



The Tau Epsilon Phi Grand Council & Headquarters Staff 2022-2024



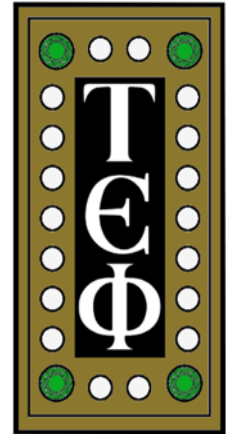
Pictured from Left to Right:

Jonah Anderson (Growth Consultant), Matthew Barwell, Brian Deyo, Tim Smith (Executive Director,) JR Benning, Charles Wolf, Jonathan Wolf, Joel Kanter, Mark Gardner, Donald Anspauch Jr., Michael Auerbach (remote)

Not pictured:

Mark Abramson, Nick Dondiego, Marty Lacoff, Matt Tursi (Director of Chapter Services)

The Consul's Corner



Dear Brothers,

As we reflect on the achievements of this past spring term, there is much to celebrate and acknowledge within our fraternity. I extend my deepest gratitude to all who have contributed to our progress, especially the dedicated alumni whose support has been invaluable in guiding our brothers back to the house at Penn, slated for 2025.

In January, we achieved a significant milestone with the chartering of the University of Delaware chapter under the exceptional leadership of Chancellor Ryan Wallace. His meticulous efforts ensured all aspects of the chartering process were seamlessly executed, setting a solid foundation for our newest active chapter.

March brought another success as we initiated a group of 19 freshmen at the University of Central Florida. This achievement was made possible through the collaborative efforts of our Consul Emeritus Mark Abramson, Hillel, the university, and the IFC, culminating in the official recognition of this chapter.

I would like to recognize Noah Edwards and Jake Corter, our former field staff, for their dedicated service to the fraternity. Their contributions have been significant, and we wish them the best in their future endeavors. Also, welcoming Matt Tursi as our Director of Chapter Services.

We also experienced a loss with the passing of Robert Emrich, our esteemed Tribune. Matt Tursi, as Director, stepped in admirably to fill the role temporarily, and we welcome John Wolf as our new Tribune for the remainder of this term.

On the financial front, I am pleased to report that careful planning and conservative fiscal operations have resulted in a positive outcome for the year. Our Finance Committee, led by Mark Gardner, has been instrumental in ensuring financial stability and growth, with contributions from alumni further enhancing our educational initiatives.

Looking ahead, we have exciting opportunities for expansion, including potential recruitments at Johns Hopkins University and Florida International University in the upcoming

Consul Report

(Continued)

fall. While our efforts at Townsend University did not yield sufficient numbers for a provisional chapter, we remain committed to exploring new growth avenues.

Our commitment to education and leadership development remains steadfast. We continue to support our chapters through educational programs and leadership training, ensuring our executive boards are well-equipped to manage chapter operations effectively.

As Consul, I am privileged to work alongside a dedicated Board of Directors who are passionate about advancing our fraternity's mission and supporting our brotherhood. Together, we strive for continued success and growth across all our chapters.

I encourage all alumni to reconnect with their fellow brothers and contribute to the strength and unity of our fraternity. Your involvement and support are crucial as we navigate the future of Tau Epsilon Phi.

Fraternally,
Donald Jones Anspauch, Jr. Consul,
Epsilon Phi 220





IN THIS ISSUE:

- 2 Consul's Corner
- 5 Executive Director's Report
- 7 Director of Chapter Services' Report
- 9 Growth Consultant's Report
- 10 Alumni Call to Action
- 11 Shop TEP
- 12 "Pharmacy Cellars" - TEΦ Branded Wine
- 13 Grand Chapter Belt Buckle Fundraiser
- 14 Grand Council Meeting - July 2024
- 15 TEΦ Joins Effort to Curb Anti-Semitism on Campus'
- 17 The Value of Fraternities
- 19 Expansion 2024-2025
- 20 New Provisional Chapters
- 21 Undergraduate Updates
- 33 Alumni Association Updates
- 37 Alumni Spotlights
- 39 Becoming a Recognized Alumni Association
- 40 Alumni Resource
- 42 TEΦ Partnerships
- 43 Mental Health Resources
- 44 The TEP Foundation
- 49 Chapter Eternal
- 50 Directory
- 51 Plume Advertising

FOR ONLINE NEWS:

www.tep.org
www.facebook.com/TepFraternity
www.linkedin.com/company/tepfraternity
x.com/tepfraternity
www.instagram.com/tepfraternity

Staff Updates

Executive Director's Report

Dear Brothers,

I hope you are all enjoying the warm summer weather and finding time to spend with friends and family. Each year, we look forward to the summer months as an opportunity to refresh and reset ourselves for the start of another academic year. In beginning those preparations, it also affords us an opportunity to look back on our accomplishments for the past year. This past spring semester was filled with challenges and also unexpected opportunities. We had several chapters who were suspended at various points for alleged risk management violations. I often had to pivot from planned activities to work with campus administrators to review and respond to those allegations. In some cases, these charges were justified and in others our chapters were wrongly accused. I am happy to report that all of these conduct cases have been addressed and satisfactory resolutions have been made with each host institution.

I also want to take a moment to talk about expansion. We had two planned efforts we were geared up to perform. The first was at Towson University in Maryland and the second at Rutgers (RNB) University in New Brunswick, New Jersey. Following many months of efforts to recruit a class of ten (10) men to restart at Towson and Rutgers, we just simply weren't able to find a core group of men who were willing to make this commitment. We struggled to perform a postmortem on this effort as there is a large undergraduate population at both campuses. We feel it may be related to the large portion of students who are either first generation college students or who are predominately commuters. At the end of the day, it is frustrating to put in all the time and effort and not have success come from that hard work. Those two projects aside, I am happy to report we did end up having success with expansion in areas we were not expecting. The first effort was our return at the University of Pennsylvania. This chapter had chosen to close in the spring 2023 when none of the members were willing to step in and serve as officers. Through support from their alumni and the Grand Council, we actively worked with the campus administration to find a group to help us restart our Rho chapter. I'd like to personally acknowledge Jariel Bortnick who led a team of dedicated alumni to assist with the recruiting of 14 new members. Jariel along with our team and members of the Grand Council initiated these refounding fathers into the fraternity back in March of this year. Our second expansion effort came from the contact of a freshman student at the University of Central Florida (UCF,) Brendan Gondek. Brendan was looking to start a new fraternity experience on his campus as there isn't a recognized Jewish fraternity at UCF. Thanks to his hard work, he was able to grow his initial group of 4 guys to 19 men who were initiated in April 2024.

Executive Director's Report

(Continued)

While initially we were told the campus wasn't expanding Greek Life, we were able to work with the NIC, and the local Hillel to demonstrate the need and value of bringing TEP to UCF. We continued to have meetings with senior administrators for many weeks and I'm happy to report that the campus has made an exception for the first time in history and Tau Epsilon Phi will be a new member of the IFC starting this fall. I want to personally acknowledge our Immediate Past Consul and Consul Emeritus, Mark Abramson for all his efforts in assisting this group and overseeing their candidate education program. Mark has agreed to stay on as their chapter advisor and I look forward to working with this new group to grow and ultimately to obtain their charter. Lastly, on the expansion front, I'm happy to report our return to Queens College. This too was an effort largely lead by the alumni of this chapter and while challenging on several levels, we had complete support from the campus administration. I'd like to thank all those from the Epsilon Theta Alumni Association who stepped up and assisted with their new member education and assisting us with the initiation ceremonies, and in particular Chris Villa.

I'm also happy to report for the first time since our reorganization in 2011, we crossed the 800 active member count for undergraduates. This has been a long time coming. We also would like to report that our brothers from the Ohio State University have successfully met all the qualifications of becoming a chapter and will be presented their charter this coming fall.

I also look forward to our upcoming Grand Chapter 2024 cruise, which will be held from October 5 – 10, 2024 on Royal Caribbean's Liberty of the Seas. We will be sailing to Hamilton Bermuda, and will get to enjoy an overnight in that country. We are looking forward to having delegates from all of our undergraduate chapters and alumni associations present to conduct the important business of the fraternity, including electing the 2024 – 2026 Grand Council. Thank you to all those who have submitted their names for consideration to the nominations committee.

As always, your national office is here to help wherever possible. Please don't hesitate to reach out to me at tsmith@tep.org.

TEP's are TOPS!

