

THE PLUME OF TAU EPSILON PHI

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NUMBER 3



building for the future . . .



**THE TEP
FOUNDATION,
INC.**

Sanders D. Heller, Ohio State

*We know that if we work upon marble,
it will perish;
if we work upon brass, time will efface it;
if we rear temples, they will
crumble into dust;
but if we work with men and imbue
them with principles,
we engrave on those tablets
something that will brighten lives
for all eternity.*

—Daniel Webster, 1852

The above quote reflects the single most important purpose of The TEP Foundation. The TEP Foundation had previously been named the Tau Epsilon Phi Scholarship and Student Aid Fund. The TEP Foundation was formed in 1980 by concerned alumni who believed that the TEP experience can be maximized to instill lifelong values in all undergraduates — through such programs as:

- leadership training
- individual character development
- reinforcement of positive moral values
- exposure to alumni leaders
- maintenance of spiritual beliefs.

The TEP Foundation is uniquely qualified to contribute to the growth and personal development of TEPs. Consider just a few of the reasons why the TEP Foundation can help build better TEPs.

1. The TEP Foundation is a fully qualified charitable organization to which contributions of cash, appreciated property, or any assets are tax deductible. (Gifts made directly to the Fraternity generally are not tax deductible).

2. The TEP Foundation has developed a variety of meaningful and proven programs which will aid all future TEPs. All of our important programs are reviewed by a number of college presidents and deans to ensure that we provide the programs that colleges cannot provide.

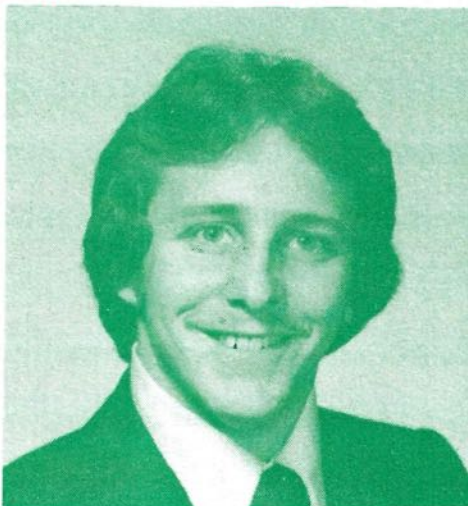
3. The TEP Foundation enlists the active involvement of all TEPs to assist its leadership and other programs. Toward this goal the Foundation will be establishing an advisory council of interested and successful alums who will advise the officers of the Foundation as to the priority of our programs and to the needs of local chapters. If you would like to be considered for the advisory council, please contact The TEP Foundation.

4. The TEP Foundation will serve as a vehicle for TEPs to make memorial contributions in honor of fellow members. The TEP Foundation will also actively seek and encourage bequests and other such gifts. We will hold these gifts and bequests as an "endowment" — to provide a never-ending source of funds to benefit all TEPs for all time.

We are building for the future through The TEP Foundation. If you would like to help in the construction of a successful future, please contact The TEP Foundation. Officers of the TEP Foundation are:

Sanders D. Heller, President
Howard L. Perlow, Vice President
Jay Comess, Treasurer
Michael A. Wolf, Secretary

Schwartz Named Top 1980 Undergrad



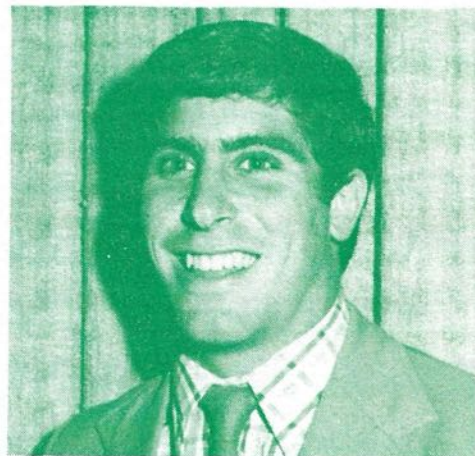
Brother David M. Schwartz, 1980 graduate from Emory University was selected the TEP UNDERGRADUATE OF

THE YEAR and recipient of the DOC I. SCHWARTZ SCHOLARSHIP in recognition of his extraordinary achievements as an undergraduate at the University. Brother Schwartz, a resident of Miami, Fla., achieved a cumulative grade point average
(continued on page 6)

Director of Chapter Services Named

Bro. Neil Cohen, Chancellor of the Tau Alpha Chapter at the University of Florida was appointed by Grand Council to a six month term as the Fraternity's Director of Chapter Services and Expansion beginning in January 1981.

