

the PLUME



THE TAU EPSILON PHI FRATERNITY

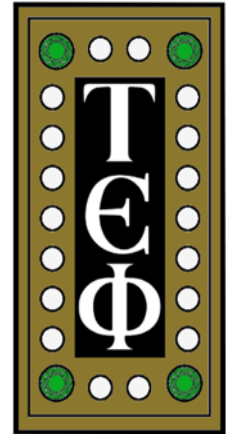
Volume 83 Issue 1

Winter 2025

Grand Chapter 2024



The Consul's Corner



Dear Brothers,

As we embark on a new year, I am pleased to provide this update on the state of our fraternity.

Our success is built upon four essential pillars: fostering membership growth, cultivating a strong and dedicated staff, maintaining sound fiscal stewardship, and leveraging the leadership and vision of our all-volunteer Grand Council.

With regards to membership growth, our fraternity continues to thrive, thanks to the efforts of former Consul Kirill Reznik and our dedicated staff. Just before Thanksgiving, we achieved a significant milestone: with the initiation of 25 new brothers at SUNY Geneseo, we surpassed 900 active undergraduate members.

Expansion remains a priority, with expansion proposals being submitted to nearly a dozen schools, including Alabama, Auburn, Tennessee, Suffolk University, Kennesaw State, the University of Kentucky, Ole Miss, Mississippi State, Louisiana State, and Vanderbilt. Additionally, we are already approved to return to the University of North Carolina - Wilmington in 2028. Our Associate Director of Growth, Jonah Anderson, has also established a presence at Florida International University where he will conduct recruitment efforts through April.

On the financial front, you are likely aware that we strategically chose to operate at a deficit in recent years to build a robust staff and provide our undergraduates with the level of service they deserve. I am pleased to report that, thanks to the exceptional efforts of our Executive Director, the guidance of the finance committee, and former Consul Donald Anspauch's decision to hold our recent Grand Chapter on a cruise ship, we not only came in under budget but also achieved a modest profit.

Looking ahead, the Grand Council continues work on a strategic plan to further strengthen our fraternity and ensure continued success. Our initial focus will be on four key initiatives:

Consul Report

(Continued)

1. **National Philanthropy Day** – We will organize a day where undergraduates across all chapters unite in support of a national cause, reinforcing our values of service and brotherhood.
2. **Innovative Recruitment Support** – To assist chapters and provisional chapters in attracting new members, we will leverage geofenced advertising on social media platforms such as Reddit and Instagram, expanding our outreach and visibility.
3. **Website Revamp** – A modern, competitive, and engaging digital presence is essential. By redesigning our website, we will enhance our ability to attract new members, keep alumni engaged, and showcase all that Tau Epsilon Phi has to offer.
4. **Alumni Mentorship Program** – We are launching a national initiative to match graduating seniors with alumni in their respective fields. This program will provide invaluable career guidance, mentorship, and professional networking opportunities, ensuring that our brothers are well-prepared for life after graduation.

These initiatives reflect our commitment to growth, engagement, and the long-term success of Tau Epsilon Phi. I look forward to collaborating with both alumni and undergraduates alike as we continue to write the next chapter in our fraternity's history.

Fraternally,
JR Benning
Consul, Tau Epsilon Phi Fraternity
consul@tep.org





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Staff Updates

Executive Director's Report

Dear Brothers,

I hope you all had a nice and relaxing holiday season and that 2025 has started off successfully for each of you. As I write this, all of our chapters and provisional chapters have started the spring semester and recruitment efforts are underway. In fact, some chapters have already begun new member education so we eagerly await their successful completion and ultimate crossing of the portals in the brotherhood of Tau Epsilon Phi.

In 2024, we instituted four new provisional chapters, starting with our return to the University of Pennsylvania after a short hiatus. This group while not large in numbers continues to prove their excitement of being members of the fraternity and we want to acknowledge their hard work along with the tremendous support and dedication of their esteemed alumni. Through our combined efforts working with the university administration, we have successfully gotten agreement from the campus to reopen their chapter house starting this coming fall semester. I assure you this took many hours and meetings with senior level administrators to demonstrate the value of having Tau Epsilon Phi remain on their historic Ivy League campus. I look forward to celebrating with the entire Greek community later this year as UPenn celebrates 175 years of Greek life on their campus.

Our second provisional chapter, the Eta Tau group at the University of Central Florida had their first successful rush growing their chapter by nearly 60% with the addition of their alpha candidate class. They remain on track to petition the grand council for their charter this coming April after only being in existence for one (1) year. We can't wait to continue to watch their success.

Our third provisional chapter, the Epsilon Theta group at Queens College is currently struggling to find their foothold. Several members of the Grand Council along with staff continue to work with their membership to find successful ways to navigate their commuter campus which presents its own unique set of challenges in bringing them a valuable fraternal experience.

Finally, our fourth provisional chapter was established at the State University of New York at Geneseo and we couldn't be prouder of the 25 men who were initiated as founding fathers. We look forward to their first semester recruiting on their campus and will continue to have a dialogue with their university leadership for a path towards recognition. It is worth pointing out this campus currently doesn't have an Interfraternity Council and various administrators who would be overseeing fraternity life on campus were vacant during the fall semester slowing down

Executive Director's Report

(Continued)

this process.

This past fall semester has been one of the most successful for our fraternity since our reorganization in 2011. With the addition of these four new provisional chapters, we now have a total of 20 active chapters and provisional chapters returning us to a count we were at back in 2019 before the COVID pandemic took its toll. We also had the largest number of newly initiated brothers in any semester since our reorganization at 249. This brought our total active membership count to over 900 for the first time ending the fall semester at 938 active Brothers.

It is safe to say that any rumors about the demise of our fraternity at patently false. We continue to grow and will be focusing on establishing new provisional chapters at both Johns Hopkins University in Baltimore, MD and Florida International University in Miami, FL this spring. In fact we have already begun new member education at Johns Hopkins and look forward to initiating this group later this year. We are also focusing on building out our expansion calendar for the years to come, with a heavy focus on campuses in the South East Conference (SEC.)

Finally, I want to send a personal thank you out to the newly elected Grand Council for putting your continued faith in me as it really is an honor and privilege to serve as your Executive Director. I would be remiss, if I didn't thank our devoted headquarters team of Matt Tursi and Jonah Anderson. Matt has excelled in building relationships with all of our chapters as our Director of Chapter Services and I couldn't be prouder of his contributions to the fraternity. Also, effective January 1, 2025 I have promoted Jonah Anderson to the new position of Associate Director of Growth as he continues to build bridges and find men who want to join our ranks. Thank you Matt and Jonah for all you do and will continue to do to advance and grow TEΦ!

As always, your national office is here to help wherever possible. Please don't hesitate to reach out to me.

TEPs are TOPS!

Fraternally,

Timothy A. Smith, MBA
Executive Director
tsmith@tep.org



Staff Updates

Director of Chapter Service's Report

Brothers,

November 15th, 2024 was my one-year anniversary in this position. Over this year, many chapters have faced trials and tribulations. However, each time we gain more wisdom, strength and knowledge to fix what went wrong, and move forward.

Throughout my time in this role, I've realized that our undergraduate leaders usually are unaware of the work that's expected of them when they take on their executive board position. It's not that they don't care or are lazy. But, many universities will have leadership training where the newly elected brothers get told all the information they need to know for their position, then National also must give all the information we need from the Chancellors. What this does is create an information overload on our young leaders.

What can we do to fix that? Give everything in bite-sized chunks. What we expect them to do past midterms, will not be retained if you tell them in January. The Chapters need to know a main point of contact to rely on that can help guide them to who may have the answer they are looking for. I'm more than happy to do that for our chapters, however I believe it comes accross much more if they can rely on their advisors. Not for their advisors to do the work for them, but to help guide them. Hopefully, advisors will be around for a few years, undergraduate executive boards change annually. Having a consistent person that knows the campus and the culture is imperative for their success. This year, I plan to hold a Zoom meeting with all advisors to discuss what's expected of them and what we hope they can accomplish with their respective undergraduates.

Something else I'll be doing differently this year is to meet with our Provisional Chapters more often. What I've come to find out is although our Provisional Chapters are excited and ready to jump-start their Greek-life identity on campus, they overlook the crucial foundation of who they are. Provisional chapters are at the start of figuring out their true campus identity and how

Director of Chapter Service's Report

(Continued)

they want to recruit new people. It becomes a hand-holding process so that way hopefully in a semester or two, they will be able to run on their own. Because of this, I have made it a point to meet biweekly on any chapter that is on probation and all of our Provisional Chapters. I hope these calls allow them to let their hair down with me and tell me exactly what they may need help with.

On a personal note, my life throughout the course of taking this job has gotten more hectic than I could imagine. In May of 2024, my wife and I got married, and on August 5th, 2024, we welcomed our baby, DJ. All this, as I continue pursuing a degree in Stenography, in the Army Reserves, doing acting auditions, and working for Tau Epsilon Phi. If you call, text, or e-mail me, I will respond as soon as I can. However, while I adjust to my new life style, bear with me. I can assure you, that our Undergraduates are my #2 priority after my family and I will protect and guide them in any way I see fit.

Matt Tursi
Director of Chapter Services
(631) 704-7066
Matt@tep.org



Staff Updates

Associate Director of Growth's Report

Brothers,

This semester I have had the opportunity to step into my new role as Associate Director of Growth. My first full semester on staff was filled with a whirlwind of expansion as we were able to re-found two separate chapters, both at SUNY Geneseo and at Johns Hopkins University (JHU). Our new JHU candidate class has just kicked off this semester while our new provisional chapter at SUNY Geneseo came on strong and are continuing to impress with their first steps as a new expansion. We are partaking in active recruitment at Florida International University as we look to start the re-founded Beta Delta chapter this spring.

Coming to this position, I really have been encouraged to see our new groups forming and taking off as TEΦs! Given this unique opportunity to help our newest and future brothers alike start their own fraternal experience and build that out for the future, much like in my own experience as a re-founder of the Florida State University Epsilon Deuteron chapter, has been rewarding in more ways than I could have ever foreseen. In my short time on staff so far, I have had the pleasure of visiting a few chapters across the country as well as partaking in conferences like NIC and AFA to further my skill tree and bring back valuable knowledge to this position and how we operate on the recruitment and expansion front. Additionally, we have submitted expansion proposals to numerous schools, including but not limited to the SEC, in further efforts to build out our expansion schedule.

Being able to take part in our most recent Grand Chapter was extremely valuable to me. It's hard to describe the feeling meeting brothers from across the country and different chapters then seeing first hand how TEΦs come together and pick up as if they have been brothers their whole lives!

As we look to the future, we will be expanding at the University of Illinois this upcoming fall semester. I am excited to continue working with each chapter and provisional chapter with any and all recruitment needs! Please don't hesitate to reach out to me if you need any assistance or if you just want to workshop ideas. See you soon!

-Jonah Anderson
Associate Director of Growth
Jonah@tep.org





ALUMNI CALL TO ACTION

www.ShopTep.com



Did you struggle with “how to be an alumnus” when you exited your formative TEΦ years as an undergraduate? Did you ask yourself; what do you do now? Do I go about my business and move on? Do I join my alumni association (if my chapter has one)? These are all great questions and your first steps moving from the very structured style that is being an undergraduate of a chapter. Sadly most alumni don’t come back to their chapters in these times or help nurture the experience they were so fortunate to have. However, the truth is, it is not only your duty to give back but it is our job to work with you to help you make those steps.