Fraternally,
Timothy A. Smith, MBA
Executive Director



Staff Updates

Director of Chapter Services' Report

Brothers,

What a ride it has been for my first full semester as a staff member. Since the last Plume, I have visited another ten (10) groups. Although this semester was filled with challenges, I think our success stories outweigh the difficulties.

Although our expansion to Towson and Rutgers New Brunswick didn't work as well as we had hoped for, we were able to have successful recruitments at The University of Pennsylvania, Queens College, and The University of Central Florida. This could not have been done without the incredibly hard work of the alumni we have. The Epsilon Theta Chapter Alumni at Queens, Jariel Bortnick and the Rho Alumni from the University of Pennsylvania, and Mark Abramson, who lives close by to our newest provisional chapter, Eta Tau at University of Central Florida.

Not only did our expansion grow exponentially, but our chapters also got stronger. We finally hit over 800 members in over ten years. We had a chapter that had a near perfect accreditation, we were able to update most of the contact information for all our current undergraduates, and our chapters have some of the highest GPA's on their campus' and two of our chapters won campus awards.

One of my biggest goals in this position is to allow the undergraduates to trust national. We are here to help, assist, and grow each chapter individually, and the fraternity as a whole. So far, I believe I have been able to break down those barriers and let undergraduates have an open line of communication with me. I have had one to two hour conversations where I separate the upperclassmen from the lower-classmen, and speak to each group individually. Following those conversations, I have seen a rise in brotherhood for those chapters and a rise in participation. Communication is key from the executive board, down to the newest member. Say how you feel and what is on your mind. And executive board members must be willing to listen to how they may be making mistakes, and how to improve and grow their brotherhood bond.

Director of Chapter Services' Report

(Continued)

My connections to the current Undergrads have been invaluable to me. I am still new in the role, but I feel confident in guiding the chapters, provisional chapters, and interest groups to success. I am excited to help Jonah get his feet wet with expansion and continue to grow Tau Epsilon Phi.

For the current Undergraduates: Summer is a time of relaxation, working, and also planning. Everyone needs a break from the school year, but please ensure that your chapter does not come into the fall semester without a plan. Make all your planning and booking campus resources NOW. Once the semester rolls around, all you have to do is execute on the plan and tweak things. Trust in the brothers around you, and the alumni that are willing to help.

Matt Tursi
Director of Chapter Services
Matt@tep.org



Staff Updates

Growth Consultant's Report

Brothers,

My name is Jonah Anderson, and I am honored to serve as the new Growth Consultant for our esteemed fraternity. I share your deep commitment to the values that define TEΦ. Additionally, I have four (4) years experience in strategic growth and leadership consulting, and a passion for fostering organizational development.

My journey in TEΦ life began in 2017 at Florida State University, Epsilon Deuteron Provisional Chapter, where I was nominated and elected as founding Chancellor. During my four (4) years I utilized the power of friendship, chivalry and service and I'm committed to continuing the spread of our values. I am very excited to step into this new role helping chapters across the country increase their impact and uphold the principles that unite us.

As Growth Consultant, my role is to spread our reach across the country with new chapters, collaborate closely with chapters to enhance recruitment strategies, strengthen member engagement, and cultivate a culture of excellence. Through personalized coaching and face-to-face engagement I strive to empower chapters to achieve their growth goals while preserving our fraternity's rich traditions and values.

I look forward to working together with each chapter to elevate our fraternity experience, foster meaningful connections, and ensure a vibrant future for all members. We have exciting expansion opportunities this upcoming year with a return to Johns Hopkins University in the fall as well as Florida International University in the spring! Furthermore, I am eager to start pursuing expansion to other universities with a heavy focus on the South East Conference (SEC.)

Please feel free to reach out to me at jonah@tep.org if you have any questions or to discuss how we can collaborate to create growth and success for your chapter. Together, let's make a lasting impact within our fraternity and beyond. I'll see you all very soon!

Fraternally yours,
Jonah Anderson, BS
Growth Consultant
Tau Epsilon Phi Fraternity





ALUMNI CALL TO ACTION

Did you struggle with “how to be an alumnus” when you exited your formative ΤΕΦ years as an undergraduate? Did you ask yourself; what do you do now? Do I go about my business and move on? Do I join my alumni association (if my chapter has one)? These are all great questions and your first steps moving from the very structured style that is being an undergraduate of a chapter. Sadly most alumni don’t come back to their chapters in these times or help nurture the experience they were so fortunate to have. However, the truth is, it is not only your duty to give back but it is our job to work with you to help you make those steps.

By reading this page, you are taking the first step to being a productive alumnus post college.

Ways You Can Help:

- 1) We need alumni to help with our expansion efforts. Universities today are more stringent on how we can open a chapter on a new campus or one we have previously been on. We need alumni advisors, and by simply throwing your location and hat in the ring we can create a database of alumni willing to be advisors and nurture our future brotherhood.
- 2) We can get you in contact with your chapter or alumni association to participate as an alumnus. Remembering great times with your brothers is a breath of fresh air, and making new ones with others that were, and are, in your shoes. Often times the first step of starting a new page in your journey after college is by creating new memories by attending homecomings, alumni events with your chapter, recruitment events or going out with some alumni nearby for some appetizers and drinks. If your Chapter doesn’t have an Alumni Association, see page 39 on how to start one!
- 3) Inform us of your kids or friends that are going to any of our campuses, and we can let our chapters know to recruit those quality men.

OUR GOAL:

We want to see alumni engagement increase and we are working towards finding new ways to meet our goal. The first steps for us are to connect you with your chapter and find ways to help the ones to come.

www.ShopTep.com



Brand New Items Every Semester!





INTRODUCING PHARMACY CELLARS NAPA VALLEY!

Tau Epsilon Phi is excited to announce our new wine brand and club, **Pharmacy Cellars Napa Valley**, featuring limited-production handcrafted wines from Napa Valley, in partnership with Fairwinds Estate Winery.

Proceeds from your purchases will support the educational endeavors of Tau Epsilon Phi.

Exclusively produced for Tau Epsilon Phi, these premium Napa Valley wines and labels will be released in the coming weeks. Stay tuned...

We will be celebrating our Grand Chapter in October with our very own wines produced in Napa Valley - **Emeralds & Pearls 2019 Chardonnay** and **Hearts & Links 2020 Pinot Noir**. If you will not be at the convention, we would love for you to enjoy these amazing wines while supporting the educational endeavors of Tau Epsilon Phi.

Scan the QR code to learn more and be the first to hear about the launch of our wine program and how you can purchase Pharmacy Cellars Napa Valley wines.



LEARN MORE
pharmacycellars.com



Grand Chapter Fundraisers



\$250/ea.

3.25" x 1.5" | 3oz. Solid Brass

ALL DONATIONS GO TO FUNDING GRAND CHAPTER 2024

Thanks to the generosity of our Consul Donald Anspauch, Tau Epsilon Phi has a **limited** amount of the above solid brass belt buckles for \$250 each, with all proceeds going to offset the cost of Grand Chapter 2024.

If you'd like to own one, go to www.tep.org/donate and in the "Donation Comments" please put your belt size and "TEP Belt Buckle".



Inside Middle Two Pager	\$750
Inside Cover	\$500
Back Cover	\$400
Whole Page	\$300
Half Page	\$150
Quarter Page	\$75

We are preparing a program for Grand Chapter! All funds will support the educational programming for the undergraduates and cover the cost of supplies for Grand Chapter 2024. See the above prices.

If you would like to order a belt or an ad in our program, email Tim Smith at tsmith@tep.org with your ad and/or size and where to ship the buckle. Please pay via Venmo @Tepfraternity or mail a check to the following address:

Tau Epsilon Phi Fraternity, Inc.
400 Broadway, #718
Troy, NY 12181

Grand Council Meeting

July 2024

The weekend of July 19-21, 2024, the Grand Council met for their last in-person meeting before their term concludes.



During this meeting, they discussed the status of all chapters, provisional chapters, and upcoming recruitment tactics. The staff members were invited as guests as they provided meaningful insight to the current status at college campus.



The Grand Council also discussed the upcoming Grand Chapter in October, 2024. They wanted to ensure the programs put on will benefit the attendees. The planning committee was tasked with ensuring the undergraduates will have a meaningful and fun time, while also being safe.

TEΦ Joins Effort to Curb Anti-Semitism on Campus'

Hillel
International | **Sign the**
 **Petition**

The Freedom of Speech is a foundational right granted by the Constitution of the United States. It is a right that is not only truly American, but one that is all too rare around the world and thorough history. The right limits the ability of government to infringe on one's ability to express themselves, but that right is neither unlimited nor does it shield the user from potential consequences.