In addition to his experience as President of one of our historically largest and most



successful chapters, Neil brings experience in interfraternity relations and leadership training. These coupled with his presidency of Florida's prestigious Order of Omega, the honorary leadership organization, membership in Florida Blue Key and the national leadership and scholarship fraternity, Omicron Delta Kappa will stand him in good stead as TEP's field man.

In the newly redefined position that Neil will occupy, he is responsible for the improvement and review of our chapters' programming in membership selection, membership education, scholastic emphasis, interchapter and interfraternity relations. He will also review the importance of ritual, tradition and history; conduct seminars in leadership, rush

(continued on page 8)

Bro. David A. Caplan, Lehigh '78, an accountant with the firm of Laventhal & Horwath in Philadelphia has earned his C.P.A. Dave is a member of Grand Council.

Bro. Michael W. Chewkanes, Rutgers-Camden '76 is now associated with the Cherry Hill, NJ law firm of Friedman & Tighe.

Bro. Alan Cohen, Penn State '69, has received his PhD from Temple University and is now Director of Speech Pathology at the Bancroft School in Haddonfield, NJ.

Bro. Frederick R. Freedman, Florida '80, has begun an internship in the office of Florida Governor Bob Graham.

Bro. Mark A. Garber, Rutgers-Camden/USF '79, is an Account Manager with the Systemedia Division of NCR Corporation.

Bro. John P. Green, IIT '72, has been named an Outstanding Young Man of America by the United States Jaycees. John is Tribune of the Grand Council.

Bro. Mark L. Kay, Hunter '71, has been appointed Assistant Vice President of Morgan Guaranty Trust Company.

Bro. Stanley A. Kurzban, Tulane '73, has coauthored *THE COMPLETE CRUCIVERBALIST OR HOW TO SOLVE AND COMPOSE CROSSWORD PUZZLES FOR FUN AND PROFIT*. It will be available in the fall through Van Nostrand Reinhold.

Bro. John Lindsay, Rutgers-Camden '77, has been elected President of the College of Arts and Sciences Alumni Association. John is a member of Grand Council.

Bro. Mark Lopofsky, Bradley '74, has been appointed Division Manager by Phillip Morris U.S.A.

Bro. George W. Mamo, Rutgers-Camden '76, has been listed in the 1980 edition of *WHO'S WHO IN THE SOUTH AND SOUTH-EAST*.

Bro. Joseph Nadler, Florida '50, has been elected Judge of the Circuit Court for Dade County Florida.

Bro. Jack Phillips, Penn State '72, has been named National Sales Manager for Deltron, manufacturers of Electronic Power Supplies.

Bro. Gary Shmerling, UNC-Chapel Hill '77, is associated with the Atlanta law firm of Carr, Abney, Tabb and Schultz.

The Sigma Epsilon Alumni Association, Inc. has elected John Lindsay '77, Chairman, Bill DeYoung '80, President, Joe Richichi '80, Comptroller and Bob Hendry '70 as Secretary of the Rutgers-Camden Association.

Bro. Stanley Silverman, Rhode Island '79, has been transferred by Greyhound Food Management to the Oldsmobile Heavy Metals Forging Plant in Lancaster, MI. Stan is a member of Grand Council.

Lehigh TEP Named VP by USF

Bro. Gregory O'Brien (Lehigh), provost and psychology professor at the University of Michigan-Flint has been chosen Vice President for Academic Affairs at the University of South Florida. He was selected from approximately 200 educators applying for the vice presidency.

After earning his doctorate in social psychology at Boston University in 1969, Bro. O'Brien was an associate in psychiatry at the Laboratory of Community Psychiatry, Department of Psychiatry, Harvard Medical School. He then went to Case Western Reserve University where he was Director of the Human Services Design Laboratory of the School of Applied Social Science.

In 1974, Bro. O'Brien became dean and professor of the School of Social Welfare at the University of Wisconsin-Milwaukee. In 1978, he left to assume his present position at the University of Michigan.

CHAPTER ETERNAL

- Bro. Stanley Braun, Emory '75.
- Bro. Eli Kaplan, Emory.
- Bro. Irving B. Liebross, DDS, NYU College of Dentistry.
- Bro. Robert Michnoff, Florida '76.
- Bro. Marc Pores, Florida '79.
- Bro. Robert Sepin, Florida '72.

