David Bauman, Ryan Kruger, Tim Smith and Aren Paster) descended on Oregon to visit Brother Rudy Kellner. Brother Kellner is the founder and CEO of pFriem Family Brewers, based in Hood River, OR. The crew first met in Portland and visited the new pFriem tasting room in the cute Portland suburb called Milwaukie, which also happens to be where the Bing cherry was first developed.

After picking everyone up from the airport, the boys drove East through the Columbia River Gorge to the picturesque town of Hood River. The first day involved a brewery tour, followed by a rafting trip down the chilly waters of the White Salmon River. All of the brothers decided to float the treacherous Husum Falls near the end of the trip, and happily, everyone survived.

The next day, the Brothers spent the day at the annual pFriem Oktoberfest celebration on the Hood River waterfront. Some of the favorites were giant liter steins of Oktoberfest beer, pFriem Pilsner, smoked pork shanks, goulash, and axe throwing. In the evening, the boys played cards deep into the night, with lots of old stories exchanged over the banter of beer and cards.

At the tail end of the trip, our brave team visited Timberline Lodge. Situated at 6,000 feet, Timberline is famous for being featured in the movie *The Shining*, and for hosting the US Ski Team training camps in the summer on Palmer Glacier.

(As published in the Epsilon Iota Alumni Newsletter)

# ALUMNI RESOURCE



1. The Role of the Advisor – The Role of the advisor course covers advising basics, tactics and skills to mentor students. Additionally, the course establishes expectations of advisors as well as setting and maintaining advisor competencies.
2. The Inter-fraternal Experience - The Inter-fraternal Experience course provides a brief history of fraternity and sorority organizations and introduces common fraternity and sorority terms. Participants will also learn about typical characteristics of Generation Z. Finally, the course discusses some common obstacles, advisors may face and their roles.
3. Mentoring College Students – The Mentoring College Student course covers advising and mentoring today’s college students. This course will also provide learners with the beneficial tools and tactics to utilize as an advisor and as a mentor to students.
4. Relationships – The Relationships course covers the different groups that work together to support the fraternity and sorority experience. These groups include: national, regional and local entities that support fraternities and sororities. Learners will also learn about helpful resources to best advise their chapters.
5. Hazing Identification - The Hazing Identification course discusses fraternity and sorority hazing. Participants will learn what’s considered hazing, how to identify it and prevent it in the chapter, and what to do if an advisor suspects the chapter is hazing. The course also covers the advisor’s role and responsibility in member safety.
6. Eradicating harmful behaviors - The Eradicating Harmful Traditions course helps learners determine what motivates and drives the chapter and its members’ decision making. Participants will also learn tactics for eradicating harmful tradition and alumni behavior.
7. Board Governance – The Board Governance course provides learners with an overview and introduction to the basics of board governance, tactics to help members, collaborate, and preferred norms to establish efficient and effective practices.
8. Strategic Planning – The Strategic Planning course provides learners with an overview of strategic planning, and why it’s important for boards. This course prepares learners for the strategic planning process using the G. O. S. T. method through relevant examples and an explanation of responsibilities.
9. High Performing Board - The High Performing Board course is a deep dive into Plaid’s 10 Barometers to measure a successful board. This course includes a self-assessment so learners can analyze their board’s performance in these ten areas.

Please feel free to reach out to our Executive Director Tim Smith at [tsmith@tep.org](mailto:tsmith@tep.org) should you have any questions or wish to begin the process of recognition or to take any of the training.

# TEΦ PARTNERSHIPS



**Brotherhood  
Just Got SMARTER**

**CONNECTOR**

Connect with nearby TEΦ brothers instantly

Download on the App Store | GET IT ON Google Play

USE ACCESS CODE 101010

Scan the QR code or search the app stores for "The Connector App"

1. Install Connector
2. Register using Access Code 101010
3. Create Your Profile
4. Start Networking

Get notified when fellow TEΦ members are nearby

Network for jobs, internships, and advice

Expand your reach beyond the fraternity network

Build genuine bonds between students and alumni



Phired Up provides educational training and resources that empower our undergraduates to recruit and retain high-quality members. Through strategic consulting, they help chapters develop sustainable, long-term recruitment plans, supported by personalized coaching along the way. Their Chapter Builder platform further streamlines the recruitment process by organizing and managing potential new members.