How can you help?

- 1) We need alumni to help with for our expansion efforts. Universities today are more stringent on how we can open a chapter on a new campus or one we have previously been on. We need alumni advisors, and by simply throwing your location and hat in the ring we can create a database of alumni willing to be advisors and nurture our future brotherhood.
- 2) We can get you in contact with your chapter or alumni association to participate as an alumnus. Remembering great times with your brothers is a breath of fresh air, and making new ones with others that were, and are, in your shoes. Often times the first step of starting a new page in your journey after college is by creating new memories by attending homecomings, alumni events with your chapter, recruitment events or going out with some alumni nearby for some appetizers and drinks. If your Chapter doesn’t have an Alumni Association, see page 40 on how to start one!
- 3) Inform us of your kids or friends that are going to any of our campuses, and we can let our chapters know to recruit those quality men.

March Madness Fundraiser!

Tau Epsilon Phi March Madness Bracket Challenge 2025 is rapidly approaching, and you won't want to miss out! Our goal is to raise \$2,500 in support of families who have a parent or guardian on deployment. All proceeds are sent directly to Our Military Kids.

Brackets open March 20th @ 12:15p.m. EDT. Minimum \$10 donations to the GoFundMe linked below is how you can enter the challenge for one of our prizes. Please make sure your name and email matches your donation so we can keep track of who is eligible for a prize. You may have up to 25 \$10 entries to enhance your chance of winning!



1st place: TEΦ wine sampler box (21+) or a prize of equal value

2nd place: TEΦ Flag

3rd place: TEΦ Backpack



You can donate to our GoFundMe here:

<https://gofund.me/304e8ad8>

Here is the link for the Bracket Challenge:

https://fantasy.espn.com/tc/sharer?challengeId=257&from=espn&context=GROUP_INVITE&edition=espn-en&groupId=898ac050-a1fa-4356-a0bc-bc9a4f3c3c08&joinKey=8099950c-ecf8-3d6b-9809-8822df429499

Password: TEP2025

Tau Alpha Celebrates 100 Years!



On Saturday February 22, 2025, our Tau Alpha chapter at the University of Florida, celebrated their 100th anniversary as a chapter. Over 300 alumni joined the 125-man chapter in Gainesville which included alumni from every decade from 1940 to the present.

The weekend's festivities were coordinated by Tau Alpha alumnus Rick Friedman. Rick has been instrumental in keeping the chapter on track including currently serving as housing corporation president and serving as the chapter's alumni advisor. In fact, Brother Friedman was teasing everyone all weekend about a special guest appearance. Much to everyone's enjoyment, former Gator and NFL player, Coach Steve Spurrier, made quite the entrance to help celebrate with the brothers of Tau Alpha.



Some notable members in attendance at this event were Past Consul (1989-1991,) Stu Blumberg, the only Tau Alpha Brother to previously serve as Consul. Also, representing our current International Consul, was Grand Council Director, Dr. Larry Feldman. Brother Feldman was recently elected to the Grand Council this past October in Hamilton, Bermuda. Lastly, Brother Rick Kriseman, our Grand Chapter 2022 keynote speaker was in attendance.

A special thanks goes out to Koren Lankri, the current chapter's Chancellor who graciously offered me a personal invite to the event. It was an outstanding experience to be with our brothers for this momentous event and I look forward to watching their legacy continue for another hundred years!



(Article Written by Tim Smith)

Grand Chapter 2024

Tau Epsilon Phi hosted the biennial National Grand Chapter convention on Royal Caribbean's Liberty of the Seas from New Jersey to Hamilton, Bermuda. All the Chapter's delegates were invited to participate in seminars and trainings such as a Narcan training, review and breakdown of the fraternity's finances, elect the new Grand Council, among others.



Because the cruise was a total of five (5) days, the delegates were able to enjoy their time at Bermuda for two (2) days and conduct business on the travel days.



Overall, Grand Chapter was a huge success with many attendees enjoying themselves and meeting other brothers from around the country.



Grand Chapter 2024 Award Recipients

Chancellor's Keys:

Tyler Mendelhorn (Tau Delta), Ryan Wallace (Phi Psi), Adam Szczupak (Nu),
Ben Zapson (Rho), Matthew Yeingst (Phi Psi)

Meritorious Service Award:

Glenn Dewer (Epsilon Theta), Thomas Guarrera (Phi Psi)

The Tau Epsilon Phi Award for Excellence in Community Service:

Jack Goldman (Phi Psi), Jarrett Rothman (Phi Psi), Guy Rettig (Phi Psi)

The Tau Epsilon Phi Outstanding Media and Outreach Award:

Nick Dondiego (Alpha Tau)

Leo M. Gordon Exceptional Greek Professional Award:

Hunter Hartwig - Director of Sorority and Fraternity Life at The Ohio State University

Gerald A. Denmark Provisional Chapter of the Year:

Eta Tau - University of Central Florida

The Samuel J. Lefrak Campus Achievement Award for Extracurricular Participation:

Gamma Tau - Indiana University

Albert "Bud" Schiff Outstanding Rush Award:

Epsilon Iota - Rensselaer Polytechnic Institute & Tau Beta - University of Maryland

David C. Steinberg Most Scholastically Improved Chapter Award:

Alpha Sigma Chapter - SUNY Albany

John Kleinberger Scholarship Award:

Rho Provisional Chapter - Univ of Pennsylvania

Louis S. Lebenthal Most Improved Chapter Award:

Sigma Alpha Sigma - Hofstra University & Omega Alpha - Johnson & Wales University

Louis Fein Community Service Award:

Most Community Service Hours - Tau Delta (OSU), Most Money Raised - Tau Beta (UMD),
Honorable Mention - Nu (UGA)

Stuart L. Blumberg Outstanding Alumni Association Award:

Tau Omega Alumni Association - University of Rhode Island

Alfred C. Versacci Bridge Builder Award:

Chris Villa, Epsilon Theta, Queens College

Michael C. C. Lilienfeld Distinguished Alumnus Award:

Mark Abramson

Charles M. Driesen Outstanding Chapter Award:

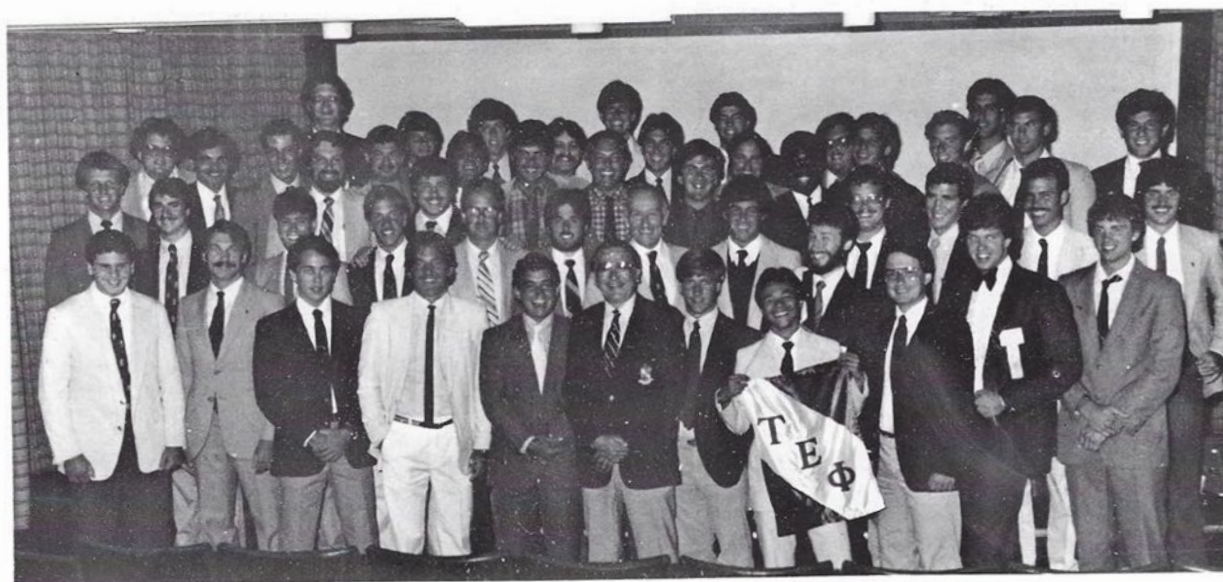
Lambda Phi Epsilon Chapter - Clarkson University & Phi Psi Chapter - University of Delaware

Excerpts from the Winter 1983 Plume

Convention Highlights — Convention Highlights — Convention Highlights



Sight of 1983 Convention
S.S. Veendam



1983
Grand Chapter

1983 Bermuda Cruise Convention — 1983 Bermuda Cruise Convention

FALL-WINTER, 1983

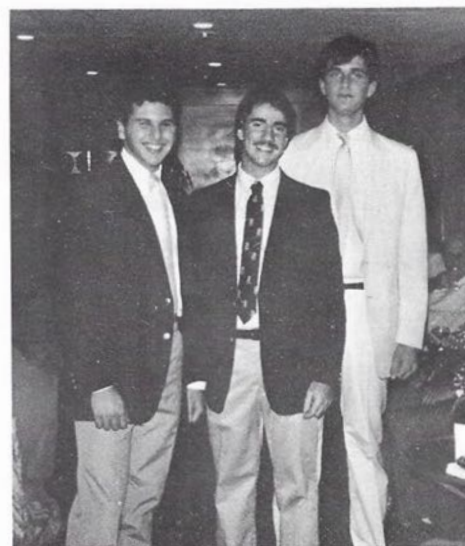
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Excerpts from the Winter 1983 Plume

Convention Highlights — Convention Highlights — Convention Highlights



Dave Katz, Mrs. A. J. (Jayne) Schiff



Kraph (Ga.), Schultz (Ga.), Olson (Bryant)



1984 Undergraduate of the Year
Jeff Gordon (Illinois), Schiff, Versacci



Swaby (C.C.N.Y.), Alvarez (C.C.N.Y.)
and (Al's) Sarah Versacci

1983 Bermuda Cruise Convention — 1983 Bermuda Cruise Convention

Excerpts from the Winter 1983 Plume

Convention Highlights — Convention Highlights — Convention Highlights



Outstanding Chapter awarded to Bradley University
Kunin accepts from Versacci



Executive Sessions — Rear: Iantorno (N.J.I.T.),
Boyle (Rutgers), Beasley (R.I.T.), Charpentier (Cal Poly).
Front: Versacci, Olson (Bryant), Bosak (Penn State)



Two finalist in TEP "T" shirt contest
Lola & Eva



Sid Sontag receives
"50 Years of Service" award
from current Executive Director Mike Ivers

1983 Bermuda Cruise Convention — 1983 Bermuda Cruise Convention

FALL-WINTER, 1983

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Excerpts from the Winter 1983 Plume

Convention Highlights — Convention Highlights — Convention Highlights



Cocktail Time:
Henschel (Florida), Adams (W.N.E.C.)
and Nemroff (Tulane)



Captain's Buffet:
Just another humdrum meal.
Average weight gain per delegate — 8 lbs!