B.U. Law Prize Named for Bro. Berger

Bro. William L. Berger, first Chancellor of the Theta Chapter (Boston University) recently wrote to advise us of a surprise gift to Boston Law in his honor. The Law School describes the award as "The William and Lillian Berger Achievement Prizes are



awarded annually to two third year students whose legal scholarship and academic achievement are worthy of special recognition. Established in 1980, the Prizes are awarded to two students who have evidenced exemplary skills recognized by the Faculty of the School of Law and whose

academic average place them in the top 2% of the graduating class. The Prizes are given by the family of William L. Berger, Class of 1920, to honor his career of sixty years in the practice of the law."

However, Bro. Berger's letter tells more. "When I talked with you last, I neglected to mention to you that my family surprised me by setting up an achievement award with my alma mater, Boston University, School of Law in honor of my being at the bar sixty years. The money was donated and I first learned of it when I was invited to have lunch with the Dean of the Law School to discuss how I wanted 'what students to be awarded'. I advised the Dean that 2nd and 3rd brightest students are the forgotten ones; the brightest student gets the awards and the runners up usually go home dejected with 'I almost made it' syndrome. The Dean and his associates thought my idea was innovative, agreed that it was a new thought and set it up in accordance with the enclosed letter.

At the commencement in May, I had the pleasure of meeting up with the third prize winner. Without identifying myself, I asked her about the prize she had just been awarded. She answered 'Thank God for Mr. Berger who donated funds for a 2nd and 3rd award, that she received a copper plaque and a sizeable check'. She then asked me my name and when I told her that I was the Mr. Berger she gave me a hug and a kiss."

Illinois Bar Elects Fein



Chicago attorney Roger G. Fein (UCLA) was recently elected by the Board of Governors of the Illinois State Bar Association to a three year term on the Board of Directors of the Illinois Bar Foundation. Bro. Fein, a partner in the

Chicago law firm of Arvey, Hodes, Costello and Burman, is a member of the Appeal Board of the Illinois Law Enforcement Commission, Securities Advisory Committee to the Illinois Secretary of State, Board of Directors of the Northfield Community Fund, Vice President of the Board of Education of School District No. 29, Northfield, and a Fellow of the American Bar Foundation.

THE PLUME

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George W. Mamo, *Managing Editor*

The Mission of Tau Epsilon Phi



Sey Weisberg, Purdue

The mission of our Fraternity has always been to provide the best opportunity for our college man seeking the best college and fraternity experience, in a fraternity free from prejudice. We have succeeded in adapting to unexpected events and to changing circumstances without losing the continuity of our heritage or the integrity of our mission.

Our tradition, coupled with the outstanding leadership we have enjoyed for more than seventy years, makes us a Fraternity which

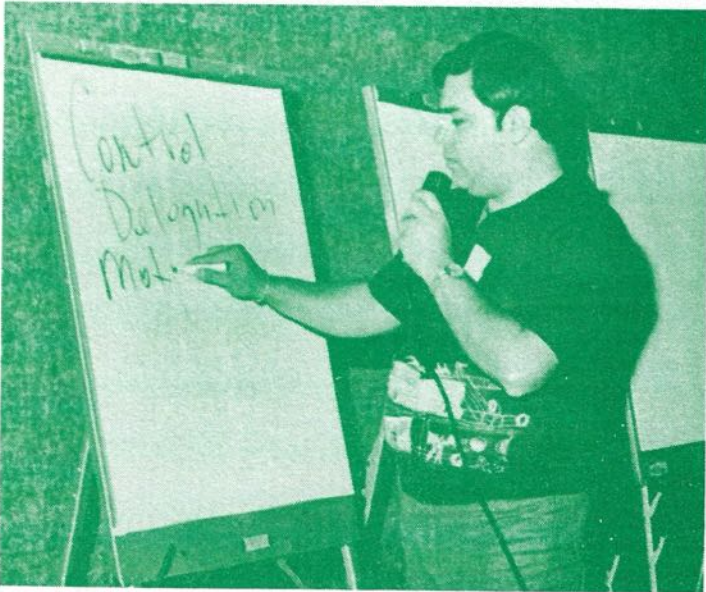
honors the past and constantly provides for a better future.

We will continue to attract promising students and leaders only if we are truly worthy and if our alumni leadership enables us to provide the programs needed to meet today's challenges to promote and enhance the unique qualities of TEP.

The following programs represent our urgent goals that will help Tau Epsilon Phi build on the strength of past accomplishments and to continue to provide more than our share of men of the highest capacity, motivation and character in future generations.