GreekTrack is the official platform used by Tau Epsilon Phi and is required for all undergraduate members, with alumni strongly encouraged to create an account. It serves as the fraternity's centralized database for alumni records, undergraduate executive boards, dues billing and collection, and streamlined email and text communications. Chapters can also preserve their history through digital lineage records, launch fundraising campaigns, communicate with active and alumni members, and create custom chapter web pages. Alumni who choose to share their professional information help strengthen lifelong connections by opening doors for mentorship, internships, and career opportunities for TEΦ brothers.



# MENTAL HEALTH RESOURCES

As the world around us seems to get crazier, please know we have mental health & crisis resources that you can use on our website. In addition, we suggest reaching out to your campus as most campuses offer students counseling for little to no cost. And of course, you can always reach out to any of us if you are in need. You can find contact information on the “National Directory” page towards the end of “The Plume”.

Below are just a few resources, but you can see the full list at [www.tep.org/health/](http://www.tep.org/health/)

## **988 Suicide & Crisis Lifeline || Lifeline** **([988lifeline.org](http://988lifeline.org))**

Call – 988 The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.

# 988

## SUICIDE & CRISIS LIFELINE

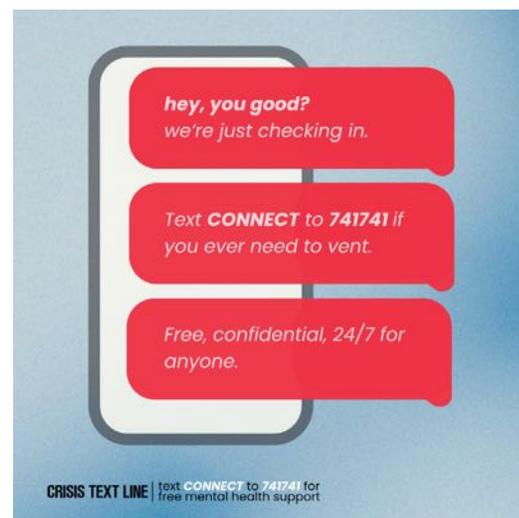
**Active Minds || <https://www.activeminds.org/>**

Active Minds is the premier organization impacting young adults and mental health. Now with Active Mind chapters on more than 600 campuses, they directly reach more than 1.9 million students each year through campus awareness campaigns, events, advocacy, outreach, and more. Visit their website to learn more.



## **Crisis Text Line || <https://www.crisistextline.org/>**

Text HOME to 741741 from anywhere in the United States, anytime. Crisis Text Line is here for any crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.





# THE TEP FOUNDATION, Inc.

## THE TEP FOUNDATION, Inc. Foundation For Our Future! • NYS, NFP, 501(c)(3) The Lifesaving Skills Program



### Empowering Students to Save Lives

Every year, emergencies occur where immediate action can mean the difference between life and death. Imagine a student witnessing someone in cardiac distress — Would they have the knowledge and confidence to step in? The TEP Foundation's Lifesaving Skills Program equips Tau Epsilon Phi undergraduates with CPR and AED certification, transforming bystanders into responders. While coursework is available online at no cost, certification fees remain a barrier for many students and that is where your support creates lasting impact.