Outgoing Consul Al Versacci congratulates incoming
International President Albert J. Schiff

1983 Bermuda Cruise Convention — 1983 Bermuda Cruise Convention

2024-2026 Grand Council

International First Vice Consul

Mark Gardner

Prior to serving as the First Vice Consul, Mark served as the Quaestor, and also as the Tribune in previous years. His involvement with the Grand Council began when he was elected to fill a Director vacancy in May 2019.

Mark was a theater major at The City College of New York in Fall 1996. Mark held various leadership roles in the Phi Chi chapter, serving as Bursar, Vice-Chancellor, and Chancellor before leaving school in 1999 to pursue a successful career in information technology. Years later, he rekindled his passion for theater by returning to CCNY to complete his degree, earning a Bachelor of Arts in 2010. He furthered his education by obtaining a Master of Fine Arts in Theater from Northern Illinois University in 2013.

Mark lives in Manhattan with his spouse, Brian, and their Mini-Dachshund, Theodore Bear. Mark and Brian are interested in traveling and culinary experiences, while Teddy primarily gives kisses.



Second Vice Consul

Joel Kanter

Joel graduated from Tulane University, with Honors in Political Science and a Bachelors of Science in Psychology in May 1978.

From 1980 – 1983, Mr. Kanter served as Special Assistant to the National Association of Attorneys General. In that position, he represented the interests of the State Attorneys General in Washington, D.C. in the criminal justice and environmental arenas.

Mr Kanter is also a current Trustee Emeritus and past President of the Board of Trustees of The Langley School in McLean, Virginia; a former Trustee at the Georgetown Day School in Washington, D.C.; and of the Union Institute & University, the Country's first Online University. He is also the current Board Chair of The Morgan Oliver School in Atlanta, Georgia; the Black Student Fund; and serves on the Board of the School of Science & Engineering at Tulane University, as well as Tulane's Innovation Institute. In addition, he Co-Chairs the Advisory Board of the Johns Hopkins Center for Gun Violence Solutions; and Co-Chairs the Kennedy Center's National Committee on the Performing Arts, which oversees grant giving for arts education across the country and much of the globe. He is also a Board Member at Voices For Progress, and Clean & Prosperous America.



2024-2026 Grand Council

Vice Consul for Undergraduate Affairs

Brian Deyo

Brian Deyo was elected Vice Consul for Undergraduate Affairs at the 2022 Grand Chapter and Convention in Baltimore, Maryland.

Brian rushed, pledged, and joined Tau Epsilon Phi in the spring of 2018 at Rensselaer Polytechnic Institute's Epsilon Iota chapter. Throughout his undergraduate years in TEP, Brian served as Recruitment Chair three times as well as a year as Chancellor. In his time as Chancellor, Brian was nominated for and awarded the Chancellor's Key award at the 2020 virtual Grand Chapter.

Brian currently lives in Florida working for a rocket startup attempting to design and produce a rocket that runs off all recycled plastic for fuel.



Immediate Past Consul

Donald J. Anspauch, JR.

Donald rushed Tau Epsilon Phi Fraternity in the spring of 1975, pledged and was initiated into the Epsilon Phi Chapter at Pennsylvania State University. In 1979, he attended his first Grand Chapter meeting and was elected a member-at-large. He continued his involvement on Grand Council serving over the years as Regional Governor of the West Coast Chapters, Second Vice Consul, First Vice Council and Member at Large.

He was elected as the President of the Tau Epsilon Phi Foundation, in 1999 and developed programing to encourage TEP Alumni to continue to support the Foundation thru tax deductible contributions.

He received his Bachelors of Science in Health Planning and Administration and a minor in Labor Relations. After graduation, Donald worked with the America Federation of Labor – Congress of Industrial Organizations doing voter registration in NYC schools with Frontlash. Later, as a Union Organizer in Houston Texas. His areas of responsibility were with AFSME, SEIU, 1199, AFT, and the construction trades.

Donald ventured to California in 1988 working in Contracts and Management for a Medical Staffing Corporation. His interest in Planning and Financial Management lead to becoming an Internal Revenue Enrolled Agent and has his own tax practice serving individuals and corporations in the entertainment community. He resides in West Hollywood and Joshua Tree, California and is a world traveler.



2024-2026 Grand Council

Quaestor

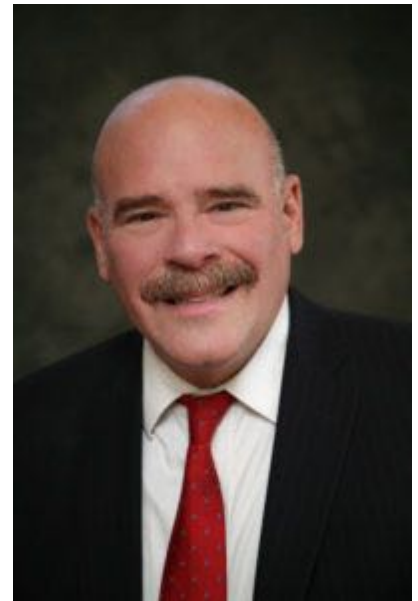
Mark Abramson

Mark joined the Epsilon Kappa Chapter of Tau Epsilon Phi at Tulane University in the fall of 1974.

After earning his masters degree Mark became a financial advisor, a career he still practices as a Wealth Advisor with UBS Financial Services in Orlando, Florida. He also served as an advisor to two of Tau Epsilon Phi's chapters, chairman of the 1987 Grand Chapter meeting and a Member-at-Large on the Grand Council. More recently, Mark has served as president of the TEP Foundation.

He was president of a six-hundred family synagogue at 33, led the Central Florida Jewish Federation's community campaign for three years, served as treasurer and then president of his children's school, and was instrumental in the capital campaign to expand the community campus. He also served on the board and investment committee of Camp Ramah Darom in Georgia. Currently he serves as the president of Share the Care, an organization that provides respite for care givers by looking after their loved ones. This organization is known for helping to keep people in their homes.

Married to his wife Laura since 1988, they met through a fraternity brother and sorority sister. Their three children are Judy, Eddie, and Max.



Tribune

Jonathan Wolf

Jonathan "Dr. Teeth" Wolf became a brother of Tau Epsilon Phi in the fall of 1994 at The City College of New York at the Phi Chi chapter. He was elected as Tribune of the Fraternity at the 2024 Grand Chapter and Convention held in Hamilton, Bermuda.

As an undergrad, Jonathan served as Chancellor, House Manager, Chaplain, and Pledge Warden. After graduation, Jonathan was a founding member of the Phi Chi alumni club, and has served in numerous positions there including President. Since then, Jonathan received a PhD in English literature from Fordham University, got married, and is currently raising two beautiful daughters as he works as an adjunct professor at Mercy College. It is his honor and pleasure to join the Grand Council this year.



2024-2026 Grand Council

Director

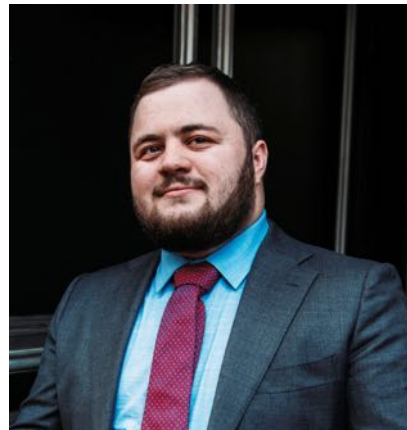
Matthew “Max” Barwell

Matthew joined Tau Epsilon Phi Fraternity in the Fall of 2017 when he was initiated into the Sigma Alpha Sigma Chapter at Hofstra University in Hempstead, NY. Matthew graduated with Honors with Distinction in December 2019, earning a Bachelors in Business Administration concentrating in Business Analytics and Marketing.

After graduation, Matthew became a founding member of the Sigma Alpha Sigma Chapter Alumni Club and was elected to its executive board as its Marketing Chair.

Matthew is a special data analyst at Pfizer Pharmaceuticals in Collegeville, Pennsylvania, working on very high-profile projects where enhanced tactical and strategic decision-making skills, pinpoint accuracy, speed, and attention to detail are critical. Growing up in an entrepreneurially supported household and having spent time working within organizations of various sizes and shapes, Matthew enjoys solving complex problems by leveraging unique approaches and perspectives.

Matthew currently lives in Malvern, Pennsylvania. He is an avid traveler and adventurer, music aficionado, and dog lover.



Director

Steven Spivak

Steve Spivak joined the Sigma chapter of TEP at Syracuse University, in the fall of 1990. Steve graduated from Syracuse in 1995 with a Bachelor of Science in Psychology. From there, he went on to obtain his Doctor of Podiatric Medicine degree from the Temple University School of Podiatric Medicine in 1999, then completed a surgical residency at Albert Einstein Medical Center (AEMC) in Philadelphia in 2001.

Steve has been a practicing podiatrist since 2001, and owning his own practice in the South Jersey and Philadelphia area since 2005. While in practice, Steve served as the Podiatric Residency Program director in 2022, and the assistant program director from 2005-2021. Since the end of 2022, Steve remains in private practice, exclusively in his South Jersey office in Lumberton, NJ, near where he lives with his wife Josette, and two children, Lauren and Andrew, where he serves as their chauffeur for their multiple activities.



2024-2026 Grand Council

Director
Larry Feldman

Dear TEP Brothers,

Following the recommendation from Rick Freedman, UF Tau Alpha (TA), I was recently voted and sworn in to the National Grand Council of TEP. This is a special honor that caps off fifty-seven years since my initiation as a brother with UF's TA Chapter [TA 1065]. I was a member of an amazing class of pledges who have since made their mark in various arenas: journalism, law, medicine, education, business, entrepreneurship, community service and more. But the beginning was TEP and the brotherhood of relationships that tied us together as we worked, played, studied, and partied. As Tau Alpha, our house stood out, our 'Nose Bowl' games were in the swamp, our guest bands performed our now legendary oldie goldies, our community service and academic achievements were well respected, our Alligator reporting was groundbreaking, and our social and civic leadership were at the highest levels that others wanted to emulate. And now, in 2025, we, TA TEPS, will be celebrating our 100% anniversary at the University of Florida.

During the years since then, I have been most fortunate to have access and opportunities beyond my own sphere of influence: 2019 National Urban School Board Member; 2024 UF President's Distinguished Alumni, College of Education; Past Chair, Council of the Great City Schools; Member, Oxford Round Table, Oxford University; BOD, International Network of Principal Centers, Harvard University's Graduate School of Education; 2018 FBI National CAAA GOLD MEDALLION Recipient; and JCOC 79, NSF 57 & 62, US Dept. of Defense. I never anticipated the breadth and depth of the experiences that have unfolded which can be directly linked to my personal relationships with my UF professors and TEP brothers who trusted, mentored, guided, and supported me as I opened each door with the confidence and skill sets of a Tau Alpha brother and ultimately achieving my Ph.D.

I share this with you, my TEP Brothers, because each of you holds the key to enabling your pledges and peers to ultimately reach the milestones in their adult lives. In fact, your service and compassion build upon theirs and they, in turn, become the economic engines and civic services providers necessary to transform any community. You, my brothers, extend your hand to fellow TEPs so that they can see beyond their own grasp to a horizon that truly calls out to them. Each TEP has the opportunity to create that special moment that can change lives, establish courses of action, build character, and lead with ethics and morality. That is TEP: shining a light in the darkness for those never seen, listening to those without a voice, affirming those with special needs or social labels, and accepting those with zip codes different from our own. TEP is TOPS and it is up to each of us, at each of our universities/colleges, and with our own skills and achievements to begin to empower one another to break the guardrails that hold us within our imperfect human communities and instead expand and explore our journeys, take calculated risks, embrace creativity and imagination, and make the impossible possible.