In the precedent setting Skokie case of 1977, when the American Nazi Party tried to obtain a permit to march through a heavily Jewish neighborhood in the Town of Skokie, Illinois, the Supreme Court ruled that the State may not impose undue restrictions or hardships on those seeking to exercise their right to speech and expression just because they didn't agree with the message.

However, there are limitations to all of our rights, and rights can be limited if the government can show a compelling state interest. Individuals are not allowed to cause harm through libel or slander, yell "fire" in a crowded theater, or threaten death or harm to an individual or group. And so, we find ourselves once again testing the limits of those boundaries, this time on college campuses throughout the country where anti Israeli demonstrations are taking place.

Though no one is challenging the right of these protesters to express themselves, regardless of whether or not we agree with the message, too often, we have seen these protests take unpleasant and violent turns. Students and faculty verbally and physically threatened and assaulted, vandalism and trespassing on campus and other property, and Jewish students, particularly, prevented from going to class or otherwise participate in their own organizations, interests, and daily life. This cannot be allowed to stand because all students on campus have rights, not just the protesters.

Tau Epsilon Phi has joined with Hillel International, the Anti-Defamation League, and the American Jewish Committee in their effort to petition campuses to ensure the rights and protections of Jewish students and to enforce appropriate campus rules and local and State laws, when necessary.

ADL®

AJC American Jewish
Committee

If you haven't signed the petition, but would like to, go to: hillel.org/stand-up-for-students

TEΦ Joins Effort to Curb Anti-Semitism on Campus'

(Continued)



In addition, Tau Epsilon Phi has reached out to the Foundation to Combat Antisemitism (FCA), the organization founded by New England Patriots owner Robert Kraft, to join in this effort to combat antisemitism, both on campuses and around the country. The FCA's hashtag #StandUpToJewishHate and their Blue Square logo, have become ubiquitous around the country as a uniting symbol for peaceful protest.

These relationships are important to us. I know that many alumni have reached out asking why we haven't joined these efforts sooner, and the truth is, we should have, but the connections weren't there. We are making efforts to fix that, and it has already borne fruit. Making these connections led us to join Hillel's Jewish Career Network, a social media network for career, networking, and mentoring opportunities, where TEΦ now has its own group, and opportunities to join student conventions that can help with our member recruitment and expansion efforts.

International affairs and national politics are complicated. Hate and discrimination aren't. We must all work towards a more just and peaceful world together.



Also, introducing the Jewish Career Network founded by Hillel International. This social media network was specifically designed for those looking for jobs, networking, and professional development across the various networks that Hillel is a part of. You do not have to be or have been a member of Hillel to join and participate.

We have created our own page for Tau Epsilon Phi. The link to create your page starts here:
network.hillel.org/groups/157/feed

When you register, make sure to indicate your Greek affiliation and your University affiliation, and you will automatically be added to any groups that fit your criteria.

Also, a reminder, if you do not want to join this network, we have TEΦ specific groups on LinkedIn
<https://www.linkedin.com/groups/41245/>



RESEARCH PROVES THE VALUE OF FRATERNITIES!

We all **know** the positive impact that Tau Epsilon Phi has had on our lives. From lifelong friendships to professional preparedness and from developing us as leaders to fostering a mindset for service, Tau Epsilon Phi helped make us who we are today.

We know that. But recent research on fraternities has actually **proven** the impact Tau Epsilon Phi and fraternities have on men in college and throughout their lives.

Research proves that fraternities foster positive mental health, serve as an accelerator for success and engender tremendous loyalty and connection to their campus, community and brothers.

Here are three key takeaways from a collection of independent studies on fraternities.

Fraternity members **experience stronger mental health and wellness**.

While college men are experiencing loneliness and depression at increasing rates, fraternities empower students to create a strong support system. Research shows that this connection can create a strong sense of belonging, leading members to have more positive mental health and less anxiety and depression than other students. Brothers feel comfortable having tough conversations and learning from each other, and when they seek help, members are twice as likely to reach out to a fraternity brother than anyone else.

“Being a part of Tau Epsilon Phi means you are never alone...This sense of brotherhood creates a unique bond that fosters an environment of trust and understanding. When you face challenges, whether academic, personal, or emotional, there is always someone to turn to who has likely experienced something similar and can offer guidance and support.” ~ Adam Szczupak, Nu Chapter

Fraternities are an **accelerator for success**, in college and beyond. Students spend 90% of their time outside the classroom. Fraternities capitalize on those hours by preparing men for success in college and in their futures far beyond what their peers experience. A study of thousands of alumni of diverse backgrounds shows this holds true regardless of an individual's background or socioeconomic status entering college. Because of higher expectations, as well as the support and network fraternities provide, members experience greater gains in learning and graduate at higher rates than their peers. 83% of members say their confidence in their leadership skills increased because of their membership. Fraternity members also report higher levels of interaction with people different from themselves, lending them being more prepared than their peers to join a diverse workforce and community.

“TEΦ has shown me what it feels like to have others to rely on and what it means to put the interests of everyone else before your own.” ~ Will Gray, Epsilon Phi Chapter

Fraternities create **lifelong connection** to the campus, community and their peers. Fraternity men **love** their collegiate experience – as students **and** as alumni. In fact, more than 8 out of 10 fraternity members say they would rejoin their organizations. Research shows fraternity membership connects men to the university in a way that nonmembers simply don't experience. They're more satisfied as students and as alumni are more likely to recommend and give back to their alma maters. Members are more engaged inside and outside of the classroom than their peers—they report feeling more supported by their faculty, and nearly half serve in leadership roles across campus. They're also more connected to their local communities, with research showing they spend significantly more time volunteering than non-affiliated students.

“Tau Epsilon Phi helps brothers become more engaged in the classroom by providing social incentives to be a good student, turning work in on time, and interacting with your classmates. These incentives also serve to engage you in the community of the school by making you a role model for other students which helps with recruitment tremendously.” ~ Ryan Wallace, Phi Psi Chapter

STUDIES PROVE FRATERNITY MEN ARE:

3x more likely
to obtain an internship
while in college

Almost 2x as likely
to have a job waiting for them
when they graduate

2x as likely
to encourage others to
attend their alma mater

5x as likely
to give back financially
to their alma mater

Almost 5x as likely
to be satisfied with
their lives as alums



NORTH AMERICAN
INTERFRATERNITY
CONFERENCE

Expansion 2024-2025



This fall, Tau Epsilon Phi will be working to revitalize our Phi Eta chapter at Johns Hopkins University! If you live near the Baltimore area, or are an alumnus of Phi Eta, we would love to have you contact us to get involved!



In the spring of 2025, TEΦ will be coming back to Florida International University for our Beta Delta Chapter! If you live in or near Miami and know of any FIU current, or incoming students, please reach out to us!

Contact us at Expansion@tep.org if you have possible expansion opportunities!

Newest Provisional Chapters!



Rho University of Pennsylvania

The Rho Provisional Chapter at University of Pennsylvania were initiated on March 14th with fourteen new brothers! Thank you to Jariel Bortnick, Steve Lerman, and UPenn for their guidance and patience.

Eta Tau University of Central Florida



The Eta Tau Provisional Chapter at The University of Central Florida were initiated on April 10th with nineteen new brothers! This marks the first time TEP has been on this campus. Thank you to Mark Abramson and UCF for all their help and dedication to making this group a reality.



Epsilon Theta Queens College

The Epsilon Theta Provisional Chapter at Queens College were initiated on May 10th with five new brothers! TEP is now one of two fraternities on the campus. Thank you to the Queens College alumni for their incredible hard work!

Undergraduate Updates



Lambda Phi Epsilon Chapter Clarkson University

In the spring 2024 semester, our chapter has been active with both fundraising and community service endeavors. Our chapter has also been taking on new opportunities. In February we hosted a joint trivia night with Clarkson's women's rugby team at our local Eben's Hearth, where we engaged with our Potsdam and Clarkson community. In March we had a "Bleach a Brother" fundraiser where we were able to raise over \$1,500. In April many of our brothers participated in Clarkson's relay for life event, held in conjunction with the American Cancer Society. The event was an overnight tabling event to raise awareness and money towards cancer research. Our brothers hosted a booth from 5pm on 4/6 until 8am on 4/7. The Mansion on the Hill was lucky enough to have been in the path of totality of the 4/8 solar eclipse. While watching the eclipse, an alumnus and his family stopped by and enjoyed the eclipse with us and shared some stories.