**Make  
A  
Contribution**

**1,000+ Undergraduates Nationwide**  
Goal: *Certify Every TEP Undergraduate*  
Annual Goal: ~\$10,000  
**Just \$12.99 sponsors one student.**

### Why It Matters

Sudden cardiac arrest affects thousands each year, yet immediate CPR can double or even triple survival rates. Students who complete this training strengthen campus safety, build confidence and leadership skills, and embrace civic responsibility. Many discover a deeper commitment to service or even pursuing future careers in healthcare. The impact is measurable and enduring: a single trained student may help save multiple lives over time. **Help us save a life, together!**

### Make an Immediate Impact

- Sponsor a student
- Maximize your gift through employer matching
- Encourage friends and family to participate

**Donate Online:** [www.thetepfoundation.org/donate](http://www.thetepfoundation.org/donate)

**Mail Contributions:**  
The TEP Foundation, Inc.  
770 Anderson Ave., 11K  
Cliffside Park, NJ 07010

*\*\*Donations are tax-deductible to the fullest extent permitted by law.*

**DONATE NOW!**

Scan QR code:



### Program Administration

The TEP Foundation partners with the National CPR Foundation to deliver accessible training. After completing the free online course, undergraduates may apply for waived-fee grants, with stipends covering all or part of certification expenses as funding permits.

### A Message from the President

"With your support, The TEP Foundation can ensure every student is prepared to make a difference when it matters most. Together, we are building a community of trained, confident, and lifesaving leaders."

Fraternally,

Jason M. Berler  
President  
The TEP Foundation, Inc.  
Alpha Tau 1 (Rowan University '13)



*"Don't Delay...  
Help Sponsor  
CPR & AED  
Training Today!"*



**"Foundation For Our Future!"**  
NYS, NFP, 501(c)(3)  
Scholarship, Award, &  
Education since 1934

2023-2026

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Albert "Bud" Schiff

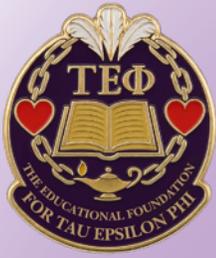
Alfred Versacci

Gene Benator

Charles Cumello

*If you are interested in becoming a Trustee of The TEP Foundation, Inc. please send an email or scan QR code.*





# THE EDUCATIONAL FOUNDATION FOR TAU EPSILON PHI

Last year, a group of Tau Epsilon Phi brothers launched The Educational Foundation for Tau Epsilon Phi. This new foundation looks to supplement the work of the existing TEP Foundation by focusing on educational and training programs provided by the Fraternity to our undergraduate and alumni members.

Once launched, four of our board members, Brothers Mark Abramson, Donald Anspauch, Mark Gardner, and Joel Kanter, have stepped up in a big way, pledging to match \$35,000 in contributions. Since that announcement, our brotherhood has met the challenge, and as of the writing of this article, we've already reached **35%** of that matching goal.

Now comes the hardest part – this October, Tau Epsilon Phi will hold our 2026 National Convention and Grand Chapter meeting. Our Conventions are a great time to connect with fellow brothers, learn about new developments with the Fraternity, vote on changes to our National Constitution, elect our Grand Council members, and honor the achievements of our undergraduates and alumni alike.

It is also a time for our undergraduates to receive vital education about running their chapters and succeeding on campus. Education programs focused on health and safety, anti-hazing programs, philanthropy and community service, the business of running a chapter, and much more are presented to chapter leaders who then take this vital information back to their houses. These programs aren't free or cheap.

This is why The Educational Foundation for Tau Epsilon Phi exists, and this is why we need your help to meet and exceed the match in time for the Fraternity to effectively plan Convention programming.

You can contribute today at [www.tepeducation.org](http://www.tepeducation.org), and be sure to follow us on Facebook and Instagram @tepedfoundation.