Larry Feldman, TEP Grand Council
UF TA 1065
doclarry101@gmail.com



2024-2026 Grand Council

Director

Martin Lacoff

Marty joined Tau Epsilon Phi Fraternity in the spring of 1966 when he was initiated into the Epsilon Iota Chapter at Rensselaer Polytechnic Institute. Marty graduated in June 1969 with a Bachelor's of Science in Mechanical Engineering. Marty went on to earn his MBA in Finance from the Simon School at the University of Rochester.

Marty is an entrepreneur with over 45 years' experience in successfully starting, developing and operating businesses within the securities, real estate, and natural resources industries. Marty previously served as a Director of Fortune Natural Resources Corporation, a public company that was listed on the American Stock Exchange and is currently on the board of directors of Belpointe PREP, LLC (NYSE: OZ) as well as the Lion's Foundation of Greenwich, a charitable organization dedicated to helping the blind and visually impaired. Since 2012, Marty has served on the Board of Directors for Belpointe Multifamily Development Fund I, LP, where he helps in real estate investment decisions.



Marty lives in Boca Raton, FL and Greenwich, CT with his wife Cherie of 53 years. They have two children and six grandchildren.

Director

Dean Malik

Dean Malik is a practicing attorney in Montgomery County, Pennsylvania. He joined Tau Epsilon Phi as a brother in the spring of 1991 at Syracuse University.

Dean graduated from Syracuse in 1993, earned his law degree at Villanova University Law School in 1997 and went on to serve on active duty as a military lawyer in the United States Marine Corps. Following his initial tour of active duty, Dean became an Assistant District Attorney in Bucks County, Pennsylvania, where he served for four years prior to entering the private sector.

Dean was called up to serve in the Iraq war in 2007 and was called again to serve as a liaison officer for a Marine Corps unit doing counterterrorism training in the African nation of Djibouti in 2011.

Dean currently operates as a solo practitioner specializing in personal injury law, tort claims, insurance coverage disputes, estate litigation, and family law.





RESEARCH PROVES THE VALUE OF FRATERNITIES!

We all **know** the positive impact that Tau Epsilon Phi has had on our lives. From lifelong friendships to professional preparedness and from developing us as leaders to fostering a mindset for service, Tau Epsilon Phi helped make us who we are today.

We know that. But recent research on fraternities has actually **proven** the impact Tau Epsilon Phi and fraternities have on men in college and throughout their lives.

Research proves that fraternities foster positive mental health, serve as an accelerator for success and engender tremendous loyalty and connection to their campus, community and brothers.

Here are three key takeaways from a collection of independent studies on fraternities.

Fraternity members **experience stronger mental health and wellness**.

While college men are experiencing loneliness and depression at increasing rates, fraternities empower students to create a strong support system. Research shows that this connection can create a strong sense of belonging, leading members to have more positive mental health and less anxiety and depression than other students. Brothers feel comfortable having tough conversations and learning from each other, and when they seek help, members are twice as likely to reach out to a fraternity brother than anyone else.

“Being in TEΦ isn’t just about brotherhood – it’s about lifting each other up when it counts. We’ve got each other’s backs, and that kind of support helps you keep your mind strong and your spirits high “ - James Wagner, Epsilon Phi Chapter

Fraternities are an **accelerator for success**, in college and beyond. Students spend 90% of their time outside the classroom. Fraternities capitalize on those hours by preparing men for success in college and in their futures far beyond what their peers experience. A study of thousands of alumni of diverse backgrounds shows this holds true regardless of an individual’s background or socioeconomic status entering college. Because of higher expectations, as well as the support and network fraternities provide, members experience greater gains in learning and graduate at higher rates than their peers. 83% of members say their confidence in their leadership skills increased because of their membership. Fraternity members also report higher levels of interaction with people different from themselves, lending them being more prepared than their peers to join a diverse workforce and community.

“Being in TEΦ has taught me how to communicate with people no matter who the person is...Needing to communicate with different people before being in the workforce will only benefit me as I continue to meet new people who are very different from myself.” - Riley Outlaw, Lambda Phi Epsilon Chapter

Fraternities create **lifelong connection** to the campus, community and their peers. Fraternity men **love** their collegiate experience – as students **and** as alumni. In fact, more than 8 out of 10 fraternity members say they would rejoin their organizations. Research shows fraternity membership connects men to the university in a way that nonmembers simply don’t experience. They’re more satisfied as students and as alumni are more likely to recommend and give back to their alma maters. Members are more engaged inside and outside of the classroom than their peers—they report feeling more supported by their faculty, and nearly half serve in leadership roles across campus. They’re also more connected to their local communities, with research showing they spend significantly more time volunteering than non-affiliated students.

“Tau Epsilon Phi helps brothers become more engaged in the classroom by providing social incentives to be a good student, turning work in on time, and interacting with your classmates. These incentives also serve to engage you in the community of the school by making you a role model for other students which helps with recruitment tremendously.” ~ Ryan Wallace, Phi Psi Chapter

STUDIES PROVE FRATERNITY MEN ARE:

3x more likely
to obtain an internship
while in college

Almost 2x as likely
to have a job waiting for them
when they graduate

2x as likely
to encourage others to
attend their alma mater

5x as likely
to give back financially
to their alma mater

Almost 5x as likely
to be satisfied with
their lives as alums

Florida International University



This past semester, during our campus visit to the then future expansion project of Florida International University, we held an Alumni Meet and Greet. It's always a good time when TEΦ comes to town, and being able to catch up and meet with familiar and new faces of our South Florida Alumni is even better!



Contact us at Expansion@tep.org if you have possible expansion opportunities!

TEΦ's Effort to Curb Anti-Semitism on Campuses

Click the pictures below to learn more about each organization!



Newest Provisional Chapter!



Theta Tau Provisional Chapter SUNY Geneseo

We are happy to announce the founding of our SUNY Geneseo provisional chapter! In fall 2024 we were approached by an interest group wanting to become a Chapter of TEΦ. Throughout the semester, The Associate Director of Growth, Jonah, had the pleasure of working very closely with this group to get them through their education process and setting up the foundation of their own chapter. We initiated 25 new brothers under the designation of Theta Tau and they have hit the ground running! Theta Tau is looking to cross 4 new members this spring semester and have already begun their semester with a few successful events and fundraisers under their belt. We are excited to see their continued success and to watch them grow on campus and nationally!

Keep up the good work Brothers!

(See their Provisional Chapter update on the next page!)

Undergraduate Updates



Theta Tau Provisional Chapter
SUNY Geneseo

The Theta Tau chapter of sUNY Geneseo has just begun. Over the past 4 months the provisional chapter has taken advantage of what it means to be a fraternity. The first activity done as a newly founded chapter was straight to community service. The brothers of this chapter decided that this would be a good first step into what it means to be involved in Tau Epsilon Phi. The basis of this fraternity is friendship, chivalry, and service. This chapter is looking forward to doing their part for the community around them. The brothers did a cemetery cleanup where they were raking and moving leaves off the cemetery grounds.

Onto the brotherhood aspect of this newly founded chapter; the brothers have been bounding over the football season coming to an end. Whether it was rooting for or against each other's teams, they have been together through cheers and heartbreak.

The rush aspect has been a new challenge for the brothers figuring out what works and what doesn't as it is our first time taking part in rush. However, we believe that we have made strides in setting up rush events whether it be a bowling night or just having rushes come and watch football. Overall, the brotherhood is strong between us and we can't wait to share it with others.



Eta Tau Provisional Chapter

University of Central Florida

The Eta Tau chapter had an incredible first semester at the University of Central Florida. This fall, we proudly initiated our first pledge class of 11 brothers, many of whom were eager to contribute to the chapter's growth and have already taken on executive positions, bringing our brotherhood to 30 members. Our chapter quickly made a name for itself, winning multiple sorority philanthropy events. Academically, we achieved the highest GPA among fraternities, setting a strong foundation for future success. Socially, we hit the ground running by securing our first homecoming pairing with AEΦ, securing good relations with the



only Jewish sorority on campus. We also held our first philanthropy event, TEΦ Tie Dye, where we raised over \$1000 for Our Military Kids. Beyond our efforts, many brothers participated in UCF's annual Knight-thon, raising over \$1,600 for Orlando Health Arnold Palmer Hospital for Children.

The Eta Tau chapter is off to an incredible start, and we look forward to building on this momentum for future semesters.

Undergraduate Updates

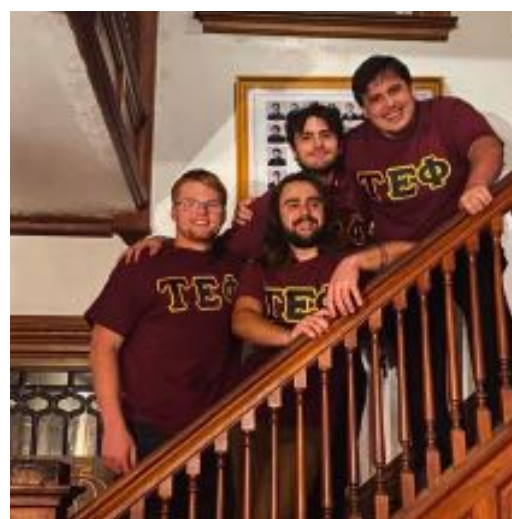
Lambda Phi Epsilon Clarkson University

In the fall 2024 semester, we introduced 4 new members into our house bringing us to 20 total brothers! Throughout the semester we had to constantly adapt our rules due to the changing regulations from the University. Unfortunately we are losing 8 of our members to graduation, therefore our main focus for the upcoming semester is new memberships and following the regulations set by the school.

We continued to engage with the community through our philanthropy events. We worked alongside the Clarkson women's rugby team to run a snack booth at one of their games and raised nearly \$100 for Morgan's Message. We cleaned up both our adopted mile of highway as well as the

local cemetery. We also worked with the Potsdam IGA to run a food drive and get cans and other non-perishables for the local food pantry. We ended up with three full boxes totalling almost \$1000 to donate and give back to our community.

We have also increased our engagement with activities around Clarkson University with some members being Teacher's Assistants, others being peer mentors and nearly all brothers attaining their Mental Health First Aid training. We look forward to continued engagement with our school and community and the continued growth of our brotherhood.



Phi Psi Chapter University of Delaware

This past semester at the Phi Psi Chapter at the University of Delaware, the brothers made many memories. We entered the university's charity talent show and performed a dance that had many people coming up to us afterwards telling us how much they loved our performance. Throughout the semester, we had weekly get-togethers with brothers and friends which also included our Friendsgiving dinner with beef tacos and other contributions from brothers. We had the pleasure of hosting an alumnus for a weekend and got to listen to his experiences from his time as a student and some advice for our upcoming spring semester. To cap off the semester, we had our annual mountain weekend trip to the Poconos where we got to experience the great outdoors and made some great memories. Over winter break, seven (7) of our brothers took a trip up to Stratton, Vermont for a week to go skiing and snowboarding. We're looking forward to our spring semester and spending time with our newly initiated brothers. We have our formal in Philadelphia, spring break in Florida, and our beachweekend trip in Ocean City Maryland.