Leadership Training

The Leadership Training program of The TEP Foundation offers a laboratory for leadership featuring workshops and seminars lead by well known and respected professionals in the fields of leadership,



management, motivation and character development. Such topics as problem solving in business, management by objectives and other career problems are addressed to enable each TEP to function more successfully both in his local chapter and in his post-college environment. The School will be held annually, and alumni delegates are encouraged to attend to interact with students. The TEP Foundation is currently seeking a donor who would endow this program with a gift of \$500,000.

Consultant Program

In order that we may provide all TEP chapters with a continuous leadership and learning opportunity within the local chapter setting, the Foundation will place leadership consultants in the field. The consultants will visit with each chapter to provide members with training and assistance in chapter management, scholastic attainment and the achievement of individual potential within a quality fraternity experience.

The TEP Foundation is seeking four TEPs who would consider making a gift of \$250,000 each to endow four leadership consultants.



Graduate Fellowships

At times, certain chapters need special assistance to develop their full potential and leadership abilities. To provide intensive, leadership and chapter development within a local chapter, The TEP Foundation will provide a graduate counselor in leadership development who will live in local chapters for a semester, or for a full



year. The goal of each counselor will be to dramatically improve the Chapter's ability to lead on that campus. An endowment of \$250,000 is sought to enable The TEP Foundation to provide 10 chapters with graduate counselors each year.

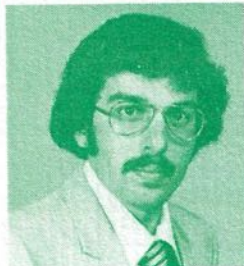
Other Programs

The TEP Foundation will in addition sponsor educational journals, such as the *PLUME*, in order to enhance the learning experience of students and alumni. The TEP Foundation will also sponsor programmed learning materials concerning topics of interest to local chapters. These programs will provide direction and counsel to local chapters in the absence of an intensive on-site counselor.

If you have programs you would like to sponsor or see promoted, please contact The TEP Foundation.

1980 TOP TEPS

The **ARNOLD COHN MEMORIAL AWARD** established in 1969 through contributions from Bro. Cohn's family and friends is awarded annually to a student who has excelled in scholarship, extracurricular activity and fraternity service. Preference is given to applicants from Ohio State University.



Denis R. Griff, Sharon, Massachusetts
Rochester Institute of Technology '80
Major: Printing Management
GPA: 3.2

Fraternity Service: Chancellor, Bursar, House Manager

Honors and Awards: Dean's List, graduated with honors, chapter awards: First Year Brother Award, Scholarship Award, Chairman of the Year.

Currently employed by E. I. Dupont de Nemours Company, Printing Systems Division.

The **FRANK CONSTANGY AWARD** established in 1972 by the Trustees is to honor a student from the State of Georgia who has excelled in scholarship, campus activity and fraternity service.

No photo available

Michael A. Bass, Cleveland, Ohio
Emory University '81
Major: Accounting
GPA: 3.09

Fraternity Service: Chancellor, Service Committee Chairman

University Activities: Events Editor and Reporter for the University newspaper, Assistant Production Editor for the University literary magazine, Coordinator for VITA (Volunteer Income Tax Assistance) and member of the Society of Israeli Philatallists.

The **SARA AND E. J. EVANS AWARD** established in 1974 by the Trustees is presented each year to a student whose undergraduate career has been marked with outstanding achievement in scholarship, campus and civic activity and fraternity service.

No photo available

Steven M. Fefferman, Skokie, Illinois
Tulane University '80
Major: Political Science
GPA: 3.1

Fraternity Service: Vice Chancellor, Bursar, Historian

Honors and Awards: Bursar's Key, Chapter Brother of the Year.

The **JOSEPH FORD MEMORIAL SCHOLARSHIP** established in 1968 with a contribution from Bro. Ford in 1967 is awarded annually to honor a student attending a college or university in New England who has demonstrated outstanding scholarship, extracurricular activity and fraternity service.

No recipient named

The **A. HAROLD FROST SCHOLARSHIP** established in 1965 with funds donated by Bro. Frost is awarded each year to a student pursuing a pre-law degree who has excelled in scholarship, fraternity service and extracurricular activities.



Michael J. Darlow, Houston, Texas
University of Florida '80
Major: Political Science
GPA: 3.1

Fraternity Service: Chancellor, Vice Chancellor and Chairman of the Service Committee

Honors and Awards: Tau Alpha Junior of the Year (1980) and recipient of Sam Proctor Award for outstanding service and dedication to Tau Alpha Chapter.

Currently enrolled at South Texas College of Law.

The **ELLIOTT GARBER MEMORIAL AWARD** established in 1968 by memorial contributions is presented each year to a Georgia student who has compiled an outstanding record of achievement in scholarship, extracurricular activities and fraternity service.