Fraternally,  
Kirill L. Reznik (BΔ 53)



# TEPROGRESS

## MARRIAGES

Bro. Roderick MacDonald, Tau Omega, to  
Nataly Lamertini

Bro. Nash Moorer, Sigma Alpha Sigma, to  
Emily Provost

Bro. Eitan Snyder, Epsilon Deuteron, to Sagit  
Hen (February 22, 2026)

## CHAPTER ETERNAL

*“...to hold eternally before us the memory of those whom we have loved and lost...”*

- ↪ James Patrick Carter, Jr., Hofstra University, Sigma Alpha Sigma Chapter
- ↪ Devin Rashad Flamer, Hofstra University, Sigma Alpha Sigma Chapter
- ↪ Michael Korwek, American International College, Epsilon Psi Chapter
- ↪ Michael “Mickey” Herron, University of Florida, Tau Alpha Chapter
  - ↪ Sidney Lipton, Georgia Institute of Technology, Phi Chapter
  - ↪ Andrew Weymouth, Bryant University, Sigma Lambda Chapter
- ↪ Jerry “Benny” Benezra, University of Massachusetts at Amherst, Tau Pi Chapter
  - ↪ Howard Busloff, University of Vermont, Kappa Chapter
  - ↪ Gary Gerson, University of Florida, Tau Alpha Chapter
  - ↪ J Arch Getty, University of Pennsylvania, Rho Chapter
- ↪ Lawrence Moncher, Rutgers University at New Brunswick, Gamma Sigma Chapter
  - ↪ Kenneth Cohen, Rensselaer Polytechnic Institute, Epsilon Iota Chapter
    - ↪ Stuart Rosenthal, University of Georgia, Nu Chapter
    - ↪ Herbert Wollner, University of Georgia, Nu Chapter
  - ↪ Joshua Garner, Penn State University, Epsilon Phi Chapter
    - ↪ Tom Guarrera, University of Delaware, Phi Psi Chapter
  - ↪ Gary Rosenthal, Rensselaer Polytechnic Institute, Epsilon Iota Chapter
  - ↪ Erik Goldman, Rensselaer Polytechnic Institute, Epsilon Iota Chapter
    - ↪ Alan Berk, University of Pennsylvania, Rho Chapter
- ↪ Dr. Sander “Sandy” Robins, Dartmouth College, Epsilon Delta Chapter
  - ↪ Phillip Slotin, University of Georgia, Nu Chapter
  - ↪ Dennis Irish, Clark University, Epsilon Xi Chapter
- ↪ Jeremy Scuteri, Rensselaer Polytechnic Institute, Epsilon Iota Chapter
  - ↪ Richard “Rich” King Case, C.W. Post College, Sigma Phi Chapter
    - ↪ Ronald Drogin, University of Maine, Tau Zeta
  - ↪ Joseph Fama, Rensselaer Polytechnic Institute, Epsilon Iota
  - ↪ Benjamin Hardy, University of Maine, Tau Zeta Chapter

*May their memories be a blessing.*

# NATIONAL DIRECTORY

## The Grand Council

### *Executive Committee:*

JR Benning (Σ) | Consul  
Mark Gardner (ΦX) | First Vice Consul  
Joel Kanter (EK) | Second Vice Consul  
Brian Deyo (EI) | Vice-Consul for Undergraduate Affairs  
Donald J. Anspauch, Jr. (EΦ) | Immediate Past Consul  
Mark Abramson (EK) | Quaestor  
Jonathan Wolf (ΦX) | Tribune

### *Directors:*

Matthew Barwell (ΣΑΣ)  
Larry Feldman (TA)  
Marty Laccoff (EI)  
Dean Malik (Σ)  
Steven Spivak (Σ)

### *General Counsel:*

Kirill Reznik (BΔ)

## Staff

Timothy Smith (EI) | Executive Director  
Matt Tursi (ΣΑΣ) | Director of Chapter Services  
Jonah Anderson (Eβ') | Associate Director of Growth  
Will Gray (EΦ) | Chapter Development Coordinator

## Contact:

International Consul:  
JR Benning - [Consul@tep.org](mailto:Consul@tep.org)

Vice-Consul for Undergraduate Affairs  
Brian Deyo - [VCUA@tep.org](mailto:VCUA@tep.org)