Sigma Alpha Sigma Hofstra University

During the Fall 2024 semester, Brothers Anthony "Hermes" D'Orio and Christopher "6" Barker had the honor of attending Grand Chapter in Hamilton, Bermuda. There, they had the opportunity to vote on the new Grand Council and were also recognized with the prestigious "Lewis S. Lebenthal Most Improved Chapter" award. This recognition highlights the significant progress and dedication of our chapter, and we are incredibly proud of this achievement.

Undergraduate Updates



Alpha Sigma Chapter

SUNY Albany

The Alpha Sigma Chapter carried out multiple charitable initiatives across this past semester to serve both our philanthropic efforts and community service. The “Pie a Brother” fundraising event held in the campus courtyard proved to be our biggest success among various philanthropic activities. All students and members of faculty received the chance to purchase shaving cream plates as they sought to throw them at our fraternity members. All funds generated from both plate sizes directly supported our philanthropy efforts at the established rates of \$3 for a small plate and \$5 for a larger one. A significant number of people gathered at the event which resulted in collecting substantial funds for the organization. The fundraising event combined both entertainment and fundraising purposes while creating widespread recognition about our cause throughout the entire college community.

Our organization pursued both funding activities and carried out community service operations during our term. During our participation we organized the Cancer Walk in which fraternity members joined together for a unified march that funded cancer research and supported those dealing with cancer. We shared a profound experience with others from our community because people gathered to display our dedication for change that extended past our university grounds. A significant event occurred when our chapter united to conduct the Pine Hills Clean-Up which involved helping the neighborhood look better. During this day we dedicated our time to cleaning the area by collecting trash and removing debris while creating an attractive and pleasant environment for Pine Hills residents. Our chapter strengthened its values of service and responsibility when we took part in this service initiative which enabled hands-on community support. The semester included influential activities which bonded our fraternity through meaningful service activities both within university grounds and in the broader community. Our team feels proud about all our work achievements while maintaining optimism towards ongoing communal service activity.

Epsilon Phi Chapter

Pennsylvania State University

Over the course of this past semester, the Epsilon Phi Chapter has grown closer than ever, strengthening our brotherhood through a variety of events and shared experiences. We renovated our house, a project made possible by the generous contributions of our parents and alumni. Their support has helped us create a space that truly feels like home, and we are incredibly grateful for their generosity.

In addition to our house renovations, we made our long-awaited return to IM sports after a year-long absence. Competing together again has been a great way to bond, and we’ve enjoyed every moment. It’s been amazing to see our chapter come together, both on and off the field, to represent our fraternity with pride.

Looking ahead, we are gearing up for a successful fundraising effort for THON, Penn State’s pediatric cancer research fundraiser. Our brothers are committed to making a meaningful impact, and we are excited to contribute to such an incredible cause. With new initiatives and fresh enthusiasm, we’re confident that this will be one of our most successful fundraising years yet. As we wrap up the semester, we reflect on the memories we’ve made and the bonds we’ve strengthened. We can’t wait to see what the next semester has in store for our chapter, and we look forward to welcoming new members into our ever-growing brotherhood.



Undergraduate Updates

Alpha Tau Chapter Rowan University

Chancellor's Note

This year, my goal is to elevate our presence on campus as an organization. I plan to host more table events to connect directly with the students of Rowan University and foster meaningful engagement. Additionally, I aim to collaborate with other organizations to create events and opportunities that benefit the entire campus community. I believe that working together strengthens us as a student body. Thank you for trusting me with this role—I'm excited to work alongside our brothers and the community to bring out the best in the Alpha Tau Chapter of Tau Epsilon Phi!

- Chancellor Eddie Lee



406 Move In

This year marks a significant new beginning for the fraternity as we bid farewell to our old house at 500 Whitney Ave, which has been a cornerstone of memories, brotherhood, and tradition. While it's bittersweet to part ways with a place that has meant so much to us, we are filled with excitement and anticipation as we step into the future. Say hello to 406 Hamilton Road, our new home, where we will continue to build on the values and bonds that define our fraternity. This transition represents not just a physical move but an opportunity to create new traditions, forge new memories, and strengthen our sense of community in a fresh environment. Let's honor the legacy of 500 Whitney Ave as we embrace this next chapter of our brotherhood.



What Else Have We Done?

While embracing the brotherhood of Tau Epsilon Phi, our members are also deeply committed to philanthropy and fundraising, maintaining an active and vibrant presence on Rowan's campus. Recent events include our annual Car Smash and 5K, along with numerous collaborative initiatives with sororities like Alpha Sigma Tau. Through these efforts, we strengthen our bonds while making a positive impact on the community.

2025 Executive Board:

Chancellor: Eddie Lee "Prince" (AT 156)
Vice Chancellor: Ryan Johnson "Hemingway" (AT 160)
Bursar: Bobby Maynard "Backwood" (AT 176)
Chaplain: Andrew Mullis "Zoinks" (AT 162)
Warden: Chima "Future" (AT 164)

Undergraduate Updates



Gamma Tau Chapter Indiana University

The Gamma Tau Chapter has continued to grow as a fraternity on the Indiana University Campus. We spent time improving our relationship with the community and each other. We participated in events such as Treats for Greeks. We hosted other fraternities and sororities with Treats for Greeks. Treats for Greeks is when the fraternities and sororities collaborate and have the families of Bloomington Trick or Treat from the Fraternity and sorority houses. We also built relationships with the Chabad as we had a sukkot event at the house. We built a sukkah in our backyard with the Rabbi's help. Our brotherhood was supported by the Indiana football season. We were invited to Big Noon Kickoff with a tent on site. We were also able to attend College Gameday. We also held a concert featuring It's Murph. This was a big event for our brotherhood and brought our chapter closer. We were impressed by how much our chapter has done in such a short amount of time. We are excited to continue to grow and build on our success. We look forward to this upcoming semester as we welcome our new members to continue to grow our chapter.

Nu Chapter University of Georgia

The fall semester of 2024 illustrated a substantial area of growth for the brothers of Tau Epsilon Phi at the University of Georgia. Brothers participated in multiple sorority philanthropys such as Tri Delta and Delta Zeta to raise money for St. Jude and Serious Fun Children's Network. Furthermore, the brothers participated in UGA miracle in which we raised over \$1,200 for children's healthcare of Atlanta, and the Tau Epsilon Phi Nu chapter established it's official philanthropy for educating underprivileged kids in the world of finance through a non-profit called FLOW.

The chapter also received an incredible 3.64 GPA, the third-best in fraternities at UGA. We also established a new PC of 33 members becoming one step closer to being the largest chapter in the nation while providing leaders in school clubs such as JSTEM, Tamid, and JBiz. The Tau Epsilon Phi brothers demonstrated academic excellence along with incredible involvement in the campus lifestyle, and they aim to continue these values throughout their time at UGA.



Undergraduate Updates

Tau Beta Chapter University of Maryland

As we move into 2025, it is important to look back at the great year we had in 2024. We kicked off the year with a smooth recruitment process that went very well. Throughout the semester, the new members spent a ton of time with the current brothers to get to know each other better, and to learn the history and the values of the chapter. Throughout the semester, the new freshmen got the chance to meet their big brothers and had tons of opportunities to get closer with them and make some great connections and memories.

Outside of recruitment and new members, the brothers had an eventful year. At the end of the spring 2024 semester, the brother enjoyed a night of Hibachi 2 U which was a great turnout. At the conclusion of summer, the brothers had some friendly competition with the first annual Tep Golf Outing. The brothers split up into teams of 4 and participated in match play with little competitions along the way for the ultimate bragging rights. Later in the semester, the brothers participated in a bowling night that was a great turnout and tons of fun. 2024 was a great year for the chapter, and the brothers have much more to look forward to in 2025.



Epsilon Iota Chapter Rensselaer Polytechnic Institute

In Fall 2024, the Epsilon Iota chapter at RPI proudly welcomed six new brothers into the fraternity. The initiation marked a significant moment for our chapter, as we continue to grow and strengthen the bonds of brotherhood. The new initiates bring fresh energy, diverse talents, and shared values that align with our commitment to excellence, leadership, and community. Their addition reinforces our legacy and ensures that our fraternity continues to thrive on campus and beyond.

Beyond expanding our brotherhood, the chapter also focused on giving back to the community and improving our shared spaces. As part of our philanthropy efforts, we participated in a fall clean-up initiative, dedicating time to beautify and restore local areas. On top of that, we took steps to ensure our chapter house was in great shape by fixing up the rooms and creating a fully occupied and functional living space. These efforts reflect our dedication to both our community and our fraternity's future, fostering a sense of pride and unity among our members.

Rho Provisional Chapter University of Pennsylvania

The Rho Provisional Chapter has been busy this semester! We began with a strong sophomore recruiting initiative. After some hard work, we reached capacity and finalized plans to move into our beloved chapter home for the next academic year. We also participated in a philanthropy, raising money for Magen David Adom in collaboration with other Jewish fraternities and sororities.

Our members have shown incredible dedication to service, completing over 100 combined volunteer hours across various organizations on campus this semester. We're excited to welcome our new class in the spring!

Undergraduate Updates



Tau Omega Chapter University of Rhode Island

In recent events at the Tau Omega chapter, things are well. We are at present a strong and active brotherhood. The most recent brotherhood event consisted of 36 brothers taking advantage of winter break, hitting the road and picking up their poles, skis, and snowboards for a two day ski trip at Killington Mountain. Of these brothers, nearly half of which were new. They represented the Nu class, our most recent pledge class of 23 new members. Quite the successful fall 2024 recruitment. During this historic past semester, bread was broken at the nacho night brotherhood event held on October 2.