No recipient named

The **I. HEIMAN SCHOLARSHIP AWARD** established in 1975 by the Trustees in memory of this Past Consul and founder of Nu Chapter and the Scholarship and Student Aid Fund, Inc. is awarded annually to a student who has excelled in scholarship, extracurricular activity and fraternity service.

No photo available

Adam S. Doner, Tallahassee, Florida
University of Florida '80
Major: Pre-Med
GPA: 3.0

Fraternity Service: Executive Council, Parliamentarian and Co-Chairman of Alumni Fund Raising Program.

University Activities: Student Senate Chairman, member of the University's Century Tower Carillon Dedication Committee.

Honors and Awards: Member: Florida Blue Key (honorary leadership society) and Omicron Delta Kappa (national scholastic leadership society), Director of Publicity for Homecoming '79.

Currently serving as Assistant Coordinator of Governor Bob Graham's internship program.

The **JACK A. KING MEMORIAL SCHOLARSHIP** established in 1980 with a bequest from Bro. King is awarded annually to reward "outstanding scholarship and campus leadership."



Brian J. Radin, Syracuse, New York
University of Pennsylvania '82

Major: History
GPA: 3.3

Fraternity Service: Chancellor and Refounder of the Rho Colony
Honors and Awards: Kite and Key

The **SAMUEL J. LEFRAK SCHOLARSHIP** established and funded by the Trustees in 1976 to recognize Bro. Lefrak's outstanding business, civic and charitable achievements is granted annually to a student who has excelled in scholarship, campus activity and fraternity service while pursuing a technical course of study.



David B. Karlin, Wilmette, Illinois
Cornell University '80

Major: Electrical Engineering
GPA: 3.81

Fraternity Service: Chancellor, Rush Chairman and House Manager

Honors and Awards: Member of Tau Beta Pi and Eta Kappa Nu Honorary Engineering Fraternities.

Currently employed as a Developmental Engineer with Hewlett-Packard.

The **S. CHARLES LERNEH MEMORIAL AWARD** established and funded with a contribution from Mrs. Lerner in 1976 is to honor and reward a student at Cornell University whose record of achievement in scholarship, fraternity service and other campus activities are worthy of recognition.



Mitchell R. Berger, Brooklyn, New York
Cornell University '80

Major: Pre-Med

GPA: 3.5

Fraternity Service: Athletic Chairman, Rush
Captain and Warden

University Activities: Crew Team, Student
Advisor in Biology, member of A.L.E.R.T.
(Alcohol Learning Educational Research
and Training).

Honors and Awards: Member of the Pre-
medical Honor Society Alpha Epsilon
Delta.

The **MERRILL LOVINGER AWARD** es-
tablished in 1971 by the Alumni of the Nor-
theastern University Chapter is to reward
outstanding scholarship achievement.



Joseph B. Krueger, Union, New Jersey
Cornell University '81

Major: Pre-Med

GPA: 4.0

Fraternity Service: Rush Chairman, Athletic
Chairman

Honors and Awards: College Scholar Pro-
gram, member of the International Pre-
medical Honor Society.

University and Community Activities: Par-
ticipant in The Learning Web's "Appren-
ticeship Program" in ophthalmology, vol-
unteer at Lakeside Nursing Home and the
New Jersey Medical Center.

The **GOVERNOR MARVIN MANDEL
AWARD** established in 1973 by the Trustees
is awarded annually to a Maryland student
who has performed outstandingly in schol-
arship, extracurricular activity and fraternity
service.



Gary W. Golden, Bayonne, New Jersey
University of Maryland '80

Major: Microbiology

GPA: 3.3

Fraternity Service: Undergraduate Member
of Tau Epsilon Phi Grand Council, Chan-
cellor and Pledge Class President

Currently attending Life College of Chiro-
practic in Atlanta.

The **LOUIS L. MANES LEADERSHIP
AWARD** established in 1964 with a gift from
Bro. Manes is awarded annually to a promi-
nent undergraduate scholar and leader.



David R. Dlugie, Chicago, Illinois
University of Illinois

Major: Accounting

GPA: 4.93 of 5.0

Fraternity Service: Chancellor, Bursar, War-
den

Honors and Awards: Dean's List, recipient of
the University's Marvin Nachman Ac-
counting Award and two General Assem-
bly Awards, member of the honorary ac-
counting fraternity Beta Alpha Psi, the
business honor society, Beta Gamma
Sigma and Alpha Lambda Delta Honor
Societies.