Executive Director  
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Associate Director of Growth  
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Chapter Development Coordinator  
Will Gray - [Will@tep.org](mailto:Will@tep.org)

Expansion Inquiries or Information:  
[Expansion@tep.org](mailto:Expansion@tep.org)

## Chapters

N University of Georgia  
TA University of Florida  
TB University of Maryland at College Park  
TΔ The Ohio State University  
TΩ University of Rhode Island  
EI Rensselaer Polytechnic Institute  
EΦ Pennsylvania State University  
ΣE Rutgers University at Camden  
ΛΦE Clarkson University  
ΦY State University of New York at Buffalo  
ΣΑΣ Hofstra University  
ΑΣ State University of New York at Albany  
ΦΨ University of Delaware  
ΩA Johnson & Wales University  
ΓT Indiana University  
HT University of Central Florida

## Provisional Chapters

P University of Pennsylvania  
EΘ Queens College  
ΘT State University of New York at Geneseo  
ΦH Johns Hopkins University  
ΣΛ Bryant University

## Interest Groups

Ψ University of Illinois  
ΓΔ University of Maryland - Baltimore County

## Alumni Associations

Epsilon Phi Alumni Association  
Epsilon Iota Alumni Association  
Epsilon Theta Alumni Association  
Lambda Phi Epsilon Alumni Association  
Phi Chi Chapter Alumni Association  
Sigma Alpha Sigma Alumni Association  
Sigma Epsilon Alumni Association  
Tau Omega Alumni Association  
Phi Beta Alumni Association

# Plume Advertising

## YOUR ADVERTISEMENT HERE

- ◇ Support to the undergraduates in the form of programming
  - ◇ Improved communication across our entire network
- ◇ Increased exposure for your business, reaching over 8,000 brothers

The plume team is excited to promote the advertisement program for all brothers of Tau Epsilon Phi. In the past editions, entrepreneurs, recruiters, and business owners could find their product promoted to successful TEP men and affiliates from prestigious university's and institutions. The full brotherhood benefited from this program and it is time for its return. For a competitive fee, your ad will be featured in at least two editions of the Plume, complete with everything you need for success. We also welcome advertised shout outs for those wanting to show their love for a pledge class, chapter, and other TEP brothers.

To participate, please contact [Matt@tep.org](mailto:Matt@tep.org)

- \* Business Card—\$40.00
- \* Quarter-Page—\$60.00
- \* Half-Page—\$80.00
- \* Full-Page—\$100.00

### THE PLUME

*Official publication of Tau Epsilon Phi Fraternity*

**Editor-in-Chief:** Timothy Smith, EI  
**Managing Editor & Content Director:** Matt Tursi, ΣΑΣ  
**Editorial Contributor:** Jonah Anderson, ΕΒ΄  
**Contributor:** Will Gray, ΕΦ

Address all *Plume-related* communications to [matt@tep.org](mailto:matt@tep.org)

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Digitally distributed to all active and alumni brothers



**TO LIVE** in the light of friendship — to judge our fellows not by their rank nor wealth but by their worth as men — to hold eternally before us the memory of those whom we have loved and lost — to hold forth in the solidarity of our brotherhood the nobility of actions which will make for the preservation of our highest and worthiest aim — and thus be true to the ideal of friendship —

**TO WALK** in the path of chivalry — to be honorable to all men and defend that honor — to fulfill our given pledge at all times — to be true to the precepts of knighthood and win the love and care of the women of our dreams — and thus be true to the ideal of chivalry —

**TO SERVE** — for the love of service — to give unselfishly that which we may have to offer — to do voluntarily that which must be done — to revere God and to strive in His worship at all times — and thus be true to the ideal of service —

**TO PRACTICE** each day friendship — chivalry — service — thus keeping true to these — the three ideals — of the founders of our fraternity — this is the Creed of Tau Epsilon Phi.