Undergraduate Updates



Alpha Tau *Rowan University*

After a relaxing winter break, the brothers of the Alpha Tau chapter looked to make a difference on campus and proudly represent the three pillars of Friendship, Chivalry, and Service. During the semester the brotherhood of the Alpha Tau chapter showed up and in turn accomplished a lot. We began by hosting a service event unlike any the campus has ever seen, a car smash event to promote drunk driving awareness, giving Rowan students the opportunity to smash a car. Money had been raised from this to support the organization Mothers Against Drunk Driving.

Also, our very own Chancellor, Luke Vargas, brought home our chapter's first victory in Delta Phi Epsilon's Rowan Chapter annual Deeper Dude competition displaying a strong presence for Tau Epsilon Phi on our campus while showing support to their philanthropy, the Cystic Fibrosis Foundation.

More recently, our brothers showed their support of the American Cancer Society and their fight against cancer by taking part in the Relay for Life. Our brothers' acts of service earned us an award for being the fraternity with the most amount donated. We also showed our love of service by participating in "Back to the Boro", a service event where brothers volunteered to do community service to help local residents.

As a chapter, our brotherhood holds strong unwavering loyalty and friendship towards its brothers. This showed as we came together for the final time of the semester for our annual formal where we made a commitment to strive for the expansion of our chapter and to proudly represent the Tau Epsilon Phi Fraternity and its ideals to the fullest extent.

Undergraduate Updates



Sigma Alpha Sigma Hofstra University

Last semester, our Sigma Alpha Sigma Chapter achieved a significant mile-stone by being awarded chapter of the year at Hofstra university. This prestigious honor is a testament to the dedication, hard work, and commitment of all our members. It reflects our collective efforts in various areas, including academic excellence, community service, leadership development, and campus involvement.

Throughout the year, our chapter has organized and participated in numerous events that have positively impacted both the campus and the surrounding community. We have been actively involved in philanthropic activities, such as fundraisers for local charities, volunteer work at community centers, and participation in university-wide initiatives aimed at promoting social justice and environmental sustainability.

Undergraduate Updates



Tau Omega The University of Rhode Island

This past semester was outstanding for the Tau Omega Chapter of Tau Epsilon Phi. We enjoyed significant brotherly engagement, often gathering around a fireplace—whether on the beach or at a brother's house—sharing many memorable nights together. During URI's Greek Week, our brother Tommy Leonard took home third place in the talent show, and our president, Daeven Goel, won Zeta's philanthropy event, Big Man on Campus. Additionally, our member Keegan Zelano joined IFC as the DEI chair and was later elected as the IFC Director of Recruitment.

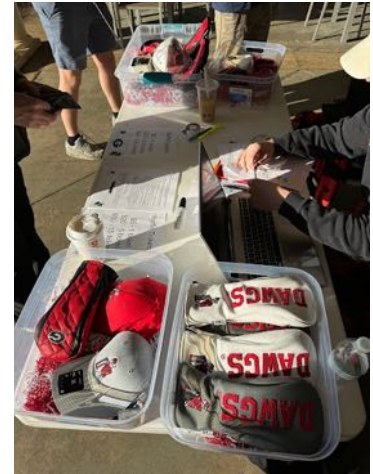
Our Eboard worked diligently to strengthen our chapter's foundation. They updated our constitution and bylaws after many years and developed a more sophisticated grading system to help brothers improve their academic performance. We also grew by six members from the previous academic year, setting the stage for an exciting and fulfilling Greek Life experience for all.

We initiated five new members this semester. Although it was one of our smaller classes, these young men have shown remarkable involvement and enthusiasm. One of them, Jackson Largy, is even a member of the URI Rugby team.

Looking ahead, we have many plans for the upcoming semester focused on growth, community involvement, and better retention. We are very excited and eager to surpass this past year's achievements.

Teps are Tops!

Undergraduate Updates



Nu Chapter The University of Georgia

Spring semester 2024 was a significant one for the Tau Epsilon Phi brothers at the University of Georgia. On April 7th, they hosted their first ever alumni golf tournament, which was a tremendous success. The tournament raised over \$10,000 and helped with donations for the Wish for Wendy Foundation, a charity dedicated to helping children with cystic fibrosis. The golf tournament drew significant attention and participation from alumni and supporters, making it a memorable and impactful event.

The chapter also achieved an impressive 3.65 GPA, the second best among all fraternities at UGA. Additionally, Tau Epsilon Phi saw its members take on leadership roles in starting chapters of Tamid, JBiz, and JSTEM on UGA's campus. In addition to their philanthropic efforts, the Tau Epsilon Phi brothers demonstrated their commitment to academic excellence, balancing their rigorous studies with their dedication to service and leadership. Their accomplishments this year reflect the strong values and work ethic that define the chapter.

Undergraduate Updates



Tau Alpha Chapter The University of Florida

This past semester, the Tau Alpha chapter at the University of Florida hosted several notable events and continued traditions that reinforced the chapter's community and philanthropic focus. We organized the annual "Phi Hoops" basketball tournament in collaboration with Alpha Epsilon Phi, which successfully raised funds for charity while fostering a sense of community. During the Purim celebrations at Chabad, the chapter played a key role in organizing and participating in the event, highlighting our commitment to community involvement. Our chapter also shined in team sports, winning the Alpha Chi Omega philanthropy dodgeball event.

Looking ahead, the Tau Alpha chapter here at the University of Florida is excitedly preparing for a significant milestone—the 100th anniversary of our chapter next spring. This centennial celebration will be a grand event, bringing together current members, alumni, and guests to honor our long-standing tradition of brotherhood, leadership, and community service. Plans are underway to ensure that the festivities are memorable and fitting for such a landmark occasion. We look forward to celebrating a century of excellence and forging connections that will carry our legacy forward into the next hundred years.

Undergraduate Updates



Tau Beta Chapter The University of Maryland

The Tau Beta Chapter at the University of Maryland had a successful spring semester. We were lucky enough to introduce 39 new brothers into our chapter and they have been nothing short of great additions to our chapter. Our executive board successfully completed our second full semester and are very proud of what we accomplished. With the change of when our chapter does elections, we will be leading our chapter for one more semester while also mentoring the future executive board members so that they have a smooth transition.

The Tau Beta Chapter is proud to say that we helped raise \$36,785 for the Children's Miracle Network, American Cancer Society, Sharsheret, and the Nicole Schiffman Foundation. We hope to build off our philanthropic efforts and continue this next year.

At the Greek Life Awards Ceremony, it was announced that we had the highest GPA as a fraternity at Maryland with an average of 3.53. We always make sure that academics come first and we are happy to have this recognition to back our beliefs.

Finally, our Brotherhood Development Directors help set up a dads weekend where all of our dads attended College Park for a great weekend which included a barbeque. We also had the privilege of attending events like Hibachi Night, poker nights, and gatherings for big sports games.

We are very proud and feel accomplished of what our semester entailed and we hope to build on this next year. For the summer we have brothers who are abroad in Israel for Onward, while also brothers are around the country completing internships and working jobs. We are looking forward to being back at College Park to see all the brothers together and hear about what everyone did during the summer.

Undergraduate Updates



Tau Delta Chapter The Ohio State University

This semester has been one of our best yet! We had the pleasure of initiating our 20 new members and we are already preparing recruitment for the fall. We had a great time at our formal in Windsor, Ontario. Of course, we hosted a number of memorable events with various themes.

This semester was also huge for philanthropy! Our biggest event was a sand volleyball tournament in partnership with Delta Zeta in support of hearing. We also collaborated with a local bar to host an event in support of our friend Madeline who has cancer, and hosted a basketball tournament in support of another small cancer charity.

Though we sent off our seniors this April with heavy hearts, we are so proud of their accomplishments and know they will achieve greatness in their future endeavors.

Undergraduate Updates



Epsilon Phi Chapter Pennsylvania State University

Over the course of this past semester the Epsilon Phi chapter truly bonded and built our brotherhood like never before. We spent our time strengthening our friendships and relationships through our brotherhood events like watching UFC 300, paintball, and a mini golf masters tournament. One of our favorite events that we did this past semester was a joint tailgate for the blue and white game with our sorority partner, Delta Phi Epsilon. We had a great turnout of brothers and sisters and our spot was only a couple rows over from the TEΦ Penn State alumni tailgate which ended up being a great time for everyone. We had a blast hanging out with all our guys and reconnecting with all the alumni at the tailgates. We are going to miss all of our recent graduates, and we can't wait to hear from them soon.