The **ARTHUR OCHS JR. MEMORIAL
AWARD** established by the Trustees in 1968
is to honor the student who best exemplifies
Bro. Och's devotion to service while main-
taining a high standard of academic effort.



John T. Lu, Tewksbury, Massachusetts
Johns Hopkins University '81

Major: Special A.B./M.A. program in History

GPA: 3.1

Fraternity Service: Chancellor

University Activities: Varsity Wrestling Team,
Board of Editors. *Letters and Papers on
the Social Sciences and Humanities.*

The **LEO SCHLOSBERG MEMORIAL
AWARD** established in 1969 by the Trustees
is awarded annually to honor an under-
graduate who has excelled in scholarship,
extracurricular activity and fraternity service.



Robert F. Lambert, Jr., St. Louis, Missouri
Bradley University '80

Major: Accounting

GPA: 3.9

Fraternity Service: Chancellor, Vice Chan-
cellor, Bursar, Participant in eight in-
tramural sports.

Honors and awards: Member of Phi Kappa
Phi, honor society for accounting and
Beta Gamma Sigma, recipient of the Il-
linois Society of CPA's Scholarship
Achievement Award.

Currently with the public accounting firm of
Arthur Anderson and Company.

The **LEON SCHNEIDER MEMORIAL
SCHOLARSHIP** established in 1972 with
contributions from Bro. Schneider's family
and friends is to honor a student in North
Carolina who has excelled in academics, ex-
tracurricular activity and fraternity service.

No recipient named.

The **SOL SHAMAN AWARD** established
in 1976 with memorial contributions is pre-
sented each year to a student who has
achieved outstanding success in schol-
arship, extracurricular activity and fraternity
service during his undergraduate career.

No photo available

William DeYoung, Turnersville, New Jersey
Rutgers University-Camden '80

Major: Mathematics and Computer Science

GPA: 3.3

Fraternity Service: Bursar, Scribe and
Alumni Representative, Chairman of
Easter at Lourdes Committee (the Chap-
ter's Philanthropy), Chapter Brother of the
Year 1979, Chapter Senior of the Year
1980

Honors and Awards: Member of Phi Mu Ep-
silon (National mathematical honor soci-
ety). Listed in the 1979 edition of *Who's
Who Among Students in American Col-
leges and Universities.*

Currently employed by Burroughs Corpora-
tion in King of Prussia, Pennsylvania, re-
cently elected President of the Sigma Ep-
silon Alumni Association, Inc.

The **JOSEPH SUNTAG MEMORIAL
SCHOLARSHIP** established in 1974 on the
passing of Bro. Sidney Suntag's father is
awarded to a student who has excelled in
scholarship and fraternity service.

No photo available

Mark C. Gruensfelder, Ithaca, New York
Drexel University '81

(continued on page 8)

TAU EPSILON PHI
Announces a new supplier for
FRATERNITY JEWELRY



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 GUARDS**

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ENGAGEMENTS:

- Bro. Jay Blumenthal, Bradley '74, to Lou Shindler.
- Bro. Brad Cherson, Georgia '79, to Nancy Freudenberg.
- Bro. Lee Epstein, USF '80, to Fran Sawyer.
- Bro. Marc Mandel, PINY '74, to Ellen Beth Rachelson.

MARRIAGES:

- Bro. William Carr, Emory '77, to Jeri Rosenblum.
- Bro. Richard L. Ray, Hartford '80, to Patricia Thomas.

BIRTHS:

- To Bro. Tony and Donna Center, Florida '72, a future TEP Jeffrey Daniel.
- To Bro. Joel S. and Mrs. Kazin, Cooper Union '67, a future TEP Eli Francis.
- To Bro. Ben and Peggy Kircher, Rutgers-Camden, a future TEP Benjamin James.
- To Bro. Alan R. and Lauren Robinson, Rutgers-Camden '69, a future TEP Nathaniel Logan.

Schwartz Named

(continued from page 1)

of 3.30 out of a possible 4.00, while serving his chapter and community, and at the same time doing research in the areas of neuropharmacology and clinical psychology. He was recently chosen as one of the Outstanding Young Men in America by the United States Jaycees. In 1979 he was the recipient of the Frank Constangy Scholarship of the Fraternity.

During his undergraduate career, Brother Schwartz was active in chapter affairs, serving as chairman of Mu's Fund Raisers for Cancer and Alumni Committee. He also held positions as Assistant Rush Chairman and Assistant Bursar.