Epsilon Theta Provisional Chapter Queens College

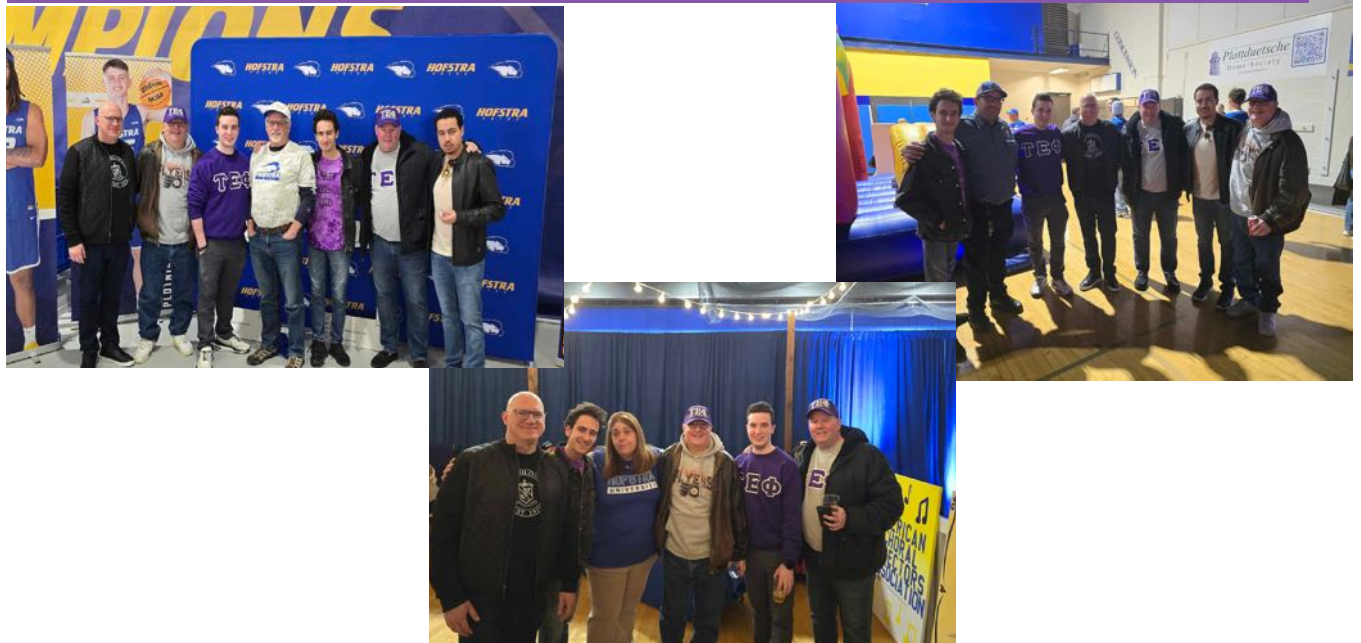
Epsilon Theta Chapter has achieved significant progress since its inception. We have dedicated over 50 hours to various service activities that reflect our commitment to the community. Our participation in events like the Breast Cancer Walk and Miles for Migraines demonstrates our desire to support important causes. Additionally, we volunteered for the welcome day at our school fostering a sense of unity among students and staff. These efforts highlight our dedication to making a positive impact.



Our chapter continues to grow and inspire others through our actions. Each event we participate in strengthens our bonds and encourages teamwork among members. We believe that by giving our time and energy we can create meaningful change in people's lives. As we move forward we aim to expand our outreach and engage in even more service projects. Epsilon Theta chapter is excited about the future and the opportunities that lie ahead.

Chapters that did not submit are: Omega Alpha, Phi Upsilon, Sigma Epsilon, Tau Alpha, Tau Delta

Alumni Association Updates



Sigma Alpha Sigma Alumni Association Hofstra University

On January 23rd, Matt Tursi, Chancellor from 2018-2019, met with Bruce Jonas, the first Chancellor when Sigma Alpha Sigma chartered to Tau Epsilon Phi in 1968. They shared stories and Brother Jonas even brought his year books as well as his paddle and mugs. It was great for the two of them to reminisce about their time at Hofstra University and in the chapter.

On February 8th, the alumni attended the Hofstra V. Stony Brook basketball game for their winter homecoming. Alumni ran into Terrance “Tank” Foster who works with Hofstra’s public safety, as well as Bruce Jonas, and the current Chancellor, Anthony D’Orio. We also met up with Anita Ellis, a sister of AOB, who still works for the university. Although the Pride didn’t win, the alumni sure had a great time!

As you can see, the SAS Alumni Association has been hard at work, and having fun doing it! As we reorganize how we structure dues, we have pledged three to four events this year and we hope you join us for some!

If you are interested in knowing more or have any ideas for us, reach out to us at:
hutepalumni@gmail.com

Alumni Association Updates



Sigma Epsilon Alumni Association Rutgers University- Camden

In the last six months, we have continued to strengthen our friendships, hold exciting events and service our community and the chapter as best we can.

Our Real Estate Committee work party improved the Chapter house over the summer. Alumni worked hand-in-hand with the Chapter for over a week doing extensive cosmetic and plumbing upgrades to the kitchen and bathrooms.

The Turkey Bowl Flag Football Game was not as well attended as we hoped but we had a fun morning doing our best Eagles impressions. Thanks to Rob Higgins for coordinating.

Our Annual Muskrat Ramble was a night of fun and financial support for our organization. Attendees dined, danced, caught up with old friends and made new ones. Thanks to our Ramble Chair Bill McGrath for the hard work of putting on the successful event.

The Third Annual SEAA Charty Golf Outing at Rancocas Golf Club was another successful event raising money for Northern Children's Services while allowing brothers and friends to spend a day on the links. If you are in the Philadelphia/New Jersey area and want to join us next year please contact us at seaa.tep@gmail.com. When the website to sign up is live we will share it.

We look forward to supporting the Chapter academically and with recruitment in the spring semester and planning the Muller Classic Softball Game and the Graduation SEAA welcome event at the house around commencement.

Alumni Association Updates

“The Winter Masquerade”

The Phi Chi Chapter (The City College of New York) Alumni Association hosted its annual winter cocktail event in NYC on February 1st. This year's masquerade invited a new level of playful mischief, bringing brothers and loved ones together for yet another joyous celebration of the enduring bond of our brotherhood.



Photo Credit: Ruben Rivera



Photo Credits unless otherwise specified: Robert Julian

Definitely and absolutely not nicknamed “TEP Wide Shut,” the event marked the first of what our alumni association anticipates will be an amazing and varied lineup of events that will offer a little something for everyone in 2025.

Submitted by Mark Gardner

Alumni News!



Drexel University TEP alumni held their 25th annual alumni golf outing at Pebble Creek golf club in Colts Neck, NJ.



The Black Keys' lead singer, Dan Auerbach, wearing a TEP shirt at the FOX pre-game show ahead of The Ohio State V. Indiana game on Nov. 22, 2024

How to Become a National Recognized Alumni Association?

In 2023 the Grand Council determined that any alumni association who would like to have recognition, need to complete an application and include a flat \$750 fee to include all the members of the group. The process is pretty simple and the online form to use can be found at - <https://tep.org/alumni-associations/>. New and first-time groups will need to be approved by the Grand Council and renewing groups just need to pay the invoice that will now be automatically generated via GreekTrack, our on-line member management system. We also have many alumni refer to alumni associations as alumni clubs. For your edification, the term alumni club was formerly retired during the constitutional changes approved by membership in 2018.

I am often asked what are the benefits of alumni association recognition. The current benefits are as follows:

1. All recognized and approved alumni associations as permitted and encouraged to send a delegate to Grand Chapter to vote on legislation and other matters that come before the Grand Chapter. This includes the biennial election of Grand Council Directors and Officers.
2. All recognized and approved alumni associations will be included under the national fraternity's directors and officers liability insurance. The association will still be responsible for any deductibles should a lawsuit be filed, but you will have this added layer of protection which is especially important should you have an active chapter.
3. All alumni association leaders and chapter advisors will have access to our online training platform through our partnership with Plaid. This is particularly valuable for those brothers who are serving as alumni advisors. It will be necessary for the alumni association to inform us who are the leaders and advisors so can make sure the training is available to them. The training courses available are included in the following pages.

Alumni Resource



1. The Role of the Advisor - The Role of the advisor course covers advising basics, tactics and skills to mentor students. Additionally, the course establishes expectations of advisors as well as setting and maintaining advisor competencies.
2. The Interfraternal Experience - The Interfraternal Experience course provides a brief history of fraternity and sorority organizations and introduces common fraternity and sorority terms. Participants will also learn about typical characteristics of Generation Z. Finally, the course discusses some common obstacles, advisors may face and their roles.
3. Mentoring College Students - The Mentoring College Student course covers advising and mentoring today's college students. This course will also provide learners with the beneficial tools and tactics to utilize as an advisor and as a mentor to students.
4. Relationships - The Relationships course covers the different groups that work together to support the fraternity and sorority experience. These groups include: national, regional and local entities that support fraternities and sororities. Learners will also learn about helpful resources to best advise their chapters.
5. Hazing Identification - The Hazing Identification course discusses fraternity and sorority hazing. Participants will learn what's considered hazing, how to identify it and prevent it in the chapter, and what to do if an advisor suspects the chapter is hazing. The course also covers the advisor's role and responsibility in member safety.
6. Eradicating harmful behaviors - The Eradicating Harmful Traditions course helps learners determine what motivates and drives the chapter and its members' decision making. Participants will also learn tactics for eradicating harmful tradition and alumni behavior.



(Continued)

7. Board Governance – The Board Governance course provides learners with an overview and introduction to the basics of board governance, tactics to help members, collaborate, and preferred norms to establish efficient and effective practices.
8. Strategic Planning – The Strategic Planning course provides learners with an overview of strategic planning, and why it's important for boards. This course prepares learners for the strategic planning process using the G. O. S. T. method through relevant examples and an explanation of responsibilities.
9. High Performing Board - The High Performing Board course is a deep dive into Plaid's 10 Barometers to measure a successful board. This course includes a self-assessment so learners can analyze their board's performance in these ten areas.

Please feel free to reach out to our Executive Director Tim Smith at tsmith@tep.org should you have any questions or wish to begin the process of recognition or to take any of the training.

Other ΤΕΦ Partnerships



Provides educational training and resources to teach our undergraduates how to better recruit and retain more high-quality members. They also provide strategic consulting to give chapters a long-term plan for recruitment success and a coach to help along the way. Lastly, they have Chapter Builder that helps organize potential new members who our groups are recruiting.



Greek Track is mandatory for all undergraduates and highly encouraged for all Alumni to make accounts. ΤΕΦ has our database of all alumni we could find on GreekTrack. We also use Greektrack to keep track of undergraduate Executive Boards, bill and collect dues, and manage email and text communications. Chapters have the ability to put in their own lineage to have a digital copy of their history, as well as create fundraising campaigns, email the active and alumni members, and create a custom web page. Any alumnus that has opted to share their work history and information becomes available for ΤΕΦ brothers with an account to build the bridge and assist with potential internships and jobs.

Mental Health Resources

As the world around us seems to get crazier, please know we have mental health & crisis resources that you can use on our website. In addition, we suggest reaching out to your campus as most campuses offer students counseling for little to no cost. And of course, you can always reach out to any of us if you are in need. You can find contact information on the “National Directory” page towards the end of “The Plume”.

Below are just a few resources, but you can see the full list at www.tep.org/health/

988 Suicide & Crisis Lifeline || Lifeline (988lifeline.org)

The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.

Active Minds || <https://www.activeminds.org/>

Active Minds is the premier organization impacting young adults and mental health. Now with Active Mind chapters on more than 600 campuses, they directly reach more than 1.9 million students each year through campus awareness campaigns, events, advocacy, outreach, and more. Visit their website to learn more.

Crisis Text Line || <https://www.crisistextline.org/>

Text HOME to 741741 from anywhere in the United States, anytime. Crisis Text Line is here for any crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

National Suicide Prevention Lifeline || <https://suicidepreventionlifeline.org/>

Call – 988 The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.



THE TEP FOUNDATION, Inc.

The TEP Foundation Award Winners (2024)

2023-2026

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Joshua Karp

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Marc Tolman

TRUSTEES EMERITUS

David
Steinberg

Stuart L.
Blumberg

Albert "Bud"
Schiff

The TEP Foundation, Inc. is proud to announce our 2024 award winners! We sincerely thank all our dedicated undergraduate leaders for their application submissions during this year's selection process. While we wish we could recognize everyone, we are limited to selecting one outstanding undergraduate each year.

This year marked the inaugural presentation of the **Will Gottheld Memorial Scholarship**, generously established by the Gottheld family. We extend our deepest gratitude to Pam Gottheld, Scott Gottheld, and Brother Christopher Gottheld for their efforts in making this scholarship a reality.