This summer has been great for us. So far, we reunited the alumni and undergraduates at the house over Arts Fest. Arts Fest is always a fun time for everyone no matter whether you're an alumnus or undergrad, there is always something to do. This summer, we are planning on having another brotherhood meet up for upperclassman in Atlantic City for all the 21+ brothers.

We are also in the process of renovating our house which means a lot for us as it will help us to recruit more undergraduates during rush. Speaking of rush, we are all very excited as we have many eager new members that can't wait to participate and see what it's like on the other side of recruitment. We are looking forward to bringing in more guys to this Fraternity that we have all come to love.

Undergraduate Updates



Alpha Sigma Chapter SUNY at Albany

This past semester, the Alpha Sigma chapter at the University at Albany made great strides in furthering the development of our organization! Similarly to the past, this semester we once again held numerous on-campus informationals such as Austim Awareness, Study Skills workshop, and Alcohol Awareness to inform students how to go about combating any potential roadblocks one might face as young adults. The chapter organized several impactful fundraisers, such as the highly popular “Pie a Brother” event, which not only raised funds, but also engaged the campus community in a fun and memorable way. Additionally, collaborative bake sales with sororities strengthened inter-Greek bonds while contributing to charitable causes. Brotherhood remained a cornerstone with well-attended events like BBQs and poker nights fostering camaraderie among members and promoting a supportive chapter environment. The semester was capped off by a surprise appearance by Jimmy Fallon, where he visited our house and took some pictures with the brothers.

As for the future, with a newly elected eboard completely comprised of driven and ambitious individuals, we can continue to strive towards success with full confidence and excitement!

Undergraduate Updates



Rho Provisional Chapter University of Pennsylvania

Reviving the long-standing Rho chapter at the University of Pennsylvania has been a journey marked by dedication, passion, and a profound sense of fraternity. Thanks to the tireless efforts of our committed alumni, we have successfully reestablished a dynamic brotherhood, starting with a robust founding class of 14 members. Our path to this milestone has been paved with numerous bonding experiences that have created a solid foundation for our chapter's future. Weekly dinners have become a treasured tradition, fostering unity and camaraderie among the brothers. Additionally, our weekend retreat in upstate Pennsylvania was a pivotal experience that further strengthened our brotherhood. Amidst the present challenges of antisemitism on campus, our fraternity has taken active steps to foster inclusivity and support within our community. Hosting Passover services was particularly beneficial, providing a meaningful and unifying experience for our members and reinforcing our commitment to cultural and religious respect.

As we look ahead to the upcoming sophomore class rush next year, we are excited about the prospect of expanding our brotherhood. With the strong foundation we have established, we are confident that our chapter will continue to grow and thrive, upholding the rich traditions and values of the Rho chapter at the University of Pennsylvania.

Our provisional chapter is running a campaign for anyone that would like to donate to the future of our Rho chapter. Please follow this link to donate:

<https://givebutter.com/teprho?gbtid=adb53cc8626942ae9c5a900ebbc637f2>

Undergraduate Updates



Eta Tau Provisional Chapter
University of Central Florida

Although we didn't get the full semester experience as a brotherhood, it was still amazing to be a part of this organization and we are grateful for the opportunity we were presented. We had countless meetings to talk about how we should be conducting ourselves after we were initiated now that we don't just represent ourselves but the organization. We also talked about what we want our image to be like on campus. Our plans for the summer now are getting prepared for next fall and spring semesters. We are currently planning our rush events along with our rush shirts. We are also trying to come up with new ideas for our philanthropy events so we don't just keep doing the same thing that everybody does. Our goal as a brotherhood this summer is to strengthen our bonds even more before we go back to show our new PC how close we want them to be to each other and how important it is to us. We are doing this by hanging out with each other at least once a week throughout the whole summer. We are excited to see what lies ahead!

Chapters that did not submit a Plume article are:
Rensselaer Polytechnic Institute, Indiana University, Johnson & Wales University,
University at Buffalo, Rutgers University at Camden, Queens College

Alumni Association Updates

**Calling All
Tau Omega
Alumni**



STAY IN THE KNOW ABOUT WHAT YOUR PLEDGE BROTHERS ARE UP TO. IT'S FREE AND FUN!



Tau Omega Alumni Association University of Rhode Island

(Also See Page 37 for an Alumni Spotlight!)

The TOAA has been on a path of resurgence over the last 18 months. After officially reforming in 2022, when two alumni groups initially unaware of the other came together, we have been on a mission to re-establish the Alumni Association and its goal to support the brotherhood at the University of Rhode Island and TEP more broadly. In that time, we've been successful in pulling alumni and undergraduate members back in the fold - hosting three events per year and growing our alumni engagement on Greek Track and Facebook. After a strong membership push in Spring of 2024, our group now stands at 273 members! If you're affiliated with TOAA and haven't yet joined us, please do! The weekly throwback pics and stories from brothers are great to see and read.

Most recently this June, we just held our annual TOAA "Bridge Builder" Golf Tournament in support of our Tau Omega Education Fund which we have in partnership with the TEP Foundation Fund. Overall, more than 30 guys came together to play, drink, share stories, and 3 putt a green or two, but most importantly - donate over \$1600 to the education fund which goes to support the undergraduates academic success. We were excited to set up this fund in the last year with the support of a few generous alumni and even more excited to be able to host events and donate funds to help it grow. Huge thanks to brother and alumnus Jared Jackson who has led the charge on our events for years! Tau Omega has also been fortunate to have the pleasure to watch our "Stan Speaks with" series of notable brother interviews. Alumnus Stan Silverman has dedicated countless hours to identify and interview brothers that have had a great deal of influence in our chapter's history. From refounding fathers, to recent alumni, and a chapter house chef-turned-brother that have become legends over the years and in the walls of the old house. "If these walls could talk," but Stan has put in the work to bring those stories to us still and it's been a great addition to our resurgence. Thank you, Stan!

Tau Omega has been a recognized group on URI campus since 1948. TOAA is excited to be refocused on building on that over 75 year tradition. Calling all Tau Omega Alumni, please join us!

Alumni Association Updates



Epsilon Iota Alumni Reunion Rensselaer Polytechnic Institute

Alumni primarily from the late 1960's thru the mid 1970's gathered in Troy, NY from June 19 to 21. Highlights of the reunion included a visit to the current chapter house at 1991 Fifteenth Street, along with several of the house bands from back in the day, playing at the Rustic Barn and Pub on Wednesday evening. On Thursday, Brothers were invited to participate in a walking tour of downtown Troy where many sights related to the HBO series "The Gilded Age" were filmed. Following the walking tour, they were invited to tour the old chapter house located at 57 Second Street in Troy, which now serves as the Hart-Cluett museum. The evening ended with a banquet for all those in attendance at the Hilton Garden Inn. As Executive Director, it was great to visit with our alumni from what I affectionately call the "pre-refounding" days, and as this is also my chapter it was particularly special for me. I must share that many of the alumni said they were looking forward to seeing Tim Smith who coincidentally is an alumnus from the 1970's and I had to disappoint them when they found out I wasn't the same Tim Smith they'd known. I also took the opportunity to search our national database and was amazed to find that there are actually only two known alumni who share my name and both come from the Epsilon Iota chapter. I was also bestowed the nickname "Sid" as Sidney Suntag was the only Executive Director they knew from their days as undergraduates and it gave them a way to relate to me. As the saying goes, we aren't getting any younger, and I've encouraged them to continue the tradition of getting together, perhaps at least once every five (5) years or so to continue these bonds of friendship. Everyone present agreed, regardless of the passage of time, that they each share a special bond that can never be broken. I'd like to take a moment to thank all the organizers of the event, particularly, Tony Barbarito who brought his scrap book with him. He had floor plans from the old house and countless pictures from prior reunions. I was shocked to see my picture in there from their last reunion back in 2014. I'd also like to give a shout out to Michael Auerbach and Marty Lacoff, who are members of the Grand Council and hail from EI. It was nice to see both of them.

Alumni Association Updates



Sigma Alpha Sigma Alumni Association Hofstra University

The SAS Alumni Association has been strong and having a lot of fun this year! We have bi-monthly meetings with the months in between, given to our Brother Scott Brody, or Booboo as most know him, to have Virtual Happy Hours. We have loved seeing anyone that's joined and catch up for hours with them.

On May 27th, a great group of alumni got together for a weekend to go to the Rolling Stones concert and some dinner. Also, on March 29th, Booboo, Robert Meager, and Bill Hunter met up with an AOB Alumnus down in Florida for a day of food and laughs. Our Alumni from the 1980's are always representing and proud to be brothers!

For our fourth year in a row, we have created our [“Dads of TEP”](#) video for Father's Day. Thank you to Booboo for putting it together this year, and to those that sent in new pictures!