Despite the wide range of Brother Schwartz's chapter involvement and study load, Dave still found time to do research in the areas of his interests. His research ability has proven very valuable at the University of Miami and he was recently awarded a Teaching Assistantship in the area of Behavioral Medicine.

Brother Schwartz is currently an Undergraduate Member of Grand Council. Although he has graduated and left his undergraduate chapter, we think his service to the Fraternity is just beginning.

Convention '81

August 5 - 9

More details
 in next issue.

Tracing TEP's Roots

Sidney S. Suntag, Fordham

The relationship of American colleges and fraternities is as old as the country itself. Phi Beta Kappa, first founded as a fraternity in 1776, shared with the colonies a protest against authoritarianism and as assertion of rights — the right of free assembly, free speech and free association.

Fraternities offered an alternative to the restrictions and excessive discipline of our early colleges patterned from the English system. They provided an opportunity for students to talk freely and openly and to establish a life for themselves. TEP's religious freedom expanded upon the original idea of fraternity, through our heritage of giving Jewish students an opportunity to go fraternity.

With the founding of the University of Virginia in 1825, American Colleges began to change and to allow more freedom and flexibility. With the advent of the Land Grant College following the Civil War, many colleges abandoned the dormitory system along with strict faculty discipline and counseling. They left the students to shift for themselves and fraternities took on a new mission.

Fraternities with this shift, became a home away from home, providing room, board, supervision and a center for social and extra curricular activities. They became an integral part of a member's life, profoundly influencing his growth and development.

Today, fraternities have an even greater opportunity and challenge. The turbulence of the 1960's had a great impact on our colleges and universities, with student unrest and dissatisfaction resembling that of the 1760's. Currently, government intervention threatens both the individuality and vitality of our educational institutions. In addition, many colleges have suffered financial problems.

As our colleges and universities become increasingly impersonal, fraternities grow increasingly personal, absorbing more and more of the responsibility for the moral and social development of the individual. They supply the leadership and character development so vital to America's future.

From our beginning the philosophy of Tau Epsilon Phi has been to sow the seeds for leadership and for the development of the individual as a total man. From among the students who chose TEP as their Fraternity for life have come thousands of successful businessmen, politicians, educators, professionals and leaders in all walks of life in American society.

The list of prestigious living alumni reads like a *Who's Who* directory. Fraternities have always produced a disproportionate number of leaders in all walks of life among the range of college graduates. TEP stands high among other fraternities in this regard. The success of TEP alumni dramatically demonstrates that the TEP experience is unsurpassed and uniquely ours. It also reflects the self-confidence and leadership skills obtained and refined in the leadership laboratory of Tau Epsilon Phi.

TEP's pre-eminent position among fraternities is closely tied to the fact that we were among the first college fraternities to establish a scholarship fund. The fund and The TEP Foundation have enabled TEP to set the pace for fraternities in the amount of money made available to undergraduates with cash rewards for academic excellence and leadership.

The non-profit fund-raising arm of the Fraternity is The TEP Foundation. It has tax exempt status and enables the donor to receive maximum tax and financial benefits through his contribution. It is administered by a Board of Trustees made up of distinguished Alumni leaders, including some of the most able and knowledgeable investment advisors in the country.

The TEP Foundation was established in 1953 to provide loan funds to students. Since then it has expanded to include the Scholarship/Leadership Award program and the Graduate Counselor program.

The Scholarship/Leadership Award program beginning as early as 1922, puts TEP ahead of most college fraternities in the amount of money made available to under-

graduates for academic excellence and leadership.

Foundation programs featuring training in leadership methods, business techniques and day-to-day business operations of a chapter put the total fraternity in perspective. Chapter leaders share experiences and work together toward the realization of both Chapter and personal goals through communication and participation, thus developing a commitment to the total goals and ideas of TEP. The leadership programs are designed to both unite Tau Epsilon Phi and place it in a position second to none among fraternities.

The TEP Mission

TEP's mission has always been to provide the best opportunities for the college man seeking the best available college and fraternal experience. We have succeeded in adapting to unexpected events and to changing circumstances without losing the continuity of our heritage or the integrity of our mission. Because of tradition and, more importantly because of the pride of continuous leadership for more than 70 years, TEP is a fraternity which honors the past, but constantly probes for a better future.

Today, the newly named TEP Foundation follows a pattern of continuing growth in serving our undergraduate and alumni Brothers. There exists through Alumni support an excellent opportunity to significantly increase the dimensions and quality of the Foundation's services to our members. Indeed today's TEP is urging the expansion of these services.