Additionally, we proudly awarded the first **Bruce Rosenstein Bridge Builder Award**, created by the Epsilon-Nu Alumni. This award was inspired by Frank Lansedea (Epsilon-Nu, Class of '77), who worked tirelessly with his fellow alumni to establish this meaningful scholarship.

Congratulations to all of our past, present and future award recipients.

I. "Doc" Schwartz Memorial Undergraduate-of-Year (\$500)

Adam Szczupak, Nu Chapter, University of Georgia,

Bruce Rosenstein Bridge Builder Award (\$450)

Ryan Wallace, Phi Psi Chapter, University of Delaware

Will Gottheld Memorial Scholarship (\$400)

J.J. Greenberg, Gamma Tau Chapter, Indiana University

Stanley I. Schachter Scholarship (\$300)

Keaton I. Hernandez, Eta Tau Provisional, University of Central Florida

Senior Leader Award (\$250)

Andrew Baker, Tau Delta Chapter, The Ohio State University

Emerging Leader Award (\$150)

Anthony Alvez, Tau Omega Chapter, University of Rhode Island

Lawrence S. Berler Legacy Scholarship (\$100)

No Applicant/Not Awarded

Educational Grants = 0

Number (#) of Recipients = 6

Total amount disbursed = \$2050





THE TEP FOUNDATION, Inc.

Adam Szczupak



I. "Doc" Schwartz Memorial Undergraduate-of-Year

\$500 Award & Plaque

Nu Chapter, University of Georgia



Ryan Wallace



Bruce Rosenstein Bridge Builder Award

\$450 Award & Plaque

Phi Psi Chapter, University of Delaware



J.J. Greenberg



Will Gottheld Memorial Scholarship

\$400 Award & Plaque

Gamma Tau Chapter, Indiana University



Keaton I. Hernandez



Stanley I. Schachter Scholarship

\$300 Award & Plaque

Eta Tau Provisional, University of Central Florida



Andrew Baker



Senior Leader Award

\$250 Award & Plaque

Tau Delta Chapter, The Ohio State University



Anthony Alvez



Emerging Leader Award

\$150 Award & Plaque

Tau Omega Chapter, University of Rhode Island





THE TEP FOUNDATION, Inc.

Our next award cycle is summer 2026. We will be contacting the following demographics of our fraternity to increase awareness of upcoming applications in that year. If you are a part of the following group(s) please be on the lookout for a notification email. Your efforts greatly assist in the promotion of our awards, scholarships, & educational grants:

- *Recognized Alumni Association*
- *Chapter or Provisional Chapter Advisor*
- *Chapter or Provisional Chapter Chancellor's*
- *Active Tau Epsilon Phi Undergraduates (All)*
- *Active Tau Epsilon Phi Alumni (Chapter Specific)*
- *Tau Epsilon Phi Staff and/or Grand Council*

We hope to establish new and exciting Scholarships for the upcoming award cycle!

If you are or know of anyone who would like to start a new Scholarship please send an email to president@thetepfoundation.org

For a current list of available Scholarships & Awards please go to:

<https://www.thetepfoundation.org/current-awards-scholarships>

If you would like to start a new Award or Scholarship please go to:

<https://www.thetepfoundation.org/start-a-new-scholarship>





THE TEP FOUNDATION, Inc.

The TEP Foundation Trustee Search (2025)

The TEP Foundation, Inc. is proud to announce an opening to join our volunteer board of trustees. Trustees are responsible for the management, budgeting, fundraising, and advancement of our mission statement. For over 90 years, The TEP Foundation, Inc. has successfully raised charitable contributions from valued Tau Epsilon Phi friends, family, and alumni. Since 1934 our fundraising efforts have been disbursed to TEP undergraduate and alumni in the form of scholarship, award, and educational programing. We look forward to working together for the betterment of our NYS, 501(c)(3), NFP, The TEP Foundation, Inc!

Ideal Candidates:

- Background in Non-Profit Management or Non-Profit Volunteering
- Background in Marketing, Sales, Fundraising, Business, or Law
- Background in a Volunteer Group Settings
- Background in Entrepreneurship
- Membership in Tau Epsilon Phi as an Undergraduate or Alumnus
- Background in Start-Ups, Business Ventures, and/or Venture Capitalism
- Proficiency with Email, MS Word, Excel, and/or PowerPoint

Time Commitment:

- Remote (Via Zoom)
- Quarterly Meetings
- Limited travel may be required at trustee's expense

Application Period

March 1st, 2025-March 31st, 2025

How to Apply:

Please send an email with Professional Resume to president@thetepfoundation.org

If you are or know of any Tau Epsilon Phi Alumni interested please send an email to president@thetepfoundation.org

For more information check us out on our website: www.thetepfoundation.org

“TEPS ARE TOPS”



Scholarship, Award, & Education



**The TEP
Foundation
Inc.**

Since 1934





THE TEP FOUNDATION, Inc.

The TEP Foundation Founder's Podcast

Winter, 2025

Brothers,

The TEP Foundation, Inc.® has started a new Podcast service called “TEP Talks.” TEP Talks are brief interviews with Tau Epsilon Phi alumni capturing their success both within and outside of Tau Epsilon Phi Fraternity. Tau Epsilon Phi has had many notable alumni in our 110+ year history. If you are or know of any distinguished alumni please send an email to president@thetepfoundation.org

“TEP TALKS” Podcast Guests

- **Former Consul Leo Gordon — Former International Consul 1991-1993, Federal Judge**
- **Former Consul Stu Blumberg — Former International Consul 1989-1991, Field Secretary Former**
- **Consul Gerry Denmark — Former International Consul 1985-1989, Attorney at Law Former**
- **Consul Al Versacci — Former International Consul 1981-1983, Vice-President Hess Oil Former**
- **Consul Dave Steinberg — Former International Consul 1993-1995, Maison G. deNavare**
- **Comedian Brother Jeff Altman — Phi Eta Chapter, Comedian**
- **Former Consul Albert “Bud” Schiff — Former International Consul 1983-1985, V.P Mutual Life**
- **Brother Charles Cumello — Epsilon Mu Chapter, Former CEO Walden Books, Inc. Former**
- **Executive Director George Mamo — Sigma Epsilon Chapter, C.O.O J&C Fellowship**

The TEP Foundation, Inc.® has also started a new series called, “TEP Founder’s Series.” This new podcast encapsulates the stories of either founding or re-founding fathers. The endeavor continues our charitable purpose of preserving and advancing Tau Epsilon Phi history. The new podcasts were recorded in summer, 2024. Our latest series was generously guest hosted by former trustee Brother Stanley Silverman, Tau Omega #402, University of Rhode Island (’79). We hope you watch all episodes to learn valuable insights into your chapter’s founding and/or re-founding. If you are or know of any founder’s or re-founders please send an email to president@thetepfoundation.org. We want to capture your Chapter’s History!

TEP Talks, “FOUNDERS SERIES” Guests

- **Brother Jeffry Zadoff — Re-Founder Chapter at The Ohio State, Tau Delta #527 (Class, ’89)***
- **Brother Marc Tolman — Re-Founder Chapter at Queens College, Epsilon Theta #358, (Class, ’92)**
- **Brother Jason M. Berler — Founder Chapter at Rowan University, Alpha Tau #001 (Class, ’13)**
- **Brother Bob Barrow — Re-Founder Chapter at U.R.I, Tau Omega #364 (Class, ’76)**
- **Brother Omer Taj — Re-Founder Chapter at University of Rhode Island, Tau Omega (Class, ’20)**
- **Brother Aaron Wilson — Re-Founder Chapter at U. of Albany, Alpha Sigma #220 (Class, ’22)***
- **Brother Joel Bluestein — Founder Chapter at Bradley, Epsilon Tau #001 (Class, ’64)**
- **Brother Jake Lamonsoff — Founder Chapter at UNCW, Zeta Tau, #007 (Class, ’22)**
- **Brother Manny Diner — Founder Chapter at U. of South Florida, Phi Beta, #001 (Class, ’69)**
- **Brother Jonah Anderson — Re-Founder Chapter at FSU, Epsilon-Deuteron #346 (Class, ’21)**

***Not recorded at this time**

Disclaimer: Videos produced are property of The TEP Foundation, Inc. Images, likeness, or details within may not be reproduced or replicated without prior written consent. .

For more information on The TEP Foundation, Inc. check us out on the web: www.thetepfoundation.org

Scholarship, Award, & Education since 1934

2023-2026

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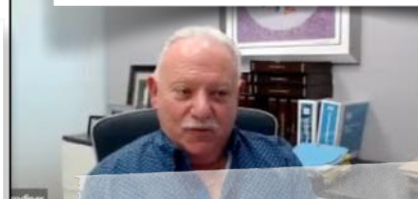
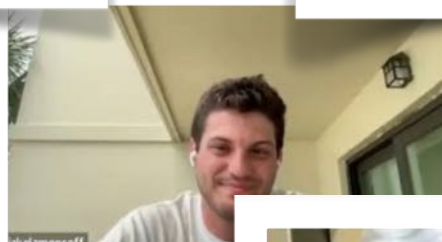
Albert “Bud”
Schiff



THE TEP FOUNDATION, Inc.

New videos will be released once a week starting 9/30/2024.
Please tune in every week to watch the newest release!!

Thank you to all our
Chapter Founder's!!



Fun Fact: The idea for Founder's Podcast came from
Foundation President & Founder Jason Berler, Alpha
Tau, AT1, Class '13

More videos coming in time!

Please like and subscribe to our Youtube channel!

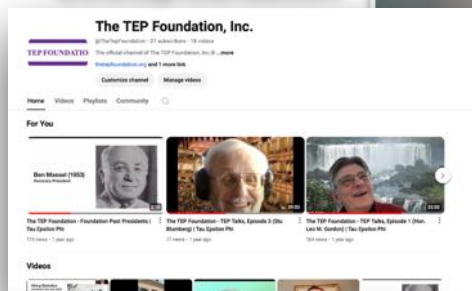
“FOUNDATION FOR OUR FUTURE!”

Fraternally,

Jason M. Berler
President
The TEP Foundation, Inc.
NYS, NFP, 501(c)3



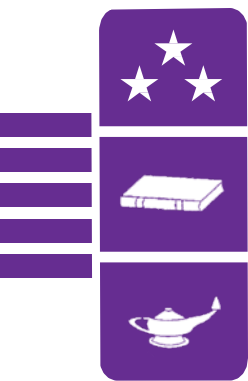
@thetepfoundation



Thank you to our guest host
Brother, Stanley Silverman, Tau
Omega #402 (Class, '79).

www.youtube.com/@thetepfoundation





THE TEP FOUNDATION, Inc.

November, 2024

The TEP Foundation Jonas Salk Award Fundraiser

2023-2026

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Joshua Karp

Jeff Zadoff

Mark
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Marc Tolman

TRUSTEES EMERITUS

David
Steinberg

Stuart L.
Blumberg

Albert "Bud"
Schiff

Dear Brothers,

The TEP Foundation, Inc®. is proud to announce a fundraiser for our newest scholarship! The TEP Foundation, Inc. is the 90-year old charitable arm of Tau Epsilon Phi Fraternity. The TEP Foundation, Inc. is a nonprofit 501(c)(3) NYS corporation whose mission is to promote the values of the Tau Epsilon Phi Fraternity through educational programming and academic scholarships. The scholarships, as well as the academic and leadership programs, funded by the Foundation enhance educational, leadership, and ethical growth of our membership in Tau Epsilon Phi Fraternity by complementing the collegiate experience [EIN: 13-6161286].