(Video Link Here: https://www.youtube.com/watch?v=jnR5ZNmi_Ls)

On June 22nd, three association members were able to get together at McSorley's Ale House, NYC's oldest bar! Although our turnout was smaller than we'd had hoped for, a day with brothers is something to never forget!

Our Alumni have done some great things. Rabbi Matt Gerwitz has appeared on Morning Joe and has visited Israel to visit those fighting and those who are effected by the war. E. James Smith has been releasing songs and touring. And Michael JayGuerin played for the pre-game show at the Tampa Bay Lightning vs. Philadelphia Flyers Game.

As you can see, the SAS Alumni Association has been hard at work, and having fun doing it! We are planning a big reunion for next year, so please be on the look out for that! If you are interested in knowing more or have any ideas for us, reach out to us at hutepalumni@gmail.com

Alumni Association Updates



Sigma Epsilon Alumni Association Camden University

The Sigma Epsilon Alumni Association has kept busy with a series of events to grow our organization and support the undergraduate chapter as the lifeblood of, not only Tau Epsilon Phi but also the Sigma Epsilon Alumni Association.

On Saturday, April 27th, the annual Muller Classic softball game between the alumni and the undergrads took place on the Rutgers Community Park baseball field in beautiful downtown Camden, New Jersey. Thanks to Brother Austin Waller for putting the event together. As attendees to the event trickled in over the course of the afternoon, the undergrads and alumni played a Sandlot-style softball game, with the undergrads presumably outscoring the alumni in the final inning for what was the only score taken in the game. Attendance to the event was the best seen for the Muller Classic since before the COVID pandemic.

On Saturday, May 11th, we put on our SEAA Senior welcome graduation celebration at our House, 228 Cooper Street. It was a celebration of our newest alumni and their families. Many eras of alumni were represented for an afternoon of refreshments and fellowship. Thank you to Brother Kenneth Chann, Jr. for coordinating the event.

We are looking forward to a busy upcoming calendar, along with a summer real estate committee work party, our annual Muskrat Ramble and Turkey Bowl flag football game, we are excited for the third annual SEAA charity golf outing. It will take place on September 6th at Rancocas Golf Club in Willingboro, NJ. The event is open to all alumni and their guests. The format will be a team scramble and will feature light snacks at registration, 18 holes of golf (cart included), followed by dinner, raffles and awards. Alcohol-beverages will be available before, during, and after golf. Prizes will also be awarded to the winning team, closest to the pin on select par 3's, longest drive, and a putting contest. All profits go to Northern Children's Services - "Supporting the healthy development of children and youth, while stabilizing their family to build stronger communities." If you are close to Burlington County, NJ and like Golf, we would love to see you there. Registration is open just go here:

<https://seaa-charity-golf-outing.perfectgolfevent.com/>

Alumni Spotlight!



L-R Front Row- Brian Resnevic, Love 22, Stan Silverman,
Back Row- Skyler Blumberg, Danny Blumberg

From the Tau Omega Alumni Association

Thanks to the graciousness of the University of Rhode Island athletic department, Love 22, born Lawrence Wagner, was presented with his School Letter. On Saturday, June 8, 2024, for his undergraduate participation on the URI Football Team, his Tau Epsilon Phi fraternity Brothers, Tau Omega Chapter, visited Love at the Westerly Rehabilitation and Healthcare Center. Love 22 was infected with polio, at the age of four (4) years old. He attended the University of Rhode Island from 1955 to 1959, graduating with a Bachelor's of Science Degree in Accounting. During his time at URI, he served as the manager of the football team, as well as the kicker. He had learned to kick with his non-dominant foot.

(See their Alumni Association Update on Page 33)

Alumni Spotlight! (Part II)



(Steve Cowen at his ribbon cutting ceremony)

On April 13, 2024, Steve Cowen was honored by his Alma Mater, Bryant University, with the new field hockey field being named after him and his wife, Lily. Steve is a 1969 alumnus of the Sigma Lambda Chapter. He grew up in the Berkshires in Western, MA. Steve has continuously been a supporter of Bryant University since his time there, and has attended Sigma Lambda reunions.

Congrats to Steve and his family on this amazing achievement! Thank you to Andy Lyman for sharing!

(Steve and fellow Sigma Lambda founding father, Alan Cooper)



How to Become a National Recognized Alumni Association?

At Grand Chapter 2022 there was a motion put forth on the floor by outgoing Immediate Past Consul, Kirill Reznik to eliminate alumni dues to be in good standing. That motion was affirmed by our membership and left the Grand Council to determine how recognized alumni associations would work going forward. In 2023 the Grand Council determined that any alumni association who would like to have recognition, need to complete an application and include a flat \$750 fee to include all the members of the group. By the end of 2023, six (6) groups took advantage of this new system and we have received notice that several other alumni associations are looking to apply for recognition in the coming year. The process is pretty simple and the online form to use can be found at - <https://tep.org/alumni-associations/>. New and first-time groups will need to be approved by the Grand Council and renewing groups just need to pay the invoice that will now be automatically generated via GreekTrack, our online member management system. We also have many alumni refer to alumni associations as alumni clubs. For your edification, the term alumni club was formerly retired during the constitutional changes approved by membership in 2018.

I am often asked what are the benefits of alumni association recognition. The current benefits are as follows:

1. All recognized and approved alumni associations as permitted and encouraged to send a delegate to Grand Chapter to vote on legislation and other matters that come before the Grand Chapter. This includes the biennial election of Grand Council Directors and Officers.
2. All recognized and approved alumni associations will be included under the national fraternity's directors and officers liability insurance. The association will still be responsible for any deductibles should a lawsuit be filed, but you will have this added layer of protection which is especially important should you have an active chapter.
3. New for 2024, all alumni association leaders and chapter advisors will have access to our online training platform through our partnership with Plaid. This is particularly valuable for those brothers who are serving as alumni advisors. It will be necessary for the alumni association to inform us who are the leaders and advisors so can make sure the training is available to them. The training courses available are included in the following pages.

Alumni Resource



1. The Role of the Advisor - The Role of the advisor course covers advising basics, tactics and skills to mentor students. Additionally, the course establishes expectations of advisors as well as setting and maintaining advisor competencies.
2. The Interfraternal Experience - The Interfraternal Experience course provides a brief history of fraternity and sorority organizations and introduces common fraternity and sorority terms. Participants will also learn about typical characteristics of Generation Z. Finally, the course discusses some common obstacles, advisors may face and their roles.
3. Mentoring College Students - The Mentoring College Student course covers advising and mentoring today's college students. This course will also provide learners with the beneficial tools and tactics to utilize as an advisor and as a mentor to students.
4. Relationships - The Relationships course covers the different groups that work together to support the fraternity and sorority experience. These groups include: national, regional and local entities that support fraternities and sororities. Learners will also learn about helpful resources to best advise their chapters.
5. Hazing Identification - The Hazing Identification course discusses fraternity and sorority hazing. Participants will learn what's considered hazing, how to identify it and prevent it in the chapter, and what to do if an advisor suspects the chapter is hazing. The course also covers the advisor's role and responsibility in member safety.
6. Eradicating harmful behaviors - The Eradicating Harmful Traditions course helps learners determine what motivates and drives the chapter and its members' decision making. Participants will also learn tactics for eradicating harmful tradition and alumni behavior.



(Continued)

7. Board Governance – The Board Governance course provides learners with an overview and introduction to the basics of board governance, tactics to help members, collaborate, and preferred norms to establish efficient and effective practices.
8. Strategic Planning – The Strategic Planning course provides learners with an overview of strategic planning, and why it's important for boards. This course prepares learners for the strategic planning process using the G. O. S. T. method through relevant examples and an explanation of responsibilities.
9. High Performing Board - The High Performing Board course is a deep dive into Plaid's 10 Barometers to measure a successful board. This course includes a self-assessment so learners can analyze their board's performance in these ten areas.

Please feel free to reach out to our Executive Director Tim Smith at tsmith@tep.org should you have any questions or wish to begin the process of recognition or to take any of the training.

Other ΤΕΦ Partnerships



Provides educational training and resources to teach our undergraduates how to better recruit and retain more high-quality members. They also provide strategic consulting to give chapters a long-term plan for recruitment success and a coach to help along the way. Lastly, they have Chapter Builder that helps organize potential new members who our groups are recruiting.