Our new program will center around eight areas of service:

1. *Personal Development* of each undergraduate
2. *Traditional Spiritual Values* for all
3. *Brotherhood*
4. *Career Development*
5. *Character*
6. *Education and Scholarship*
7. *Living Facilities*
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Baltimore 21208 (380)

1980 Top TEPs

(continued from page 5)

Major: Electrical Engineering

GPA: 3.79

Fraternity Service: Scribe

Honors and Awards: Member of: the freshman honor society, Phi Eta Sigma, the electrical engineering honor society, Eta Kappa Nu and the engineering honor society, Tau Beta Pi. Recipient of the University's Samuel J. Leonard Award for achievement in engineering and the Harry E. Muchnic Scholarship.

The **SIDNEY S. SUNTAG SCHOLAR** established by the Trustees in 1979 and funded with a grant from the Fraternity and contributions from the many friends of long-time Executive Secretary Suntag is awarded in accord with Sidney's request to a graduating senior who has excelled in scholarship and leadership quality and who will serve as Graduate Resident Advisor to a TEP Chapter while pursuing a post graduate degree.

No recipient named.

The **LEONARD WOLF AWARD** established with a gift from Bro. Wolf in 1971 is the annual award made to a student who has excelled above all others in the State of Florida in all facets of academic life.



Richard L. Cimerman, Virginia Beach, Virginia
University of Florida '81
Major: Chemistry and Economics
GPA: 2.98

Fraternity Service: Vice Chancellor, Executive Council Member, Co-chairman of the Swing-A-Thon for the American Cancer Society (the Chapter's major philanthropy), outstanding sophomore Brother of 1979, Captain of the Chapter's College Bowl Team

University Activities: Member of the Varsity Bowl Team, Charter member of the Student Government's Financial and Counseling Center, ticket manager of Student Government Productions, Co-director for Day Programming for Celebration '80 (the largest student sponsored festival of the arts in the South), President of the University's Chemical Society.

Honors and Awards: Member of the College Bowl Honor Roll, the national leadership honorary societies, Omicron Delta Kappa, and SAVANT and the national economics honor fraternity Omicron Delta Epsilon.

Chapter Roster

ALPHA (Colony) — Columbia Univ.
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DELTA — Cornell University
306 Highland Rd., Ithaca, N.Y. 14850
MU — Emory University
Drawer Y, Atlanta, GA 30322
NU — Georgia
150 Baxter St., Athens, GA 30601
XI — MIT
253 Commonwealth Ave., Boston, Mass. 02116
RHO (Colony) — Univ. of Pennsylvania
318 Magee Hall, 3700 Spruce St., Philadelphia, PA 19104
SIGMA — Syracuse University
907 Walnut Ave., Syracuse, N.Y. 13210
PSI — Illinois
105 E. Amory, Champaign, IL 61820
OMEGA — UNC Chapel Hill
216 East Rosemary St., Chapel Hill, NC 27514
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9 Fraternity Row, Gainesville, FL 32601
TAU BETA — Maryland
4607 Knox Rd., College Park, MD 20740
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745 W. 28th St., Los Angeles, CA 90007
TAU ZETA — Maine — Orono
380 College Ave., Orono, Maine 04473
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6076 South St., Halifax, Nova Scotia, Canada B3H4J2W
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281 High St., Newark, N.J. 07102
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22 Campus Ave., Kingston, R.I. 02881
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Box 4741, Duke Sta., Durham, NC 27708
EPSILON ETA — Drexel University
208 N. 35th St., Philadelphia, PA 19104

Director of Chapter Services

(continued from page 1)

techniques, problem solving, chapter management and finances; meet with chapter advisors, Alumni and Deans to follow up on and seek ways to improve communications, public relations, chapter house safety and scholarship.

In addition, Neil's travels will take him to new campuses where TEP can begin or reactivate chapters.

The appointment of a full-time Director of Chapter Services will allow the administrative staff in Atlanta to concentrate on the improvement of existing and development of additional programming and materials to aid The TEP Foundation in the development of the best fraternity and college experience available anywhere.

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336 Covent Ave., New York, N.Y. 10031
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Box 1046, Andrews Memorial Dr., Rochester, N.Y. 14623
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6 West Highfield Road, Baltimore, MD 21218
EPSILON PI — Marietta College
207 4th St., Marietta, OH 45750
EPSILON TAU — Bradley University
1404 W. Fredonia, Peoria, IL 61606
EPSILON PHI — Penn State
328 E. Foster Ave., State College, PA 16801
EPSILON PSI — AIC
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19 Union St., New Brunswick, NJ 08901
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