We again ask for your support to establish the *Jonas Salk Award for Academic Excellence (3.7gpa or higher)*! Named in memory of Honorary Brother Jonas Salk (1970) world famous Physician,

Researcher, Nobel Prize Recipient, inventor of the Polio Vaccine, and Tau Epsilon Phi Brother. This new academic based scholarship will be awarded biennial to one (1) Tau Epsilon Phi Undergraduate. Eligible recipients must have a cumulative G.P.A of 3.7 or higher. A first in the history of The TEP Foundation, Inc. we are extremely excited to establish this new scholarship through your generous contribution.



Dr. Jonas Salk studied at The New York School of Medicine receiving a medical degree after earning a bachelors degree at CCNY in 1939. By 1948 Salk was recruited to investigate and map out all unknown variants of Polio at the time. By 1952 through grant funding and ambition Dr. Salk successfully tested his "killed virus" vaccine on lab rats. By 1955 his vaccine had been tested on over one million volunteer children which was officially deemed safe on April 12, 1955. Most notably Brother Salk unselfishly sought no monetary wealth or fame from his revolutionary

discovery preferring his invention to be for "The People." He is famously quoted as saying, "Who owns my polio vaccine? The people! Can you patent the sun?" Later in life Dr. Salk persued ambitions of finding an AIDS vaccine which sadly was never found. His life, legacy, and accomplishments have spanned seven decades since his breakthrough discovery passing away at the age of 80 in 1995.

With the addition of the *Jonas Salk Award for Academic Excellence (3.7gpa or higher)* increases our total number of available scholarships to ten (10). This will also be the first academic based scholarship added to the Foundation. Through the kind support of our Tau Epsilon Phi Alumni, Friends, and Families can best accomplish our new objective!

Tentative Award Criteria

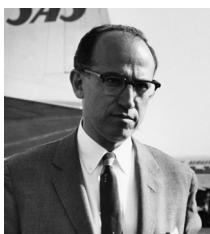
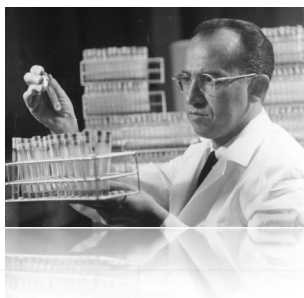
An undergraduate Tau Epsilon Phi who displays tremendous academic success highlighted by their cumulative grade point average of 3.7 or higher. This award will be given out biennial or every two years to a qualified undergraduate. Applicants will apply through our web portal and selected by Foundation Award's Committee. Amount TBD by fundraising effort(s) 10/'24



Dr. Jonas Salk administering vaccine to his son (trial patient) in 1955



THE TEP FOUNDATION, Inc.



HOW TO DONATE

- 1) Please go to our website:
www.thetepfoundation.org/donate
- 2) Scroll to middle page click, "Donate Now"
- 3) Please select "Jonas Salk Award For Academic Excellence" in drop-down menu. Follow on-screen instructions. (All Major credit cards accepted)

-or-

You can send checks to: The TEP Foundation, Inc.
770 Anderson Ave, 11K
Cliffside Park, NJ 07010



Donations to the Jonas Salk Award for Academic Excellence are fully tax-deductible!

This makes for a terrific Founder's Day Month Gift or Giving Tuesday Gift. Please also consider making a matching donation. Employers can match your donation 1:1, 2:2, or 3:1 (Please check with your employer or HR first).

For more information on The TEP Foundation, Inc. check out :
www.thetepfoundation.org

Fraternally,

Jason M. Berler
President
The TEP Foundation, Inc.
NYS, NFP, 501(c)3



**The TEP
Foundation,
Inc.**





THE TEP FOUNDATION, Inc.

The *Board of Trustees* are working hard to continue fulfilling their mission statement. As an independent 501(c)(3) we have been making tremendous progress on a daily, weekly, and monthly basis in raising charitable dollars for our undergraduate Brotherhood. Our goal of becoming one of the premier fraternal foundations gets closer each year. Nothing would be possible without the kind support of our valued Tau Epsilon Phi alumni, friends, and family!

Please be on the lookout for more exciting news, updates, and announcements.

Thank you everyone!

“TEPS ARE TOPS”

Fraternally,

Jason M. Berler

President

The TEP Foundation, Inc.

Alpha Tau 1 (Rowan University, '13)



HOW TO DONATE TO TEP FOUNDATION

Official Website: www.thetepfoundation.org/donate

-or-

You can mail checks to: The TEP Foundation, Inc. 770 Anderson Ave.
11K, Cliffsides Park, NJ 07010

***Please make your contribution payable to The TEP Foundation, Inc.*



TEPROGRESS

ENGAGEMENTS

Matthew “Max” Barwell, Sigma Alpha Sigma, to Rebecca Romanek.

MARRIAGES

Matt Tursi, Sigma Alpha Sigma, to Sarah Mehl

BIRTHS

To Bro. and Mrs. Mat Franco, Tau Omega, a future TEΦ Sweetheart, expected March 2025.

To Bro. and Mrs. Matt Tursi, Sigma Alpha Sigma, a future TEΦ, Dominick “DJ.”

CHAPTER ETERNAL

- ☞ Howard Silverstein, University of Florida, Tau Alpha Chapter
 - ☞ Eugene “Gene” Rosenbaum, University of Florida, Tau Alpha Chapter
 - ☞ Stanley Tate, University of Florida, Tau Alpha Chapter
 - ☞ Marvin Roy Haven, University of Florida, Tau Alpha Chapter
 - ☞ Donn Stewart Shapiro, Florida Southern College, Tau Rho Chapter
 - ☞ Marshall Burns, University of Florida, Tau Alpha Chapter
 - ☞ Neal Murray Markowitz, University of Georgia, Nu Chapter
 - ☞ Joel David Wahlberg, University of Florida, Tau Alpha Chapter
 - ☞ William “Bill” N. Swift, Clarkson University, Lambda Phi Epsilon Chapter
 - ☞ Dale Wayne Johnson, Eastern Michigan University, Phi Epsilon Chapter
 - ☞ Harris Rosen, Cornell University, Delta Chapter
 - ☞ Ronald Gerald Ouellette, University of Maine, Tau Zeta Chapter
 - ☞ Robert L. Morrison, Cornell University, Delta Chapter
 - ☞ Robert “Bob” J. Rick Jr., University of Rhode Island, Tau Omega Chapter
 - ☞ Andy Lipman, University of Georgia, Nu Chapter
 - ☞ William “Bill” M. Cullity, University of Massachusetts, Tau Pi Chapter
 - ☞ James Robertson, Rochester Institute of Technology, Epsilon Nu Chapter
 - ☞ Martin Allen Levin, The Ohio State University, Tau Delta Chapter
- May their memories be a blessing.

National Directory

The Grand Council

Executive Committee:

JR Benning (Σ) | Consul
Mark Gardner (ΦΧ) | First Vice Consul
Joel Kanter (ΕΚ) | Second Vice Consul
Brian Deyo (ΕΙ) | Vice-Consul for Undergraduate Affairs
Donald J. Anspaugh, Jr. (ΕΦ) | Immediate Past Consul
Mark Abramson (ΕΚ) | Quaestor
Jonathan Wolf (ΦΧ) | Tribune

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Larry Feldman (ΤΑ)
Marty Laccoff (ΕΙ)
Dean Malik (Σ)
Steven Spivak(Σ)

Staff

Timothy Smith (ΕΙ) | Executive Director
Matt Tursi (ΣΑΣ) | Director of Chapter Services
Jonah Anderson (Εβ') | Associate Director of Growth

Contact:

International Consul:
JR Benning. - Consul@tep.org

Vice-Consul for Undergraduate Affairs
Brian Deyo - VCUA@tep.org

Executive Director
Tim Smith - Tsmith@tep.org

Director of Chapter Services
Matt Tursi - Matt@tep.org

Associate Director of Growth
Jonah Anderson - Jonah@tep.org

Expansion Inquiries or Information:
Expansion@tep.org

Chapters

N University of Georgia
ΤΑ University of Florida
ΤΒ University of Maryland at College Park
ΤΔ The Ohio State University
ΤΩ University of Rhode Island
ΕΙ Rensselaer Polytechnic Institute
ΕΦ Pennsylvania State University
ΣΕ Rutgers University at Camden
ΛΦΕ Clarkson University
ΦΥ State University of New York at Buffalo
ΣΑΣ Hofstra University
ΑΣ State University of New York at Albany
ΦΨ University of Delaware
ΩΑ Johnson & Wales University
ΑΤ Rowan University
ΓΤ Indiana University

Provisional Chapters

P University of Pennsylvania
ΕΘ Queens College
ΗΤ University of Central Florida
ΘΤ State University of New York at Geneseo

Interest Groups

ΦΗ Johns Hopkins University
ΒΔ Florida International University

Alumni Associations

Epsilon Phi Alumni Association
Epsilon Iota Alumni Association
Epsilon Theta Alumni Association
Lambda Phi Epsilon Alumni Association
Phi Chi Chapter Alumni Association
Sigma Alpha Sigma Alumni Association
The Sigma Epsilon Alumni Association
The Tau Omega Alumni Association
Xi Alumni Association

Plume Advertising

YOUR ADVERTISEMENT HERE

- ◇ Support to the undergraduates in the form of programming
- ◇ Improved communication across our entire network
- ◇ Increased exposure for your business, reaching over 8,000 brothers

The plume team is excited to promote the advertisement program for all brothers of Tau Epsilon Phi. In the past editions, entrepreneurs, recruiters, and business owners could find their product promoted to successful TEP men and affiliates from prestigious university's and institutions. The full brotherhood benefitted from this program and it is time for its return. For a competitive fee, your ad will be featured in at least two editions of the Plume, complete with everything you need for success. We also welcome advertised shoutouts for those wanting to show their love for a pledge class, chapter, and other TEP brothers.

To participate, please contact Matt@tep.org

- * Business Card—\$40.00
- * Quarter-Page—\$60.00
- * Half-Page—\$80.00
- * Full-Page—\$100.00

Advertisements

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Mattursi@gmail.com





TO LIVE in the light of friendship — to judge our fellows not by their rank nor wealth but by their worth as men — to hold eternally before us the memory of those whom we have loved and lost — to hold forth in the solidarity of our brotherhood the nobility of actions which will make for the preservation of our highest and worthiest aim — and thus be true to the ideal of friendship —

TO WALK in the path of chivalry — to be honorable to all men and defend that honor — to fulfill our even pledge at all times — to be true to the precepts of knighthood and win the love and care of the women of our dreams — and thus be true to the ideal of chivalry —

TO SERVE — for the love of service — to give unselfishly that which we may have to offer — to do voluntarily that which must be done — to revere God and to strive in His worship at all times — and thus be true to the ideal of service —

TO PRACTICE each day friendship — chivalry — service — thus keeping true to these — the three ideals — of the founders of our fraternity — this is the Creed of Tau Epsilon Phi.