Greek Track is mandatory for all undergraduates and highly encouraged for all Alumni to make accounts. ΤΕΦ has our database of all alumni we could find on GreekTrack. We also use Greektrack to keep track of undergraduate Executive Boards, bill and collect dues, and manage email and text communications. Chapters have the ability to put in their own lineage to have a digital copy of their history, as well as create fundraising campaigns, email the active and alumni members, and create a custom web page. Any alumnus that has opted to share their work history and information becomes available for ΤΕΦ brothers with an account to build the bridge and assist with potential internships and jobs.

Mental Health Resources

As the world around us seems to get crazier, and with a strong Jewish membership as well as many Ukrainian and Palestinian brothers, please know we have mental health & crisis resources that you can use on our website. In addition, we suggest reaching out to your campus as most campuses offer students counseling for little to no cost. And of course, you can always reach out to any of us if you are in need. You can find contact information on the “National Directory” page towards the end of “The Plume”.

Below are just a few resources, but you can see the full list at [www.tep.org/health/988 Suicide & Crisis Lifeline](http://www.tep.org/health/988Suicide&CrisisLifeline) || *Lifeline* (988lifeline.org)

The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.

Active Minds || <https://www.activeminds.org/>

Active Minds is the premier organization impacting young adults and mental health. Now with Active Mind chapters on more than 600 campuses, they directly reach more than 1.9 million students each year through campus awareness campaigns, events, advocacy, outreach, and more. Visit their website to learn more.

Crisis Text Line || <https://www.crisistextline.org/>

Text HOME to 741741 from anywhere in the United States, anytime. Crisis Text Line is here for any crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

National Suicide Prevention Lifeline || <https://suicidepreventionlifeline.org/>

Call – 988 The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.



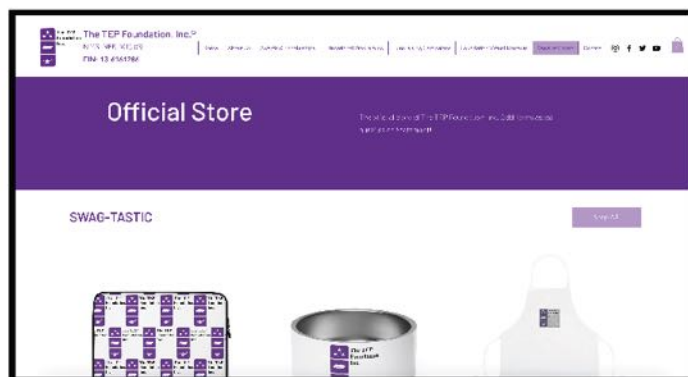
THE TEP FOUNDATION, Inc.

July, 2024

The TEP Foundation Official Store

Dear Brothers,

The TEP Foundation, Inc.® is proud to announce our new Official Store! For the first time in the history of our 90-Year Old Charitable Foundation you can now purchase officially branded swag! We are offering an array of fun Foundation branded items for your home, office, lifestyle, pets, and more. You're generous purchases assist our 501(c)(3) Non-Profit. The proceeds from which will be used to enhance our Mission Statement:



Official TEP Foundation Store

"...Promote the values of the Tau Epsilon Phi Fraternity through educational programming and academic scholarships. The scholarships, as well as the academic and leadership programs, funded by the Foundation enhance educational, leadership, and ethical growth of our membership in Tau Epsilon Phi Fraternity by complementing the collegiate experience."

Each item will be shipped to your home or office directly. Purchases made outside of New York State are exempt from Local and/or State sales tax. There are also no Shipping or Handling fees associated with your purchase!

Items make a great gift to send for:

A Friend or Family Member
A Fellow TEP Chapter Brother
An Active TEP Undergraduate
A Co-Worker, Colleague, or Staff Personnel
Any person deserving of a Foundation Branded Gift

•All purchases regardless of amount will be accompanied by a free Digital Copy of *"The History of Tau Epsilon Phi: 75 Years of Friendship"* (Sidney Suntag, 1985).



Official Branded Coffee



Official Branded Polo



Official Branded Water Bottle

2023-2026

OFFICERS

President
Jason M. Berler

Vice President
Charles
Cumello

Treasurer
Murray
Greenberg

Secretary
Brian Resnevic

Member-at-Large
Doug Thornton

TRUSTEES

Rick Bernstein

Charles
Cumello

Gerry Denmark

Brian Olivares

Alfred "Al"
Versacci

Jeff Zadoff

Mark
Thomches

Stan Silverman

George Mamo

Marc Tolman

TRUSTEES EMERITUS

David
Steinberg

Stuart L.
Blumberg

Albert "Bud"
Schiff



THE TEP FOUNDATION, Inc.

More merchandise will be added to our Official Store in time! While we currently have 30 available items for sale please check back frequently for the latest branded offerings from The Tep Foundation, Inc. Should you have any questions please send an email to President@thetepfoundation.org

***Please check with a Licensed Tax Professional for further information.*

HOW TO ACCESS OFFICIAL STORE

Please go to:
www.thetepfoundation.org/store

-or-

You can send order requests to
president@thetepfoundation.org



"Don't Delay... Get your Foundation Branded Swag Today!"

"FOUNDATION FOR OUR FUTURE!"

Fraternally,

Jason M. Berler
President
The TEP Foundation, Inc.
NYS, NFP, 501(c)3



**The TEP
Foundation,
Inc.**





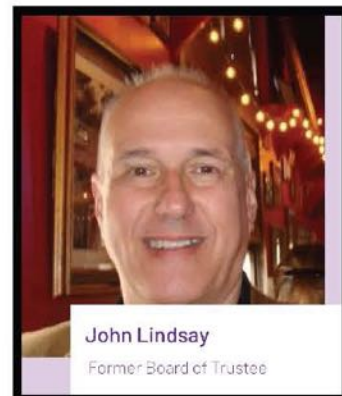
THE TEP FOUNDATION, Inc.

May 1, 2024

John Lindsay Chivalry Award

2024

It is with an extremely heavy heart to announce the passing of Brother John Lindsay (October 8th, 1955 - March 24th, 2024). John was an alumnus of Rutgers Camden, Sigma Epsilon Chapter, Class '77. He started college after graduating High School early at the tender young age of 17. As an active Brother of Sigma Epsilon served as Bursar during his collegiate years. He proceeded to serve as a Trustee on the Board of Trustees for Foundation in the early 1980's alongside "TEP Greats" like Leo Gordon, Al Versacci, & Gerry Denmark. Professionally, John started his own company as a partner at Lauren & Lindsay Bowling Pins, LLC. a national distributor of bowling pins throughout the 90's/2000's. He went on to become a medical technician for the Cardinal Health System in North Carolina. In recent times was re-acclimated to Tau Epsilon Phi when contacted by our President to get involved at our UNCW group in 2017. In that role he served as Chapter Advisor frequently taking 3 hour each-way or 6 hour round trips to get to the group. He even donated \$1,500 at one point to buy them a Billboard near campus for Rush. He cared about those undergraduates to n-th degree taking their Chancellor on his dime to the Fraternal Law Conference hosted in Cincinnati, OH. John then got involved with helping rebuild The TEP Foundation, Inc. providing business guidance starting in 2020. He frequently advised on every aspect of our Non-Profit leaving no stone unturned or idea unexplored. John even donated seed money to republish our historic book, *"The History of Tau Epsilon Phi: 75 Years of Friendship."* John also hosted an educational program for all TEP Undergraduates recently titled, *"How to Be A Gentleman: A Modern Man's Guide."* That program was a spill over from an educational program he originally hosted as Chapter Advisor at UNCW.



John was proudly recognized in 2022 as a Trustee Emeritus on our Board of Trustees for his years of involvement and tangible results for his efforts. John is also credited as establishing The 1910 Foundation, Inc. a foundation for the Sigma-Epsilon, Rutgers Camden Chapter serving as Chairman of The Board. He will be sorely missed by our Board, Alumni, and myself. John was like an uncle, a best friend, and mentor all in one. When our President moved to his new apartment sent him a care package as a welcome. He was the ideal TEP exhibiting all the qualities of Friendship, Chivalry, and Service. He made himself available any time of day and treated all who he interacted with kindness, care, and respect. Truly a man who didn't talk about the precepts of Tau Epsilon Phi, **HE LIVED THEM!**



2023-2026

OFFICERS

President

Jason M. Berler

Vice President

Charles Cumello

Treasurer

Murray

Greenberg

Secretary

Mark Thomches

Member-at-Large

Doug Thornton

TRUSTEES

Rick Bernstein

Charles Cumello

Gerry Denmark

Brian Olivares

Alfred "Al"

Versacci

Jeff Zadoff

Brian Resnevic

Stan Silverman

George Mamo

Marc Tolman

TRUSTEES EMERITUS

David Steinberg

Stuart L.

Blumberg

Albert "Bud"

Schiff



THE TEP FOUNDATION, Inc.

Today we are asking for your support toward a new Scholarship! Named in honor of the life and legacy of Brother John Lindsay, the soon-to-be announced “John T. Lindsay Chivalry Award” (2024) will continue to spread his light within Tau Epsilon Phi for eternity. The proceeds from your contribution will be strictly dedicated toward funding this endeavor. The TEP Foundation, Inc. would like to thank all who have reached out since his passing. John truly touched the hearts, minds, and souls of those he interacted which we could not be more thankful.

Tentative Award Criteria:

An undergraduate or alumni brother who embodies the life and legacy of John Lindsay, Sigma-Epsilon ('77). Chosen recipient must exhibit Tau Epsilon Phi's Founding Pillar of Chivalry. They must display tangible results for their efforts in the promotion, education, and demonstration of chivalry. Awarded bi-annual at Tau Epsilon Phi's National Convention. Accompanied by a \$_____ scholarship.

HOW TO DONATE TO TEP FOUNDATION

Please make your contribution payable to The TEP Foundation, Inc.; www.thetepfoundation.org/donate; Please click drop down and select “John Lindsay Chivalry Award”

-or-

You can mail checks to: The TEP Foundation, Inc. 770 Anderson Ave.
11K, Cliffside Park, NJ 07010

Further
instructions
below



**As a 501(c)3 donations are tax-deductible to the fullest extent of law.

***Should you have individual questions regarding your own tax situation please consult a license Tax Professional.





THE TEP FOUNDATION, Inc.

TAX-DEDUCTIBLE
All 501(c)(3) donations to The TEP Foundation are tax deductible. Be sure to get an acknowledgment from us. Please consult with your tax professional for individualized advice.

BROTHERHOOD FOR A LIFETIME
Donations to The TEP Foundation, Inc. are tax deductible. The proceeds go to our beloved Tau Upsilon Phi Fraternity. Let's make a difference together. Choose TEP. Always TEP.

MAKE AN IMPACT
All of our select TEP Undergraduate and Alumni TEPs have you want to donate, where you want to donate, and why you want to donate!

DONATE NOW

CHECKS MAY BE MAILED TO:

The TEP Foundation, Inc.
770 Anderson Ave., 11K Cliffside Park, NJ 07010
770 Anderson Ave., 11K Cliffside Park, NJ 07010
The TEP Foundation, Inc.

CHECKS MAY BE MAILED TO:

Step 1) Head to www.thetepfoundation.org/donate

Please click on "DONATE NOW"

This will bring you to our formal donation landing page.



Step 2) Please scroll to bottom of drop down and select "John Lindsay Chivalry Award."

You will receive confirmation via PayPal once donation has been made.

A Letter of Recognition will be sent in appreciation!

\$ 100 USD \$ 250 USD \$ 500 USD Other

Use this donation for
General Donation

General Donation ✓

Memorial & Honor Gift

Giving Program (Please Specify)

Donor Endowment Gift (\$25,000 or More)

Sidney Suntag Society (Monthly Contribution)

I, "Doc" Schwartz Founder's Society (\$5,000 or More/Year)

Max Nemser Graduate Society (\$19.10/year)
*Recent Grads

Chapter Educational Fund (Tau Omega)

Parent's Giving Club (New*)

John Lindsay Chivalry Award

John Lindsay Chivalry Award

Parent's Giving Club (New*)

Chapter Educational Fund (Tau Omega)

Max Nemser Graduate Society (\$19.10/year)
*Recent Grads

Fraternally,

Jason M. Berler
President

The TEP Foundation, Inc.

NYS, NFP, 501(c)3

www.thetepfoundation.org



**The TEP
Foundation
Inc.**

Chapter Eternal

- ↪ Michael Sharr, Penn State University, Epsilon Phi Chapter
- ↪ Marshall Goldman, University of Maryland, Tau Beta Chapter
- ↪ Maurice Serman, University of California at Los Angeles, Tau Upsilon Chapter
- ↪ Malcolm Goldshine, University of Rhode Island, Tau Omega Chapter
- ↪ Mitchell “Micky” Slavitt, University of Maryland, Tau Beta Chapter
- ↪ Norman Greene, Queens College, Epsilon Theta Chapter
- ↪ Roger Salen, University of Maryland, Tau Beta Chapter
- ↪ Edward Victor, University of Illinois, Psi Chapter
- ↪ Michael Dunphy, Bryant University, Sigma Lambda Chapter
- ↪ John Lindsay, Rutgers University at Camden, Sigma Epsilon Chapter
- ↪ Robert Bird, Clark University, Tau Xi Chapter
- ↪ Kevin Glynn, University of Rhode Island, Tau Omega Chapter
- ↪ David Amster, University of Pennsylvania, Rho Chapter
- ↪ Chris DeLeone, University of New Haven, Tau Kappa Beta Chapter
- ↪ Mort Glasser, University of North Carolina at Chapel Hill, Omega Chapter
- ↪ David Ihnat, Illinois Institute of Technology, Rho Delta Rho Chapter

May their memories be a blessing.



National Directory

The Grand Council

Executive Committee:

Donald J. Anspauch, Jr. (EΦ) | Consul
JR Benning (Σ) | First Vice-Consul
Joel Kanter (EK) | Second Vice-Consul
Brian Deyo (EI) | Vice-Consul for Undergraduate Affairs
Mark Abramson (EK) | Immediate Past Consul
Mark Gardner (ΦX) | Quaestor
Jonathan Wolf (ΦX) | Tribune

Directors:

Michael Auerbach (EI)
Matthew Barwell (ΣΑΣ)
Nicholas Dondiego (AT)
Marty Lacoff (EI)
Charles G. Wolf (EN)

Staff

Timothy Smith (EI) | Executive Director
Matt Tursi (ΣΑΣ) | Director of Chapter Services
Jonah Anderson (Eβ') | Growth Consultant

Contact:

International Consul:
Donald Anspauch, Jr. - Consul@tep.org

Vice-Consul for Undergraduate Affairs
Brian Deyo - VCUA@tep.org

Executive Director
Tim Smith - Tsmith@tep.org

Director of Chapter Services
Matt Tursi - Matt@tep.org

Growth Consultant
Jonah Anderson - Jonah@tep.org

Expansion Inquiries or Information:
Expansion@tep.org

Chapters

N University of Georgia
TA University of Florida
TB University of Maryland at College Park
TΩ University of Rhode Island
EI Rensselaer Polytechnic Institute
EΦ Pennsylvania State University
ΣE Rutgers University at Camden
ΛΦE Clarkson University
ΦY State University of New York at Buffalo
ΣΑΣ Hofstra University
ΑΣ State University of New York at Albany
ΦΨ University of Delaware
ΩA Johnson & Wales University
AT Rowan University
ΓT Indiana University
TΔ The Ohio State University

Provisional Chapters

P University of Pennsylvania
HT University of Central Florida
EΘ Queens College

Interest Groups

ΦE Johns Hopkins University

Alumni Associations

Epsilon Phi Alumni Association
Epsilon Iota Alumni Association
Epsilon Theta Alumni Association
Lambda Phi Epsilon Alumni Association
Phi Chi Chapter Alumni Association
Sigma Alpha Sigma Alumni Association
The Sigma Epsilon Alumni Association
The Tau Omega Alumni Association
Xi Alumni Association

Plume Advertising

Calling All Tau Omega Alumni



STAY IN THE KNOW ABOUT WHAT YOUR PLEDGE BROTHERS ARE UP TO. IT'S FREE AND FUN!

How to Advertise:

- ◇ Support to the undergraduates in the form of programming
 - ◇ Improved communication across our entire network
- ◇ Increased exposure for your business, reaching over 8,000 brothers

The plume team is excited to promote the advertisement program for all brothers of Tau Epsilon Phi. In the past editions, entrepreneurs, recruiters, and business owners could find their product promoted to successful TEP men and affiliates from prestigious university's and institutions. The full brotherhood benefitted from this program and it is time for its return. For a competitive fee, your ad will be featured in at least two editions of the Plume, complete with everything you need for success. We also welcome advertised shoutouts for those wanting to show their love for a pledge class, chapter, and other TEP brothers.

To participate, please contact Matt@tep.org

- * Business Card—\$40.00
- * Quarter-Page—\$60.00
- * Half-Page—\$80.00
- * Full-Page—\$100.00

